

## NDSU Advance FORWARD

### Mentor Team Leader Program Call for Applications 2009

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**Application Deadline:** January 15, 2009

**Purpose:** The Advance FORWARD grant includes a mentoring program whereby small groups of new women faculty will meet monthly in mentoring sessions hosted by tenured women faculty. In addition, everyone in this program will meet as a group once per semester with academic administrators. The purpose of this call for applications is to recruit associate or full professors as leaders for the small group mentoring sessions. Two tenured faculty members will co-chair each small group of new faculty (approximately 4-5 members in each group).

**Eligibility:** All tenured associate and full women professors are eligible. Groups will be comprised of women from all fields, and we will (to the extent possible) match mentors to the disciplines of new female faculty members.

**Budget:** Mentor Team Leaders will receive a \$500 salary stipend in return for attending training sessions and serving as co-chairs of a small group for one year (January 2009 through December 2009).

**Total number of awards:** 6-10 annually

**Source of Funding:** NSF ADVANCE Grant *HRD-0811239* and VP of Academic Affairs.

**Obligations:**

- Team Leaders must develop and maintain a mentoring relationship with their team members; at least for the duration of the mentoring program.
- Team Leaders are expected to participate in program assessment.

**Application Format:**

Applications should be submitted by e-mail to [ndsuforward@ndsu.edu](mailto:ndsuforward@ndsu.edu). The subject line should read "FORWARD Mentor Team Leader Application." Application materials must include:

- NDSU Advance FORWARD Mentor Team Leader Application cover sheet.

**Contacts:** Direct inquiries to Charlene Wolf-Hall ([charlene.hall@ndsu.edu](mailto:charlene.hall@ndsu.edu), 231-6387) or Canan Bilen-Green ([canan.bilen.green@ndsu.edu](mailto:canan.bilen.green@ndsu.edu), 1-7040).

**About the NDSU Advance FORWARD Program.** Funded by a five-year, \$3.7 million National Science Foundation Institutional Transformation award, the NDSU Advance FORWARD Program seeks to study and address issues of recruitment, retention, and advancement of women faculty within the STEM disciplines. The specific goals of the program are to (1) improve the climate across the campus and narrow the gap between men's and women's perceptions of the campus climate; (2) employ targeted recruiting strategies to recruit women faculty; (3) retain more women faculty through their probationary period and the promotion/tenure process; (4) support women associate professors as they move to full professor and hire advanced rank women to build a critical mass; (5) promote and hire women faculty into academic leadership positions.