

## NORTH DAKOTA STATE UNIVERSITY

### NDSU DIVERSITY COUNCIL 2012-2013 IMPACT AWARD

### NOMINATION INSTRUCTIONS

To continue work that carries a legacy of change in a history of prejudice, discrimination, and exclusion in our society, recipient(s) of the IMPACT award will be recognized annually during the Green and Golden Globe Diversity Awards.

This award will consist of \$500 donated to the charity of the recipient's choice.

#### **Purpose**

To recognize individuals, groups, and units campus and community-wide that have demonstrated a significant contribution to advancing diversity as related to The NDSU Diversity Council Strategic Plan, through positive interactions with others, a respect and value for differing backgrounds and points of view within and/or external to NDSU.

#### **Description**

The 2012-2013 NDSU DIVERSITY COUNCIL IMPACT AWARD will be given annually to an individual, group, or unit that has actively and positively promoted the concept of diversity by enhancing or contributing to the overall environment of the community or university.

#### **Criteria**

The recipient will have demonstrated a high regard for diversity by demonstrating one or more of the following:

- ❖ Commitment to the spirit of diversity.
- ❖ Leadership through positive interaction among persons of diversity identities and backgrounds.
- ❖ Behavior that illustrates commitment to inclusion of persons within the institution who are members of traditionally under-represented groups.

#### **Eligibility**

All campus and community members, groups, and units are eligible for this nomination.

#### **Nomination Process**

Nominations may be made by any community member, NDSU student, and staff or faculty member. Nomination forms may be accessed electronically ([PDF format/Microsoft Word format](#)), or picked up in the Office of Equity, Diversity and Global Outreach, Old Main 205. Award recipients will be selected by a committee appointed by the NDSU Diversity Council. **Nominations are now being accepted. Please send nominations to the Impact Awards Committee at NDSU Equity, Diversity, and Global Outreach in Old Main 205. Nomination Deadline is Friday, March 8, 2013.**

**NORTH DAKOTA STATE UNIVERSITY**  
**NDSU DIVERSITY COUNCIL**  
**2012-2013 IMPACT AWARD**

**NOMINATION FORM**

Deadline to Submit:  
Friday, March 8<sup>th</sup> at 12:00 p.m.

**NOMINEE:**

Prefix: \_\_\_\_\_ Organization: \_\_\_\_\_  
First: \_\_\_\_\_ MI: \_\_\_\_\_ Last: \_\_\_\_\_  
Title: \_\_\_\_\_ Department: \_\_\_\_\_  
Physical Address: \_\_\_\_\_ Box: \_\_\_\_\_  
Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

**NOMINATOR:**

Prefix: \_\_\_\_\_  
First: \_\_\_\_\_ MI: \_\_\_\_\_ Last: \_\_\_\_\_  
Title: \_\_\_\_\_ Department: \_\_\_\_\_  
Physical Address: \_\_\_\_\_ Box: \_\_\_\_\_  
Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

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Please check the specific area(s) wherein the Nominee(s) demonstrates a significant contribution to advancing diversity through positive interactions with others, a respect and value for differing backgrounds and points of view within and/or external to NDSU.

- Institutional Commitment
  - Create an environment where everyone feels welcome, respected, and safe.
  
- Learning and Pedagogy
  - Develop a learning environment that guides students, faculty, and staff to think critically about social justice issues in the classroom and workplace and provides everyone with the tools to think inclusively.
  
- Research and Creative Activity
  - Engages in research and creative activity that reflect multicultural values and perspectives.
  
- Recruitment and Retention of Historically Underrepresented Students, Faculty, and Staff
  - Increase the representation of historically underrepresented populations among faculty, staff, students, and administrators.
  
- Inter-group and Intra-group Relations
  - Celebrate human differences and recognize socially constructed differences (e.g., gender, race) through encouraging and supporting the continuing interaction of diverse cultures.

HELPFUL TIPS:

- Clearly state how the Nominee(s) demonstrate(s) a commitment diversity at NDSU.
- Cite specific examples of Nominee's commitment, leadership, positive interactions, and behavior that are to be commended.
- Describe how the campus or larger community has benefited from the Nominee's work.
- Optional – Include letters of support for this nomination from an additional co-worker, supervisor/manager, and/or department head/chair.

**Completed nominations must be received by 12:00 p.m., Friday, March 8<sup>th</sup>**

**Office of Equity, Diversity, and Global Outreach, Old Main 205  
email [kara.gravley-stack@ndsu.edu](mailto:kara.gravley-stack@ndsu.edu) or [lisa.hauck@ndsu.edu](mailto:lisa.hauck@ndsu.edu)  
Fax (701) 231-9799**

Please attach a typed summary explaining how the Nominee(s) has (have) demonstrated the criteria checked above and why they should be considered for the NDSU DIVERSITY COUNCIL 2012-2013 IMPACT AWARD.