

Appendix A PART I: Demographics

The demographic information tables contain actual percentages except where noted.

Table 1

What is your gender? (Question 44)

Gender	n	%
Woman	485	57.1
Man	352	41.5
Transgender	4	0.5
Missing	8	0.9

Table 2

What is your age? (Question 46)

Age	n	%
18-19	6	0.7
20-21	183	21.6
22-32	279	32.9
33-42	319	37.6
43-51	38	4.5
52 and over	16	1.9
Missing	6	0.7

Table 3

Which choices below best describe your student status at NDSU (Question 47)

Status	n	%
Undergraduate student	657	77.4
Graduate student	155	18.3
Full-time student	625	73.6
Part-time student	36	4.2
Live on campus	216	25.4
Live off campus	454	53.5

Table 4

What is your race or ethnicity?
 (Question 48)

Race/ethnicity	n	%
African American	21	2.5
African	13	1.5
Alaskan Native/Hawaiian Native	2	0.2
American Indian	25	2.9
Asian/Pacific Islander	59	6.9
Latino(a)/Hispanic/Chicano(a)	17	2.0
Middle Eastern	6	0.7
White/Caucasian	704	82.9
Other	23	2.7

Table 5

What is your citizenship status? (Question 49)

Citizenship status	n	%
U.S. citizen – born in the United States	745	87.8
U.S. citizen – naturalized	14	1.6
Permanent resident (immigrant)	10	1.2
Permanent resident (refugee)	1	0.1
International (F-1, J-1, or H1-B, or other visa)	69	8.1
Missing	10	1.2

Table 6

What is your religious or spiritual affiliation? (Question 50)

Spiritual Affiliation	n	%	Spiritual Affiliation	n	%
Animist	0	0.0	Native American Traditional Practitioner	1	0.1
Anabaptist	0	0.0	Nondenominational Christian	47	5.5
Agnostic	37	4.4	Pagan	1	0.1
Atheist	17	2.0	Pentecostal	13	1.5
Baha'i	0	0.0	Presbyterian	17	2.0
Baptist	17	2.0	Quaker	0	0.0
Buddhist	14	1.6	Roman Catholic	187	22.0
Christian Orthodox	60	7.1	Seventh Day Adventist	3	0.4
Confucianist	0	0.0	Shamanist	0	0.0
Druid	1	0.1	Shinto	0	0.0
Eastern Orthodox	0	0.0	Sikh	1	0.1
Episcopalian	3	0.4	Taoist	0	0.0
Hindu	17	2.0	Unitarian Universalist	1	0.1
Jehovah's Witness	0	0.0	United Church of Christ	10	1.2
Jewish	1	0.1	Wiccan	2	0.2
Latter Day Saints (Mormon)	5	0.6	Zoroastrian	0	0.0
Lutheran	230	27.1	Spiritual, but no religious Affiliation	40	4.7
Mennonite	0	0.0	No affiliation	41	4.8
Methodist/AME	15	1.8	Other	34	4.0
Moravian	0	0.0	Missing	20	2.4
Muslim	14	1.6			

Table 7

How long have you been at NDSU? (Question 51)

Time	n	%
1 year or less	232	27.3
2-4 years	495	58.3
5-9 years	110	13.0
More than 10 years	2	0.2
Missing	10	1.2

Table 8

What is your current family/parental status? (Question 52)

Parental Status	n	%
Co-Parent with a partner/spouse	60	7.1
No children	713	84.0
Pregnant	7	0.8
Single Parent	21	2.5
Adult Children	7	0.8
Other	20	2.4
Missing	21	2.5

Table 9

What is your marital/relationship status? (Question 53)

Marital/relationship Status	n	%
Divorced	18	2.1
Married	97	11.4
Partnered	87	10.2
Single	601	70.8
Widowed	1	0.1
Other	31	3.7
Missing	14	1.6

Table 10

What is your academic college? (Question 54)

Academic college	n	%
Agriculture, Food Systems, and Natural Resources	95	11.2
Arts, Humanities and Social Sciences	146	17.2
Business	100	11.8
Engineering and Architecture	161	19.0
Human Development and Education	114	13.4
Pharmacy, Nursing and Allied Sciences	130	15.3
Science and Mathematics	132	15.5
University Studies	31	3.7

Table 11

Do you have a disability?
 (Question 55)

Disability	n	%
Yes	59	6.9
No	783	92.2
Missing	7	0.8

Table 12

If yes, is your disability related to...? (Mark all that apply)
 (Question 56)

Disability	n	%
Physical condition	20	33.9
Learning disability	22	37.3
Psychological condition	17	28.8

Note: Table includes only those who indicated they had a disability (n = 59).
 Note: Percentages do not sum to 100% due to multiple responses.

PART II: Findings

*****The tables in this section all contain valid percentages except where noted*****

Table 13

Overall, how comfortable are you with the climate at NDSU?
 (Question 2)

Comfort	n	%
Very Comfortable	195	23.0
Comfortable	504	59.5
Neither comfortable nor uncomfortable	95	11.2
Uncomfortable	45	5.
Very Uncomfortable	8	0.9

Table 14

Overall, how comfortable are you with the climate in your academic courses? (Question 3)

Comfort	n	%
Very Comfortable	202	23.9
Comfortable	483	57.1
Neither comfortable nor uncomfortable	102	12.1
Uncomfortable	50	5.9
Very Uncomfortable	9	1.1

Table 15

Have you personally experienced harassment (any offensive, hostile, or intimidating conduct that has interfered unreasonably with your ability to work) at NDSU? (Question 4)

Experienced harassment	n	%
Yes	84	9.9
No	763	90.1

Table 16

What do you feel this conduct was based upon, your... (Question 5)

Characteristic	n	%
Sex	25	29.8
Age	24	28.6
Race	18	21.4
Ethnicity	16	19.0
Gender identity	15	17.9
Employment category	11	13.1
Sexual orientation	11	13.1
Immigrant status	10	11.9
Physical characteristics	10	11.9
Religion/spirituality	10	11.9
Country of origin	9	10.7
Family/parental status	6	7.1
Socioeconomic status	5	6.0
Veteran status	4	4.8
Physical disability	3	3.6
Learning disability	2	2.4
Marital/relationship status	2	2.4
Mental disability	1	1.2
Other	17	20.2

Note: Only answered by respondents who experienced harassment (n = 84). Percentages do not sum to 100 due to multiple responses.

Table 17

How did you experience this conduct? (Question 6)

Form	n	%
I was deliberately ignored or excluded	33	39.3
Felt excluded from some activities	30	35.7
Target of derogatory remarks	27	32.1
Stares	18	21.4
Target of racial/ethnic profiling	13	15.5
Unwanted sexual advances/attention	11	13.1
Written comments	10	11.9
Threats of physical violence	6	7.1
Graffiti	3	3.6
Target of physical violence	3	3.6
Received anonymous phone calls	2	2.4
Unsolicited e-mails	2	2.4
Target of sexual violence/assault	2	2.4
Other	26	31.0

Note: Only answered by respondents who experienced harassment (n = 84).
 Percentages do not sum to 100 due to multiple responses.

Table 18

Where did this conduct occur? (Question 7)

Location	n	%
In a class	32	38.1
Public space on campus	21	25.0
In a meeting with a group of people	19	22.6
In a residence hall	19	22.6
While working at an NDSU job	17	20.2
Campus office	16	19.0
While walking on campus	13	15.5
Campus event	12	14.3
Faculty office	12	14.3
In a meeting with one other person	12	14.3
In a student organization	6	7.1
Other	14	16.7

Note: Only answered by respondents who experienced harassment (n = 84).
 Percentages do not sum to 100 due to multiple responses.

Table 19

Who was the source of this conduct? (Question 8)

Source	n	%
Student	44	52.4
Faculty	32	38.1
Staff member	13	15.5
Administrator	10	11.9
Supervisor	6	7.1
Campus security/public safety	5	6.0
Teaching assistant	4	4.8
Don't know classification of the source	3	3.6
Graduate assistant	2	2.4
Other	7	8.3

Note: Only answered by respondents who experienced harassment (n = 84).
 Percentages do not sum to 100 due to multiple responses.

Table 20

Please describe your reactions to experiencing this conduct? (Question 9)

Reactions	n	%
Felt embarrassed	43	51.2
Told a friend	42	50.0
Avoided the harasser	41	48.8
Ignored it	23	27.4
Made a complaint to an NDSU employee/official	22	26.2
Left the situation immediately	19	22.6
Didn't know who to go to	19	22.6
Confronted the harasser at the time	10	11.9
Confronted the harasser later	8	9.5
Didn't affect me at the time	2	2.4
Filed a Bias/Bigotry/Hate Response complaint	1	1.2
Other	9	10.7

Note: Only answered by respondents who experienced harassment (n = 84).
 Percentages do not sum to 100 due to multiple responses.

Table 21

Have you observed or personally been made aware of any harassment (conduct that you feel has created an offensive, hostile, or intimidating working or learning environment) directed toward a person or group of people at NDSU? (Question 11)

Observed harassment	n	%
Yes	218	25.7
No	629	74.3

Table 22

What do you feel this conduct was based upon? (Question 12)

Characteristic	n	%
Ethnicity	93	42.7
Race	80	36.7
Sexual orientation	65	29.8
Country of origin	61	28.0
Sex	59	27.1
Gender identity	49	22.5
Physical characteristics	41	18.8
Religion/spirituality	39	17.9
Immigrant status	27	12.4
Age	21	9.6
Employment category	11	5.0
Mental disability	11	5.0
Socioeconomic status	11	5.0
Marital/relationship status	9	4.1
Learning disability	8	3.7
Physical disability	8	3.7
Family/parental status	6	2.8
Veteran's status	2	0.9
Other	20	9.2

Note: Only answered by respondents who observed or were made aware of harassment (n = 218). Percentages do not sum to 100 due to multiple responses.

Table 23

What forms of conduct have you observed or personally been made aware of? (Question 13)

Form	n	%
Derogatory remarks	120	55.0
Racial/ethnic profiling	85	39.0
Someone being deliberately ignored	80	36.7
Someone being stared at	80	36.7
Others excluded from activities	52	23.9
Written comments	44	20.2
Unwanted sexual advances/attention	36	16.5
Publications on campus	32	14.7
Threats of physical violence	18	8.3
Graffiti	15	6.9
Unsolicited e-mails	8	3.7
Sexual assault	6	2.8
Physical assault or injury	5	2.3
Other	17	7.8

Note: Only answered by respondents who observed or were made aware of harassment (n = 218). Percentages do not sum to 100 due to multiple responses.

Table 24

Where did this conduct occur? (Question 14)

Location	n	%
Public space on campus	110	50.5
While walking on campus	80	36.7
Campus event	52	23.9
In a residence hall	52	23.9
While working at an NDSU job	29	13.3
Campus office	17	7.8
Faculty office	12	5.5
In a student organization meeting	10	4.6
Other	41	18.8

Note: Only answered by respondents who observed or were made aware of harassment (n = 218). Percentages do not sum to 100 due to multiple responses.

Table 25

Who was the source of this conduct? (Question 15)

Source	n	%
Student	157	72.0
Faculty	44	20.2
Don't know classification of the source	41	18.8
Staff member	22	10.1
Supervisor	9	4.1
Campus security/public safety	7	3.2
Administrator	3	1.4
Graduate assistant	3	1.4
Teaching assistant	2	0.9
Other	6	2.8

Note: Only answered by respondents who observed or were made aware of harassment (n = 218). Percentages do not sum to 100 due to multiple responses.

Table 26

Please describe your reactions to observing this conduct? (Question 16)

Reactions	n	%
Felt embarrassed	76	34.9
Ignored it	55	25.2
Told a friend	51	23.4
Avoided the harasser	45	20.6
Left the situation immediately	40	18.3
Didn't affect me at the time	37	17.0
Didn't know who to go to	28	12.8
Encouraged the victim to report the incident	28	12.8
Confronted the harasser at the time	18	8.3
Made a complaint to an NDSU employee/official	12	5.5
Confronted the harasser later	6	2.8
Filed a Bias/Bigotry/Hate Response complaint	3	1.4
Other	19	8.7

Note: Only answered by respondents who observed or were made aware of harassment (n = 218).
 Percentages do not sum to 100 due to multiple responses.

Table 27

Do you identify as being part of an underrepresented group at NDSU (i.e., race, ethnicity, religion, sex, sexual orientation)?
 (Question 18)

Identify as part of an underrepresented group	n	%
Yes	186	22.0
No	661	78.0

Table 28

Are you comfortable being open on campus about your identity?
 (Question 19)

Comfort	n	%
Very Often	74	39.8
Often	41	22.0
Sometimes	48	25.8
Rarely	17	9.1
Never	4	2.2
Not applicable	2	1.1

Note: Only answered by respondents who identified as being part of an underrepresented group (n = 186).

Table 29

Do you know someone who is concealing a part of his/her identity for fear of negative consequences if he/she revealed that identity?
 (Question 20)

Know someone who is concealing identity	n	%
Yes	125	14.7
No	723	85.3

Table 30

What identity is this person(s) concealing? (Question 21)

Identity	n	%
Sexual orientation	77	61.6
Gender identity	25	20.0
Religion/spirituality	20	16.0
Ethnicity	14	11.2
Family/parental status	13	10.4
Country of origin	12	9.6
Age	11	8.8
Race	11	8.8
Learning disability	10	8.0
Mental disability	9	7.2
Physical characteristics	8	6.4
Marital/relationship status	7	5.6
Socioeconomic status	7	5.6
Employment category	5	4.0
Immigrant status	5	4.0
Sex	4	3.2
Physical disability	3	2.4
Veteran's status	3	2.4
Other	3	2.4

Note: Only answered by respondents who know someone who is concealing a part of their identity (n = 125). Percentages do not sum to 100 due to multiple responses.

Table 31

Have you attended the following events at NDSU? (Question 23)

Event	n	%
Diversity workshop/training	110	13.0
Diversity program in the residence halls	58	6.8
Anti-racism training	68	8.0
Safe Zone Ally/LGBTQ training	43	5.1
Cultural Diversity Course	158	18.6
Campus-wide diversity program	165	19.4
Other	39	4.6

Table 32

Which of the following factors influence your attendance at diversity initiatives at NDSU? (Question 24)

Factor	n	%
Diversity initiatives are relevant to my major	102	12.0
Diversity events are well advertised	91	10.7
Diversity events fit into my schedule	123	14.5
I am expected to attend these events	100	11.8
I learn from these events	160	18.8
My course load prevents me from attending	235	27.7
Personal invitation from campus leadership	97	11.4
Diversity initiatives are not relevant to my role on campus	96	11.3
Other	43	5.1

Table 33

In your opinion, does NDSU positively address issues related to... (Question 26)

Characteristic	Strongly agree		Agree		Disagree		Strongly disagree		Don't Know	
	n	%	n	%	n	%	n	%	n	%
Age	138	16.7	399	48.2	80	9.7	26	3.1	185	22.3
Country of origin	156	18.8	451	54.5	52	6.3	30	3.6	139	16.8
Employment Category	113	13.7	385	46.8	78	9.5	28	3.4	219	26.6
Ethnicity	175	21.3	460	56.0	65	7.9	22	2.7	100	12.2
Family/parental status	126	15.3	374	45.3	88	10.7	28	3.4	209	25.3
Gender identity	136	16.6	385	47.0	99	12.1	26	3.2	174	21.2
Immigrant status	110	13.3	366	44.4	69	8.4	29	3.5	251	30.4
Learning disability	184	22.3	367	44.5	67	8.1	22	2.7	185	22.4
Marital/relationship status	118	14.3	362	43.9	79	9.6	21	2.5	244	29.6
Mental disability	121	14.7	365	44.4	60	7.3	21	2.6	255	31.0
Physical characteristics	117	14.3	385	46.9	84	10.2	14	1.7	221	26.9
Physical disability	166	20.3	425	52.0	58	7.1	21	2.6	148	18.1
Race	186	22.5	450	54.5	62	7.5	29	3.5	99	12.0
Religion/spirituality	150	18.2	415	50.2	88	10.7	44	5.3	129	15.6
Sex	171	20.7	428	51.8	75	9.1	24	2.9	129	15.6
Sexual orientation	132	16.0	383	46.5	83	10.1	37	4.5	188	22.8
Socioeconomic status	108	13.1	370	45.0	98	11.9	37	4.5	210	25.5
Veteran's status	118	14.4	303	37.0	58	7.1	28	3.4	313	38.2
Other	7	6.5	17	15.9	2	1.9	8	7.5	73	68.2

Table 34

Are the faculty you interact with accepting of people based on their... (Question 27)

Characteristic	Agree	
	n	%
Age	653	76.9
Country of origin	626	73.7
Employment Category	536	63.1
Ethnicity	612	72.1
Family/parental status	540	63.6
Gender identity	548	64.5
Immigrant status	533	62.8
Learning disability	558	65.7
Marital/relationship status	548	64.5
Mental disability	519	61.1
Physical characteristics	566	66.7
Physical disability	561	66.1
Race	609	71.7
Religion/spirituality	539	63.5
Sex	594	70.0
Sexual orientation	521	61.4
Socioeconomic status	527	62.1
Veteran status	491	57.8
Other	41	4.8

Table 35

Are the staff you interact with accepting of people based on their... (Question 28)

Characteristic	Agree n	%
Age	624	73.5
Country of origin	589	69.4
Employment Category	550	64.8
Ethnicity	584	68.8
Family/parental status	540	63.6
Gender identity	544	64.1
Immigrant status	519	61.1
Learning disability	537	63.3
Marital/relationship status	538	63.4
Mental disability	527	62.1
Physical characteristics	553	65.1
Physical disability	538	63.4
Race	573	67.5
Religion/spirituality	521	61.4
Sex	572	67.4
Sexual orientation	512	60.3
Socioeconomic status	523	61.6
Veteran's status	497	58.5
Other	43	5.1

Table 36

In your opinion...? (Questions 29-30)

	Strongly Agree		Agree		Disagree		Strongly Disagree		Don't Know	
	n	%	n	%	n	%	n	%	n	%
Do upper level administrators at NDSU visibly foster diversity?	129	15.4	373	44.5	90	10.7	21	2.5	226	26.9
Do you feel that the classroom climate is welcoming for students from underrepresented groups?	150	17.8	463	55.0	119	14.1	33	3.9	77	9.1

Table 37

Which of the following have accessibility problems for people with disabilities? (Question 31)

Facility	n	%
Administrative Building	93	11.0
Athletic Facilities	89	10.5
Classroom Buildings	192	22.6
Grounds (sidewalks, snow)	310	36.5
Information in Alternative Formats	65	7.7
Library	72	8.5
Memorial Union	74	8.5
NDSU Web Site	59	6.9
Official Publications	37	4.4
Parking	201	23.7
Recreational Facilities	59	6.9
Residence Halls	153	18.0
Restrooms	139	16.4
Specific Classrooms	205	24.1
Transportation	88	10.4
Wellness Center	75	8.8
Other	34	4.0

Table 38
 How would you rate the overall campus climate for the following groups? (Question 33)

Group	Very positive		n	Positive		Negative		Very negative		Unable to judge	
	n	%		n	%	n	%	n	%	n	%
African Americans/Blacks	145	18.3	440	55.6	54	6.8	18	2.3	135	17.0	
American Indians/Alaskan Natives	124	15.7	381	48.3	73	9.3	12	1.5	199	25.2	
Caucasians/Whites	413	52.1	310	39.1	24	3.0	7	0.9	39	4.9	
Latino(a)s/Chicano(a)s	124	15.8	394	50.1	51	6.5	9	1.1	209	26.6	
Men	316	39.9	380	48.0	23	2.9	5	0.6	68	8.6	
Middle Eastern persons	129	16.5	375	47.8	79	10.1	29	3.7	172	21.9	
Multiracial, multiethnic, or multicultural persons	138	17.7	424	54.4	38	4.9	12	1.5	168	21.5	
Gay, lesbian, bisexual, or transgendered persons	82	10.5	294	37.6	138	17.6	44	5.6	224	28.6	
Persons with physical disabilities	121	15.5	422	54.2	47	6.0	11	1.4	178	22.8	
Persons with mental disabilities	96	12.3	369	47.4	66	8.5	12	1.5	236	30.3	
Persons with religious backgrounds different from your own	153	19.6	412	52.7	61	7.8	13	1.7	143	18.3	
Persons of ages different than your own	184	23.5	442	56.5	47	6.0	4	0.5	105	13.4	
Persons who are non-native English speakers	112	14.4	357	45.8	139	17.8	39	5.0	132	16.9	
People from ethnic backgrounds different than your own	141	18.1	435	55.8	60	7.7	14	1.8	130	16.7	
People from cultural backgrounds different than yours	139	17.8	444	56.9	59	7.6	13	1.7	126	16.1	
People who do not fit the "perfect" physique	124	15.8	409	52.2	107	13.7	21	2.7	122	15.6	
People who are raising children	139	17.8	397	50.8	76	9.7	15	1.9	154	19.7	
People of low socioeconomic status	112	14.4	378	48.5	94	12.1	18	2.3	177	22.7	
Women	227	28.9	462	58.8	39	5.0	11	1.4	47	6.0	
People in all job classifications	146	18.9	428	55.3	29	3.7	4	0.5	167	21.6	

Table 39

Using a scale of 1-5, please rate the overall climate on campus on the following dimensions: (Question 34)

Dimension	1		2		3		4		5		Mean	Standard Deviation
	n	%	n	%	n	n	%	%	n	%		
Non-racist/Racist	233	28.2	297	35.9	165	20.0	103	12.5	29	3.5	2.3	1.1
Non-sexist/Sexist	271	32.7	260	31.4	190	22.9	75	9.1	32	3.9	2.2	1.1
Non-homophobic/ Homophobic	183	22.1	222	26.8	213	25.8	144	17.4	65	7.9	2.6	1.2
Not age biased/Age biased	351	42.3	233	28.1	174	21.0	53	6.4	18	2.2	2.0	1.0
Non-classist/ Classist	318	38.7	239	29.1	192	23.4	56	6.8	16	1.9	2.0	1.0
Non-ableist/Ableist	297	37.2	209	26.2	251	31.4	33	4.1	9	1.1	2.1	1.0

Table 40

Before I enrolled, I expected that the campus climate would be welcoming for people who are: (Question 35)

Group	Strongly Agree		Agree		Disagree		Strongly Disagree		Don't know	
	n	%	n	%	n	%	n	%	n	%
Non-Christian	197	24.8	430	54.1	66	8.3	19	2.4	83	10.4
Christian	340	43.0	389	49.2	12	1.5	6	0.8	44	5.6
Gay, lesbian, bisexual, transgender	144	18.3	372	47.2	121	15.4	32	4.1	119	15.1
Immigrants	179	22.7	431	54.6	70	8.9	13	1.6	96	12.2
International students, staff, or faculty	216	27.4	451	57.3	51	6.5	10	1.3	59	7.5
Learning disabled	167	21.2	448	57.0	60	7.6	7	0.9	104	13.2
Men	371	47.1	364	46.3	12	1.5	1	0.1	39	5.0
Affected by mental health issues	147	18.7	424	54.0	79	10.1	17	2.2	118	15.0
Non-native English speakers	160	20.4	426	54.3	90	11.5	32	4.1	77	9.8
Parents/guardians	219	27.9	445	56.8	36	4.6	3	0.4	81	10.3
People who provide care for other than a child (e.g., elder care)	194	24.7	416	53.0	35	4.5	7	0.9	133	16.9
Physically challenged	192	24.5	457	58.2	47	6.0	7	0.9	82	10.4
Returning/non-traditional students	209	26.6	459	58.3	33	4.2	8	1.0	78	9.9
Socioeconomically disadvantaged	173	22.0	462	58.8	53	6.7	8	1.0	90	11.5
Women	291	37.1	430	54.8	17	2.2	7	0.9	39	5.0
Veterans/active military	271	34.7	402	51.4	16	2.0	2	0.3	91	11.6
Other	18	14.8	56	45.9	3	2.5	1	0.8	44	36.1

Table 41

The courses I have taken at NDSU include materials, perspectives, and/or experiences of people based on their: (Question 36)

Characteristic	Strongly agree		Agree		Disagree		Strongly disagree		Don't Know	
	n	%	n	%	n	%	n	%	n	%
Age	150	21.2	336	47.5	95	13.4	25	3.5	101	14.3
Country of origin	150	21.3	347	49.2	91	12.9	23	3.3	94	13.3
Employment category	116	16.6	307	44.0	122	17.5	24	3.4	128	18.4
Ethnicity	147	20.9	346	49.3	94	13.4	21	3.0	94	13.4
Family/parental status	122	17.6	304	43.8	129	18.6	24	3.5	115	16.6
Gender identity	121	17.4	280	40.3	147	21.2	37	5.3	110	15.8
Immigrant status	98	14.1	274	39.5	151	21.8	39	5.6	131	18.9
Learning disability	101	14.6	268	38.7	158	22.8	34	4.9	131	18.9
Marital/relationship status	110	15.9	318	46.0	126	18.2	29	4.2	109	15.8
Mental disability	101	14.6	273	39.3	154	22.2	33	4.8	133	19.2
Physical characteristics	118	17.1	294	42.5	129	18.7	31	4.5	119	17.2
Physical disability	109	15.7	286	41.3	145	20.9	30	4.3	123	17.7
Race	150	21.7	328	47.4	98	14.2	25	3.6	91	13.2
Religion/spirituality	130	18.7	316	45.4	120	17.2	28	4.0	102	14.7
Sex	150	21.6	321	46.2	101	14.5	20	2.9	103	14.8
Sexual orientation	117	16.9	271	39.1	148	21.4	43	6.2	114	16.5
Socioeconomic status	119	17.3	302	43.9	120	17.4	29	4.2	118	17.2
Veterans status	91	13.3	248	36.2	158	23.0	40	5.8	149	21.7
Other	13	20.0	10	15.4	11	16.9	0	0.0	31	47.7

Table 42
 As a student... (Question 37)

Issues	Strongly agree		Agree		Disagree		Strongly disagree		Don't know	
	n	%	n	%	n	%	n	%	n	%
I am reluctant to bring up issues that concern me for fear that it will affect my student status/grades	70	8.6	142	17.5	330	40.6	236	29.1	34	4.2
My instructors expect me to represent "the point of view" of my identity	53	6.5	198	24.4	277	34.1	158	19.4	127	15.6
My instructors have lower expectations of me than of my peers	23	2.8	45	5.5	340	41.8	337	41.4	69	8.5
I have to work harder than I believe my peers do in order to be perceived as legitimate	64	7.9	132	16.3	304	37.4	271	33.4	41	5.0
Others seem to find it easier than I do to "fit in."	94	11.6	190	23.4	279	34.4	204	25.1	45	5.5

Table 43

How satisfied are you with your education at NDSU? (Question 39)

Satisfaction	n	%
Very satisfied	193	22.9
Satisfied	476	56.6
Neither satisfied nor unsatisfied	104	12.4
Unsatisfied	52	6.2
Very unsatisfied	16	1.9

Table 44

Have you ever seriously considered leaving NDSU?
 (Question 41)

Considered leaving	n	%
Yes	319	38.1
No	519	61.9