PRESIDENT'S CABINET MEETING AGENDA

March 18, 2024

STRATEGIC PRIORITIES TRANSFORMING NDSU INTO A STRONGER LAND GRANT, STUDENT FOCUSED, RESEARCH UNIVERSITY.

GUIDING PRINCIPLES

In the process of transforming, we are guided by five guiding principles that are aligned with our strategic plan: Enhancing enrollment, retention and student success • Prioritizing NDSU's Research-1 Carnegie classification status as a top research institution • Investing in the well-being of the people across the NDSU community • Building a stronger culture of diversity, inclusion and respect • Embracing NDSU's critical role as a land-grant university

KEY STRATEGIES

Three key strategies for transformation include:

Right-sizing operations through college mergers and academic program efficiencies • Strategic investing in opportunities that will enhance our academic enterprise and improve retention and enrollment, and • Modernizing our financial infrastructure through an incentivized budget model for colleges and reorganizing how financial services are delivered.

AGENDA DETAILS

- Employee Engagement/Well-being Assessment Laura Oster-Aaland
- PCDIR Recommendation for position searches Angela Fowler
- Other Announcements
- Kudos

ATTENDANCE

| CABINET MEMBER | ABSENT/PRESENT | Proxy |
|---------------------|----------------|-------|
| Austin Anderson | Present | |
| David Bertolini | Present | |
| Bruce Bollinger | Present | |
| Warren Christenson | Present | |
| President Cook | Present | |
| La Donna De Geldere | Present | |
| Colleen Fitzgerald | Present | |
| John Glover | Absent | |
| Phil Hunt | Absent | |
| Kathryn Kloby | Present | |
| Greg Lardy | Present | |
| Matt Larsen | Present | |
| Seinquis Leinen | Present | |
| Laura McDaniel | Present | |
| Lisa Montplaisir | Present | |
| Laura Oster-Aaland | Present | |
| Kristi Steinmann | Present | |
| Marc Wallman | Present | |
| Stephanie Wawers | Present | |
| Kaylee Weigel | Present | |
| Chris Wilson | Present | |
| Brenda Wyland | Absent | |

GUESTS

| GUEST NAME | GUEST TITLE | Presentation |
|-------------------|---|-----------------------------------|
| Sam Larson | Consultant, Gallup | Employee Engagement - Gallup |
| Luke Hansen | Senior Education Consultant, Gallup | Employee Engagement - Gallup |
| Kimberly Wallin | Dean - Arts & Sciences | Employee Engagement - Gallup |
| Carrie Anne Platt | Professor | Employee Engagement - Gallup |
| Patti Dirk | Director - Student Health Services | Employee Engagement - Gallup |
| Emily Hegg | Associate Director of Campus Well-being | Employee Engagement - Gallup |
| Jobey Lichtblau | Director - Wellness Center | Employee Engagement - Gallup |
| Kristina Astrup | Associate Director Organizational Development | Employee Engagement - Gallup |
| Mark Gengkinger | Director - Human Resources | Employee Engagement - Gallup |
| Jennifer Quenette | Associate Director Public Health & Safety | Employee Engagement - Gallup |
| Jeff Boyer | Vice Provost for Assessment and Strategic Initiatives | Employee Engagement - Gallup |
| Brynn Rawlings | Media Relations Coordinator | Employee Engagement - Gallup |
| Mary Leff | Consulting role on the Employee Engagement project | Employee Engagement - Gallup |
| Angela Fowler | Academic Personnel Coordinator | PCDIR Recommendation for searches |