

NDSU establishes new Division of Equity, Diversity and Global Outreach



Myers

NDSU continues its commitment to being an equitable, global and inclusive institution through the creation of the Division of Equity, Diversity and Global Outreach.

“NDSU continues to transform. As we grow, we need to facilitate the work that is being done across campus to ensure we are an inclusive institution,” said President Joseph A. Chapman.

The new division will bring together NDSU’s global outreach and diversity efforts including the Office of Equity and Diversity, Multicultural Student Services, International Programs, Diversity Center, tribal college partnerships, lesbian, gay, bisexual, transgender and allies, as well as programs for other traditionally under-represented groups.

The division also will help with the \$3.7 million ADVANCE FORWARD grant recently awarded by the National Science Foundation to improve the status of women faculty in the science areas on campus. Money from the grant will be used to hire a new staff position to assist search committees recruit women faculty. The position will fall under the equity, diversity and global outreach division.

“We pledged to our faculty women that we would move aggressively to address issues of equity. I think elevating our equity and diversity office to a division within this university is an important step toward that. As we grow, ensuring that NDSU is an inclusive institution is a priority. We are committed to women faculty in all disciplines,” said Chapman.

Chapman has named Eveadean Myers as vice president of the new division.

Myers, a member of the president’s cabinet, was previously the executive director and chief diversity officer for NDSU’s Office of Equity and Diversity which oversees campus wide efforts to create a campus community actively committed to inclusion and pluralism. The office handles matters related to equity, diversity, and equal opportunity/affirmative action for the whole institution.

Before coming to NDSU, Myers was the associate director of Affirmative Action/Equal Opportunity and Diversity at Iowa State University, Ames, for 10 years. She earned a bachelor’s degree from Iowa State University and a law degree from the University of Iowa College of Law.

National Science Foundation awards \$15 million to North Dakota EPSCoR program



Boudjouk

The National Science Foundation has awarded a five-year grant award totaling \$15 million to the North Dakota Experimental Program to Stimulate Competitive Research (ND EPSCoR). The grant covers a variety of research programs at universities across the state.

The grant will fund diverse research programs, with special emphasis in the areas of research in sustainable energy and flexible electronics and materials. Significant research will occur in these areas in a collaborative effort among the state’s research universities. In flexible electronics and materials

cont.

President Chapman to deliver State of the University Address

President Joseph A. Chapman will present the annual State of the University Address on Thursday, Oct. 2, at 11 a.m. in Festival Concert Hall. All students, faculty, staff, alumni and friends are invited.

NDSU Bookstore Sidewalk Sale

The NDSU Bookstore’s Fall Sidewalk Sale will be held Wednesday, Sept. 24, through Friday, Sept. 26, from 9 a.m. to 4:30 p.m. in front of the store.

Help Thundar win mascot of the year

Go to www.capitalonebowl.com to vote for Thundar to win Capital One National Mascot of the Year. You can vote once a day. The winner will be announced during the Capital One Bowl on Jan. 1.

NEXT ISSUE

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known as the FlexEm program, scientists will research ways to enhance the technology of placing electronic circuits on flexible materials like plastic, paper and fabric and develop third-generation solar energy materials. Research funds also will be devoted to SUNRISE, the Sustainable Energy Research Infrastructure and Support Education program to develop and improve sustainable energy options.

The principal investigator and author of the grant, which provides funding through 2013, is Philip Boudjouk, vice president for research, creative activities and technology transfer at NDSU. Co-investigators on the grant include David Givers, co-project director of the North Dakota EPSCoR program at NDSU, and Gary Johnson, EPSCoR co-project director and interim vice president of research at the University of North Dakota. "This NSF award funds wide-ranging research across the state, providing significant opportunities for faculty and students," said Boudjouk. "During the next five years, the grant funding will help advance the state's large research institutions, NDSU and UND, as well as other institutions, into the next level of competitive research."

In addition to funding for flexible electronics and sustainable energy, the grant will provide research funding for the following:

Grants for faculty and student researchers

- New faculty start-ups with grant awards for approximately 75 new faculty members to develop research programs
- Seed grants and awards to faculty members for new research programs and to groups of investigators to explore joint, multidisciplinary research projects that could lead to clusters or focal groups capable of obtaining independent funding. The emphasis will be on interdepartmental, inter-university, interinstitutional (e.g., federal labs), private sector and international collaborations.
- Funding for graduate and undergraduate research assistantships.

Grants for cyberinfrastructure to support research

- The award will provide desktop connectivity for up to 960 faculty, research staff and students at NDSU in 20 research buildings.
- The award provides funding to install a CAVE for visualization studies at the University of North Dakota. A Cave Automatic Virtual Environment is an immersive virtual reality environment where projectors are directed to three, four, five or six of the walls of a room.

Grants to broaden research participation

- The award will fund Women in Science and Engineering (WISE), a new ND EPSCoR initiative. It will provide supplemental funding on a competitive basis to women faculty for upgraded lab equipment, additional graduate students and postdoctoral researchers.
- The award will fund the Nurturing American Tribal Undergraduate Research and Education (NATURE) program. It provides an education pathway for American Indian high school and tribal college students to study science, technology, engineering and math. This collaborative model engages North Dakota university professors with teachers and faculty from reservation high schools and tribal colleges. The program provides American Indian students with educational summer camps, Sunday academies and mentored research.

Grants to fund partnerships

- The award will fund a Product Design Center. The center

bridges the gap between basic discoveries and commercialization, allowing researchers to enhance commercial potential of a discovery and protect intellectual property.

- The award will fund The Plus Experience, a program designed to fill training gaps identified by regional industrial partners. The program trains upper level students with advanced skills to compete in the job market and provides employers with highly skilled employees.
- The award funds Faculty in Technology Transfer and Students in Technology Transfer and Research programs. Under the programs, North Dakota companies can submit proposals to ND EPSCoR that describe problems for faculty or students to address, helping the company and advancing the faculty or students professionally. The grant will cover approximately 125 students with 60 companies and 10 faculty members with 10 companies during the grant period. Companies provide matching dollars to participate in the program.

EAPC receives architecture award for NDSU Wallman Wellness Center



From left to right: Alan Dostert, Prakash Mathew, President Joseph A. Chapman, Gary Fisher and Barbara Lonbaken.

EAPC was selected as a 2008 Honor Award design recipient for the architecture, structural, civil, mechanical and electrical engineering of the NDSU Wallman Wellness Center. EAPC is a consulting firm that provides architectural and engineering services to regional and national clientele. The North Dakota American Institute of Architects presented the award to EAPC on Sept. 9 at the 46th annual Awards Gala in Bismarck. The Honor level is the highest award given out by the institute at the local level.

This project was completed to expand NDSU's wellness education and fitness programs. The building's ability to advertise internal activities was the predetermined measure of success for the project and was accomplished through the employment of two sustainable design strategies: site orientation and expansive glazing. The addition is a three-story, 72,000 square foot building and was completed in December 2007.

The consulting architect for design was Ohlson Lavoie Collaborative.

Alan Dostert, EAPC principal-in-charge, noted, "The clients' focus and drive to provide a facility that reflected the students' needs and desires in a way that provides a positive impact on their well being made this project very rewarding. Knowing that the architecture would contribute to the

students' betterment in a life lasting way is an opportunity that rarely exists in most of today's architecture."

The firm offers architecture and planning; interior design; mechanical, electrical, structural, civil and forensic engineering; engineering design and services for industrial clients; wind energy consulting; and construction management services out of its offices in Fargo, Grand Forks, Jamestown, Minot and Bismarck, N.D.; Bemidji, Minn.; and Norwich, Vt.

For more information, contact Lori Bakken, EAPC marketing director, at (701) 775-3008 or LBakken@eapc.net.

International Programs seeking volunteers for Friendship Family Program

The Office of International Programs is looking for volunteer families or individuals for the 2008 Fall International Friendship Family Program. The program seeks to promote international understanding by bringing together Fargo-Moorhead community members and NDSU's international students.

International students are paired with individuals or families. They are introduced at an informal and fun orientation session. The families and students then will plan their own activities.

The Office of International Programs recommends a planned visit at least once a month. Activities might include dinner, birthday celebrations, picnics, outings to historical sites, sporting events, elementary and high school programs and holiday observances, such as Thanksgiving or the Fourth of July.

Friendship family volunteers have no financial obligation and students do not live with their friendship families. Contact Samudra Kugel at samudra.weeratunge-kugel@ndsu.edu for more information.

NDSU Center for Writers available for faculty, staff and students

The Center for Writers at NDSU is a free service available to all members of the NDSU community, including undergraduate and graduate students as well as faculty and staff.

The center's staff has qualified writing instructors and trained undergraduate students. They have writing experience for many purposes and audiences. Undergraduate consultants are trained to help students in all disciplines. All writing consultants participate in weekly training workshops.

To make sure a consultant is available, schedule an appointment by calling 1-7927, sending an e-mail to ndsu.cfw@ndsu.nodak.edu or by signing up at the reception desk in the Center for Writers.

The director and assistant director also can help faculty members design writing assignments, incorporate peer revising and editing sessions and develop efficient and effective grading rubrics for evaluation and assessment of student writing. Faculty members may come to the center for feedback on their own writing projects.

The Center for Writers is located on the lower level of the main library, room 6, and is open Monday through Thursday from 9 a.m. to 5 p.m. and Friday from 9 a.m. to 1:30 p.m. For more information, go to www.ndsu.edu/cfwriters or contact Mary Pull, director of the Center for Writers, at 1-7927.

PEOPLE

Institutional Review Board honors members for dedicated service

NDSU's Institutional Review Board recently recognized its members for years of dedicated service to NDSU's research community. "I'm pleased to thank you for your substantial efforts in aiding NDSU," said Philip Boudjouk, vice president for research, creative activities and technology transfer. "We can't move forward unless we are engaged in highly substantial research, and protection of human subjects in research is paramount. Research must be conducted that ensures compliance with regulations and our results must be meaningful to the general public. It is a pleasure to acknowledge you for your contributions."

The 16-member board consists of faculty representatives from across campus, community members and undergraduate and graduate student members. Members who received certificates for completing one or more three-year terms on the board include Magdy Abdelrahman, Department of Civil Engineering, three years; Dennis Cooley, Department of History, Philosophy and Religious Studies and Institutional Review Board chair, six years; Curt Doetkott, Information Technology Services and alternate member, three years; Julie Garden-Robinson, Extension Food and Nutrition, six years; Joel Hektner, Department of Child Development and Family Science and Institutional Review Board vice chair, three years; Joe Mike Jones, Department of Management, Marketing and Finance, nine years; and Chao You, Department of Electrical and Computer Engineering and alternate member, three years.

The board also includes members Stephen O'Rourke, Department of Pharmaceutical Sciences; Wolfgang Teder-Säljärvi, Department of Psychology; Clifford Hall, Department of Cereal and Food Sciences; Brian Moe, Clinical Supplies Management; Rhonda Magel, Department of Statistics; Nicholas Bauroth, Department of Criminal Justice and Political Science; Maggie Kneip, Southeast Human Service Center; Rhonda Bry, North Dakota Department of Corrections; Kara Muske, Department of Child Development and Family Science; Wyatt Brossart, student representative; and board director Teryl Grosz. Alternate Institutional Review Board members include Judy Pearson, College of Arts, Humanities and Social Sciences; Jin Li, Department of Management, Marketing and Finance; Jim Council, Department of Psychology; David Berryhill, Department of Animal and Range Sciences; Dr. Janet Tillisch, Dakota Clinic; Christina Weber, Department of Sociology, Anthropology and Emergency Management; Donna Terbizan, Department of Health, Nutrition and Exercise Sciences; and Juli Caron, chaplain at Roger Maris Cancer Center.

Former board members honored for their years of service include Dr. Don Matthees, Innovis Health, 18 years; Jane Schuh, Department of Veterinary and Microbiological Sciences, two years; Julie Tweit, Boulger Funeral Home, eight years; Beverly Greenwald, five years; Paul Ode, three years; and Jeff Stinson, one year.

Members are appointed to the board for a three-year term by the vice president for research upon recommendations from deans of colleges, the Graduate School and Student Affairs. More information is available at www.ndsu.nodak.edu/research/irb.

College of Business appoints five faculty members



Peterson

The College of Business at NDSU has welcomed five new faculty members this fall. Joining the Department of Management, Marketing and Finance are Tim Peterson, associate dean and professor of management; Sunran Jeon, assistant professor of management; Rajani Canesh-Pillai, assistant professor of marketing; and Ruilin Tian, assistant professor of finance. Margaret (Peggy) Andersen, associate professor of accounting, has joined the Department of Accounting and Information Systems.



Jeon

Peterson earned his doctorate from the Mays Business School, Texas A&M University at College Station, Texas. Prior to joining NDSU, he was director of Undergraduate Learning Assurance and director of the Business Fellows at Mays Business School. As director of Undergraduate Learning Assurance, he conceptualized and built the transitions program that developed seven vital competencies for all Mays business students. As the director of the fellows program, Peterson led the initiative to implement service-learning projects into the program. He also has held professional positions with Oklahoma State University, University of Tulsa and the United States Air Force Academy.



Canesh-Pillai



Tian

Jeon earned a doctorate from the University of Nebraska at Lincoln. Her research interests include radio frequency identification in the supply chain and service supply chain. Prior to joining NDSU, Jeon served as a graduate teaching assistant at the University of Nebraska-Lincoln. She was a part-time lecturer at Kong University in Korea and an instructor and consultant with Asian Airlines.



Andersen

Canesh-Pillai earned a Master of Business Administration degree from Emporia State University, Kansas. Canesh-Pillai's research interests include uncertainty, screening strategies, consideration set formation, advertising effectiveness and price perceptions. Canesh-Pillai is pursuing a doctorate in marketing at the University of Central Florida.

Tian earned a doctorate from the J. Mack Robinson School of Business at Georgia State University, Atlanta. Her research focus is financial and corporate risk management and investments and financial modeling. Prior to joining NDSU, she was a research assistant and course instructor at Georgia State University.

Andersen earned a doctorate from Indiana University. Her research focus is ethics and cost/managerial accounting. Prior to joining NDSU, she held professional positions at Marist College, Poughkeepsie, N.Y., and the University of Colorado at Colorado Springs.

Mahalingam and Christenson elected to editorial board of international journal

Associate professor and architecture program director Ganapathy Mahalingam, and assistant professor Mike Christenson from the Department of Architecture and Landscape Architecture were elected by the Association for Computer-Aided Design in Architecture to serve two-year terms on the editorial board of the International Journal of Architectural Computing. They were elected in April and will begin their terms in January.

The International Journal of Architectural Computing is a peer-reviewed journal devoted to research in computer-aided architectural design.

As a new member of the board, Mahalingam is interested in reopening a discourse on the core of design computing. He will focus on a critical examination of the computability of all kinds of design processes in the design and construction of the built environment. Christenson says the journal must continue to be a forum for architectural educators and practitioners to ask fundamental questions like "What is architectural about computing?" even as such questioning expands into new areas.

NDSU construction management student builds career at Kraus-Anderson



Duffy

NDSU senior Keegan Duffy is taking advantage of a creative internship that will give him a leg-up in seeking a management position in the construction industry. Duffy, who expects to graduate in the spring of 2009 with a bachelor's degree in construction management, worked for Kraus-Anderson Construction Co. last summer.

The company is actively cultivating students like him through efforts including a creative, hands-on internship program.

"The management-related skills I acquired during my internship with Kraus-Anderson could not have been learned in the classroom," said Duffy, who is from Maple Grove, Minn. "The experience of working alongside a professional in the field was very beneficial and will be an advantage to me after graduation as I interview for jobs."

Like many companies, Kraus-Anderson provides its interns technical training. But Kraus-Anderson also provides management education, including seminars that range from finance and accounting, to contracts and legal, to quality control. The company believes in order for its interns to become successful managers, they need to learn a host of disciplines in addition to their specific job responsibilities.

Established in 1897, Kraus-Anderson Construction Co. is one of the nation's premier commercial general contractors and construction managers. With a volume of more than \$800 million, Kraus-Anderson is headquartered in Minneapolis, and has regional offices in Phoenix; Madison, Wis.; Kansas City, Kan.; and northern Minnesota.

For more information, contact Gail D. Shore at (952) 925-6102 or gshore@winternet.com.

Maleki series of papers accepted for publication



Maleki

A series of three papers by Reza Maleki, associate professor in the Department of Industrial and Manufacturing Engineering, has been accepted for publication in *Industry and Higher Education*, a journal published by IP Publishing Ltd. of London. *Industry and Higher Education* is a leading journal dedicated to the relationships between business and industry and higher education institutions. With a strong emphasis on practical aspects, the journal covers organizational, economic, political, legal and social issues relating to developments in education-industry collaboration.

The main theme of the papers is "Business and Industry Project Based Courses." Maleki shares experiences gained from the development and delivery of a business and industry project-based capstone course. The course integrates research, proposal development and design experience based on the knowledge and skills acquired in earlier course work and incorporating standards and realistic constraints.

The first paper, "Evaluating Students' Learning Outcomes," focuses on the challenges of developing means to effectively evaluate the learning outcomes resulting from students' participation in industry projects. The development of the learning outcomes and tools used to measure such outcomes is addressed in this paper as well.

The second paper is "Challenges and Opportunities Working With Project Clients." The focal point of this paper is on the process of project solicitation and communications with clients during different phases of the capstone project life. Difficulties encountered and means of reducing their negative impacts also are addressed.

"A Reflection on Performance of Student Teams" is the title of third paper discussing students' learning through participation in teams working on projects. Challenges and rewards of working in a team setting and how course structure can contribute to students' enhanced learning are addressed.

Nursing faculty honored, receive awards



Lee

Maggie Lee, assistant professor of nursing, has been selected to participate in a year-long program designed to enhance excellence in teaching geriatric nursing expertise. The program is sponsored in part by the John A. Harford Foundation. The NDSU nursing program is a leader in innovative curriculum in geriatric nursing education. Attendance at regional conferences and evaluation of the effectiveness of teaching geriatric content are components of the program.



Thompson

Shila Thompson, assistant professor of nursing, received the Lolita Lund Bartling Scholarship from South Dakota State University where she is a student in the nursing doctoral program.



Stenson

Jana Stenson, assistant professor of nursing, received an Ozburn Economic Development award of \$20,000 to support her research in the "Evaluation of In-Home Services for the Elderly in the State of North Dakota."

Kaplinger selected to participate in national exhibition

Kent Kaplinger, associate professor of art, was selected to participate in the exhibit "Americas 2008: All Media," at the Northwest Art Center, Minot State University.

His media piece, titled "Temporary Support," was one of 35 works selected for inclusion in the national juried exhibition. The exhibit runs through Sept. 26.

Kaplinger joined the faculty at NDSU in 1992. Previously, he taught at Minnesota State Universities in Mankato and Moorhead. He has received fellowships from the North Dakota Council on the Arts; Woodstock School of Art, New York; and Vinalhaven Press, Maine.

Kaplinger founded the Printmaking, Education and Research Studio (PEARS) in 1998 and serves as the director and master printer. He also co-directs the NDSU Art Bank art rental program and serves on several professional organizations including the Plains Art Museum, Hannaher's Inc. Print Studio advisory committee, Mid American Print Council associate board member and president of the North Dakota Art Gallery Association.

His artwork has been shown in more than 100 individual and group exhibitions. He is represented in more than 20 public and corporate collections, including The Print Consortium in Kansas City, Mo., Lutheran Brotherhood in Minneapolis and the U.S. Art in Embassy Program in Washington, D.C.

Go to www.minotstateu.edu/nac for more information about the exhibit.

William Barker retires, passion for plants remains



Barker

Most people don't know the number of grass species in North Dakota, even fewer could recite their scientific names. But William Barker isn't most people. He knows the names of the 176 grasses and has worked diligently to make sure hundreds of students do, too.

For the last 40 years Barker has taught botany and range science classes and served as curator of the NDSU Herbarium. In July, Barker retired, but he is far from abandoning his life's work.

With professor emeritus and curator emeritus status, Barker will retain an office in Hastings Hall. He will continue revising O.A. Steven's "Handbook of North Plants" and finishing a book on North Dakota Grasses. He also will remain a regional reviewer for the "Flora of North America Project," a compilation of all plant life.

The Pratt, Kan., native earned his bachelor's in 1961 and his master's in 1963 from Kansas State Teachers College, Emporia. In 1968 he earned his doctorate in botany from the University of Kansas, Lawrence.

When he first arrived at NDSU, Barker taught courses for the botany department in the College of Science and Mathematics. He later transferred to the College of Agriculture where he taught aquatic vascular plants, fire ecology class and range plants. He also held a half-time position for the NDSU Experiment Station in the animal and range sciences department.

cont.

His research interests include plant systematic and plant (range) ecology; U.S. Great Plains floristics, with emphasis on the northern Great Plains; rotational grazing systems; leafy spurge control; range fertilization; and grassland community composition and production.

From 1969 until his retirement, Barker conducted research in partnership with the Sheyenne Valley Grazing Association and the U.S. Forest Service. He developed a four-pasture, twice-over rotation system, alternating cattle and sheep grazing every 21 days. The technique improved production of prairie chicken, sharp-tailed grouse and ducks, as well as, livestock forage.

Throughout his career, Barker assisted 40 master's degree and 30 doctoral students. "Working with them and seeing the development of their careers and where they've gone is the best memory I have," Barker said. He has stayed in touch with the majority of them. "I hear from 80 percent of them every Christmas."

For retirement Barker will remain in Fargo where his wife, son, daughter and four grandchildren also live. He plans to spend more time hunting, fishing and gardening.

When asked what he will miss about NDSU, Barker quickly replies. "I won't miss much." Not in a sentimental sense, but because he doesn't plan on being gone. "I'm going to stay involved with it as long as my health will allow."

The School of Natural Resource Sciences will host a retirement reception honoring Barker on Friday, Sept. 26, from 2 p.m. to 4 p.m. in the Alumni Center Atrium.

EVENTS

Meningitis Clinic set for Sept. 30

The NDSU Student Health Service will hold a Meningitis Immunization Clinic on Tuesday, Sept. 30, from noon to 5 p.m. in the Wallman Wellness Center classroom 166. The meningitis immunization is recommended by the Centers for Disease Control and Prevention, and by the American College Health Association for all incoming freshmen who will live in residence halls, fraternity and sorority houses.

Adolescents and young adults account for nearly 30 percent of all cases of meningitis in the United States. Due to lifestyle factors such as crowded living situations, bar patronage, active or passive smoking and sharing of personal items, college students living in residence halls are more likely to acquire meningococcal disease than the general college population.

Approximately 100 to 125 cases of meningococcal disease occur on college campuses each year, and five to 15 students will die as a result. One in five of those who survive will suffer from long-term side effects, such as brain damage, hearing loss, seizures or limb amputation.

The cost of the meningococcal vaccination is \$10 for NDSU freshmen and \$100 for all other students. No appointments are necessary, but NDSU identification is required. Payment may be made in cash, check or billed to a student's account. Students unable to attend the clinic may schedule an appointment to receive the meningitis vaccine at the Student Health Services by calling 1-7331. If the student is under the age of 18 as of Sept. 30, an informed consent must be filled out before they can receive the vaccine. To obtain the form, contact Student Health Service.

Klosterman to sign 'Downtown Owl'

The NDSU Bookstore will host a reading and autographing session with Chuck Klosterman on Tuesday, Sept. 30, at 7 p.m. in the Memorial Union Great Plains Ballroom. He will read and sign his new novel, "Downtown Owl."

The book is about small town North Dakota. From the guys who meet daily at the local café for coffee to the football star and the "new" teacher in town, if you grew up in a small town you will recognize many of the characters.

Klosterman also is the author of "Fargo Rock City," "Sex, Drugs, and Cocoa Puffs," "Killing Yourself to Live" and "Chuck Klosterman Volume 4."

"Downtown Owl" and his other books will be available for purchase. For more information, contact Dolly Wadholm at 1-5671.

YMCA of NDSU 'Taking Back the Night' Brown Bag scheduled

The YMCA of NDSU Brown Bag seminar "Rape and Abuse: NDSU Taking Back the Night 2008" is scheduled for Wednesday, Sept. 24, from noon to 1 p.m. in the Memorial Union Arikara room.

Daria Odegaard, public education coordinator for the Rape and Abuse Crisis Center, and Chuck Derry from the Minnesota Men's Action Network will speak on the nature of rape and abuse in the Fargo-Moorhead area and will promote "Take Back the Night."

The event is co-sponsored by NDSU Women's Studies and is free and open to the public. For more information, call 1-5225.

Multicultural Student Services to offer Lakota/Dakota language sessions

Multicultural Student Services will offer Lakota/Dakota language sessions during September and October.

Tom Bullhead, an enrolled member of the Standing Rock Sioux Tribe, is the course instructor. Sessions will be in the Memorial Union Meadow Lark room from 7 p.m. to 9 p.m. The dates are Sept. 22, 24 and 29, and Oct. 1, 6, 8 and 13. The sessions are free and open to the public. For more information, contact Multicultural Student Services at 1-7314.

NDSU Anti-Racism Tuesdays set for fall

The NDSU Anti-Racism Team will hold its Anti-Racism Tuesday (ART) series this fall. All programs will be held from 12:30 p.m. to 1:30 p.m. in the Memorial Union Meadow Lark Room. The theme for this fall is Racism in Popular Culture. The upcoming programs are:

- Oct. 14 Mickey Mouse Monopoly
- Oct. 21 HIP-HOP: Beyond Beats and Rhymes, Part One
- Nov. 18 White Privilege
- Dec. 9 Diversity Day on 'The Office'

For more information, contact Larry Peterson at 1-8824 or larry.r.peterson@ndsu.edu.

Alumni Association, Development Foundation Homecoming events set

NDSU Homecoming week will be celebrated Sept. 29 through Oct. 4. The following schedule includes campus, Alumni Association and Development Foundation events. If a phone number is not listed under the event, please call the NDSU Alumni Association at (800) 279-8971 or 1-6800 for more information or e-mail Kristi Weston at kristi@ndsualumni.com.

Thursday, Oct. 2

- President Joseph A. Chapman will present the 2008 State of the University Address at 11 a.m. in Festival Concert Hall.

Friday, Oct. 3

- The Bison Athletic Hall of Fame luncheon begins at 11 a.m. in the Fargo Holiday Inn, Great Hall. The cost is \$25 per person. For more information, contact NDSU Athletic Media Relations at 1-7197.

- The Klai Hall dedication ceremony is at 2 p.m. at 711 2nd Ave. N., Fargo. Klai Hall will accommodate the Department of Architecture and Landscape Architecture.

- A Bison Bidders Bowl silent auction preview will be held from 5 p.m. to 7 p.m. at the Fargo Holiday Inn, Harvest Hall

- An Alumni Honors dinner and awards presentation begins at 5:30 p.m. at the Fargo Holiday Inn, Great Hall. NDSU's 2008 outstanding alumni will be honored at the recognition dinner. The cost is \$40 per person.

- The architecture and landscape architecture reunion, social and dinner will be held at 6 p.m. at the Avalon Events Center, 613 1st Ave. N.

- The Blue Key Homecoming show begins at 7:30 p.m. at Festival Concert Hall. Coordinated by Bison Ambassadors, the show promotes school spirit and provides the stage for coronation of the Homecoming royalty. Different campus organizations will present spirited skits to promote the university and create excitement for the football game on Saturday, Oct. 4. The cost is \$5 per person with proceeds going to charity. For more information, contact Kale Van Bruggen at (701) 371-2136 or kale.vanbruggen@ndsu.edu.

- "The Party is On," starts at 9 p.m. at the Avalon Events Center. Join NDSU alumni and friends for an evening of dancing to the Front Fenders Band.

Saturday, Oct. 4

- There will be an open house from 9 a.m. to noon at the NDSU Alumni Center, 1241 N. University Drive. Refreshments will be served. Alumni and friends will receive 10 percent off all "Walk of Pride" tile purchases during Homecoming. Tiles are displayed in the Alumni Center atrium.

- The Homecoming parade begins at 10 a.m. at N. University Drive and 12th Ave. N. Call the Student Activities Office at 1-7787 for parade information.

- There is an NDSU choir sing-a-long at 11:30 a.m. at the Music Education Building. All former NDSU Concert Choir members are invited to the annual sing-a-long. Participants will meet in the choir room and sing through many old choir favorites. The group also will rehearse the "Star Spangled Banner" and perform it together at the Homecoming game. For more information, contact Jo Ann Miller at jo.miller@ndsu.edu or 1-7822.

- Bison Tailgate Fun begins at 11 a.m. at the Fargodome parking lots. Go to www.gobison.com for tailgating information.

- A Bison pep rally and lunch begins at 11 a.m. at the Bison Sports Arena. Join Bison fans for food and games, listen to the new Gold Star Band and meet Thundar. Bring the entire family for balloons, beads and tattoos. Tickets are \$8 for adults and \$4 for children 10 and under, and can be purchased at the door.

- The Circle of Players Endowment Recognition reception starts at 11:30 a.m. in the Askanase Hall Lobby. Contact Don Larew at 1-7791 for more information.

- The NDSU vs. Southern Illinois football game is at 1 p.m. at the Fargodome. Call the NDSU Ticket Office at 1-6378 for tickets or visit www.gobison.com.

- The 27th annual Bison Bidders Bowl will be at 5 p.m. at the Fargo Holiday Inn, Great Hall. Cash and gifts will be auctioned and raffled for the benefit of NDSU. Advance reservations are required. Call the NDSU Development Foundation at 1-6841.

Student Activities Office Homecoming events set

The following schedule includes events planned by the Student Activities Office. This year's theme is a great outdoors theme, titled "Homecoming 2008: Roughin' It." NDSU faculty, staff and students are welcome to attend. For additional information, contact Kim Bruemmer at 1-8242 or kim.bruemmer@ndsu.edu.

Monday, Sept. 29

- Medallion hunt begins at 8 a.m.

- "Bleed Green" blood drive will be held from 10:30 a.m. to 4 p.m. in the Memorial Union, Prairie Rose room.

- Grill out from 11 a.m. to 2 p.m. on the Memorial Union east patio (rain site Memorial Union Great Plains Ballroom). Sign up for the outdoor olympics, men's beard growing contest, women's rugged hair contest, canned food sculpture teams and Log Cabin tours. Thunder Radio and Calypso will sponsor these events.

Tuesday, Sept. 30

- "Bleed Green" blood drive will be held from 10:30 a.m. to 4 p.m. in the Memorial Union, Prairie Rose room.

- Meet the candidates from 10 a.m. to 2 p.m. in the Memorial Union, lower level.

- The canned food sculpture contest begins at 6 p.m. in the Memorial Union, Legacy Lounge.

- Dale K., comedian and hypnotist, will perform at 8 p.m. in Festival Concert Hall

Wednesday, Oct. 1

- Online voting for Homecoming royalty begins at 8 a.m.

- Meet the candidates from 10 a.m. to 2 p.m. in the Memorial Union, lower level.

- Cash cube is from 11 a.m. to 1 p.m. in the Memorial Union.

- Live @ Lunch will be held from 11:30 a.m. to 1:30 p.m. featuring Nick Motil.

cont.

- Dessert theater begins at 7 p.m. featuring "Indiana Jones and the Kingdom of the Crystal Skull," Memorial Union, Great Plains Ballroom. The winner of the house and hall decoration competition will be announced.

Thursday, Oct. 2

- "Bleed Green" blood drive will be held from 10:30 a.m. to 4 p.m. in the Memorial Union, Prairie Rose room.
- President Joseph A. Chapman will present the 2008 State of the University Address at 11 a.m. in Festival Concert Hall.
- Outdoor olympics will be held from 4 p.m to 6 p.m. outside Shepperd Arena (rain site Memorial Union, Great Plains Ballroom).
- Online voting for Homecoming royalty ends at 5 p.m.
- Homecoming pep rally and yell-like-hell competition will begin at 8:30 p.m. in the Memorial Union, Great Plains Ballroom.

Friday, Oct. 3

- All day is yellow-out day.
- "Indiana Jones and the Kingdom of the Crystal Skull," will be shown at 7 p.m. and at 9:30 p.m. in the Memorial Union, Century Theater.
- Homecoming show and coronation will begin at 7:30 p.m. in Festival Concert Hall.
- MU Live: Build a fish tank and music, will be held from 9:30 p.m. to 1 a.m. in the Memorial Union, lower level

Saturday, Oct. 4

- 5K run from Wallman Wellness Center to Kappa Alpha Theta begins at 8 a.m.
- Homecoming parade begins at 10 a.m. on University Drive.
- Bison pep rally and feed begins at 11 a.m. at the Bison Sports Arena.
- Football game: NDSU vs. Southern Illinois football game begins at 1 p.m. at the Fargodome.
- "Indiana Jones and the Kingdom of the Crystal Skull," will be shown at 7 p.m. in the Memorial Union, Century Theater.

'Ice People' film screenings scheduled



Ashworth

Fall screenings of the film "Ice People" have been scheduled for Paris, New York and Vancouver, Canada. Allan Ashworth, university distinguished professor of geosciences, and his team of Antarctic researchers are featured in the film.

In 2006, Emmy Award-winning filmmaker Anne Aghion spent four months at the U.S. research station McMurdo, and camped out for seven weeks in the "deep field" with Ashworth, research assistant professor Adam Lewis and undergraduate students Kelly Gorz and Andrew Podoll as the researchers studied fossilized vegetation in Antarctic lakebeds.

The film will be shown Oct. 10 at the Grand Amphitheatre at Paris' Muséum national d'Histoire naturelle, Oct. 16 at New York's Walter Reade Theater and Oct. 3 and Oct. 9 at the Pacific Cinematheque during the Vancouver International Film Festival.

For more information, visit www.icepeople.com.

Northern Crops Institute course attracts buyers from 22 countries

John Crabtree, Northern Crops Institute assistant director, says the cost and availability of grain were heavy on the minds of our short course participants. Thirty-six grain buyers from 22 nations attended the 2008 Grain Procurement Management for Importers short course at the institute to learn how to make more effective purchases in the U.S. grain marketing system. The course was held Sept. 8-17.

Grain buyers who attended the course came from Albania, China, Colombia, Cyprus, Denmark, Hong Kong, Indonesia, Japan, Jordan, Madagascar, Mexico, Netherlands, Nigeria, Oman, Philippines, Poland, Romania, Saint Vincent, Syria, United Kingdom, United States and Venezuela. They represented large and small food processing, feed manufacturing and trading companies that import hard red spring wheat, durum wheat, corn, soybeans, barley and other commodities.

"Right now, the world is consuming more wheat than is being produced," says Crabtree. "In the long term, that can't continue because it may cause prices to rise to unpredictable levels. The bio-fuel industry throughout the world is using the crops, too. That's a big concern for overseas processors, and it adversely affects consumers."

During the first week of the course, the group toured the Hunter, N.D., Grain Co. elevator with Paul Skarnagel and visited the Jim Howe farm near Casselton, N.D.

"We were excited to have these grain buyers see our region and farm crops first hand," says Brian Sorenson, Northern Crops Institute director. "Our spring wheat harvest in the four-state region has gone quite well. About 90 percent of the hard red spring and durum crops have been harvested, and we are quite excited about the quality of these crops. Preparation of the regional crop quality survey is underway, and that information should be available by mid to late October. The information will be showcased at U.S. Wheat Associates Crop Quality Seminars throughout the world, so millers and processors will get the first glimpse of the new crop's quality."

Course participants also traveled to Duluth, Minn., where they toured the Duluth Seaway Port Authority with executive director Adolph Ojard, and the CHS Export Grain Terminal with superintendent Dick Carlson.

During the tour of CHS Inc. Barge Facility at Savage, Minn., superintendent Greg Oberle explained the grain transport system on the Mississippi River.

Speakers for the course were William Wilson, NDSU; Art Boline, GIPSA/USDA; Darcy Rasmussen, North Dakota Grain Inspection Service; Ray Grabanski, Progressive Ag; David Bullock, FC Stone; John Oades, U.S. Wheat Associates; Holly Womack, CoBank; Erica Peterson, North Dakota Wheat Commission; Mike Krueger, The Money Farm; Sean Hower, BNSF Railway Co.; Ron DeJongh, Columbia Grain; Rick Dusek, Julie Heinz and Mike Klein, CHS; and Kerry Melius, ADM-Benson Quinn.

Northern Crops Institute supports regional agriculture and value-added processing by conducting technical education and services that expand and maintain domestic and international markets for northern-grown crops.

Dried distillers grain and pellet manufacture workshop to be held

The Northern Crops Institute and the American Feed Industry Association will hold a dried distillers grain and pellet manufacture workshop Oct. 21-22 at the Northern Crops Institute's Feed Production Center.

The course will highlight pelleting of distillers grains alone and in combination with complementary ingredients. Course topics include physical characteristics of distillers grains, pellet mill operation and pellet quality, complementary ingredients and hands-on pellet production.

The workshop is intended for feed mill managers, pellet mill operators, ethanol plant managers, livestock producers and nutritionists.

The cost is \$300 and includes written materials associated with lectures, laboratory demonstrations and scheduled refreshment breaks. Special rates are available to groups of three or more. The registration deadline is Oct. 3.

Call the institute at 1-7736 or visit www.northern-crops.com for more information.

Upper Great Plains Transportation Institute to host annual awards banquet

The Upper Great Plains Transportation Institute at NDSU will host an annual awards banquet Thursday, Oct. 9, at the Fargo Holiday Inn.

Tickets for the banquet are \$30 and must be ordered by Sept. 30 by calling 1-7767. The event opens with a social at 5:15 p.m. and dinner at 6:45 p.m. The banquet will recognize Mark Andrews, Garry Higdem and Bob Tosterud.

Andrews will receive the John Agrey Award. During his service in the U.S. House of Representatives from 1963 to 1981 and in the U.S. Senate from 1981 to 1987, Andrews' efforts secured funding for some of North Dakota's most pressing transportation needs. He supported funding of the Aerospace Science School at the University of North Dakota and was instrumental in securing \$15 million for a Missouri River bridge in Bismarck.

In his book, Richard Fenno, Jr., wrote "North Dakota's transportation problems were, for Andrews, a barometer for his state's well being."

The Agrey Award, named after John M. Agrey, a transportation pioneer and advocate for transportation in North Dakota, is the Upper Great Plains Transportation Institute's highest honor.

Higdem will receive the institute's Lifetime Achievement Award. Higdem is president and chief group executive of CH2M Hill Companies Ltd., in Englewood, Colo. The Lifetime Achievement Award is presented to an individual who has had a distinguished career in a transportation-related field.

Higdem has been an active member of the board of National Commission for the Certification of Crane Operators since 1999. He also is a fellow in the American Road and Transportation Builders Association Transportation Development Foundation Young Executive Development Program. He earned a bachelor's degree in civil engineering at NDSU in 1975, and is a registered professional engineer in Colorado, North Dakota and Texas.

Tosterud will receive the institute's Chairman's Award. Tosterud served as the director of the Upper Great Plains Transportation Institute for six years during the 1970s. Under his leadership and direction, the institute diversified its activities and began to garner national attention.

Tosterud is founder of the National Council of Entrepreneurship Chairs, director of the International Institute for Entrepreneurship Development, and former chair of the Nontraditional Academics Committee and the Distinguished Chairs Committee of the Entrepreneurship Division of the Academy of Management.

Tosterud earned bachelor's and master's degrees in business economics from NDSU and a doctorate in agricultural economics from the University of Manitoba in Winnipeg.

Tosterud is the Freeman Chair of Entrepreneurial Studies and professor of economics at the University of South Dakota.

The Chairman's Award recognizes an individual for contributions to transportation research, education and outreach at NDSU, and contributions to the viability of the institute.

The institute also will award four scholarships to students likely to become tomorrow's leaders in the industry.

Paul E.R. Abrahamson Scholarships will be presented to Kevin Buxa, a senior in agricultural economics from Harvey, N.D., and Tyler Klain, a senior in agricultural economics from Ruso, N.D. The scholarship is named for Paul Abrahamson a champion for North Dakota agriculture who served as the first administrator of the North Dakota Wheat Commission.

Transportation Engineering Scholarships will be presented to Andrew Bratlien, a senior in transportation engineering from Laporte, Minn., and Jacob Loegering, a junior in transportation engineering from Milaca, Minn.

The Mountain-Plains Consortium through a grant from the U.S. Department of Transportation's University Transportation Centers program funds the \$1,500 scholarships.

Helgeland to give F/M Communiversity 'Lincoln, Land and Liberty Symposium'

John Helgeland, NDSU professor of history and religion, will deliver an F/M Communiversity course titled "Religion, the Civil War and Lincoln" on Thursday, Oct. 2, from 7:30 p.m. to 9 p.m., in the Christiansen Recital Hall in Hvidsten Hall of Music at Concordia College, Moorhead. Sponsored by the North Dakota Humanities Council, the course is part of the "Lincoln, Land and Liberty Symposium."

The course explores how religious views on both sides of the war served to extend and sharpen the violence. Both north and south regarded the conflict as a holy war. Abraham Lincoln has been termed the most perceptive religious thinker in the American 19th century. According to Helgeland, without Lincoln's view that the war was a punishment on both north and south, the aftermath of the war would have festered far more severely than it actually did.

The course is free and open to the public, but registration is appreciated. For more information and to find out how to register, go to www.fmcommuniversity.org.

NDSU Extension Service to hold food safety certification course

The NDSU Extension Service will hold a two-part Food Protection Manager Certification class Oct. 15 and 22. The course is for food safety and kitchen managers, supervisors and anyone else responsible for serving safe food to the public.

“Learning proper food safety procedures can help prevent food service establishments from having a food borne illness incident,” says Julie Garden-Robinson, NDSU Extension food and nutrition specialist.

Both sessions will be held at the NDSU Alumni Center, 1241 N. University Drive, Fargo. The course will run from 8:15 a.m. to 12:30 p.m. both days. Participants must attend both sessions to be certified.

The \$135 course fee includes a textbook and certification test. Participants will receive the textbook at the first session and take the test at the end of the second class.

Garden-Robinson, who teaches the course, will use the ServSafe curriculum from the National Restaurant Association's Educational Foundation. She is a certified ServSafe instructor.

The class is designed to assist food establishments develop a food safety plan or update their plan with current information. Having managers and supervisors with food safety certification can help establishments protect against the expense of a food borne illness outbreak and provide their customers with consistently safe, high-quality food, Garden-Robinson says.

Sept. 30 is the registration deadline. Make checks payable to NDSU Extension Food and Nutrition. Mail them to ServSafe Class, North Dakota State University Extension Service, Department of Health, Nutrition and Exercise Sciences, Dept 7270, PO Box 6050, Fargo, ND 58108-6050.

Contact Hope Eppler at 1-8592 or hope.eppler@ndsu.edu for more information.

SHORTS AND REMINDERS

Sexual harassment, anti-harassment policies annual notice

University policy on sexual harassment

As part of its commitment to equal opportunity, North Dakota State University prohibits sexual harassment of its employees and students, including student-to student and other peer sexual harassment. This policy is in compliance with federal regulations implementing Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972.

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic achievement,
- (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions or academic decisions affecting such individual, or

(3) such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive environment.”

Please note that sexual harassment in electronic forms also is prohibited under NDSU Policy 710 - Computer Facilities.

Individuals concerned about violations of this policy should request assistance from the university's executive director, chief diversity officer in the Office of Equity and Diversity, the university's general counsel, the Counseling Center office, the associate director for Student Rights and Responsibilities, or an appropriate administrator. When administrators or supervisors become aware of occurrences of sexual harassment in their areas, they are responsible for stopping the behavior or reporting it to the executive director, chief diversity officer in the Office of Equity and Diversity. In addition, the university's equal opportunity grievance procedure shall be available for any person who wishes to file a complaint alleging a violation of this policy.

University policy on Anti-harassment

North Dakota State University is committed to providing a climate, which fosters respect for students, staff and faculty as well as others who participate in programs and activities at the university. As part of that commitment, NDSU prohibits harassment based on gender, race, color, religion, national origin, age, disability, sexual orientation or protected activity (such as reporting alleged harassment or providing information related to a grievance). This policy is in compliance with federal civil rights laws and agency regulations and guidance implementing these laws.

1.1 Harassment (based on an individual's membership in one or more of the groups identified above) is defined, for purposes of this policy, as unwelcome verbal or physical behavior which has the intent or effect of unreasonably interfering with the individual's employment or academic endeavors or creating a hostile, intimidating or offensive environment. Harassment may include (but is not limited to) jokes, derogatory comments, pictures, and/or direct physical advances.

Please note that harassment in electronic forms also is prohibited under NDSU Policy 710 - Computer Facilities.

Anyone who feels she/he has been subjected to prohibited harassment is encouraged to report the situation before it becomes severe or pervasive. Individuals may make a report to the executive director, chief diversity officer in the Office of Equity and Diversity, the university's general counsel, the Office of Human Resources/Payroll, the Counseling Center and Disability Services office, the associate director for Student Rights and Responsibilities, or an appropriate administrator. Reports may be addressed on an informal basis at the request of the individual alleging harassment. The person alleging harassment also may file a formal grievance in the Equity and Diversity Office using the Equal Opportunity Grievance Procedures described in NDSU Policy 156.

In each case of alleged harassment, the supervisor, in consultation with the executive director, chief diversity officer in the Office of Equity and Diversity, will determine whether an immediate fact-finding investigation is necessary. Although circumstances will affect the time needed to conduct such an investigation, response to an alleged violation of this policy should be handled in a timely manner and a determination reached as soon as possible. Whenever a violation of this policy is determined, immediate and corrective action, including discipline, will be taken.

The university will not tolerate adverse actions/retaliation toward anyone who, in good faith, alleges harassment or who provides information related to a grievance. Such retaliation may be the basis for an additional grievance.

To the extent possible, the university will maintain the confidentiality of anyone who reports an alleged violation of this policy.

In addition to this anti-harassment policy, the university has a policy specifically addressing sexual harassment (Policy 162).

SBHE Policy 1902 addresses cell phone use in classrooms

State Board of Higher Education Policy 1902 Emergency Notification Systems, provides that instructors may require students to turn off their cell phones during class, but only if the instructor has a registered cell phone, other phone or other means of receiving emergency messages in use at all times that students are required to turn off their cell phones. As part of the 24/7 NDSU Campus Emergency Notification Systems (CENS), NDSU participates in the NotiFind emergency notification system in use by the University System. NotiFind and other emergency notification systems are governed by the policy.

Confidential enrollment and verification of personal emergency notification information, including cell phone numbers, is currently open for the NotiFind system. All employees, including all student employees, are required to participate and must either verify their information or enroll in the system.

Students otherwise will be prompted to enroll in NotiFind through their access to Campus Connection. If they elect not to initially enroll, they may go back in and enroll at a later date. It is important to emphasize that this information is used only for emergency notification purposes, will not be released for any other purpose, and is considered confidential.

NDSU strongly encourages all students to enroll in the NotiFind system, even though you may be notified by other means within the NDSU CENS. NotiFind is the only system within the NDSU CENS, which will be used to broadcast voice and text messages using cell phones.

As a reminder, all NDSU employees, regardless of your work location, are required to go to <http://enroll.nodak.edu> and verify or update your emergency notification information. Reports will be run from the University System to enable NDSU to verify if employees have or have not completed this process. To help us limit the follow-up actions necessary to obtain compliance, please take a few minutes and verify or update your information.

For more information, contact Ray Boyer, director of University Police and Safety office, at 1-6539 or ray.boyer@ndsu.edu.

Positions Available

Positions open and screening dates through the Office of Human Resources, SCG Building, 1919 N. University Drive. Position openings also are available through the NDSU Web site at www.ndsu.edu/jobs.

Teacher Aide/ #00025641
Child Development and Family Science
\$22,000+/year
Sept. 26

Food Service Worker/#00023538
Dining Services – RDC
10 months, Monday through Friday, with weekends
\$8+/hour
Sept. 29

Lead Caterer/#00023314
Dining Services – Memorial Union
12 months, Monday through Friday, with weekends
\$9+/hour
Open until filled

Crop Quality Specialist/#00023981
Northern Crops Institute
\$45,000+/year
Oct. 3

Research Specialist
North Central Research Extension Center
Salary commensurate with experience
Open until filled

Business Analyst/#00025418
Enrollment Management
\$38,000+/year
Sept. 29

E-Rate Coordinator (EduTech)
Information Technology Services
\$45,000+/year
Oct. 3

System Administrator (EduTech)
Information Technology Services
\$42,000+/year
Oct. 3

Financial Services Manager/#00020175
Center for Nanoscale Science and Engineering
Salary commensurate with experience
Oct. 3

Digital Initiatives Librarian/# 00019393
NDSU Library
\$42,000+/year
Oct. 10

Web Specialist
Upper Great Plains Transportation Institute
\$32,000+/year
Open until filled

Web Technology Specialist/#00021062
Ag Communications
\$43,000+/year
Open until filled

Programmer Analyst
NDUS ConnectND
Fargo
\$50,000+/year
Open until filled

CALENDAR

Please view the calendar at www.ndsu.edu/news.

Non-discrimination Policy

North Dakota State University does not discriminate on the basis of race, color, national origin, religion, sex, disability, age, Vietnam Era Veterans status, sexual orientation, marital status or public assistance status. Direct inquiries to the Executive Director and Chief Diversity Officer, 205 Old Main, 1-7708.

University Relations

North Dakota State University

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