

NDSU

VOLUME 2 ISSUE 32

IT'S HAPPENING AT STATE

NOVEMBER 10 2010

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State Board approves joint master's program for NDSU and UND

The North Dakota State Board of Higher Education unanimously approved a first-of-its-kind collaborative master's degree program between North Dakota State University and the University of North Dakota. Approved Nov. 4, the Master of Public Health (MPH) program will address an anticipated need for professionals in the field of public health.

The program will partner NDSU's College of Pharmacy, Nursing, and Allied Sciences with UND's School of Medicine and Health Sciences and other departments at both universities.

"This program exemplifies the advantage and potential impact of the state's two flagship research universities working together to solve a critical state need," said NDSU President Dean L. Bresciani. "With support from the State Legislature, UND President Kelley and I intend for this to be the first of many such collaborations."

Charles Peterson, dean of the College of Pharmacy, Nursing, and Allied Sciences at NDSU, told the State Board the new joint MPH program will serve as a model academic collaboration that the "rest of the country will be watching closely."

Peterson said, "This is a program that has been created by North Dakota for North Dakota and it will help the state advance public health initiatives all across the state in a unique and innovative way. This program will place North Dakota in a leadership role nationally related to public health education and training because of its unique configuration and innovative approach in training health professionals. This is a historic day for North Dakota, for NDSU and for our college."

"I am very pleased with the decision of the State Board of Higher Education," said Dr. Joshua Wynne, dean of the UND School of Medicine and Health Sciences. "This joint program is a milestone in the cooperation between the two universities. It is going to give our students an amazing and unique opportunity to train in the public health arena."

According to the proposal, both UND and NDSU agree to split funding for the program. Each university would benefit from the academic strengths of the other in the areas of health and medicine. UND is a national leader in rural health services and research that leads to better access to health care in underserved areas. NDSU has proven strengths in medication therapy management, telepharmacy and research in biopharmaceuticals.

Mary Wakefield, former head of UND's Center for Rural Health and current member of President Obama's Health and Human Services Agency, and Dr. Terry Dwelle, North Dakota health officer, are credited with coming up with the idea for the program. Both identified a need to bolster the number of rural public health professionals in the state and better equip existing rural health workers with the tools they need to improve services.

Plans call for online classes so that eventually students in the program won't have to leave their home counties except for short periods to participate in more intensive training better taught in classrooms.

Students will be able to enroll at either UND or NDSU with tuition going toward whichever institution is offering the classes.

The North Dakota Legislature next will decide on funding for the program that would allow the two universities to keep the proposed tuition at the \$600-per-credit-hour level. "We are working very hard to keep tuition as attractive to students as possible," Wynne said. "We don't want to price this out of the range of the typical student."

The total cost of the program is anticipated to be about \$1.2 million during the next legislative biennium.

NDSU www.ndsu.edu/itshappening

News and events

As information becomes available, news and event updates will be located on the "It's Happening at State" website at www.ndsu.edu/itshappening.

Newsletter deadline adjusted

Due to Veteran's Day, Nov. 11, the deadline to submit news items for the Nov. 17 issue of It's Happening at State is 5 p.m. on Wednesday, Nov. 10.

Passport Drive scheduled

The Office of International Programs has organized a Passport Drive for Monday, Nov. 15, from 10 a.m. to 3 p.m. in the Memorial Union Arikara room.

Transgender Day of Remembrance set

A presentation dedicated to the memories of those who have been victims of violence because of their gender identities is scheduled for Nov. 17 from noon to 1 p.m. in the MU Arikara room.

NDSU and UND partner on Area Health Education Center

NDSU's Department of Nursing has been named the fiscal host for the North Dakota Southwest Area Health Education Center (AHEC). Loretta Heuer, associate dean for nursing and associate director of the center, will provide administrative direction.

The center is funded by the U.S. Department of Health and Human Services, University of North Dakota School of Medicine and Health Sciences, UND College of Nursing and Dakota Medical Foundation, Fargo. The grant is an annual \$340,000.

"It is important for North Dakota to grow our own health care workers and the Department of Nursing is excited to partner with UND School of Medicine and Health Sciences to develop tomorrow's providers," Heuer said. "AHECs have an excellent reputation in building student interest in health care careers and providing pathways for them to enter the profession with the ultimate goal that they return to work in their own community. North Dakota rural areas will certainly benefit from this partnership in the years ahead."

The North Dakota AHEC was established in 2008 and currently is housed in the UND School of Medicine and Health Sciences' Department of Family and Community Medicine. Two regional centers, the Eastern AHEC located in Mayville directed by Dr. Bill Krivarchka, and the SW AHEC in Hettinger directed by Tony Scheerz have been established to develop health care workforce pipeline activities to improve the distribution, diversity and quality of health personnel in underserved areas throughout North Dakota. To continue the mission of the AHEC, two new partnerships have been entered in each of the respective regions.

Mayville State University has entered into a contract with UND to serve as the fiscal host for the Eastern AHEC. Steven Bensen, vice president for business affairs, said, "Mayville State University is honored to participate as an active partner with the North Dakota AHEC through a partnership agreement with the Eastern AHEC."

"We are excited about our new partnerships with Mayville State and NDSU and having the AHEC regional employees part of the North Dakota University System," said Mary Amundson, director of the AHEC program. "Our third and final regional center will be developed in 2011 serving the northwest region of the state and we look forward to entering into a partnership with a college/university within that region to serve as the fiscal host for the NWAHEC."

For more information, contact Heuer at Loretta.heuer@ndsu.edu.

Diversity and leadership program accepting nominations

The Memorial Union is sponsoring the annual Kujenga Diversity and Leadership Program for NDSU students. The program will include two weekday workshops and culminate with an off-campus weekend retreat Jan. 29-30.

The purpose of Kujenga is to provide students with intentional leadership and cultural engagement training to increase diversity

awareness and leadership preparation on campus, ultimately creating a more inclusive and valuable experience at NDSU.

The group of 20 students selected for the program will be announced Dec. 10. Nominations for students are due Nov. 26 and can be submitted online at www.ndsu.edu/mu/programs/leadership_programs/kujenga. For more information, contact Amy Graff in the Student Activities Office at amy.graff@ndsu.edu or Erin Brady in the Office of International Programs at erin.brady.2@ndsu.edu.

Student Government hosts 'Walk the Talk' rally

More than 150 students, faculty and staff attended Student Government's "Walk the Talk" anti-bullying rally on Thursday, Nov. 4 in the Memorial Union Great Ballroom.

Featured speakers included administrative members, a diversity representative and students.

Chris Nelson, an off-campus senator for Student Government, spoke about students bullying him in middle school and how he retaliated through violence, which led him to feel as bad as the people bullying him. Abby Plucker, a member of NDSU's women's basketball team, spoke about the way she and her teammates are treated when they travel to campuses for away games and how to support teams respectfully.

Ken Story, public relations executive commissioner for Student Government, says the level of support for the campaign has been astonishing. "I am completely in awe of the support we have received for the campaign, it really does show the level of character that our university has in standing up to a problem such as this. We have heard nothing but positive feedback from the NDSU community and the Fargo/Moorhead Community regarding the event and the campaign," Story said.

Immediately following the event, he received two e-mails from students who thanked Student Government for all of the work they had put forth in the campaign. They also were contacted by two teachers in the Fargo-Moorhead area who would like Student Government members to speak to their students about bullying and harassment, the effects and consequences of not stepping in, and what they can do to not be a bystander.

Story said there has been interest in repeating the rally program for all of the athletic teams at NDSU, but Student Government is not hoping to make the rally an annual event. "The intent of the campaign is to make sure we don't have to do something like this again next year. We really hope this resolves some of the issues that are facing our fellow students here at NDSU, but I assume next year's Public Relations Commissioner would be ready and willing to re-launch the campaign if need be."

Story hopes students and officials from other schools will use the campaign as an example of how to combat similar issues at their schools. "This campaign allows our institution and our students to be role models on many levels, not only for those younger than us, but for institutions in the North Dakota University System and across the nation. We hope that they will look at what we have done and tailor it to any problem that they are facing at their institution."

Information Technology hires 4



Mayfield

The Information Technology Division has hired four new staff members: Galen Mayfield, Jason Blosser, Matt Reimer and Daniel Erichsen.

Mayfield is executive director for enterprise systems and application development in the enterprise computer and infrastructure department. He previously led information technology projects at the Johns Hopkins Bloomberg School of Public Health in Baltimore and held a senior IT position for more than five years with Data Management Services, an information technology contractor to the National Cancer Institute at Fort Detrick, Md. Mayfield earned his bachelor's degree in computer science from North Central College in Naperville, Ill., master's degree from Johns Hopkins University in Baltimore and MBA from the Robert H. Smith School of Business at the University of Maryland in College Park.



Blosser

Blosser is technology systems coordinator in the telecommunications and emergency support technologies department. He has 15 years of experience and previously was director of information technology at Manchester (Conn.) Community College. Blosser earned a bachelor's degree in organizational communication from Northern Arizona University, Flagstaff, and master's degree in religious studies from Hartford (Conn.) Seminary.



Reimer

Reimer is a network infrastructure technician in the enterprise computing and infrastructure department. He previously was a technician with IdeaOne. Reimer is a graduate of Northwest Technical College, Wadena, Minn., and a native of Carrington, N.D.



Erichsen

Erichsen is interactive media specialist in the information technology services department. He earned a master's degree

in international business economics from Aalborg University, Denmark, and bachelor's degree in business administration from the University of Wyoming, Laramie, where he was coordinator of university scheduling.

Shortcourse attracts participants

The Alternative Ingredients in Finfish Aquaculture Short Course attracted participants from Guatemala, Panama, Costa Rica and the tribal college in Ft. Totten, N.D. The short course, in cooperation with the USDA-ARS North Central Agricultural Research laboratory and South Dakota State University, Brookings, was held Oct. 18 to 22 at the Northern Crops Institute (NCI).

The U.S. Grains Council (USGC) sponsored the short course, and the Minnesota Soybean Research and Promotion Council provided funding to develop the program. The Minnesota Corn Utilization Council, North Dakota Corn Council and North Dakota Soybean Council funded the tuition.

The program focused on using alternative ingredients, including DDGS and soy, in feed for warm-water and cold-water fin fish and shrimp. According to Jesse Trushenski, Southern Illinois University, aquaculture is expected to grow by 11 percent per year, significantly outpacing growth in other livestock areas.

Participants attended the first two-and-a-half days of lectures and hands-on laboratory experience at the Northern Crops Institute. The group spent the remainder of the week at South Dakota State University, and toured the Blue Dog Lake State Fish Hatchery in Waubay, S.D.; SDSU Fish Research Laboratory; South Dakota Soybean Processors in Volga, S.D.; Valero Renewables in Aurora, S.D.; and MinAqua Fisheries in Renville, Minn.

Northern Crops Institute supports regional agriculture and value-added processing by conducting educational and technical programs that expand and maintain domestic and international markets for northern-grown crops. NCI is funded by the states of Minnesota, North Dakota and South Dakota and commodity groups in those states and Montana.

Students place at competition

Several NDSU music students placed first at a recent Young Artist Competition held during the Music Teachers National Association State Convention in Dickinson, N.D. The students will perform during the regional competition that will be held in Sioux Falls, S.D., in January. Each contestant or ensemble prepared a stylistically varied program of works with a performance time totaling no less than 40 minutes.

Bernadette Fromherz, Park River, N.D., placed first in the piano competition. Fromherz is a junior pursuing a bachelor of music in piano performance and is a student of Robert Groves.

The NDSU Saxophone Quartet, under the direction of Matthew Patnode, placed first in the chamber music division. The quartet consists of Kohei Kameda, Carolyn Braus, Andrew Budke and Paul Nason. Kameda, from Tokyo, is a graduate student pursuing a master's degree in saxophone performance and was selected as an alternate in solo performance. Braus, Bismarck, N.D., is a sophomore pursuing a performance degree and received an honorable mention in solo performance. Budke, Fargo, is a senior architecture and music major and Paul Nason, Minot, N.D., is a senior pursuing a music education degree.

Groves also presented a lecture titled "Piano and Pain Don't Have to Go Together" during the convention. The presentation explained how to identify and deal pedagogically with the causes of chronic tendon inflammation that can occur in the hands and arms of piano students.

PEOPLE

Isern and Miller receive awards



Miller and Isern

Thomas D. Isern, distinguished professor of history, and Michael M. Miller, NDSU Libraries' Germans from Russia Heritage Collection director and bibliographer, received State Historical Society of North Dakota 2010 Heritage Profile Honor Awards. The awards were presented at the 22nd annual Governor's Conference on North Dakota History, at the North Dakota Heritage Center on Oct. 30. Rebecca Heise, Valley City, N.D., also received the award.

The award recognizes individuals who have made a lasting or significant contribution in preserving, interpreting, promoting, researching or extending the knowledge and understanding of the history of North Dakota. Individuals to be considered include persons living or deceased who have demonstrated long-term dedication and commitment in pursuit of these goals.

Prairie Public nominated Isern for the historical contributions of his Plains Folk column on the radio. The State Historical Society of North Dakota nominated Miller for his work preserving the German-Russian culture and heritage in North Dakota and the Northern Plains.

Bromley to serve as grant panelist



Bromley

Kimble Bromley, professor of visual arts, has been selected to serve as a panelist for the Presenter Support grants program offered by the North Dakota Council on the Arts. As a panelist, Bromley will review grant applications and provide feedback on the amount awarded. The committee will meet Nov. 12 in Bismarck, N.D.

Presenter Support grants are designed to benefit nonprofit organizations that serve communities with populations of less than 6,000 residents through financial support for arts events and programming.



In celebration of Halloween, members of the NDSU Library staff treated students and staff to a dance performance set to "Thriller" by Michael Jackson.

EVENTS

Fulbright reception to be held

The Office of Equity, Diversity, and Global Outreach will hold the first annual reception honoring Fulbright scholars and students at NDSU on Thursday, Nov. 18, from 2 p.m. to 4 p.m. in the Memorial Union Prairie Rose room. The reception will include a program and refreshments. Everyone is invited.

The J. William Fulbright Program offers grants to students, teachers, scholars and professionals from the U.S. and abroad for the purpose of mutual cultural exchange and promotion of international good will. The Fulbright Program is the most prestigious international exchange program in the world, with heads of state, Nobel Prize winners and Olympic gold medalists among its ranks.

Eleven current NDSU faculty and staff members have participated in the Fulbright program. During the past 10 years, seven NDSU students have been selected for Fulbright grants. The university also has hosted visiting professors as Fulbright scholars and received international students through the program.

Madrigal Dinners scheduled

The NDSU Madrigal Singers, under the direction of Michael J. Weber, assistant director of choral activities, will present the 36th annual Madrigal Dinners Friday, Dec. 3, through Sunday, Dec. 5, at 6 p.m. in the Reineke Fine Arts Center Challey Atrium.

The Madrigal Dinners are a complete evening of Renaissance dining and entertainment, with holiday music by the Madrigal Singers. The meal is prepared by NDSU Dining Services and consists of traditional holiday fare – entrée choice of beef or chicken served with potatoes, vegetables, fruit, cheese, breads and a dessert. A vegetarian option also is available.

Tickets are \$35 each and available through the NDSU Division of Fine Arts Box Office at 1-7932.

Native American storyteller/
musician to perform

Keith Bear, Native American storyteller, flutemaker and musician, will perform at NDSU on Tuesday, Nov. 23, from 7 p.m. to 9 p.m. in Beckwith Hall.

Bear, who is from the Three Affiliated Tribes in Ft. Berthold, N.D., weaves story, song, history and personal reflection into a performance for all ages. He is an award-winning recording artist for Makoche Records and performs solo and ensemble concerts throughout the United States and Europe.

The event is free and open to the public. Multicultural Programs and the Equity and Diversity Center are sponsoring the event.

Presentation on Gen. William S. Rosecrans set for Nov. 19

The history, philosophy and religious studies department's November colloquium will feature Frank Varney's "The Man Grant Didn't Like: The Destruction of General William S. Rosecrans." The event will be held Nov. 19 at 3 p.m. in the Memorial Union Room of Nations. The discussion will include the role of Rosecrans in the Civil War and the way he has been portrayed.

Varney, assistant professor of history at Dickinson State University, makes speaking appearances on a variety of historical topics. His book, "The Man Grant Didn't Like: The Destruction of General William S. Rosecrans," has been accepted for publication. A follow-up volume, "The Men Grant Didn't Trust: Memoir, Memory, and the American Civil War," also has been accepted for publication and is in the development stage.

For more information, contact Dennis Cooley, associate professor of history, philosophy and religious studies, at 1-7038 or dennis.cooley@ndsu.edu.

NDSU Bookstore to host events

The NDSU Bookstore will host The Holiday Open House event all day on Tuesday, Nov. 16. All purchases will be 30 percent off, excluding textbooks, diploma frames, graduation apparel, electronics and convenience items. Refreshments will be served and live holiday music will be played from 1 p.m. to 3 p.m. A drawing also will be held for a DVD home theater system. The NDSU Bookstore2 in Barry Hall and the NDSU Bookstore @ Cityscapes also will participate in the event.

The NDSU Bookstore @ Cityscapes will host a book swap on Wednesday, Nov. 17, from 2 p.m. to 4 p.m. Individuals are invited to bring gently used general reading books to swap with other used books. There is no charge to participate. Store merchandise is not eligible for the book swap.

The NDSU Bookstore in the Memorial Union is sponsoring a wreath competition. Undecorated holiday wreaths are available at the customer service counter in the Bookstore. Decorate a wreath (appropriately) and bring it back to the Bookstore before Friday, Nov. 19. Customers will vote for the winning wreath Monday-Wednesday, Nov. 22-24. The winner will be chosen at the end of day Wednesday, Nov. 24. The winner will receive a gift card from the NDSU Bookstore. All wreaths will be auctioned off and money donated to Churches United for the Homeless. The competition is open to individuals and campus departments.

PUBLICATIONS/PRESENTATIONS

Beckermann to present at national conference



Beckermann

Kay Beckermann, promotions director for the Division of Fine Arts, has been selected to lead two round-table discussions at the National Arts Marketing Project Conference Nov. 13-15 in San Jose, Calif. At the technology-focused conference, Beckermann's first session will discuss how leaders of small arts organizations can make technology a priority in their marketing plans. Her second discussion will focus on marketing fine arts events to college students.

Miller, Law to present at meeting



Miller

John Miller, director of the Division of Fine Arts, and Bill Law, assistant director of the Division of Fine Arts, will present a lecture during the National Association of Schools of Music annual meeting in Boston, Nov. 20-23.



Law

They will lead the session, "Assorted Nuts and Bolts for the Department Administration," which will focus on important strategies and utilities that can help deal with the administrative issues in a music department. Topics will include faculty load calculation models, fundraising basics, software help, forging effective relationships with faculty and staff, marketing the music unit and changing curriculum.

Justitz presents at Sixteenth Century Society conference



Justitz

Ineke Justitz, associate professor of history, philosophy and religious studies, presented "The Child That Died: Medicine, Religion, and Civic Authority in Sixteenth-Century Naumburg," at the international conference of the Sixteenth Century Society held in October in Montreal, Canada. The presentation discussed the 1537 case of an infant's death due to a congenital malformation, and explored a 16th century understanding of the child's condition and the relationship between the medical, religious and civil authorities who debated the case in the days before the child died.

Peirce presents at rhetoric and literacy conference



Peirce

Karen P. Peirce, graduate writing coordinator in the Graduate School, presented "Discovering Ethos: Researching the Archival Record of a Mentor" at the Western States Rhetoric and Literacy Conference in Las Cruces, N.M. The conference was held in honor of Richard E. Young, a noted scholar in rhetoric whom Peirce studied with at Carnegie Mellon University.

Communication faculty/ students publish

Amber Raile, assistant professor of communication; Anna Carmon, recent doctoral graduate; Amy Miller, doctoral student; and Michelle Roers, master's degree graduate, have published an article in the *Journal of Family Business Strategy*.

Their article, "Fusing family and firm: Employee perceptions of perceived homophily, organizational justice, organization identification, and organizational commitment in family businesses," grew out of the communication department's Summer Scholars Program.

The article examines social identity theory as it relates to family businesses and explores the organizational identification of non-family member employees. Based on previous research, it seems likely that, for family business employees, organizational identification mediates the relationship between organizational justice, homophily and commitment. The study proposes a model of identification for family business employees based on these considerations.

Ganesh-Pillai presents



Ganesh-Pillai

Rajani Ganesh-Pillai, assistant professor of marketing, presented "The Consequence of Screening Strategies on Decision Accuracy: The Roles of Perceived Uncertainty and Consideration Set Size" at the Association for Consumer Research Conference in Jacksonville, Fla., Oct. 7-8.

College of HD&E faculty present/publish

The following College of Human Development and Education faculty members recently received awards, gave presentations or had research published:

Gary Liguori, assistant professor of exercise science; John Schuna Jr., wellness doctoral student; and Arupendra Mozumdar,

adjunct faculty, had a manuscript, "Semester long changes in sleep duration for college students," accepted for publication in the *College Student Journal*.

Liguori also was interviewed by Reuters Health regarding his recently published article on metabolic syndrome in diabetes care that was released to the international press on Oct. 13.

WooMi Phillips, assistant professor of hospitality management, and Shawn Jang, an associate professor at Purdue University, had an article, "Exploring Seniors' Casino Gaming Intention," accepted for publication in the *Journal of Hospitality and Tourism Research*.

Justin Wageman, associate professor in the School of Education, was awarded a \$248,457 grant from the North Dakota Department of Public Instruction to provide a series of professional development workshops for public and nonpublic educators in North Dakota. Known as the North Dakota Curriculum Initiative, the project began in 2000 and has provided quality professional development to the state for 11 years. Wageman also received a \$185,633 grant for a project titled The North Dakota State Assessment and Accountability System Research Project.

Bryan Christensen, associate professor of exercise science, was voted president-elect of the Northland Regional Chapter of the American College of Sports Medicine (NACSM) at the fall meeting in Bemidji, Minn. It is one of 12 regional chapters of the organization, which is a diverse group of professionals and students dedicated to the advancement of sports medicine and exercise science.

Sean Brotherson, associate professor of human development and family science, and Christina Rittenbach, graduate student in the department of human development and family science, published the article, "Parents Forever: An Assessment of the Perceived Value of a Brief Divorce Education Program," in the *Journal of Divorce and Remarriage*. The article examined the perceived value and beneficial effects of the Parents Forever divorce education program for adults and stakeholders who participate, as well as implications for education and support services provided to separated or divorcing adults in North Dakota. Brotherson is the state Extension family science specialist and Rittenbach works as an Extension educator for NDSU in Stutsman County.

Chris Ray, assistant professor in the School of Education, co-wrote the paper titled "Using Inter-Rater Reliability to Understand the Assessment of General Education Outcomes" that was presented at the IUPUI Assessment Institute. The paper focuses on the fact that even when using a well-developed rubric, raters often score the same product differently. Relying on more than 10 years of experience in general education assessment, the researchers demonstrate methods for inter-rater reliability (basic to advanced) using real assessment data and explain the value of inter-rater reliability in interpreting and using results.

Ray also was accepted for a National Center for Education Statistics (NCES) Cooperative System Fellows Program. The program was initiated in October 1990. Authorized under the Hawkins-Stafford Education Amendments of 1998, the program is designed to improve the quality, timeliness and comparability of education data. The Cooperative System Fellows Program consists of a yearly

one-week teaching and technical assistance program delivered on-site at NCES for approximately 25 local/state/higher education/library participants.

Val Anderson, doctoral student in education, had her paper, "Defining the EdD and PhD in Education," accepted for presentation at the 2011 American Educational Research Association annual meeting. The organization received more than 11,000 submissions this year.

Beth Blodgett Salafia, assistant professor of human development and family science, in collaboration with colleagues at the University of Notre Dame, recently had two journal articles published: "Preventing the Development of Body Issues in Adolescent Girls Through Intervention With Their Mothers" in *Body Image*, and "Hierarchical Linear Modeling Analysis of Change in Maternal

Knowledge Over the Transition to Adolescence" in the *Journal of Early Adolescence*.

Jaeha Lee, assistant professor of apparel and textiles, was awarded the Educators for Socially Responsible Apparel Business Award Best Research Paper for her paper, "Consumer Misbehavior on Black Friday: Individual and Situational Antecedents." Lee received the award at the International Textiles and Apparel Association meeting in October.

Holly Bastow-Shoop, professor and department head of apparel, design and hospitality management, was recognized as a Fellow at the International Textiles and Apparel Association meeting in Montreal, Canada. This is the highest honor of the Association.

SHORTS & REMINDERS

Positions Available

Positions open and screening dates through the Office of Human Resources, SGC, 1919 N. University Drive. Position openings also are available through the NDSU website at www.ndsu.edu/jobs.

Research Specialist

Plant Science
\$35,000+/year
Open until filled

Research Specialist (re-opened; extended screening date)

Plant Science
\$32,000+/year
Nov. 15

Senior Technical Services Librarian/#00023136

Library
\$65,000+/year
Open until filled

Custodian (multiple positions; various hours)

Facilities Management
\$19,760+/year
Open until filled

Agricultural Technician

Williston Research Extension Center
Williston, N.D.
\$28,000+/year
Open until filled

Ag Research Technician/#00023280

Animal Sciences
\$30,000+/year
Open until filled

Journeyman Electrician

Facilities Management
\$46,000 minimum/year
Nov. 12

Baker/#00020948

Dining Services
\$11.65/hour
Nov. 18

Additional position available Assistant Director of Annual Giving

NDSU Development Foundation
Salary commensurate with experience
Open until filled
Submit cover letter, resume, three professional references and salary history to: NDSU Development Foundation, Box 5144, Fargo, ND 58105, attn: Denise or e-mail: denise@ndsualumni.com. For more information, call Denise at 1-6841.

Policy Updates

The following policies recently have been added or revised. To view the complete policy, visit www.ndsu.nodak.edu/policy.

Policy 103: Equal Opportunity/Affirmative Action Policy on the Announcement of Position Openings

Change made to include two-year limit regarding spouse/partner hire and further clarification regarding employee's spouse/partner's obligation to locate positions they are qualified for. Administrators are not required to advertise leadership positions that are less than 50 percent appointment.

Policy 133: Educational Policy

Changes in language to more accurately reflect SBHE policy wording/reference. Policy 133.1: Tuition Discount – Spouse and Dependents
Change submittal deadline from 30 days to the Monday two weeks prior to the start of classes. Also submitting acceptance letters to HR/Payroll for new students was not necessary.

Policy 150: Commercial and Fund-Raising Activities

Added provisions for departmental/university fund-raisers for employees and students who have experienced severe emergencies or hardships.

Policy 180: Separation Procedures

Includes provisions regarding written authorization from the employee for withholding the final paycheck if he/she is still in possession of university property or owes the university money upon separation/termination.

Policy 330: Student Advising and Counseling

Change proposes an additional paragraph referring advisers to Section 601.1: Behavior Intervention Team when they observe concerning behavior or behavior that seems out of character for the advisee.

Policy 348: Instruction in the Responsible Conduct of Research

Enables NDSU to comply with federal law and specific implementation requirements that went into effect for certain federal agencies concerning the responsible and ethical conduct in research.

University Relations
North Dakota State University
NDSU Dept 6020, PO Box 6050
Fargo, ND 58108-6050

CALENDAR

10 “Serving Those Who Served: Student Veterans at NDSU” – YMCA of NDSU Brown Bag Series, noon, Memorial Union Arikara room. Co-sponsored by Equity and Diversity Center.

12 Animal sciences graduate seminar – Ashley Lepper, graduate student, will discuss summer research experience at Hormel Foods, 3 p.m. to 4 p.m., Hultz Hall room 104

13 Exercise and Rheumatoid Arthritis Educational Forum – 10 a.m. to noon, Sudro Hall room 27. Free educational session on the diagnosis, treatment and management of rheumatoid arthritis.

15 Plant sciences graduate seminar – “Targeting Traits for Phenotyping and Genotyping in Maize Breeding Programs,” Qijun Zhang, 3:30 p.m., Loftsgard Hall 114

15 Passport Drive (International Week event) – 10 a.m. to 3 p.m., Memorial Union Arikara Room

15 Movie Presentation: “The Girl With the Dragon Tattoo” – 7 p.m., Memorial Union Century Theater. Sponsored by NEW Leadership, Sexual Assault Prevention

Programs, Women and Gender Studies, and the Equity and Diversity Center.

16 ECS Green Bag Lunch – Paul Barnhart, “Distribution, Relative Abundance, and Habitat Use of North Dakota Bats,” 12:30 p.m., Memorial Union Hidatsa room

16 35th Annual Scandinavian Buffet – 11 a.m. to 1 p.m., Memorial Union Great Plains room

16 Summer in Vienna presentation (International Week event) – 1 p.m., Memorial Union Rose room. John Cox will discuss the summer in Vienna and Central Europe summer study abroad program.

17 Transgender Day of Remembrance – YMCA of NDSU Brown Bag Series, noon, Memorial Union Arikara room. Co-sponsored by the Equity and Diversity Center.

17 Sexual assault prevention training – noon to 1 p.m., Memorial Union Room of Nations. Sponsored by the Office of NDSU Sexual Assault Prevention Program.

17 Anti-racism training – 1 p.m. to 4 p.m., Memorial Union Mandan room. Sponsored by NDSU Anti-Racism Team.

17 International Studies Major presentation (International Week event) – 2 p.m., Memorial Union Prairie room. Tom Ambrosio, director of the international studies major, will discuss requirements and how the major works with a student’s primary major.

18 FORWARD Leadership Development Programs – A panel discussion by individuals who have had leadership training. Visit www.ndsu.edu/forward for times, locations and to register.

18 World I View: “Visions of Guatemala: Reflecting on the Possibilities and Challenges of Service Learning,” (International Week activity) – noon, Memorial Union Rose room. Christina Weber will present personal reflections and analysis of the effectiveness of a service learning course she led spring 2009-10 that resulted in a service trip to Guatemala.

19 Indonesia – Unity in Diversity presentation (International Week event) – 1:30 p.m. to 4 p.m., Memorial Union Hidatsa Room. The event will raise awareness about the island country of Indonesia and consist of displays, a presentation and an Indonesian dance performance.

MORE CAMPUS EVENTS www.ndsu.edu/eventcalendar

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