

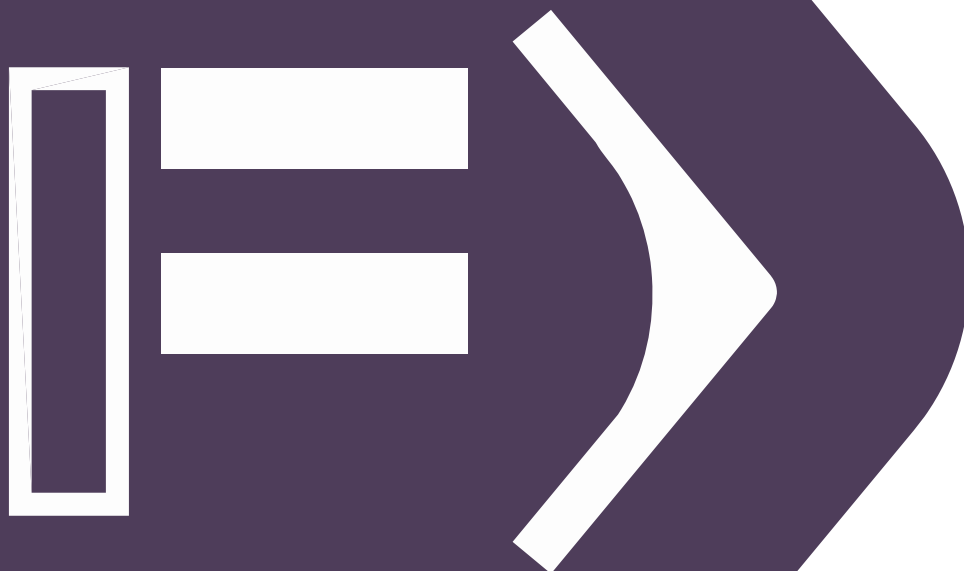
NDSU

**ADVANCE** **FORWARD** 

at North Dakota State University

## **NSF 12 Indicators**

**2007-2010**



October 2011

National Science Foundation  
Grant HRD-0811239

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**Table A1.** Number and percent of tenured and tenure-track faculty by gender, rank, and department. Academic year 2010-2011.

	Number of Women			Number of Men			Percent Women		
	Full	Asso	Asst	Full	Asso	Asst	Full	Asso	Asst
<b>College of AFSNR</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>59</b>	<b>29</b>	<b>28</b>	<b>9%</b>	<b>17%</b>	<b>39%</b>
Ag & Biosystem Engineering			1	2	2	4	0%	0%	20%
Agribusiness & Applied Econ	1		2	8	3	6	11%	0%	25%
Animal and Range Science	1	2	3	12	9	4	8%	18%	43%
Plant Pathology	1		2	5	1	4	17%	0%	33%
Plant Science		3	3	21	8	4	0%	27%	43%
School of Food Systems			1	3	1		0%	0%	100%
School of Nat Res Sciences	1		3	7	4	4	13%	0%	43%
Vet & Micro Science	2	1	3	1	1	2	67%	50%	60%
<b>College of AHSS</b>	<b>4</b>	<b>13</b>	<b>15</b>	<b>26</b>	<b>19</b>	<b>10</b>	<b>13%</b>	<b>41%</b>	<b>60%</b>
Communication	2	1	4	4	1	2	33%	50%	67%
Criminal Justice & Political S		1	4	2	2	1	0%	33%	80%
Emergency Mgmt			1	2		1	0%	N/A	50%
English		5	2	4	3		0%	63%	100%
Fine Art	2	2	1	5	10	4	29%	17%	20%
History, Philosophy & Rel Stud		1	1	6	1		0%	50%	100%
Modern Languages		3			2		N/A	60%	N/A
Sociology/Anthropology			2	3		2	0%	N/A	50%
<b>College of Business</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>10</b>	<b>8</b>	<b>0%</b>	<b>23%</b>	<b>27%</b>
Accounting & Info Systems		2	2	1	3	3	0%	40%	40%
Management and Marketing		1	1	5	7	5	0%	13%	17%
<b>College of Engineering &amp; Arch</b>	<b>2</b>	<b>2</b>	<b>8</b>	<b>18</b>	<b>20</b>	<b>28</b>	<b>10%</b>	<b>9%</b>	<b>22%</b>
Architecture & Landscape Arch		1	5	2	5	5	0%	17%	50%
Civil Engineering	1			4	4	4	20%	0%	0%
Construction Mgmt & Eng				1	1	4	0%	0%	0%
Electrical & Computer Eng				4	4	7	0%	0%	0%
Industrial & Manufacturing Eng	1		1	2	5		33%	0%	100%
Mechanical Engineering		1	2	5	1	8	0%	50%	20%
<b>College of HDE</b>	<b>3</b>	<b>11</b>	<b>22</b>	<b>6</b>	<b>5</b>	<b>12</b>	<b>33%</b>	<b>69%</b>	<b>65%</b>
Apparel, Design & Hosp Mgmt	1	3	5				100%	100%	100%
Health, Nutrition & Exercise	1	4	2	2	1	5	33%	80%	29%
Human Dev & Family Science	1	3	6	2	3		33%	50%	100%
School of Education		1	9	2	1	7	0%	50%	56%
<b>College of Pharmacy, Nurs, AS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>14%</b>	<b>33%</b>	<b>43%</b>
Nursing	1	1	2				100%	100%	100%
Pharmaceutical Sciences			1	3	2	4	0%	33%	N/A
Pharmacy Practice		1		3	2		0%	0%	20%
<b>College of Science and Math</b>	<b>1</b>	<b>5</b>	<b>21</b>	<b>37</b>	<b>17</b>	<b>33</b>	<b>3%</b>	<b>23%</b>	<b>39%</b>
Biological Sciences		1	7	6	3	1	0%	25%	88%
Chemistry & Molecular Biology		1	3	7	4	7	0%	20%	30%
Coatings & Polymeric Materials			1	3		1	0%	N/A	50%
Computer Science		2	3	5		6	0%	100%	33%
Geosciences				2	2	2	0%	0%	0%
Mathematics			3	5	2	7	0%	0%	30%
Physics			1	1	4	2	0%	0%	33%
Psychology		1	3	8	2	3	0%	33%	50%
Statistics	1					4	100%	N/A	0%
<b>Total Faculty</b>	<b>17</b>	<b>42</b>	<b>90</b>	<b>158</b>	<b>104</b>	<b>123</b>	<b>10%</b>	<b>29%</b>	<b>42%</b>

**Table A2.** Number of tenured, tenure-track and non-tenure track women faculty of color by college. Academic year 2010-2011.

	Tenured and Tenure			Non-Tenure Track		
	Full	Asso	Asst	Full	Asso	Asst
<b>College of AFSNR</b>						
Asian			5			
Black		1				
Hispanic			1			
White	6	6	11			1
Not Specified			1			
<b>College of AHSS</b>						
Asian			1			
White	4	12	13			
Not Specified		1	1			
<b>College of Business</b>						
Asian			3			
White		3				1
Not Specified						
<b>College of Engineering &amp; Arch</b>						
Asian	1	1	3			
White	1	1	4			
Not Specified			1			
<b>College of HDE</b>						
American-Indian			1			
Asian		1	3			
White	3	10	18		1	5
Not Specified						
<b>College of Pharmacy, Nurs, AS</b>						
American-Indian			1			
White	1	2	2		2	17
Not Specified						
<b>College of Science and Math</b>						
Asian		2	3			
White	1	3	18			2
Not Specified						
<b>Total Women Faculty of Color</b>	<b>1</b>	<b>5</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Table A3.** Number and percent of tenured, tenure-track, and non-tenure track faculty gender. Academic year 2010-2011.

	Tenured and Tenure Track			Non-Tenure Track			Non-Tenure Track as % of all Women
	Total #	Women #	% Women	Total #	Women #	% Women	
<b>College of AFSNR</b>	<b>146</b>	<b>30</b>	<b>21%</b>	<b>2</b>	<b>1</b>	<b>50%</b>	<b>3%</b>
Ag & Biosystem Engineering	9	1	11%	1	0	0%	0%
Agribusiness & Applied Econ	20	3	15%	0	0	N/A	0%
Animal and Range Science	31	6	19%	0	0	N/A	0%
Plant Pathology	13	3	23%	0	0	N/A	0%
Plant Science	39	6	15%	1	1	100%	14%
School of Food Systems	5	1	20%	0	0	N/A	0%
School of Nat Res Sciences	19	4	21%	0	0	N/A	0%
Vet & Micro Science	10	6	60%	0	0	N/A	0%
<b>College of AHSS</b>	<b>87</b>	<b>32</b>	<b>37%</b>	<b>1</b>	<b>0</b>	<b>0%</b>	<b>0%</b>
Communication	14	7	50%	0	0	N/A	0%
Criminal Justice & Political S	10	5	50%	0	0	N/A	0%
Emergency Mgmt	4	1	25%	0	0	N/A	0%
English	14	7	50%	1	0	0%	0%
Fine Art	24	5	21%	0	0	N/A	0%
History, Philosophy & Rel Stud	9	2	22%	0	0	N/A	0%
Modern Languages	5	3	60%	0	0	N/A	0%
Sociology/Anthropology	7	2	29%	0	0	N/A	0%
<b>College of Business</b>	<b>30</b>	<b>6</b>	<b>20%</b>	<b>3</b>	<b>1</b>	<b>33%</b>	<b>14%</b>
Accounting & Info Systems	11	4	36%	2	1	50%	20%
Management and Marketing	19	2	11%	1	0	0%	0%
<b>College of Engineering &amp; Arch</b>	<b>78</b>	<b>12</b>	<b>15%</b>	<b>2</b>	<b>0</b>	<b>0%</b>	<b>0%</b>
Architecture & Landscape Arch	18	6	33%	1	0	0%	0%
Civil Engineering	13	1	8%	0	0	N/A	0%
Construction Mgmt & Eng	6	0	0%	0	0	N/A	N/A
Electrical & Computer Eng	15	0	0%	0	0	N/A	N/A
Industrial & Manufacturing Eng	9	2	22%	0	0	N/A	0%
Mechanical Engineering	17	3	18%	1	0	0%	0%
<b>College of HDE</b>	<b>59</b>	<b>36</b>	<b>61%</b>	<b>10</b>	<b>6</b>	<b>60%</b>	<b>14%</b>
Apparel, Design & Hosp Mgmt	9	9	100%	1	0	0%	0%
Health, Nutrition & Exercise	15	7	47%	3	1	33%	13%
Human Dev & Family Science	15	10	67%	2	2	100%	17%
School of Education	20	10	50%	4	3	75%	23%
<b>College of Pharmacy, Nurs, AS</b>	<b>20</b>	<b>6</b>	<b>30%</b>	<b>27</b>	<b>19</b>	<b>70%</b>	<b>76%</b>
Nursing	4	4	100%	10	9	90%	69%
Pharmaceutical Sciences	10	1	10%	1	0	0%	0%
Pharmacy Practice	6	1	17%	16	10	63%	91%
<b>College of Science and Math</b>	<b>114</b>	<b>27</b>	<b>24%</b>	<b>8</b>	<b>2</b>	<b>25%</b>	<b>7%</b>
Biological Sciences	18	8	44%	2	2	100%	20%
Chemistry & Molecular Biology	22	4	18%	0	0	N/A	0%
Coatings & Polymeric Materials	5	1	20%	0	0	N/A	0%
Computer Science	16	5	31%	1	0	0%	0%
Geosciences	6	0	0%	0	0	N/A	N/A
Mathematics	17	3	18%	1	0	0%	0%
Physics	8	1	13%	3	0	0%	0%
Psychology	17	4	24%	1	0	0%	0%
Statistics	5	1	20%	0	0	N/A	0%
<b>Total Faculty</b>	<b>534</b>	<b>149</b>	<b>28%</b>	<b>53</b>	<b>29</b>	<b>55%</b>	<b>16%</b>

**Table A4.** Tenure review outcomes reaching final decision by college and gender for 2008-2010.

	# Tenure Reviews		# Tenure Approvals		# Tenure Denials		# Tenure Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>5</b>	<b>10</b>	<b>4</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
Ag & Biosystem Engineering	0	0	0	0	0	0	0	0
Agribusiness & Applied Econ	0	2	0	2	0	0	0	0
Animal and Range Science	2	2	2	1	0	0	0	1
Plant Pathology	0	0	0	0	0	0	0	0
Plant Science	1	5	1	5	0	0	0	0
School of Food Systems	0	1	0	1	0	0	0	0
School of Nat Res Sciences	1	0	0	0	0	0	1	0
Vet & Micro Science	1	0	1	0	0	0	0	0
<b>College of AHSS</b>	<b>8</b>	<b>5</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communication	1	0	1	0	0	0	0	0
Criminal Justice & Political S	1	1	1	1	0	0	0	0
Emergency Mgt	3	2	3	2	0	0	0	0
English	0	0	0	0	0	0	0	0
Fine Art	1	0	1	0	0	0	0	0
History, Philosophy & Rel Stud	1	2	1	2	0	0	0	0
Modern Languages	1	0	1	0	0	0	0	0
Sociology/Anthropology	0	0	0	0	0	0	0	0
<b>College of Business</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Accounting & Info Systems	1	3	0	2	0	1	1	0
Management and Marketing	0	3	0	3	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Architecture & Landscape Arch	1	1	1	0	0	0	0	1
Civil Engineering	0	1	0	1	0	0	0	0
Construction Mgmt & Eng	0	0	0	0	0	0	0	0
Electrical & Computer Eng	0	2	0	2	0	0	0	0
Industrial & Manufacturing Eng	0	3	0	3	0	0	0	0
Mechanical Engineering	0	1	0	1	0	0	0	0
<b>College of HDE</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Apparel, Design & Hosp Mgmt	1	0	1	0	0	0	0	0
Health, Nutrition & Exercise	2	0	2	0	0	0	0	0
Human Dev & Family Science	2	1	2	1	0	0	0	0
School of Education	1	2	0	1	0	1	1	0
<b>College of Pharmacy, Nurs, AS</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
Nursing	1	0	0	0	1	0	0	0
Pharmaceutical Sciences	0	2	0	1	0	1	0	0
Pharmacy Practice	0	1	0	1	0	0	0	0
<b>College of Science and Math</b>	<b>4</b>	<b>10</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
Biological Sciences	1	2	1	1	0	1	0	0
Chemistry & Molecular Biology	0	1	0	1	0	0	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0	0	0
Computer Science	1	1	1	1	0	0	0	0
Geosciences	0	1	0	1	0	0	0	0
Mathematics	0	1	0	1	0	0	0	0
Physics	0	3	0	3	0	0	0	0
Psychology	2	1	1	1	1	0	0	0
Statistics	0	0	0	0	0	0	0	0
<b>Total Faculty</b>	<b>26</b>	<b>45</b>	<b>21</b>	<b>39</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>2</b>

**Table A5.** Promotion review outcomes reaching final decision: Assistant to Associate Professor by college and gender for 2008-2010.

	# Tenure Reviews		# Tenure Approvals		# Tenure Denials		# Tenure Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Ag & Biosystem Engineering	0	0	0	0	0	0	0	0
Agribusiness & Applied Econ	0	1	0	1	0	0	0	0
Animal and Range Science	2	1	2	0	0	0	0	1
Plant Pathology	0	0	0	0	0	0	0	0
Plant Science	1	3	1	3	0	0	0	0
School of Food Systems	0	1	0	1	0	0	0	0
School of Nat Res Sciences	0	0	0	0	0	0	0	0
Vet & Micro Science	1	0	1	0	0	0	0	0
<b>College of AHSS</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communication	1	0	1	0	0	0	0	0
Criminal Justice & Political S	1	1	1	1	0	0	0	0
Emergency Mgt	3	1	3	1	0	0	0	0
English	0	0	0	0	0	0	0	0
Fine Art	1	0	1	0	0	0	0	0
History, Philosophy & Rel Stud	0	1	0	1	0	0	0	0
Modern Languages	0	0	0	0	0	0	0	0
Sociology/Anthropology	0	0	0	0	0	0	0	0
<b>College of Business</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Accounting & Info Systems	1	2	0	1	0	1	1	0
Management and Marketing	0	3	0	3	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
Architecture & Landscape Arch	1	1	1	0	0	0	0	1
Civil Engineering	0	2	0	1	0	0	0	1
Construction Mgmt & Eng	0	0	0	0	0	0	0	0
Electrical & Computer Eng	0	2	0	2	0	0	0	0
Industrial & Manufacturing Eng	0	2	0	2	0	0	0	0
Mechanical Engineering	0	0	0	0	0	0	0	0
<b>College of HDE</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Apparel, Design & Hosp Mgmt	1	0	1	0	0	0	0	0
Health, Nutrition & Exercise	2	0	2	0	0	0	0	0
Human Dev & Family Science	2	1	2	1	0	0	0	0
School of Education	1	0	0	0	0	0	1	0
<b>College of Pharmacy, Nurs, AS</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
Nursing	1	0	0	0	1	0	0	0
Pharmaceutical Sciences	0	2	0	1	0	1	0	0
Pharmacy Practice	1	0	1	0	0	0	0	0
<b>College of Science and Math</b>	<b>4</b>	<b>9</b>	<b>3</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
Biological Sciences	1	2	1	1	0	1	0	0
Chemistry & Molecular Biology	0	1	0	1	0	0	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0	0	0
Computer Science	1	1	1	1	0	0	0	0
Geosciences	0	1	0	1	0	0	0	0
Mathematics	0	0	0	0	0	0	0	0
Physics	0	3	0	3	0	0	0	0
Psychology	2	1	1	1	1	0	0	0
Statistics	0	0	0	0	0	0	0	0
<b>Total Faculty</b>	<b>24</b>	<b>33</b>	<b>20</b>	<b>27</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>3</b>



**Table A6.** Promotion review outcomes reaching final decision: Associate to Full Professor by college and gender for 2008-2010.

	# Tenure Reviews		# Tenure Approvals		# Tenure Denials		# Tenure Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>5</b>	<b>12</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Ag & Biosystem Engineering	0	0	0	0	0	0	0	0
Agribusiness & Applied Econ	1	1	1	1	0	0	0	0
Animal and Range Science	1	2	1	1	0	1	0	0
Plant Pathology	0	0	0	0	0	0	0	0
Plant Science	0	6	0	6	0	0	0	0
School of Food Systems	0	0	0	0	0	0	0	0
School of Nat Res Sciences	1	2	0	2	0	0	1	0
Vet & Micro Science	2	1	2	1	0	0	0	0
<b>College of AHSS</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communication	1	1	1	1	0	0	0	0
Criminal Justice & Political S	0	0	0	0	0	0	0	0
Emergency Mgt	0	0	0	0	0	0	0	0
English	0	1	0	1	0	0	0	0
Fine Art	0	0	0	0	0	0	0	0
History, Philosophy & Rel Stud	1	1	1	1	0	0	0	0
Modern Languages	0	1	0	1	0	0	0	0
Sociology/Anthropology	0	0	0	0	0	0	0	0
<b>College of Business</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Accounting & Info Systems	0	0	0	0	0	0	0	0
Management and Marketing	0	1	0	1	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture & Landscape Arch	0	1	0	1	0	0	0	0
Civil Engineering	0	1	0	1	0	0	0	0
Construction Mgmt & Eng	0	0	0	0	0	0	0	0
Electrical & Computer Eng	0	0	0	0	0	0	0	0
Industrial & Manufacturing Eng	1	0	1	0	0	0	0	0
Mechanical Engineering	0	4	0	4	0	0	0	0
<b>College of HDE</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Apparel, Design & Hosp Mgmt	0	0	0	0	0	0	0	0
Health, Nutrition & Exercise	0	0	0	0	0	0	0	0
Human Dev & Family Science	0	0	0	0	0	0	0	0
School of Education	0	1	0	1	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	0	0	0	0	0	0	0	0
Pharmaceutical Sciences	0	1	0	1	0	0	0	0
Pharmacy Practice	0	1	0	1	0	0	0	0
<b>College of Science and Math</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Biological Sciences	0	0	0	0	0	0	0	0
Chemistry & Molecular Biology	0	1	0	1	0	0	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0	0	0
Mathematics	0	1	0	1	0	0	0	0
Physics	0	0	0	0	0	0	0	0
Psychology	0	1	0	1	0	0	0	0
Statistics	0	0	0	0	0	0	0	0
<b>Total Faculty</b>	<b>8</b>	<b>29</b>	<b>7</b>	<b>28</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>

**Table A7.** Years in rank as Assistant Professor before promotion to Associate Professor by gender for years 2008-2010.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>
Ag & Biosystem Engineering	0	0	0	0	0	0
Agribusiness & Applied Econ	0	0	0	0	1	0
Animal and Range Science	0	2	0	0	0	0
Plant Pathology	0	0	0	0	0	0
Plant Science	0	1	0	0	3	0
School of Food Systems	0	0	0	0	0	1
School of Nat Res Sciences	0	0	0	0	0	0
Vet & Micro Science	0	1	0	0	0	0
<b>College of AHSS</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>
Communication	0	1	0	0	0	0
Criminal Justice & Political S	1	0	0	0	1	0
Emergency Mgt	0	0	0	0	0	0
English	2	1	0	1	0	0
Fine Art	0	0	0	0	1	0
History, Philosophy & Rel Stud	0	0	0	0	0	0
Modern Languages	0	1	0	0	0	0
Sociology/Anthropology	0	0	0	0	0	0
<b>College of Business</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>
Accounting & Info Systems	0	0	0	0	1	0
Management and Marketing	0	0	0	1	2	0
<b>College of Engineering &amp; Arch</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>
Architecture & Landscape Arch	0	1	0	0	0	0
Civil Engineering	0	0	0	0	1	0
Construction Mgmt & Eng	0	0	0	0	0	0
Electrical & Computer Eng	0	0	0	0	2	0
Industrial & Manufacturing Eng	0	0	0	0	2	0
Mechanical Engineering	0	0	0	0	0	0
<b>College of HDE</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Apparel, Design & Hosp Mgmt	0	1	0	0	0	0
Health, Nutrition & Exercise	0	2	0	0	0	0
Human Dev & Family Science	0	2	0	0	1	0
School of Education	0	0	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>
Nursing	0	0	0	0	0	0
Pharmaceutical Sciences	0	0	0	0	1	0
Pharmacy Practice	0	0	1	0	0	0
<b>College of Science and Math</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>0</b>
Biological Sciences	0	1	0	0	1	0
Chemistry & Molecular Biology	0	0	0	0	1	0
Coatings & Polymeric Materials	0	0	0	0	0	0
Computer Science	0	1	0	0	1	0
Geosciences	0	0	0	0	1	0
Mathematics	0	0	0	0	0	0
Physics	0	0	0	1	2	0
Psychology	0	1	0	0	1	0
Statistics	0	0	0	0	0	0
<b>Total Faculty</b>	<b>3</b>	<b>16</b>	<b>1</b>	<b>3</b>	<b>23</b>	<b>1</b>

**Table A8.** Years in rank as Associate Professor before promotion to Professor by gender for years 2008-2010.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>0</b>
Ag & Biosystem Engineering	0	0	0	0	0	0
Agribusiness & Applied Econ	0	1	0	1	0	0
Animal and Range Science	0	1	0	0	1	0
Plant Pathology	0	0	0	0	0	0
Plant Science	0	0	0	0	6	0
School of Food Systems	0	0	0	0	0	0
School of Nat Res Sciences	0	0	0	1	1	0
Vet & Micro Science	1	1	0	0	1	0
<b>College of AHSS</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>
Communication	0	0	1	0	0	1
Criminal Justice & Political S	0	0	0	0	0	0
Emergency Mgt	0	0	0	0	0	0
English	0	0	0	0	0	0
Fine Art	0	1	0	0	1	1
History, Philosophy & Rel Stud	0	0	0	0	1	0
Modern Languages	0	0	0	0	0	0
Sociology/Anthropology	0	0	0	0	0	0
<b>College of Business</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Accounting & Info Systems	0	0	0	0	0	0
Management and Marketing	0	0	0	0	1	0
<b>College of Engineering &amp; Arch</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
Architecture & Landscape Arch	0	0	0	0	0	1
Civil Engineering	0	0	0	1	0	0
Construction Mgmt & Eng	0	0	0	0	0	0
Electrical & Computer Eng	0	0	0	0	0	0
Industrial & Manufacturing Eng	1	0	0	0	0	0
Mechanical Engineering	0	0	0	2	2	0
<b>College of HDE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Apparel, Design & Hosp Mgmt	0	0	0	0	0	0
Health, Nutrition & Exercise	0	0	0	0	0	0
Human Dev & Family Science	0	0	0	0	0	0
School of Education	0	0	0	0	1	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
Nursing	0	0	0	0	0	0
Pharmaceutical Sciences	0	0	0	0	1	0
Pharmacy Practice	0	0	0	0	1	0
<b>College of Science and Math</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>
Biological Sciences	0	0	0	0	0	0
Chemistry & Molecular Biology	0	0	0	0	1	0
Coatings & Polymeric Materials	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0
Mathematics	0	0	0	0	1	0
Physics	0	0	0	0	0	0
Psychology	0	0	0	1	0	0
Statistics	0	0	0	0	0	0
<b>Total Faculty</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>19</b>	<b>3</b>

**Table A9.** Number of voluntary, non-retirement (and non-death) departures by tenured, tenure-track, and non-tenure track faculty by gender (and percent of women) for years 2008-2010.

	Tenured and Tenure Track			Tenured and Tenure Track Research Prof. or Instructor (Non-Tenure Track)			Non-Tenure Track as % of all Women
	Women #	Men #	% Women	Women #	Men #	% Women	
<b>College of AFSNR</b>	<b>2</b>	<b>12</b>	<b>14%</b>	<b>0</b>	<b>3</b>	<b>0%</b>	<b>0%</b>
Ag & Biosystem Engineering	0	1	0%	0	0	N/A	N/A
Agribusiness & Applied Econ	1	3	25%	0	3	0	0%
Animal and Range Science	0	2	0%	0	0	N/A	N/A
Plant Pathology	0	1	0%	0	0	N/A	N/A
Plant Science	0	3	0%	0	0	N/A	N/A
School of Food Systems	0	0	N/A	0	0	N/A	N/A
School of Nat Res Sciences	1	1	50%	0	0	N/A	0%
Vet & Micro Science	0	1	0%	0	0	N/A	N/A
<b>College of AHSS</b>	<b>6</b>	<b>4</b>	<b>60%</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>0%</b>
Communication	0	1	0%	0	0	N/A	N/A
Criminal Justice & Political S	1	1	50%	0	0	N/A	0%
Emergency Mgt	0	0	N/A	0	0	N/A	N/A
English	0	0	N/A	0	0	N/A	N/A
Fine Art	1	2	33%	0	0	N/A	0%
History, Philosophy & Rel Stud	1	0	100%	0	0	N/A	0%
Modern Languages	0	0	N/A	0	0	N/A	N/A
Sociology/Anthropology	3	0	100%	0	0	N/A	0%
<b>College of Business</b>	<b>3</b>	<b>3</b>	<b>50%</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>0%</b>
Accounting & Info Systems	1	0	100%	0	0	N/A	0%
Management and Marketing	2	3	40%	0	0	N/A	0%
<b>College of Engineering &amp; Arch</b>	<b>2</b>	<b>6</b>	<b>25%</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>0%</b>
Architecture & Landscape Arch	0	0	N/A	0	0	N/A	N/A
Civil Engineering	0	1	0%	0	0	N/A	N/A
Construction Mgmt & Eng	1	2	33%	0	0	N/A	0
Electrical & Computer Eng	1	2	33%	0	0	N/A	0
Industrial & Manufacturing Eng	0	0	N/A	0	0	N/A	N/A
Mechanical Engineering	0	1	0%	0	0	N/A	N/A
<b>College of HDE</b>	<b>4</b>	<b>3</b>	<b>57%</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>0%</b>
Apparel, Design & Hosp Mgmt	2	2	50%	0	0	N/A	0%
Health, Nutrition & Exercise	0	0	N/A	0	0	N/A	N/A
Human Dev & Family Science	1	0	100%	0	0	N/A	0%
School of Education	1	1	50%	0	0	N/A	0%
<b>College of Pharmacy, Nurs, AS</b>	<b>4</b>	<b>4</b>	<b>50%</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>0%</b>
Nursing	4	0	100%	0	0	N/A	0%
Pharmaceutical Sciences	0	3	0%	0	0	N/A	N/A
Pharmacy Practice	0	1	0%	0	0	N/A	N/A
<b>College of Science and Math</b>	<b>2</b>	<b>10</b>	<b>17%</b>	<b>1</b>	<b>1</b>	<b>50%</b>	<b>33%</b>
Biological Sciences	0	1	0%	0	0	N/A	N/A
Chemistry & Molecular Biology	0	0	N/A	1	0	1	100%
Coatings & Polymeric Materials	0	1	0%	0	1	0	N/A
Computer Science	1	2	33%	0	0	N/A	0%
Geosciences	0	0	N/A	0	0	N/A	N/A
Mathematics	0	1	0%	0	0	N/A	N/A
Physics	0	1	0%	0	0	N/A	N/A
Psychology	0	2	0%	0	0	N/A	N/A
Statistics	1	2	33%	0	0	N/A	0%
<b>Total Faculty</b>	<b>23</b>	<b>42</b>	<b>35%</b>	<b>1</b>	<b>4</b>	<b>20%</b>	<b>4%</b>

**Table A10.** Number and percent of new faculty hires tenured or on tenure-track by gender starting Fall 2010.

	Tenured and Tenure Track		
	Women #	Men #	% Women
<b>College of AFSNR</b>	<b>1</b>	<b>4</b>	<b>20%</b>
Ag & Biosystem Engineering	0	0	N/A
Agribusiness & Applied Econ	0	1	0%
Animal and Range Science	0	2	0%
Plant Pathology	1	1	50%
Plant Science	0	0	N/A
School of Food Systems	0	0	N/A
School of Nat Res Sciences	0	0	N/A
Vet & Micro Science	0	0	N/A
<b>College of AHSS</b>	<b>0</b>	<b>1</b>	<b>0%</b>
Communication	0	0	N/A
Criminal Justice & Political S	0	0	N/A
Emergency Mgt	0	0	N/A
English	0	0	N/A
Fine Art	0	1	0%
History, Philosophy & Rel Stud	0	0	N/A
Modern Languages	0	0	N/A
Sociology/Anthropology	0	0	N/A
<b>College of Business</b>	<b>0</b>	<b>1</b>	<b>0%</b>
Accounting & Info Systems	0	1	0%
Management and Marketing	0	0	N/A
<b>College of Engineering &amp; Arch</b>	<b>0</b>	<b>1</b>	<b>0%</b>
Architecture & Landscape Arch	0	0	N/A
Civil Engineering	0	0	N/A
Construction Mgmt & Eng	0	0	N/A
Electrical & Computer Eng	0	0	N/A
Industrial & Manufacturing Eng	0	0	N/A
Mechanical Engineering	0	1	0%
<b>College of HDE</b>	<b>1</b>	<b>4</b>	<b>20%</b>
Apparel, Design & Hosp Mgmt	0	0	N/A
Health, Nutrition & Exercise	0	0	N/A
Human Dev & Family Science	0	1	0%
School of Education	1	3	25%
<b>College of Pharmacy, Nurs, AS</b>	<b>1</b>	<b>1</b>	<b>50%</b>
Nursing	1	0	100%
Pharmaceutical Sciences	0	1	0%
Pharmacy Practice	0	0	N/A
<b>College of Science and Math</b>	<b>3</b>	<b>5</b>	<b>38%</b>
Biological Sciences	2	0	100%
Chemistry & Molecular Biology	1	1	50%
Coatings & Polymeric Materials	0	0	N/A
Computer Science	0	1	0%
Geosciences	0	0	N/A
Mathematics	0	0	N/A
Physics	0	1	0%
Psychology	0	0	N/A
Statistics	0	2	0%
<b>College of AFSNR</b>	<b>6</b>	<b>17</b>	<b>26%</b>

**Table A11.** Leadership positions by gender as of Fall 2010\*.

<b>Central Administration</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
President	0	1	0%
Vice Presidents	2	5	29%
Associate Vice Presidents	4	4	50%
Assistant Vice Presidents	3	1	75%
Provosts	0	1	0%
Dean/Assoc Dean (not affiliated with an academic college)	4	1	80%
Director	22	34	39%
<b>College of AFSNR</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	6	59	9%
Department Heads/Chairs	0	6	0%
Dean	0	1	0%
Associate Deans	0	1	0%
<b>College of AHSS</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	4	26	13%
Department Heads/Chairs	1	6	14%
Dean	0	1	0%
Associate Deans	1	0	100%
<b>College of Business</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	0	6	0%
Department Heads/Chairs	0	2	0%
Dean	0	1	0%
Associate Deans	0	1	0%
<b>College of Engineering &amp; Arch</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	2	18	10%
Department Heads/Chairs	0	5	0%
Dean	0	1	0%
Associate Deans	0	0	0%
<b>College of HDE</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	3	6	33%
Department Heads/Chairs	1	3	25%
Dean	1	0	100%
Associate Deans	0	1	0%
<b>College of Pharmacy, Nurs, AS</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	1	6	14%
Department Heads/Chairs	0	2	0%
Dean	0	1	0%
Associate Deans	2	1	67%
<b>College of Science &amp; Math</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	1	36	3%
Department Heads/Chairs	1	8	11%
Dean	0	1	0%
Associate Deans	0	0	N/A

\*At least half-time appointments

**Table A12.** University distinguished and endowed professorships and awards by gender.

	University Distinguished Professor*		Chamber Distinguished Professor *		Odney Award*		Waldron Award*		Peltier Award*		Engberg Endowed Professor*		Gehrts Endowed Professor**		Hogoboom Endowed Professor**	
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
College of AFSNR		2008, 2007, 2007						2010, 2009			2011					
College of AHSS	2008	2007		2010, 2009	2009									2009		2007
College of Business				2011		2010				2009						
College of Eng & Arch	2007					2008			2008						2011	
College of HDE																
College of Pharmacy, Nurs, AS									2010							
College of Sci & Math		2007, 2007, 2007		2008, 2007		2011, 2007		2011, 2008		2011		2007, 2009	2011	2007		2009
<b>Total</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>

\*Awarded every year (reported for years 2007, 2008, 2009, 2010, 2011); \*\*Awarded every other year (reported for years 2007, 2009, 2011)

**Table A13.** Promotion and tenure committees by college and gender for 2010-11.

	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
College of AFSNR	1	6	14%
College of AHSS	3	3	50%
College of Business	1	2	33%
College of Engineering & Arch	2	5	29%
College of HDE	3	3	50%
College of Pharmacy, Nurs, AS	1	2	33%
College of Science & Math	1	4	20%
<b>TOTAL</b>	<b>12</b>	<b>25</b>	<b>32.4%</b>



**Table A14.** Base Salary: Full Professor by gender, for years 2008-2010.

	Academic Year 2008-2009					Academic Year 2009-2010				
	# M	Ave. M	# F	Ave. F	Diff. M-F	# M	Ave. M	# F	Ave. F	Diff. M-F
<b>College of Science &amp; Math</b>										
Ag & Biosystem Engineering	3	\$79,401				2	\$93,257			
Agribusiness & Applied Econ	8	\$108,946				9	\$113,402			
Animal and Range Science	6	\$87,077				10	\$111,699	1	\$87,695	\$24,004
Plant Pathology	5	\$94,502	1	\$77,989	\$16,513	4	\$124,511	1	\$101,039	\$23,472
Plant Science	15	\$81,593	1	\$53,967	\$27,626	15	\$105,116			
School of Food Systems	3	\$86,478				3	\$114,326			
School of Nat Res Sciences	7	\$75,229	1	\$70,200	\$5,029	6	\$100,006	1	\$90,305	\$9,701
Vet & Micro Science	1	\$99,185				2	\$135,693			
<b>College of AHSS</b>										
Communication	3	\$79,418	1	\$116,821	-\$37,403	3	\$82,116	1	\$122,384	-\$40,268
Criminal Justice & Political S	2	\$76,626				2	\$80,553			
Emergency Mgmt						3	\$76,732			
English	3	\$78,341				3	\$82,059			
Fine Art	3	\$68,865	1	\$86,103	-\$17,238	2	\$74,581	1	\$90,408	-\$15,828
History, Philosophy & Rel Stud	6	\$90,227				6	\$89,935			
Modern Languages										
Sociology/Anthropology	4	\$72,560				1	\$79,700			
<b>College of Business</b>										
Accounting & Info Systems	2	\$119,163				1	\$125,795			
Management and Marketing	2	\$107,819				2	\$113,101			
<b>College of Engineering &amp; Arch</b>										
Architecture & Landscape Arch	2	\$77,269				2	\$79,730			
Civil Engineering	3	\$98,023	1	\$112,800	-\$14,777	4	\$94,831	1	\$117,583	-\$22,752
Construction Mgmt & Eng			1	\$110,454				1	\$115,978	
Electrical & Computer Eng	6	\$88,718				6	\$93,834			
Industrial & Manufacturing Eng	2	\$97,661				2	\$104,344			
Mechanical Engineering	5	\$86,234				2	\$97,238			
<b>College of HDE</b>										
Apparel, Design & Hosp Mgmt			1	\$87,169				1	\$113,775	
Health, Nutrition & Exercise	2	\$66,996	1	\$78,600	-\$11,604	2	\$74,084	1	\$82,944	-\$8,860
Human Dev & Family Science	1	\$84,692				1	\$111,349			
School of Education	3	\$80,962				3	\$91,803			
<b>College of Pharmacy, Nurs, AS</b>										
Nursing										
Pharmaceutical Sciences	2	\$97,180				2	\$114,546			
Pharmacy Practice	1	\$85,205				2	\$109,380	1	\$91,943	\$17,437
<b>College of Science and Math</b>										
Biological Sciences	5	\$91,769				5	\$96,287			
Chemistry & Molecular Biology	6	\$94,844				5	\$96,778			
Coatings & Polymeric Materials	3	\$108,978				3	\$114,446			
Computer Science	5	\$100,198				5	\$105,361			
Geosciences	2	\$114,850				1	\$136,576			
Mathematics	6	\$70,836				6	\$73,844			
Physics	1	\$101,344				2	\$98,495			
Psychology	5	\$87,286				4	\$95,797			
Statistics			1	\$86,446				1	\$90,786	
<b>Total</b>	<b>133</b>	<b>\$88,191</b>	<b>10</b>	<b>\$88,055</b>	<b>\$136</b>	<b>131</b>	<b>\$100,005</b>	<b>11</b>	<b>\$100,440</b>	<b>-\$435</b>

**Table A15.** Base Salary: Associate Professor by gender, for years 2008-2010.

	Academic Year 2008-2009					Academic Year 2009-2010				
	# M	Ave. M	# F	Ave. F	Diff. M-F	# M	Ave. M	# F	Ave. F	Diff. M-F
<b>College of Science &amp; Math</b>										
Ag & Biosystem Engineering	3	\$79,288				3	\$105,659			
Agribusiness & Applied Econ	3	\$72,641	1	\$86,486	-\$13,845	2	\$68,024	1	\$90,248	-\$22,224
Animal and Range Science	9	\$68,523	1	\$63,699	\$4,824	6	\$84,329			
Plant Pathology	3	\$64,764				3	\$77,781			
Plant Science	11	\$67,311	2	\$60,449	\$6,862	12	\$86,293	2	\$75,552	\$10,741
School of Food Systems										
School of Nat Res Sciences	5	\$62,962	1	\$71,729	-\$8,767	4	\$77,657	1	\$92,271	-\$14,614
Vet & Micro Science	2	\$85,854	2	\$69,307	\$16,547	1	\$91,215	3	\$75,585	\$15,630
<b>College of AHSS</b>										
Communication	2	\$60,843				2	\$66,555			
Criminal Justice & Political S	1	\$61,525				1	\$65,175			
Emergency Mgmt										
English	2	\$55,491	3	\$57,561	-\$2,070	2	\$58,403	2	\$63,554	-\$5,151
Fine Art	12	\$51,059	4	\$50,841	\$218	12	\$54,634	4	\$51,796	\$2,838
History, Philosophy & Rel Stud	2	\$55,236	1	\$55,650	-\$414	2	\$60,203	1	\$59,065	\$1,138
Modern Languages	2	\$53,606	2	\$53,501	\$105	2	\$58,522	2	\$57,125	\$1,398
Sociology/Anthropology	1	\$62,000				1	\$65,410			
<b>College of Business</b>										
Accounting & Info Systems	1	\$114,337	2	\$111,030	\$3,307	3	\$110,617	2	\$115,480	-\$4,863
Management and Marketing	4	\$86,377	1	\$73,710	\$12,667	4	\$89,197	1	\$94,795	-\$5,598
<b>College of Engineering &amp; Arch</b>										
Architecture & Landscape Arch	5	\$64,648				5	\$70,985			
Civil Engineering	4	\$78,500				3	\$82,092			
Construction Mgmt & Eng	2	\$77,250				2	\$81,113			
Electrical & Computer Eng	3	\$74,390				2	\$72,967			
Industrial & Manufacturing Eng	3	\$71,412	1	\$70,881	\$531	3	\$74,410	1	\$78,000	-\$3,590
Mechanical Engineering	1	\$72,600	1	\$70,000	\$2,600	4	\$84,816	1	\$73,000	\$11,816
<b>College of HDE</b>										
Apparel, Design & Hosp Mgmt			3	\$73,778				2	\$71,331	
Health, Nutrition & Exercise	1	\$58,020	4	\$64,481	-\$6,461			2	\$78,889	
Human Dev & Family Science	3	\$58,256	2	\$63,645	-\$5,389	3	\$65,879	1	\$74,289	-\$8,410
School of Education	3	\$66,333	1	\$61,445	\$4,888	3	\$69,119	1	\$64,517	\$4,602
<b>College of Pharmacy, Nurs, AS</b>										
Nursing			2	\$64,227				3	\$77,326	
Pharmaceutical Sciences	3	\$88,663				1	\$99,789			
Pharmacy Practice	3	\$82,141				2	\$105,789			
<b>College of Science and Math</b>										
Biological Sciences	2	\$68,851				2	\$74,300	1	\$67,400	\$6,900
Chemistry & Molecular Biology	2	\$65,810	1	\$77,946	-\$12,136	3	\$69,665	1	\$82,146	-\$12,481
Coatings & Polymeric Materials										
Computer Science	1	\$70,928				1	\$74,049	1	\$89,656	-\$15,607
Geosciences	1	\$72,504				2	\$71,320			
Mathematics	1	\$66,486				1	\$70,143			
Physics	5	\$62,210				4	\$67,689			
Psychology	2	\$68,722				3	\$76,111	1	\$66,563	\$9,548
Statistics										
<b>Total</b>	<b>108</b>	<b>\$67,721</b>	<b>35</b>	<b>\$66,605</b>	<b>\$1,116</b>	<b>104</b>	<b>\$76,189</b>	<b>34</b>	<b>\$74,169</b>	<b>\$2,020</b>

**Table A16.** Base Salary: Assistant Professor by gender, for years 2008-2010.

	Academic Year 2008-2009					Academic Year 2009-2010				
	# M	Ave. M	# F	Ave. F	Diff. M-F	# M	Ave. M	# F	Ave. F	Diff. M-F
<b>College of Science &amp; Math</b>										
Ag & Biosystem Engineering	4	\$65,165	1	\$62,750	\$2,415					
Agribusiness & Applied Econ	4	\$77,915	1	\$68,905	\$9,010					
Animal and Range Science	1	\$54,988	5	\$60,204	-\$5,216					
Plant Pathology	3	\$58,773	1	\$53,997	\$4,776					
Plant Science	6	\$56,231	3	\$55,562	\$669					
School of Food Systems	1	\$63,212								
School of Nat Res Sciences	4	\$59,099	3	\$57,019	\$2,080	3	\$77,264	1	\$79,066	-\$1,802
Vet & Micro Science	2	\$60,992	4	\$68,096	-\$7,104	2	\$70,806	3	\$71,452	-\$646
<b>College of AHSS</b>										
Communication	3	\$54,333	3	\$57,938	-\$3,605	2	\$59,360	5	\$59,136	\$224
Criminal Justice & Political S	2	\$52,348	3	\$57,599	-\$5,251	2	\$55,452	5	\$58,314	-\$2,863
Emergency Mgmt						3	\$55,741	3	\$55,982	-\$241
English	1	\$47,565	4	\$48,534	-\$969	2	\$48,710	5	\$52,514	-\$3,804
Fine Art			1	\$42,438		2	\$44,500	1	\$44,560	-\$60
History, Philosophy & Rel Stud								1	\$51,500	
Modern Languages			1	\$49,400				1	\$51,870	
Sociology/Anthropology	2	\$53,682	3	\$54,149	-\$467			1	\$55,250	
<b>College of Business</b>										
Accounting & Info Systems	2	\$94,293	3	\$94,927	-\$634					
Management and Marketing	6	\$88,591	3	\$98,333	-\$9,742	7	\$95,818	1	\$98,000	-\$2,182
<b>College of Engineering &amp; Arch</b>										
Architecture & Landscape Arch	6	\$54,820	5	\$54,881	-\$61	6	\$57,800	6	\$57,363	\$437
Civil Engineering	6	\$64,549				6	\$68,612			
Construction Mgmt & Eng	5	\$60,880				5	\$63,924			
Electrical & Computer Eng	7	\$67,137	1	\$66,294	\$843	9	\$71,086			
Industrial & Manufacturing Eng	2	\$68,944	1	\$60,002	\$8,942	2	\$72,502	1	\$61,922	\$10,580
Mechanical Engineering	8	\$67,913	2	\$65,825	\$2,088	8	\$71,644	2	\$68,325	\$3,319
<b>College of HDE</b>										
Apparel, Design & Hosp Mgmt	2	\$61,143	4	\$58,268	\$2,875	1	\$67,174	6	\$66,936	\$238
Health, Nutrition & Exercise	2	\$54,780	2	\$51,764	\$3,016	5	\$57,373	5	\$56,665	\$708
Human Dev & Family Science			6	\$55,261				9	\$58,186	
School of Education	6	\$55,361	10	\$53,453	\$1,908	6	\$60,242	11	\$55,834	\$4,408
<b>College of Pharmacy, Nurs, AS</b>										
Nursing	1	\$73,649	10	\$57,451	\$16,198	1	\$77,331	8	\$62,635	\$14,696
Pharmaceutical Sciences	5	\$72,678				5	\$76,500	1	\$76,000	\$500
Pharmacy Practice	7	\$62,854	8	\$72,518	-\$9,664	6	\$87,540	9	\$92,817	-\$5,276
<b>College of Science and Math</b>										
Biological Sciences	2	\$59,144	6	\$58,654	\$490	2	\$62,000	7	\$59,671	\$2,329
Chemistry & Molecular Biology	6	\$66,126	2	\$57,199	\$8,927	6	\$68,589	3	\$58,733	\$9,855
Coatings & Polymeric Materials	1	\$66,459	1	\$63,781	\$2,678	2	\$71,701	1	\$67,126	\$4,575
Computer Science	4	\$80,080	4	\$76,925	\$3,155	5	\$77,090	3	\$77,106	-\$17
Geosciences	3	\$57,233				2	\$58,719			
Mathematics	7	\$55,917	3	\$57,625	-\$1,708	7	\$58,667	3	\$60,106	-\$1,440
Physics	1	\$57,942	1	\$55,000	\$2,942	3	\$57,345	1	\$57,890	-\$545
Psychology	6	\$57,083	4	\$58,191	-\$1,108	7	\$58,123	4	\$60,752	-\$2,629
Statistics	2	\$56,484	1	\$56,062	\$422	2	\$61,053			
<b>Total</b>	<b>130</b>	<b>\$63,819</b>	<b>110</b>	<b>\$61,053</b>	<b>\$2,766</b>	<b>119</b>	<b>\$67,710</b>	<b>107</b>	<b>\$63,214</b>	<b>\$4,496</b>

**Table A17.** Average office and lab space square footage for STEM tenured and tenure-track faculty\* by gender.

	OFFICE SPACE			LAB SPACE		
	Average Square Footage Women (#)	Average Square Footage Men (#)	Women Square Footage as a % of Men	Average Square Footage Women (#)	Average Square Footage Men (#)	Women Square Footage as a % of Men
<b>College of AFSNR</b>	<b>138 (27)</b>	<b>138 (84)</b>	<b>100%</b>	<b>963 (21)</b>	<b>1218 (62)</b>	<b>79%</b>
Ag & Biosystem Engineering**	134 (1)	139 (8)	96%	721 (1)	3064 (4)	24%
Animal Science	113 (6)	114 (14)	99%	2651 (3)	2902 (6)	91%
Entomology	284 (3)	269 (4)	106%	720 (2)	917 (4)	79%
Plant Pathology	115 (2)	115 (9)	100%	634 (2)	639 (9)	99%
Plant Science	150 (6)	149 (30)	101%	828 (6)	937 (25)	88%
Range Science	97 (2)	147 (4)	66%	- (0)	- (0)	- (0)
School of Food Systems	- (0)	167 (3)	N/A	- (0)	2693 (3)	N/A
Soil Science	117 (1)	114 (8)	103%	426 (1)	428 (8)	100%
Vet & Micro Science	102 (6)	105 (4)	97%	576 (6)	496 (3)	116%
<b>College of AHSS</b>	<b>105 (3)</b>	<b>109 (5)</b>	<b>96%</b>	<b>- (0)</b>	<b>705 (1)</b>	<b>N/A</b>
Sociology/Anthropology**	105 (3)	109 (5)	96%	- (0)	705 (1)	N/A
<b>College of Engineering &amp; Arch</b>	<b>126 (7)</b>	<b>139 (54)</b>	<b>91%</b>	<b>457 (3)</b>	<b>742 (35)</b>	<b>62%</b>
Civil Engineering	130 (1)	131 (12)	99%	635 (1)	391 (9)	162%
Construction Mgmt & Eng	142 (1)	163 (7)	87%	- (0)	- (0)	N/A
Electrical & Computer Eng	- (0)	125 (17)	N/A	- (0)	523 (17)	N/A
Industrial & Manufacturing Eng	130 (2)	157 (6)	83%	- (0)	1946 (3)	N/A
Mechanical Engineering	118 (3)	144 (12)	82%	368 (2)	1288 (6)	29%
<b>College of Pharmacy, Nurs, AS</b>	<b>231 (1)</b>	<b>244 (7)</b>	<b>95%</b>	<b>810 (1)</b>	<b>746 (7)</b>	<b>109%</b>
Pharmaceutical Sciences	231 (1)	244 (7)	95%	810 (1)	746 (7)	109%
<b>College of Science and Math</b>	<b>122 (25)</b>	<b>155 (75)</b>	<b>79%</b>	<b>473 (16)</b>	<b>595 (40)</b>	<b>79%</b>
Biological Sciences	139 (7)	157 (8)	89%	393 (6)	605 (8)	65%
Chemistry & Molecular Biology	119 (5)	167 (13)	71%	909 (4)	785 (9)	116%
Coatings & Polymeric Materials	153 (1)	253 (3)	60%	602 (1)	2039 (3)	35%
Computer Science	104 (4)	138 (11)	76%	133 (4)	210 (8)	63%
Geosciences	- (0)	131 (4)	N/A	- (0)	416 (4)	N/A
Mathematics	106 (3)	122 (13)	87%	- (0)	- (0)	N/A
Physics	- (0)	187 (9)	N/A	- (0)	146 (1)	N/A
Psychology	119 (5)	153 (12)	78%	444 (1)	328 (7)	135%
Statistics***	- (0)	146 (2)	N/A	- (0)	- (0)	N/A
<b>Total Faculty</b>	<b>130 (63)</b>	<b>147 (225)</b>	<b>89%</b>	<b>731 (41)</b>	<b>905 (145)</b>	<b>81%</b>

\* Data as of Fall 2009. Faculty who held chair/head appointments were not included in these data. Lab space averages are based on faculty who actually has designated lab space. Number of faculty identified as occupying space is identified in parenthesis.

\*\* One male anthropology faculty member has lab space; the rest of faculty (m/f), at this point in time do not have any lab space. Fall 2009 their space in Minard was already being remodeled.

\*\*\* The only female faculty member is also the chair so the datum was not included.

**Table A18.** Average office and lab space square footage for STEM tenured and tenure-track faculty\* at Full Professor rank by gender.

	OFFICE SPACE			LAB SPACE		
	Average Square Footage Women (#)	Average Square Footage Men (#)	Women Square Footage as a % of Men	Average Square Footage Women (#)	Average Square Footage Men (#)	Women Square Footage as a % of Men
<b>College of AFSNR</b>	<b>173 (3)</b>	<b>140 (37)</b>	<b>123%</b>	<b>1451 (3)</b>	<b>1521 (29)</b>	<b>95%</b>
Ag & Biosystem Engineering**	(0)	146 (2)	NA	(0)	5600 (1)	NA
Animal Science	114 (1)	112 (7)	101%	3476 (1)	2755 (5)	126%
Entomology	293 (1)	211 (2)	139%	685 (1)	1117 (2)	61%
Plant Pathology	112 (1)	115 (3)	98%	191 (1)	747 (3)	26%
Plant Science	(0)	156 (16)	NA	(0)	1197 (13)	NA
Range Science	(0)	125 (2)	NA	(0)	(0)	NA
School of Food Systems	(0)	133 (2)	NA	(0)	1836 (2)	NA
Soil Science	(0)	114 (3)	NA	(0)	114 (3)	NA
Vet & Micro Science	(0)	(0)	NA	(0)	(0)	NA
<b>College of AHSS</b>	<b>(0)</b>	<b>115 (2)</b>	<b>NA</b>	<b>(0)</b>	<b>705 (1)</b>	<b>NA</b>
Sociology/Anthropology**	(0)	115 (2)	NA	(0)	705 (1)	NA
<b>College of Engineering &amp; Arch</b>	<b>136 (2)</b>	<b>146 (14)</b>	<b>91%</b>	<b>635 (1)</b>	<b>1058 (9)</b>	<b>60%</b>
Civil Engineering	130 (1)	128 (3)	102%	635 (1)	635 (1)	100%
Construction Mgmt & Eng	142 (1)	(0)	NA	(0)	(0)	NA
Electrical & Computer Eng	(0)	138 (6)	NA	(0)	629 (6)	NA
Industrial & Manufacturing Eng	(0)	122 (1)	NA	(0)	4484 (1)	NA
Mechanical Engineering	(0)	177 (4)	NA	(0)	633 (1)	NA
<b>College of Pharmacy, Nurs, AS</b>	<b>(0)</b>	<b>277 (1)</b>	<b>NA</b>	<b>(0)</b>	<b>1189 (1)</b>	<b>NA</b>
Pharmaceutical Sciences	(0)	277 (1)	NA	(0)	1189 (1)	NA
<b>College of Science and Math</b>	<b>(0)</b>	<b>153 (26)</b>	<b>NA</b>	<b>(0)</b>	<b>840 (16)</b>	<b>NA</b>
Biological Sciences	(0)	172 (4)	NA	(0)	763 (4)	NA
Chemistry & Molecular Biology	(0)	141 (5)	NA	(0)	1231 (3)	NA
Coatings & Polymeric Materials	(0)	146 (2)	NA	(0)	2002 (2)	NA
Computer Science	(0)	124 (4)	NA	(0)	300 (3)	NA
Geosciences	(0)	135 (1)	NA	(0)	472 (1)	NA
Mathematics	(0)	128 (5)	NA	(0)	(0)	NA
Physics	(0)	244 (1)	NA	(0)	(0)	NA
Psychology	(0)	197 (4)	NA	(0)	438 (3)	NA
Statistics***	(0)	(0)	NA	(0)	(0)	NA
<b>Total</b>	<b>158 (5)</b>	<b>147 (80)</b>	<b>107%</b>	<b>1247 (4)</b>	<b>1232 (56)</b>	<b>101%</b>

\* Data as of Fall 2009. Faculty who held chair/head appointments were not included in these data. Lab space averages are based on faculty who actually has designated lab space. Number of faculty identified as occupying space is identified in parenthesis.

\*\* One male anthropology faculty member has lab space; the rest of faculty (m/f), at this point in time do not have any lab space. Fall 2009 their space in Minard was already being remodeled.

\*\*\* The only female faculty member is also the chair so the datum was not included.

**Table A19.** Average office and lab space square footage for STEM tenured and tenure-track faculty\* at Associate Professor rank by gender.

	OFFICE SPACE			LAB SPACE		
	Average Square Footage Women (#)	Average Square Footage Men (#)	Women Square Footage as a % of Men	Average Square Footage Women (#)	Average Square Footage Men (#)	Women Square Footage as a % of Men
<b>College of AFSNR</b>	<b>121 (8)</b>	<b>141 (29)</b>	<b>85%</b>	<b>966 (6)</b>	<b>975 (21)</b>	<b>99%</b>
Ag & Biosystem Engineering**	(0)	163 (2)	NA	(0)	738 (1)	NA
Animal Science	114 (2)	115 (7)	99%	3476 (1)	3634 (1)	96%
Entomology	(0)	432 (1)	NA	(0)	1011 (1)	NA
Plant Pathology	(0)	112 (3)	NA	(0)	615 (3)	NA
Plant Science	138 (3)	141 (10)	98%	318 (3)	681 (10)	47%
Range Science	114 (1)	(0)	NA	(0)	(0)	NA
School of Food Systems	(0)	235 (1)	NA	(0)	4406 (1)	NA
Soil Science	(0)	114 (3)	NA	(0)	469 (3)	NA
Vet & Micro Science	105 (2)	105 (2)	100%	682 (2)	619 (1)	110%
<b>College of AHSS</b>	<b>(0)</b>	<b>137 (1)</b>	<b>NA</b>	<b>(0)</b>	<b>(0)</b>	<b>NA</b>
Sociology/Anthropology**	(0)	137 (1)	NA	(0)	(0)	NA
<b>College of Engineering &amp; Arch</b>	<b>117 (2)</b>	<b>154 (12)</b>	<b>76%</b>	<b>(0)</b>	<b>521 (6)</b>	<b>NA</b>
Civil Engineering	(0)	144 (3)	NA	(0)	344 (2)	NA
Construction Mgmt & Eng	(0)	176 (2)	NA	(0)	(0)	NA
Electrical & Computer Eng	(0)	122 (3)	NA	(0)	627 (3)	NA
Industrial & Manufacturing Eng	130 (1)	165 (3)	79%	(0)	559 (1)	NA
Mechanical Engineering	104 (1)	199 (1)	52%	(0)	(0)	NA
<b>College of Pharmacy, Nurs, AS</b>	<b>(0)</b>	<b>292 (1)</b>	<b>NA</b>	<b>(0)</b>	<b>442 (1)</b>	<b>NA</b>
Pharmaceutical Sciences	(0)	292 (1)	NA	(0)	442 (1)	NA
<b>College of Science and Math</b>	<b>134 (4)</b>	<b>182 (15)</b>	<b>74%</b>	<b>561 (4)</b>	<b>390 (7)</b>	<b>144%</b>
Biological Sciences	146 (1)	133 (2)	110%	458 (1)	414 (2)	111%
Chemistry & Molecular Biology	134 (1)	283 (3)	47%	1107 (1)	522 (2)	212%
Coatings & Polymeric Materials	(0)	(0)	NA	(0)	(0)	NA
Computer Science	115 (1)	112 (2)	102%	236 (1)	(0)	NA
Geosciences	(0)	120 (1)	NA	(0)	148 (1)	NA
Mathematics	(0)	138 (1)	NA	(0)	(0)	NA
Physics	(0)	170 (4)	NA	(0)	146 (1)	NA
Psychology	141 (1)	224 (2)	63%	444 (1)	562 (1)	79%
Statistics***	(0)	(0)	NA	(0)	(0)	NA
<b>Total</b>	<b>124 (14)</b>	<b>157 (58)</b>	<b>79%</b>	<b>804 (10)</b>	<b>765 (35)</b>	<b>105%</b>

\* Data as of Fall 2009. Faculty who held chair/head appointments were not included in these data. Lab space averages are based on faculty who actually has designated lab space. Number of faculty identified as occupying space is identified in parenthesis.

\*\* One male anthropology faculty member has lab space; the rest of faculty (m/f), at this point in time do not have any lab space. Fall 2009 their space in Minard was already being remodeled.

\*\*\* The only female faculty member is also the chair so the datum was not included.

**Table A20.** Average office and lab space square footage for STEM tenured and tenure-track faculty\* at Assistant Professor rank by gender.

	OFFICE SPACE			LAB SPACE		
	Average Square Footage Women (#)	Average Square Footage Men (#)	Women Square Footage as a % of Men	Average Square Footage Women (#)	Average Square Footage Men (#)	Women Square Footage as a % of Men
<b>College of AFSNR</b>	<b>139 (16)</b>	<b>133 (18)</b>	<b>105%</b>	<b>840 (12)</b>	<b>909 (12)</b>	<b>92%</b>
Ag & Biosystem Engineering**	134 (1)	124 (4)	108%	721 (1)	2959 (2)	24%
Animal Science	112 (3)	(0)	NA	1001 (1)	(0)	NA
Entomology	279 (2)	220 (1)	127%	755 (1)	423 (1)	179%
Plant Pathology	117 (1)	117 (3)	100%	1078 (1)	556 (3)	194%
Plant Science	163 (3)	138 (4)	118%	1338 (3)	530 (2)	252%
Range Science	79 (1)	169 (2)	47%	(0)	(0)	NA
School of Food Systems	(0)	(0)	NA	(0)	(0)	NA
Soil Science	117 (1)	115 (2)	102%	426 (1)	487 (2)	87%
Vet & Micro Science	100 (4)	104 (2)	96%	523 (4)	435 (2)	120%
<b>College of AHSS</b>	<b>105 (3)</b>	<b>90 (2)</b>	<b>117%</b>	<b>(0)</b>	<b>(0)</b>	<b>NA</b>
Sociology/Anthropology**	105 (3)	90 (2)	117%	(0)	(0)	NA
<b>College of Engineering &amp; Arch</b>	<b>126 (3)</b>	<b>129 (28)</b>	<b>98%</b>	<b>368 (2)</b>	<b>666 (20)</b>	<b>55%</b>
Civil Engineering	(0)	126 (6)	NA	(0)	366 (6)	NA
Construction Mgmt & Eng	(0)	158 (5)	NA	(0)	(0)	NA
Electrical & Computer Eng	(0)	116 (8)	NA	(0)	405 (8)	NA
Industrial & Manufacturing Eng	130 (1)	161 (2)	81%	(0)	794 (1)	NA
Mechanical Engineering	125 (2)	118 (7)	106%	368 (2)	1419 (5)	26%
<b>College of Pharmacy, Nurs, AS</b>	<b>231 (1)</b>	<b>227 (5)</b>	<b>102%</b>	<b>810 (1)</b>	<b>718 (5)</b>	<b>113%</b>
Pharmaceutical Sciences	231 (1)	227 (5)	102%	810 (1)	718 (5)	113%
<b>College of Science and Math</b>	<b>120 (21)</b>	<b>144 (34)</b>	<b>83%</b>	<b>443 (12)</b>	<b>449 (17)</b>	<b>99%</b>
Biological Sciences	138 (6)	149 (2)	93%	380 (5)	481 (2)	79%
Chemistry & Molecular Biology	115 (4)	123 (5)	93%	842 (3)	582 (4)	145%
Coatings & Polymeric Materials	153 (1)	469 (1)	32%	602 (1)	2112 (1)	29%
Computer Science	100 (3)	159 (5)	63%	98 (3)	155 (5)	63%
Geosciences	(0)	135 (2)	NA	(0)	521 (2)	NA
Mathematics	106 (3)	115 (7)	92%	(0)	(0)	NA
Physics	(0)	191 (4)	NA	(0)	(0)	NA
Psychology	114 (4)	100 (6)	113%	(0)	139 (3)	NA
Statistics***	(0)	146 (2)	NA	(0)	(0)	NA
<b>Total</b>	<b>129 (44)</b>	<b>141 (87)</b>	<b>91%</b>	<b>628 (27)</b>	<b>657 (54)</b>	<b>96%</b>

\* Data as of Fall 2009. Faculty who held chair/head appointments were not included in these data. Lab space averages are based on faculty who actually has designated lab space. Number of faculty identified as occupying space is identified in parenthesis.

\*\* One male anthropology faculty member has lab space; the rest of faculty (m/f), at this point in time do not have any lab space. Fall 2009 their space in Minard was already being remodeled.

\*\*\* The only female faculty member is also the chair so the datum was not included.

**Table B1.** Number and percentage of STEM women faculty by rank and gender by department for 2007-2011.

	2007-08					2008-09					2009-10					2010-11				
	# of Women			Women Total #	% Women	# of Women			Women Total #	% Women	# of Women			Women Total #	% Women	# of Women			Women Total #	% Women
	Full	Asso	Asst			Full	Asso	Asst			Full	Asso	Asst			Full	Asso	Asst		
<b>College of AFSNR</b>																				
Ag & Biosystem Engineering			1	1	11%			1	1	11%			1	1	10%			1	1	11%
Animal and Range Science		2	4	6	21%		1	5	6	25%	1		5	6	35%	1	2	3	6	19%
Plant Pathology	1		1	2	17%	1		1	2	15%	1		1	2	17%	1		2	3	23%
Plant Science		1	2	3	9%	1	2	1	4	11%		2	2	4	12%		3	3	6	15%
School of Food Systems				0	0%		1	1	2	33%		1	1	2	33%			1	1	20%
School of Nat Res Sciences	1		2	3	19%	1	1	3	5	24%	1	1	4	6	26%	1		3	4	21%
Vet & Micro Science		2	4	6	55%		2	4	6	55%		3	3	6	60%	2	1	3	6	60%
<b>College of AHSS</b>																				
Sociology/Anthropology			3	3	30%			3	3	30%			3	3	33%			2	2	29%
<b>College of Engineering &amp; Arch</b>																				
Civil Engineering	1			1	8%	1			1	8%	1			1	7%	1			1	8%
Construction Mgmt & Eng				0	0%	1			1	13%	1			1	14%				0	0%
Electrical & Computer Eng			1	1	6%			1	1	6%				0	0%				0	0%
Industrial & Manufacturing Eng		1	1	2	22%		1	1	2	22%		1	1	2	25%	1		1	2	22%
Mechanical Engineering			1	1	8%		1	1	2	14%		1	2	3	19%		1	2	3	18%
<b>College of Pharmacy, Nurs, AS</b>																				
Pharmaceutical Sciences				0	0%				0	0%			1	1	14%			1	1	10%
<b>College of Science and Math</b>																				
Biological Sciences			4	4	29%			5	5	36%		1	5	6	40%		1	7	8	44%
Chemistry & Molecular Biology		1		1	6%		1	1	2	12%		1	2	3	18%		1	3	4	18%
Coatings & Polymeric Materials			1	1	25%			1	1	20%			1	1	20%			1	1	20%
Computer Science			2	2	17%			5	5	33%		1	3	4	27%		2	3	5	31%
Geosciences				0	0%				0	0%				0	0%				0	0%
Mathematics			2	2	13%			3	3	20%			3	3	19%			3	3	18%
Physics				0	0%			1	1	14%			1	1	13%			1	1	13%
Psychology			3	3	20%			4	4	24%		1	3	4	27%		1	3	4	24%
Statistics	1		1	2	40%	1		1	2	40%	1			1	33%	1			1	20%
<b>Total STEM Faculty</b>	4	7	33	44	16%	6	10	43	59	20%	6	13	42	61	21%	8	12	43	63	20%



**Table B2.** Number and percent of tenured and tenure-track faculty by rank and gender by college for 2007-2011.

	Number of Women			Number of Men			Percent Women		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
<b>College of AFSNR</b>									
<i>2010-2011</i>	6	6	18	59	29	28	9%	17%	39%
<i>2009-2010</i>	3	9	20	51	31	24	6%	23%	45%
<i>2008-2009</i>	3	8	17	48	39	21	6%	17%	45%
<i>2007-2008</i>	2	7	15	51	38	21	4%	16%	42%
<b>College of AHSS</b>									
<i>2010-2011</i>	4	13	15	26	19	10	13%	41%	60%
<i>2009-2010</i>	2	13	19	24	19	11	8%	41%	63%
<i>2008-2009</i>	2	10	14	22	23	8	8%	30%	64%
<i>2007-2008</i>	2	11	13	22	21	5	8%	34%	72%
<b>College of Business</b>									
<i>2010-2011</i>	0	3	3	6	10	8	0%	23%	27%
<i>2009-2010</i>	0	3	6	4	9	8	0%	25%	43%
<i>2008-2009</i>	0	3	6	4	5	7	0%	38%	46%
<i>2007-2008</i>	0	2	3	3	6	8	0%	25%	27%
<b>College of Engineering &amp; Arch</b>									
<i>2010-2011</i>	2	2	8	18	20	28	10%	9%	22%
<i>2009-2010</i>	2	3	8	18	17	33	10%	15%	20%
<i>2008-2009</i>	2	2	8	18	18	30	10%	10%	21%
<i>2007-2008</i>	1	1	8	14	23	24	7%	4%	25%
<b>College of HDE</b>									
<i>2010-2011</i>	3	11	22	6	5	12	33%	69%	65%
<i>2009-2010</i>	2	10	21	5	7	11	29%	59%	66%
<i>2008-2009</i>	2	9	18	6	7	8	25%	56%	69%
<i>2007-2008</i>	3	6	20	6	7	8	33%	46%	71%
<b>College of Pharmacy, Nurs, AS</b>									
<i>2010-2011</i>	1	2	3	6	4	4	14%	33%	43%
<i>2009-2010</i>	1	2	3	4	3	5	20%	40%	38%
<i>2008-2009</i>	0	0	1	3	6	5	0%	0%	17%
<i>2007-2008</i>	0	1	1	3	4	5	0%	20%	17%
<b>College of Science and Math</b>									
<i>2010-2011</i>	1	5	21	37	17	33	3%	23%	39%
<i>2009-2010</i>	1	5	18	34	16	31	3%	24%	37%
<i>2008-2009</i>	1	1	21	33	15	30	3%	6%	41%
<i>2007-2008</i>	1	1	13	31	19	28	3%	5%	32%

**Table B3.** Number and percent of tenured and tenure-track faculty and non-tenure track faculty by gender, rank and college for 2007-2011.

	Tenured and Tenure Track			Non-Tenure Track			Non-Tenure Track as % of all Women	
	Total #	Women #	% Women	Total #	Women #	% Women		
College of AFSNR								
2010-2011	146	30	21%	2	1	50%	3%	
2009-2010	138	32	23%	2	1	50%	3%	
2008-2009	136	28	21%	3	0	0%	0%	
2007-2008	134	24	18%	1	0	0%	0%	
College of AHSS								
2010-2011	87	32	37%	1	0	0%	0%	
2009-2010	88	34	39%	0	0	N/A	0%	
2008-2009	79	26	33%	2	2	100%	7%	
2007-2008	74	26	35%	2	2	100%	7%	
College of Business								
2010-2011	30	6	20%	3	1	33%	14%	
2009-2010	30	9	30%	3	0	0%	0%	
2008-2009	25	9	36%	3	1	33%	10%	
2007-2008	22	5	23%	5	1	20%	17%	
College of Engineering & Arch								
2010-2011	78	12	15%	2	0	0%	0%	
2009-2010	81	13	16%	2	0	0%	0%	
2008-2009	78	12	15%	3	0	0%	0%	
2007-2008	71	10	14%	3	0	0%	0%	
College of HDE								
2010-2011	59	36	61%	10	6	60%	14%	
2009-2010	56	33	59%	7	5	71%	13%	
2008-2009	50	29	58%	6	4	67%	12%	
2007-2008	50	29	58%	7	4	57%	12%	
College of Pharmacy, Nurs, AS								
2010-2011	20	6	30%	27	19	70%	76%	
2009-2010	18	6	33%	25	18	72%	75%	
2008-2009	15	1	7%	26	18	69%	95%	
2007-2008	14	2	14%	34	19	56%	90%	
College of Science and Math								
2010-2011	114	27	24%	8	2	25%	7%	
2009-2010	105	24	23%	11	5	45%	17%	
2008-2009	101	23	23%	17	8	47%	26%	
2007-2008	93	15	16%	12	6	50%	29%	

**Table B4.** Number and percent of new hires on the tenured and tenure-track faculty by gender for 2007-2011.

	Tenured and Tenure Track		
	Women #	Men #	% Women
<b>College of AFSNR</b>			
2010-2011	1	4	20%
2009-2010	5	6	45%
2008-2009	1	1	50%
2007-2008	2	8	20%
<b>College of AHSS</b>			
2010-2011	0	1	0%
2009-2010	6	5	55%
2008-2009	4	4	50%
2007-2008	3	4	43%
<b>College of Business</b>			
2010-2011	0	1	0%
2009-2010	0	3	0%
2008-2009	4	0	100%
2007-2008	0	3	0%
<b>College of Engineering &amp; Arch</b>			
2010-2011	0	1	0%
2009-2010	2	3	40%
2008-2009	2	7	22%
2007-2008	4	7	36%
<b>College of HDE</b>			
2010-2011	1	4	20%
2009-2010	2	2	50%
2008-2009	7	2	78%
2007-2008	4	0	100%
<b>College of Pharmacy, Nurs, AS</b>			
2010-2011	1	1	50%
2009-2010	2	1	67%
2008-2009	3	1	75%
2007-2008	3	3	50%
<b>College of Science and Math</b>			
2010-2011	3	5	38%
2009-2010	2	8	20%
2008-2009	3	2	60%
2007-2008	4	7	36%

**Table B5.** Leadership Positions by gender for 2007\*-2011\*.

	<b>Women #</b>	<b>Men #</b>	<b>% Women</b>
<b>College of AFSNR</b>			
<i>2010-2011</i>	6	67	8%
<i>2009-2010</i>	4	63	6%
<i>2008-2009</i>	3	69	4%
<i>2007-2008</i>	2	60	3%
<b>College of AHSS</b>			
<i>2010-2011</i>	6	33	15%
<i>2009-2010</i>	4	30	12%
<i>2008-2009</i>	2	29	6%
<i>2007-2008</i>	3	28	10%
<b>College of Business</b>			
<i>2010-2011</i>	0	10	0%
<i>2009-2010</i>	0	8	0%
<i>2008-2009</i>	0	8	0%
<i>2007-2008</i>	0	6	0%
<b>College of Engineering &amp; Arch</b>			
<i>2010-2011</i>	2	24	8%
<i>2009-2010</i>	2	26	7%
<i>2008-2009</i>	3	24	11%
<i>2007-2008</i>	1	21	5%
<b>College of HDE</b>			
<i>2010-2011</i>	5	10	33%
<i>2009-2010</i>	5	9	36%
<i>2008-2009</i>	4	12	25%
<i>2007-2008</i>	5	10	33%
<b>College of Pharmacy, Nurs, AS</b>			
<i>2010-2011</i>	3	10	23%
<i>2009-2010</i>	4	7	36%
<i>2008-2009</i>	4	7	36%
<i>2007-2008</i>	4	6	40%
<b>College of Science and Math</b>			
<i>2010-2011</i>	2	45	4%
<i>2009-2010</i>	2	43	4%
<i>2008-2009</i>	3	43	7%
<i>2007-2008</i>	2	40	5%

\*Tenured Full Professors, Department Heads/Chairs, Deans, Associate Deans. *At least half-time appointments*

**Table B6.** College Promotion and Tenure Committees by college and gender for 2007-2011.

	<b>Women #</b>	<b>Men #</b>	<b>% Women</b>
<b>College of AFSNR</b>			
<i>2010-2011</i>	1	6	14%
<i>2009-2010</i>	0	7	0%
<i>2008-2009</i>	0	7	0%
<i>2007-2008</i>	0	7	0%
<b>College of AHSS</b>			
<i>2010-2011</i>	3	3	50%
<i>2009-2010</i>	2	4	33%
<i>2008-2009</i>	2	4	33%
<i>2007-2008</i>	3	3	50%
<b>College of Business</b>			
<i>2010-2011</i>	1	2	33%
<i>2009-2010</i>	1	2	33%
<i>2008-2009</i>	1	2	33%
<i>2007-2008</i>	1	2	33%
<b>College of Engineering &amp; Arch</b>			
<i>2010-2011</i>	2	5	29%
<i>2009-2010</i>	1	6	14%
<i>2008-2009</i>	0	7	0%
<i>2007-2008</i>	0	7	0%
<b>College of HDE</b>			
<i>2010-2011</i>	3	3	50%
<i>2009-2010</i>	3	3	50%
<i>2008-2009</i>	2	3	40%
<i>2007-2008</i>	2	3	40%
<b>College of Pharmacy, Nurs, AS</b>			
<i>2010-2011</i>	1	2	33%
<i>2009-2010</i>	1	2	33%
<i>2008-2009</i>	0	2	0%
<i>2007-2008</i>	1	2	33%
<b>College of Science and Math</b>			
<i>2010-2011</i>	1	4	20%
<i>2009-2010</i>	1	4	20%
<i>2008-2009</i>	1	4	20%
<i>2007-2008</i>	1	4	20%