

## NDSU Advance FORWARD

### Climate and Gender Equity Research Grant Call for Proposals for 2009-2010

---

**Proposal Deadline:** September 18, 2009

**Purpose:** To engage the university in research on gender, develop interdisciplinary research teams, and demonstrate the value of research on gender and the academy.

Abstracts of recent awards made through this program can be found on the FORWARD website. Typical projects funded by this program will advance understanding of gender in the academic, especially STEM, workforce and should be separate from FORWARD related programs. NDSU Advance FORWARD has a research component designed to assess the impact of NSF ADVANCE funded incentives and programs.

An information session about the Climate and Gender Equity Grant program and the next round of proposal submissions will be Monday August 24, at 10:00am in Memorial Union, Room of Nations.

**Eligibility:** Open to all interdisciplinary research teams composed of tenure-track or tenured faculty from at least two departments.

**Award announcement:** October 2009

**Budget Cap:** \$10,000

**Award period:** One year, all funds must be used by September 1, 2010.

**Source of Funding:** NSF ADVANCE Grant *HRD-0811239*.

**Allowable budget items:** Salary, including student stipends; budget fringe at NDSU levels; supplies; and travel and publication costs. Budget direct costs only (no overhead).

**Proposal Format:** Proposals should be submitted by email to [nds.forward@nds.edu](mailto:nds.forward@nds.edu). The subject line should read "Climate and Gender Equity Research Grant Application." Your department chair/head and dean should be carbon copied. Application materials must include:

- Advance FORWARD Climate and Gender Equity Research Grant cover sheet.
- Project Description: Not to exceed three single-spaced pages including tables and figures. Write to the level of a wide audience of potential reviewers.
- Budget with justification: Budget justification not to exceed one single-spaced page. Itemize, describe, and justify each budget item. Use the NDSU budget form; see (<http://www.ndsu.edu/research/spa/forms/excel/NDSU%20Standard%20Budget%20Form.xls>)
- References cited.
- Vita: Not to exceed 2 pages per investigator.

## NDSU Advance FORWARD

### Climate and Gender Equity Research Grant Call for Proposals for 2009-2010

---

#### Criteria and Review Process:

##### Primary Criteria

- Intellectual merit
- Innovation and methodological rigor
- Interdisciplinary nature and credentials of the research team
- Potential for increasing journal publication of the research team and enhancing grantsmanship
- Promise in leading to a positive climate and help STEM women advance

##### Secondary Criteria

- Soundness of the budget
- Quality of the proposal

##### Review Process

Proposals will be reviewed by external reviewers from other universities. The final decisions for awards will be made by an internal review committee. The decisions will be based heavily on the reviews presented by the external reviewers. The evaluation form is posted on the FORWARD web site for your information and consideration as you prepare your proposal.

##### Obligations:

- All funds must be used within the award period.
- Awardees must submit manuscript(s) to peer reviewed journal(s).
- Awardees must submit a brief synopsis on the use of Climate and Gender Equity grant at the end of the award period.
- Awardees are expected to participate in program assessment.
- Awardees must present findings to campus.
- Awardees are strongly encouraged to submit a research proposal to a funding agency within 12 months of the end of award period
- All scholarship resulting from this award must acknowledge support from the NDSU Advance FORWARD program sponsored by the National Science Foundation, *HRD-0811239*.

**Contacts:** Direct inquiries to Canan Bilen-Green ([canan.bilen.green@ndsu.edu](mailto:canan.bilen.green@ndsu.edu), 1-7040) and Elizabeth Birmingham ([elizabeth.birmingham@ndsu.edu](mailto:elizabeth.birmingham@ndsu.edu), 1-6587).

**About the NDSU Advance FORWARD Program.** Funded by a five-year, \$3.7 million National Science Foundation Institutional Transformation award, the NDSU Advance FORWARD Program seeks to study and address issues of recruitment, retention, and advancement of women faculty within the STEM disciplines. The specific goals of the program are to (1) improve the climate across the campus and narrow the gap between men's and women's perceptions of the campus climate; (2) employ targeted recruiting strategies to recruit women faculty; (3) retain more women faculty through their probationary period and the promotion/tenure process; (4) support women associate professors as they move to full professor; and hire advanced rank women to build a critical mass; (5) promote and hire women faculty into academic leadership positions.