

NORTH DAKOTA STATE UNIVERSITY
PRESIDENT'S DIVERSITY COUNCIL
2007-2008 IMPACT AWARD

NOMINATION INSTRUCTIONS

To continue work that carries a legacy of change in a history of prejudice, discrimination, and exclusion in our society, recipient(s) of the IMPACT award will be recognized annually during the Spring Tapestry of Diverse Talents Showcase.

This award will consist of \$500 donated to the charity of the recipient's choice.

Purpose

To recognize individuals, groups, and units campus and community-wide that have demonstrated a significant contribution to advancing diversity as related to The President's Diversity Council Strategic Plan, through positive interactions with others, a respect and value for differing backgrounds and points of view within and/or external to NDSU.

Description

The 2007-2008 PRESIDENT'S DIVERSITY COUNCIL IMPACT AWARD will be given annually to an individual, group, or unit which has actively and positively promoted the concept of diversity by enhancing or contributing to the overall environment of the community or university.

Criteria

The recipient will have demonstrated a high regard for diversity by demonstrating one or more of the following:

- ❖ Commitment to the spirit of diversity.
- ❖ Leadership through positive interaction among persons of different cultural backgrounds.
- ❖ Behavior which illustrates commitment to inclusion of persons within the institution who are members of traditionally under-represented groups.

Eligibility

All campus and community members, groups, and units are eligible for this nomination.

Nomination Process

Nominations may be made by any community member, NDSU student, and staff or faculty member. Nomination forms may be accessed electronically ([PDF format](#)/[Microsoft Word format](#)), or picked up in the Office of Equity & Diversity, Old Main 202. Award recipients will be selected by a committee appointed by the President's Diversity Council. **Nominations are now being accepted. Please send nominations to the Office of Equity & Diversity, Old Main 202.**

NORTH DAKOTA STATE UNIVERSITY
PRESIDENT'S DIVERSITY COUNCIL
2007-2008 IMPACT AWARD

NOMINATION FORM

Deadline to Submit: Friday, April 18, 2008

Please type or Print

NOMINEE: Dr. / Ms. / Mr. / Organization (_____)

First: _____ MI: _____ Last: _____
Title: _____ Department: _____
Physical Address: _____ Box: _____
Phone: _____ E-mail: _____

NOMINATOR: Dr. / Ms. / Mr.

First: _____ MI: _____ Last: _____
Title: _____ Department: _____
Physical Address: _____ Box: _____
Phone: _____ E-mail: _____

Please check the specific area(s) wherein the Nominee(s) demonstrates commitment to the Diversity Council Strategic Plan. (In it's entirety, the Strategic Plan for Diversity and Community can be found at <http://www.ndsu.edu/diversity/documents.html>)

Institutional Commitment

- Create an environment where everyone feels welcome, respected, and safe.

Learning and Pedagogy

- Develop a learning environment that guides students, faculty, and staff to think critically about social justice issues in the classroom and workplace and provides everyone with the tools to think inclusively.

Research and Creative Activity

- Engages in research and creative activity that reflect multicultural values and perspectives.

Recruitment and Retention of Historically Underrepresented Students, Faculty, and Staff

- Increase the representation of historically underrepresented populations among faculty, staff, students, and administrators.

Inter-group and Intra-group Relations

- Celebrate human differences and recognize socially constructed differences (e.g., gender, race, etc) through encouraging and supporting the continuing interaction of diverse cultures.

