

POINTS OF INTEREST

The NDSU Career Center sponsors career events throughout the school year to connect employers with students and alumni seeking full-time positions, part-time jobs and internships.

August

Part-Time Jobs Fair

September

Meet the Firms (Accounting)  
Engineering & Tech Expo

October

Agriculture Career Day  
Tri-College Graduate School Day (Students connect with representatives from regional and national post-baccalaureate schools.)

November

Tri-College Career & Internship Fair  
(Business & Liberal Arts majors)

February

Spring Career Fair (all majors)  
Design Expo (Architecture & Landscape Architecture)

April

ND Education Connection

Internship/Cooperative Education

The Internship/Cooperative Education program is a structured, paid work experience for academic credit affording students an opportunity to gain relevant, professional experience in the career they have chosen to pursue upon graduation. Students accept work assignments locally, regionally and nationally and the work can be full or part time during the summer and/or academic semester.

NDSU Career Center

The Career Center is a comprehensive employment information and resource center connecting students and alumni with employers. The NDSU Career Center supports and implements state and federal laws in the matter of Equal Employment Opportunity and nondiscriminatory practices. Services are available only to employers who submit assurance that they are equal opportunity employers.

ANNUAL EMPLOYMENT  
REPORT HIGHLIGHTS

Data for this report was collected through mail and electronic surveys, follow-up telephone calls and academic departments/faculty. The Career Center surveyed graduates of baccalaureate degrees from NDSU for terms ending in December 2006 and May 2007.\* This report is based on responses from 1,147 graduates (77.1% of the reported 1,488 undergraduate degrees granted).

Of the 1,147 respondents:

- 821 (71.6%) reported “Employed.”
- 276 (24.1%) reported “Post Baccalaureate & Professional.”
- 50 (4.3%) reported still “Active in Job Search.”

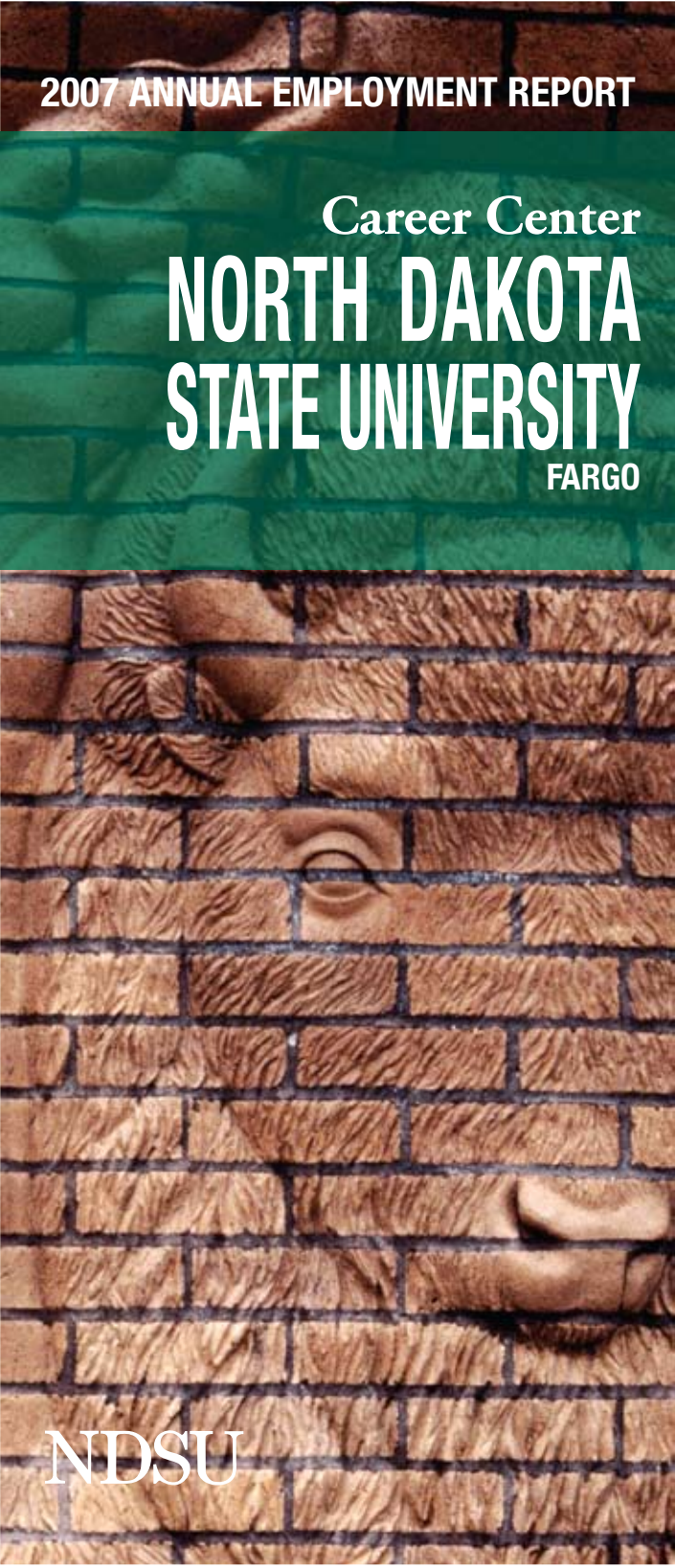
Of the 821 employed respondents:

- 741 (90.3%) reported: “Employed Related to Major/Minor.”
- 37 (4.5%) reported employed in part-time positions.
- The average annual “related” reported salary of respondents was \$40,000. The highest reported salary was \$85,000.
- Graduates reported accepting employment in 36 states and one foreign country.
- 429 respondents (52.3%) reported accepting employment in North Dakota.
- 217 respondents (26.4%) reported accepting employment in Minnesota.
- 431 respondents reported their original home state as North Dakota, of which 298 reported accepting employment in North Dakota (69.1% retention).
- Of this year’s employed graduates from the College of Agriculture, Food Systems, and Natural Resources, 14.6% have chosen to farm or ranch.

*\*Special Note of Report Period Change: To align this publication’s reporting period with the same reporting period used by Registration and Records, the 2007 report covers only December 2006 and May 2007 graduates. The 2008 report will include semesters ending in August 2007, December 2007 and May 2008.*

Bison mural art by Kathryn McCleery, Grand Forks, N.D.

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COMPANIES THAT EMPLOYED NDSU GRADUATES

Advanced Engineering	Big Blue Bird Early Childhood Center	Chaska Valley Veterinary Clinic	Drake Public Schools	Garmin International	JC Penney Co.
Advanced Engineering & Environmental Services	Bismarck Public Library	Children’s Hospitals and Clinics	Duluth Public Schools	Gate City Bank	Jennie-O Turkey Store
AFLAC	BKBM Engineers, Inc.	CHS, Inc.	Eagle Creek Software Services	Gausman & Moore	JLG Architects
AgCountry Farm Credit Services	Black & Veatch	Cingular Wireless	Eagle Systems & Service, Inc.	General Mills	Kadrmās, Lee & Jackson
Agriliance	Black Gold Farms	Cirrus Design Corp.	Eau Claire Golf & Country Club	Global Safety Network	Kensal Elevator
AgStar	BlackRidge Bank	Clay County Juvenile Detention Center	Eide Bailly LLP	Goldmark Property Management	Kern Electronics & Lasers, Inc.
Aldevron	Blattner, D.H. & Sons	Clay County Extension	Electrolux	Goodrich Corp. Cargo Systems	Kiewit Engineering Corp.
Alien Technology Corp.	BLT Architects	Clinix	Emerson Process Management	Granite Construction Co.	Kiewit Industrial Co.
Allied Agronomy	Blue Cross Blue Shield of ND	Coldwater Creek	Enterprise Rent-A-Car	Great Beginnings Child Care Center	Kimley-Horn & Associates, Inc.
Allied Engineering Services, Inc.	BNC National Bank	Coldwell Banker Real Estate	Ericksen Roed Structural Engineers	Greey Pickett	Kindness Animal Hospital
Allina Health System	Bobcat	Cole Creek Construction	Ero-Guard	Gremada Industries	Kindred Plumbing & Heating
Alpha Gamma Delta Intl.	Bonestroo, Rosene, Anderlik & Assoc.	Colorado State University	Estee Lauder	Halliburton Energy Services	K-M Regional Veterinary Hospital
Alstom Power, Inc.	Bremer Bank	Community Living Services	Excel Engineering	HDR Engineering, Inc.	Knife River Corp.
Altru Health System	Brian Clark & Assoc.	ConAgra Foods, Inc.	Fact Set Research Systems, Inc.	Hensel Phelps Construction Co.	KVLY TV 11
American Family Insurance	Brown & Saenger Business Interiors	Construction Engineers, Ltd.	Fair Hills Resort	Heyer Engineering	Lake Agassiz Development Group
American Gold Gymnastics	Buccino Associates, Inc.	Contemporary Builders	Fairview Southdale Hospital	Hinkley High School	Lakeside State Bank
American Income Life Insurance	Burlington Northern Railroad	Cornerstone Bank	Faith Christian School	Hogenson Construction	Lakota Public Schools
Amity Technology	Burns & McDonnell	Crary Co.	Faithful & Gould	Hollister	Lamb Weston/RDO
AMVC Nutritional Management	Burns, Michael J., Architects	Crop Production Services	Fargo Assembly Co.	HOM Furniture	Lancaster Engineering
Animal Health Clinic	Campus Crusade for Christ	CRS Lawrence Service	Fargo Automation, Inc.	Honda Research & Development	Land O’Lakes, Inc.
Anvil Corp.	Cando Farmers Grain & Oil	Crystal Valley Co-op	Fargo Country Club	Hope Lutheran Church	Landecker & Associates, Inc.
Apple Valley Public Schools	Cargill Financial Service Center	Cummins, Inc.	Fargo Public Schools	Hornbacher’s Foods	Landscape Development, Inc.
Applied Engineering	Cargill, Inc.	Dahlco Seeds, Inc.	Farm Credit Services	Horse Breakers Unlimited	Larson Engineering of Minnesota
Archer Daniels Midland	Cashwise Foods	Dakota Boys & Girls Ranch	Farmers Union Oil Co.	Houston Engineering	Larson, Allen, Weishair & Co., LLP
Arthur Companies	Cass County Vector Control	Dakota Clinic, Ltd.	Farmers Union Service Assoc.	Hub City, Inc.	Life Time Fitness
ASV Inc.	Cass County Electric Co-op	Dakota Community Bank	Fiebigler Swanson West	Hutchinson Technology	Lightowler Johnson Associates
Atlas Business Solutions, Inc.	Casselton Veterinary Services	Dakota Gasification Co.	First Bank & Trust	IBM Corp.	Litchville Marion Public School
Bands Manufacturing	Caterpillar, Inc.	Dakota Plains Cooperative	First Hawaiian Bank	IEH Laboratories	Little Falls Community School District
Bank of the West	CBF Group	Dakota Prairie Public Schools	First International Bank & Trust	Innovis Health Center	Loffler Companies
Banner Baywood Medical Center	CBI Business Services	Daktronics	Flint Communications, Inc.	Inside 515	Loram Maintenance of Way, Inc.
Barnum School District	Celanese	Dalbol Flowers & Gifts	Florence Unified Schools	Integra Plastics, Inc.	Lund Boat Co.
Barr Engineering Company	CentraCare Clinic	Davidson Designs	FOCUS Missionary	Interstate Veterinary Clinic	M. A. Mortenson Co.
Basin Electric Power Co-op	Control Crop Consulting	Daxcon Engineering	Forum Communications	InverWood Golf Course	M3 Technology Group
Baxter Pharmaceutical	Control, Inc.	Deere & Co.	Foster Klima & Co.	J & D Construction	Macy’s Department Store
Bayonet Black Horse Golf Course	Chahinkapa Park, Zoo & Carousel	Dickinson Public Schools	FRA Minnesota Engineering	Jacobs Engineering	Magenic Technologies
Bethany Homes		Dokken Engineering	Frey Angus Ranch	Jacobs International	Magnum Companies
Beverage Wholesalers, Inc.		Douglas Machine		Jamestown Public Schools	

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COMPANIES THAT EMPLOYED NDSU GRADUATES

(continued)

Mandan Public Schools	Nash Finch Co.	Octane Fitness	Sam’s Club	State Bank and Trust of Fargo	US Dept. of Homeland Security
Marcus Theaters	National Information Solutions Co-op	Oppenheimer Wolff & Donnelly LLP	Scheels	Stamart	US Dept. of Defense Finance & Accounting Service
Mathison’s	NAVTEQ	Ottertail Power Co.	Schlumberger OFS	Stearns County Government	US Peace Corps
Maxx Financial Partners	ND Air National Guard	Oxbow Country Club	Schultz & Associates	Strata Corp.	USDA - Natl. Agricultural Statistics Service
Mayo Clinic	ND Dept. Industrial Comm; Oil & Gas Div.	Packet Digital	Scimed Life Systems (Boston Scientific)	StrataCom Inc.	USDA - Natural Resources Conservation Service
McNeilus Auto & Truck Parts	ND Dept. of Health	Padgett Business Services	SD Dept. of Health	Student Loan Finance Corp.	Valley Engineering
McCarthy Building Companies	ND Dept. of Transportation	Park Nicollet Health System	Sears Roebuck and Co. - Allstate Insurance	Sulzer Hickham, Inc.	Vanity
McGladrey & Pullen LLP	ND Extension Service	Parker Hannifin	Securian Financial Group	Swanson Health Products	Vermeer Manufacturing Co.
MDU Resources Group	ND Game and Fish Department	PCSinet	SEI Information Technologies	Target Corp.	VerusLive
Medtronic, Inc.	ND State Auditors Office	Pearle Vision	Shared Medical Services	Tecton Products, LLC	Veterans Administration Medical Center
Meeker County Memorial Hospital	ND State Water Commission	Performance Contracting, Inc.	Shephard-Wesnitzer, Inc.	The Children’s Place	Village Family Service Center, The
Melrose Public Schools	ND US Senator Kent Conrad	PGAL	Short Elliott Hendrickson	The Industrial Co.	ViroMed Laboratories
Menards	NDSU Center for Nanoscale Science & Engineering	Phoenix International Corp.	Silverman Olson Thorvilson Kaufmann Ltd.	Thomson West	Wahpeton Public Schools
Mercy Medical Center	NDSU Development Foundation	Pine Island School District	Simplot Grower Solutions	Thrivent Financial for Lutherans	Wanzek Construction, Inc.
MeritCare Medical Center	NDSU Plant Science Department	Pioneer Hi-Bred International, Inc.	Small Wonders Preschool & Child Care Center	TIC - The Industrial Co.	Washington Dept. of Transportation
Merrill & Associates	NEI Electric Power Engineering	Plato’s Closet	Smith, Herman, Reid	Titan Machinery	Wedding Elegance
Metal Building Software	New York Jets Football Team	Polaris Industries	Solutions Behavioral Healthcare	Toltz, King, Duval, Anderson & Assoc.	Weis Builders, Inc.
Micron Technology, Inc.	New York Life	Portu-Sunberg & Associates	Southgate Veterinary Hospital	TradeMark Windows and Exteriors	Wells Fargo & Co.
Microsoft Corp.	New York Mills School District	PRACS Institute Ltd.	Southwest Grain Agronomy	Trane Co., The	West Fargo Public Schools
Midwest Construction Services	New York Presbyterian Hospital	Prairie Lakes Co-op	SRF Consulting Group	Trans-Lux West	Western Plains Consulting
Midwest Cooperative - CHS, Inc.	Niwot (Colo.) Public School District	Prairie Public Broadcasting, Inc.	St. Luke’s Regional Medical Center	Trenton Public Schools	Western State Bank
Midwest ISO	Nordan Administrative Services	Prairie St. John’s Premier, Inc.	St. Cloud Hospital	Tri-County School	Widmer Roel, PC
Midwest Motor Express	Nor-Son Inc.	Princeton Public Schools	St. Cloud Times	Trinity Lutheran Preschool	William Mitchell Law College
Midwest Testing Laboratory	North Dakota State University	Publication Services	St. Joseph Hospital and Health Care Center	Tri-Valley Opportunity Council	Wishek Public Schools
Mills Fleet Farm Store	North Star Resource Group	Puger Sound Naval Shipyard	St. Joseph’s Hospital & Medical Center	Ulteig Engineers, Inc.	Wyoming Dept. of Transportation
Minn-Dak Farmers Cooperative	Northern Plains Laboratory	Rainbow Bridge - Safe Exchange Visitation Center	St. Jude Medical	United Agra Products	YMCA/YWCA
Minnehaha County Sheriff’s Department	Northern Technologies, Inc.	Rapid City School District	St. Mary’s Regional Health Center	United Launch Alliance	Zion Early Childhood Center
Minnesota 7th Judicial District	NOVA Fire Protection	Rettler Corp.	St. Michael’s Hospital	United Properties	Zorbaz
Minnesota Conservation Corps	Novak Environmental, Inc.	RFA Minnesota Engineering	Stanley Public Schools	University of Minnesota	
Minnesota Correctional Facility	Nuclear Management Co.	RNL Design	Staples-Motley Public Schools	US Air Force	
Montana Department of Natural Resources	Oakland Hills Country Club	Rockwell Collins	Star Tribune	US Army	
Montana-Dakota Utilities Co.	OakRiver Technology	Roers Construction	Starbucks Coffee	US Bank	
Montgomery Watson	Ocel Heimer & Associates Ltd.	Roosevelt Park Zoo		US Bureau of Reclamation	
Moore Engineering		Rosemount, Inc.		US Dept. of Commerce	
Moorhead Public Schools		RSM McGladrey			
Moorhead, City of					



EMPLOYMENT SUMMARY

UNDERGRADUATE DEGREES

2007

COLLEGE OF AGRICULTURE, FOOD SYSTEMS, AND NATURAL RESOURCES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate & Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Salary Range <sup>(\$1,000s)</sup> AVERAGE - HIGH
Agribusiness	7	5	2	0	2	0	5	5	0	0	100%	41-45
Agricultural Economics	24	18	6	0	2	3	19	18	1	0	100%	37-48
Agricultural Systems Management	18	17	1	0	1	1	16	16	0	0	100%	38-45
Agriculture, General	5	3	2	1	3	0	2	2	0	0	100%	n/a
Animal and Range Sciences	29	14	15	0	6	3	20	16	3	1	95%	30-37
Biotechnology	9	5	4	5	3	2	4	4	0	0	100%	34-57
Crop and Weed Sciences	28	22	6	0	5	4	19	17	2	0	100%	37-43
Economics	15	12	3	1	2	3	10	9	1	0	100%	37-48
Equine Studies	5	1	4	0	0	0	5	3	1	1	80%	n/a
Food Safety	1	1	0	0	0	1	0	0	0	0	n/a	n/a
Food Science	2	2	0	0	1	0	1	1	0	0	100%	n/a
Horticulture	7	1	6	0	2	1	4	4	0	0	100%	20-26
Microbiology	16	7	9	1	3	8	5	4	1	0	100%	21-n/a
Natural Resources Management	13	10	3	0	2	4	7	6	0	1	86%	33-37
Soil Science	2	2	0	0	0	1	1	1	0	0	100%	n/a
Sports, Urban Turf Management	8	7	1	0	1	0	7	6	0	1	86%	32-48
Veterinary Technology	12	0	12	0	2	1	9	9	0	0	100%	22-26
College Totals	201	127	74	8	35	32	134	121	9	4	97%	33-57

COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES

Anthropology	4	2	2	0	0	2	2	0	0	2	0%	n/a
Art	11	3	8	1	5	0	6	1	2	3	50%	n/a
Criminal Justice	46	25	21	1	13	7	26	16	7	3	88%	31-38
Emergency Management	6	4	2	0	0	2	4	1	0	3	25%	n/a
English	12	8	4	1	8	0	4	4	0	0	100%	27-28
Health Communication	2	0	2	0	0	0	2	2	0	0	100%	n/a
History	11	6	5	2	2	5	4	2	2	0	100%	n/a
Humanities/Philosophy	10	7	3	0	2	4	4	1	2	1	75%	n/a
Languages	3	0	3	0	0	2	1	1	0	0	100%	n/a
Mass Communication	43	18	25	1	23	1	19	15	3	1	95%	32-42
Music	6	2	4	0	4	1	1	0	1	0	100%	n/a
Political Science	18	12	6	2	10	6	2	1	1	0	100%	n/a
Sociology	21	10	11	0	10	3	8	3	3	2	75%	33-52
Speech Communication	6	2	4	0	3	0	3	3	0	0	100%	26-29
Theatre Arts	3	1	2	0	1	0	2	1	1	0	100%	n/a
Women's Studies	1	0	1	0	1	0	0	0	0	0	n/a	n/a
College Totals	203	100	103	8	82	33	88	51	22	15	83%	31-52

COLLEGE OF BUSINESS

Accountancy	26	13	13	0	3	0	23	20	1	2	91%	39-46
Accounting	14	5	9	0	4	1	9	8	0	1	89%	33-46
Business Administration	115	75	40	3	33	6	76	66	7	3	96%	32-85
Management Information Systems	21	18	3	1	4	1	16	14	0	2	88%	48-85
College Totals	176	111	65	4	44	8	124	108	8	8	94%	36-85

COLLEGE OF ENGINEERING AND ARCHITECTURE

Agricultural and Biosystems Engineering	19	18	1	0	0	1	18	18	0	0	100%	52-58
Architecture	2	2	0	0	0	0	2	2	0	0	100%	n/a
Civil Engineering	56	43	13	2	7	6	43	40	0	3	93%	45-56
Computer Engineering	11	11	0	1	2	0	9	8	1	0	100%	51-63
Construction Engineering	10	10	0	0	1	0	9	9	0	0	100%	48-58
Construction Management	30	28	2	0	2	0	28	28	0	0	100%	46-56
Electrical Engineering	50	46	4	4	7	2	41	38	0	3	93%	52-62
Environmental Design	40	27	13	2	0	39	1	1	0	0	100%	n/a
Industrial Engineering and Management	15	9	6	0	5	1	9	9	0	0	100%	49-56
Landscape Architecture	19	14	5	0	6	0	13	13	0	0	100%	40-48
Manufacturing Engineering	5	4	1	0	0	0	5	4	0	1	80%	46-48
Mechanical Engineering	81	78	3	0	7	6	68	65	2	1	99%	51-60
College Totals	338	290	48	9	37	55	246	235	3	8	97%	49-63

COLLEGE OF HUMAN DEVELOPMENT AND EDUCATION

Apparel and Textiles	25	1	24	3	5	0	20	14	4	2	90%	26-39
Athletic Training	10	2	8	0	3	5	2	1	1	0	100%	n/a
Child Development and Family Science	65	0	65	2	20	8	37	23	12	2	95%	23-34
Dietetics	18	1	17	0	3	4	11	9	1	1	91%	n/a
Facility Management	6	4	2	0	3	1	2	2	0	0	100%	n/a
Hospitality/Tourism Management	11	4	7	1	4	0	7	6	1	0	100%	27-40
Human Performance and Fitness	14	7	7	0	6	3	5	5	0	0	100%	36-60
Interior Design	26	2	24	0	3	1	22	21	1	0	100%	31-41
Sport & Recreation Studies	9	5	4	0	5	1	3	1	2	0	100%	n/a
School of Education	57	23	34	0	11	4	42	38	3	1	98%	30-46
College Totals	241	49	192	6	63	27	151	120	25	6	96%	28-60

COLLEGE OF PHARMACY, NURSING, AND ALLIED SCIENCES

Clinical Laboratory Science	12	1	11	1	0	1	11	11	0	0	100%	39-42
Nursing	62	8	54	2	19	0	43	43	0	0	100%	47-70
Pharmaceutical Sciences	77	35	42	2	0	77	0	0	0	0	n/a	n/a
Radiologic Sciences	2	0	2	0	0	0	2	2	0	0	100%	n/a
Respiratory Care	1	0	1	0	0	0	1	1	0	0	100%	n/a
College Totals	154	44	110	5	19	78	57	57	0	0	100%	46-70

COLLEGE OF SCIENCE AND MATHEMATICS

Behavioral Statistics	1	0	1	0	0	0	1	1	0	0	100%	n/a
Biological Sciences	14	5	9	1	6	2	6	4	0	2	67%	27-32
Biotechnology	7	5	2	2	1	2	4	1	1	2	50%	n/a
Botany	1	1	0	0	0	0	1	1	0	0	100%	n/a
Chemistry	7	7	0	1	2	3	2	2	0	0	100%	n/a
Computer Science	21	21	0	1	4	1	16	14	0	2	88%	46-56
Geology	5	4	1	1	0	2	3	3	0	0	100%	25-30
Mathematics	2	2	0	0	0	2	0	0	0	0	n/a	n/a
Natural Resources Management	2	1	1	0	1	0	1	1	0	0	100%	n/a
Physics	2	2	0	1	1	1	0	0	0	0	n/a	n/a
Psychology	36	11	25	2	18	10	8	4	3	1	88%	38-n/a
Zoology	55	30	25	1	20	20	15	9	6	0	100%	18-20
College Totals	153	89	64	10	53	43	57	40	10	7	88%	36-56

COLLEGE OF UNIVERSITY STUDIES

College Totals	22	10	12	2	8	0	14	9	3	2	86%	35-48
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NORTH DAKOTA STATE UNIVERSITY

College Totals	1488	820	668	52	341	276	871	741	80	50	94%	40-85
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NDSU GRADUATE AND PROFESSIONAL PROGRAMS

Master's and Ed. S. Degrees	227	129	98	62	112	19	96	88	4	4	96%	46-95
Ph.D. Degrees	48	26	22	19	25	1	22	21	0	1	95%	54-88
Architecture M.Arch. Degrees	52	30	22	4	2	1	49	47	0	2	96%	38-49
Pharmacy Doctorate Pharm.D. Degrees	83	36	47	6	12	0	71	71	0	0	100%	100-124
Advanced Nursing Practice D.N.P. Degrees	2	0	2	0	1	0	1	1	0	0	100%	n/a
Totals	412	221	191	91	152	21	239	228	4	7	97%	64-124

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report. N/A = Not Available

EMPLOYMENT SUMMARY COLUMN EXPLANATIONS

Data for the 2007 NDSU Annual Employment Report covering semesters ending December 2006 and May 2007 was retrieved from the NDSU student database, mail and electronic surveys, follow-up telephone calls and academic departments/faculty. The data primarily includes baccalaureate graduates.

Graduates

Information derived from the student database.

Male, Female

Information derived from the student database.

Minority

Information derived from the student database.

Unable to Survey

Graduates not responding to surveys and were unable to be located or contacted.

Post Baccalaureate & Professional

Graduates who are pursuing post baccalaureate or professional education or additional undergraduate majors.

Entering Job Market

Graduates who have entered or are ready to enter the job market.

Includes:

“Employed Related to Major/Minor”  
“Employed Unrelated to Major/Minor”  
“Active in Job Search”

Does not include:

“Post Baccalaureate & Professional”  
“Unable to Survey”

Employed Related to Major/Minor

Full-time and part-time employment information collected from graduating student survey.

Employed Unrelated to Major/Minor

Full-time and part-time employment information collected from graduating student survey.

Active in Job Search

Information collected from graduating student survey indicating graduates were unemployed and were seeking employment.

Percent Employed

Number of graduates employed (“Employed Related to Major/Minor” and “Employed Unrelated to Major/Minor”) divided by “Entering Job Market.”

Salary Range (Average - High)

Only base salaries of full-time positions reported as “Employed Related to Major/Minor” were used. Commissions, bonuses, incentives and fringe benefits were not included. For privacy reasons, some salary amounts are not shown in majors with minimal data returns.