

NDSU Advance FORWARD

Leadership Development Grant Program Call for Applications for 2012-2013

Application Deadline: February 8, 2013

Purpose: To promote the advancement of talented, tenured women faculty by providing leadership development grants to offset costs for attending leadership training.

Eligibility: Open to tenured women faculty at the rank of Associate Professor or Professor.

Budget Cap: \$10,000 per proposal

Source of Funding: NSF ADVANCE Grant *HRD-0811239*

Allowable Budget Items:

- Costs associated with attending a leadership development event.
- Costs associated with bringing a professional leadership trainer to NDSU.

Application Format: Application materials, saved as *one* PDF file, must include:

- NDSU Advance FORWARD Leadership Development Grant Program application form. Be sure all information is filled in completely.
- Curriculum Vitae – Not to exceed two pages (shall include education background, professional experience, honors and awards, and publications).

If supplemental funding is required, documentation for matching funds and a descriptive summary of the budget must be included as a separate file.

Application Submission: Applications should be submitted by email to nds.forward@nds.u.edu. The subject line should read "Leadership Development Grant Application." Your department chair/head and dean must be carbon copied on the submission email message.

Review Criteria:

- Potential for a positive impact on the achievement of career goals and successful advancement of the applicant.
- Overall quality of the application.

Obligations:

- All funds must be used within the award period.
- Awardees must submit a brief synopsis on the use of Leadership Development Grant at the end of the award period.
- Awardees are expected to participate in program assessment.
- All scholarship resulting from this award must acknowledge support from the NDSU ADVANCE FORWARD program sponsored by the National Science Foundation, *HRD-0811239*.

Contacts: Direct inquiries to Canan Bilen-Green (canan.bilen.green@nds.u.edu, 1-7040).

About the NDSU Advance FORWARD Program. Funded by a five-year, \$3.7 million National Science Foundation Institutional Transformation award, the NDSU Advance FORWARD Program seeks to study and address issues of recruitment, retention, and advancement of women faculty within the STEM disciplines. The specific goals of the program are to (1) improve the climate across the campus and narrow the gap between men's and women's perceptions of the campus climate; (2) employ targeted recruiting strategies to recruit women faculty; (3) retain more women faculty through their probationary period and the promotion/tenure process; (4) support women associate professors as they move to full professor and hire advanced rank women to build a critical mass; and (5) promote and hire women faculty into academic leadership positions.