



REVISION
MILITARY EYEWEAR

Revision Eyewear Inc. is a world leading manufacturer and supplier of Military Combat Eyewear Protective Systems with offices in Montreal, Quebec and Essex Junction, Vermont. Revision Eyewear is expanding its R&D operations in Montreal and is looking for passionate people to join a team dedicated to the Research and Development of optical coatings and protective lenses for military eyewear. We are currently looking to fill two R&D Positions.

Position Title: FORMULATION SCIENTIST OF OPTICAL POLYMERIC COATINGS

JOB DESCRIPTION.

This position is for individuals that are comfortable doing laboratory benchwork and can be in charge of the non-routine operations of the lab, in particular New Product Development and Innovative Research.

Duties include:

- Establish an R&D program to synthesize novel optical polymeric coatings to support the Company's strategic R&D and business objectives.
- Direct and coordinate other members of the research team to develop new proprietary coatings formulations, conducting complex laboratory work, particularly that requiring broad organic chemistry experience and knowledge of analytical methodologies.
- Be in charge of the preparation of scientific reports, laboratory records, data analysis, and analytical protocols.
- Lead the scale-up process of the new coating formulations developed.
- Manage multiple simultaneous projects.
- Attend scientific and technical conferences and workshops.

JOB REQUIREMENTS

- PhD or MSc in Chemistry, Chemical Engineering, Polymer Science or other closely related discipline, with 5 years (PhD)- or 9 years (MSc) of industrial laboratory experience.
- Prior hands-on experience and development of solvent-borne optical coatings formulation and processing.
- Prior hands-on experience in analytical methods of chemistry (HPLC, GC, IR

spectrometry, etc.) is required.

- Experience with UV and thermal curing is highly desirable.
- Experience with clean room operations and with personal protective equipment.
- Familiarity with testing procedures used in the optical coating industry - is highly desirable.
- Excellent analytical methodology is required.
- Excellent written and oral communication skills in English is a must.
- Team player and willing to travel occasionally.

Salary: CAD 65 -75 k annually, depending on experience. We offer a comprehensive benefits package.

Position Title: Industrial Postdoc in Formulation of Polymeric Optical Coatings

JOB DESCRIPTION.

This position is for individuals that are comfortable doing laboratory benchwork and with a can-do attitude. This person will work closely with laboratory technicians and more senior scientists in the development of polymeric coatings with improved hard and anti-fog performance.

Duties include:

- Development of novel hard and anti-fog optical polymeric coatings to support the Company's strategic R&D and business objectives.
- Work with other members of the research team to develop new proprietary coating formulations.
- Conduct complex laboratory work, particularly that requiring broad organic chemistry experience and knowledge of analytical methodologies.
- Preparation of scientific reviews, laboratory records, data analysis, and analytical protocols.
- Participate in the scale-up process of the new coating formulations developed.
- Manage multiple simultaneous projects.
- Attend scientific and technical conferences and workshops.

JOB REQUIREMENTS

- PhD in Chemistry, Chemical Engineering, Polymer Science or other closely related

discipline with 3 years of industrial or academic laboratory experience in polymeric coatings formulation or closely related topic.

- Prior hands-on experience in solvent-borne coating formulation and processing is a definite asset.
- Prior hands-on experience in analytical methods of chemistry (HPLC, GC, FTIR spectrometry, etc.) is required.
- Experience with clean room operations.
- Excellent analytical methodology is required.
- Excellent written and oral communication skills in English are a must.
- Team player and willing to travel occasionally.

Salary: CAD 50 -60 k annually, depending on experience. We offer a comprehensive benefits package.

These job descriptions are general statement of required major duties and responsibilities to be performed on a regular and continuous basis. However, these do not exclude other duties as required.

We offer a casual environment in Montreal's trendiest neighbourhood. Please send your Resume to:

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