

NDSU STAFF SENATE

Meeting Minutes
April 1, 2015

- I. Meeting called to order at 9:34 AM by President Wendy McCrory.
- II. Attendance Report by Diane Harrison – See ATTACHMENT 1 for details.
- III. MOTION by Ben Bernard / Diane Axness to approve the Consent Agenda as amended. MOTION CARRIED.
 - A. Items for Information
 1. Policy 350.3 - Board Regulations on Nonrenewal; Termination or Dismissal of Faculty, V1
 2. Policy 350.4 - Board Regulations on Hearings and Appeals, V1
 - B. MOTION by Laura Dallmann / Penny Hoesel to move Policy 713 to the Bylaws portion of the agenda. MOTION CARRIED.
 1. Policy 713 - Records Management, V1
- IV. MOTION by Tyler Perkins / Kelly Bisek to approve the meeting agenda. MOTION CARRIED.
- V. Program by President Dean Bresciani – President Bresciani discussed some of the many positive things happening in North Dakota and at North Dakota State University and how NDSU is contributing to the positive things in North Dakota.
- VI. Campus Kudos Presented to Ricki Martin by Kelly Bisek. Ricki Martin was nominated by Dolly Waldholm.
- VII. Program by Martha Keeler Olsen, HorseSong Personal and Professional Coaching Service and Carrie Hammer from NDSU Animal Science, Equine Center – See ATTACHMENT 2 for details. Olsen explained in further detail what equine guided learning is and what the impact of experience learning is. She also explained some of what will happen in a session. Gennifer Sprecher explained that Staff Senate will sponsor two trial sessions in order to evaluate how best to go forward with offering this training to all staff.
- VIII. Student Government Report by Sarah Russell – No report.
- IX. Faculty Senate Report by Sean Sather-Wagstaff delivered by Wendy McCrory – Faculty Senate is currently very involved in the Strategic Plan. Version two of the Strategic Plan is available on the Provost's website for review.
- X. MOTION by Diane Axness / Gennifer Sprecher to approve the March 4, 2015 meeting minutes. MOTION CARRIED.
- XI. Treasurer's Report by Tina Exner
 - Agency: \$1,058.40
 - Appropriated: \$1,202.01
 - Local: \$10,052.88
- XII. Advisor Comments by Jill Spacek – No report.
- XIII. Committee Reports

- A. Bylaws by Laura Dallmann – MOTION by Laura Dallmann / Benjamin Bernard to approve the proposed bylaws changes. MOTION CARRIED.
1. Policy 713 - Records Management, V1 – The Bylaws committee will visit possible changes to the bylaws dependent on the outcome of Senate Coordinating Council decision. If Policy 713 goes through as proposed, McCrory suggested adding a point to Section I. that indicates the Staff Senate Executive Committee will select individuals to the appropriate committees.
- B. Election by Kelly Bisek – Elections were completed successfully. Bisek indicated there are still open senate positions and encouraged those leaving Staff Senate in May to consider continuing their participation as senators. More information will come forward regarding committee and officer elections being held in May. McCrory suggested senators go through the bylaws and look at the descriptions of officers and committees and see if there are positions senators would be interested in.
- C. Legislative by Brandon Marback – Marback reviewed proposed legislation that has failed and the policies that are still being considered.
- D. Public Relations by Angela Bachman – An e-mail was sent out for the RedHawks welcome back game. Please, review the e-mail if interested in attending that event.
- E. Information Technology by Vince Anderson – No report.
- F. Scholarship by Daniel Erichsen – Applications are due Friday, April 3, 2015. Applications will be reviewed very shortly after the closing. Notifications will be sent out shortly thereafter.
- G. Staff Development by Gennifer Sprecher – Nothing in addition to the Equine Guided Learning event. Check the Staff Senate website for registration for the Equine Guided learning.
- H. Staff Recognition by Kelly Bisek – Staff Recognition awards have been determined. There were 59 nominations. Bisek encouraged all to attend the recognition ceremony.
- I. Campus Relations (formerly Valentine's Ball) by Mandy Ohman-Zastre – There will be a spring cleaning food drive in May, a blood drive in June, and a "Know Your Numbers" wellness event by the College of Pharmacy. Please, look forward to information about those events coming soon.
- J. Gunkelman Award by Trent Gilbery – Nominations are closed. There were 29 people nominated with 88 total nominations. May 6th is the ceremony in the Memorial Union.
- K. State Staff Senate by Daniel Erichsen – There were bylaws changes that pertain to the election of the State Board of Higher Education representative requiring supervisor support due to the amount of time required for the position. They discussed a resolution in support of HB1003. The summer meeting will be June 22/23, 2015 in Devils Lake. HRC reported that the health care changes are in discussions. There is a list of contacts on each campus that can answer questions about the tuition waivers and its impact. The next meeting is on April 27 in QBB 422 from 3:00–5:00 PM.
- L. COSE by Penny Hoesel – No report.
- M. Ad-Hoc Committees

1. Environmental Sustainability by Gennifer Sprecher – Sprecher was not able to attend the meetings but was informed that Student Government has rewritten their bylaws to include two representatives from Staff Senate. This will need to be added to Staff Senate bylaws.
2. Administration Support Communications by Laura Dallmann – MOTION by Laura Dallmann / Ben Bernard to disband the committee and thank them for their efforts. MOTION CARRIED.

N. Executive Committee by Gennifer Sprecher – Staff Senate Executive Committee will be holding a SWOT (Strengths Weaknesses Opportunities Threats) Analysis beginning on April 16.

O. Athletic committee by Joseph Johnson - Johnson reported that the Summit Food Fight received 1,500 pounds of food. NDSU Athletes made a video against sexual assault. 210 athletes donated at their blood drive. 49 students made on the Summit League Academic Honor Roll. The Green and Gold Gala will be on April 27. The athletic bubble has been great especially for the softball team. Construction on the Sanford Health Athletic Complex (SHAC) is coming along nicely.

XIV. President's Cabinet by Wendy McCrory – See ATTACHMENT 3 for details.

XV. Old Business

A. Relay for Life by Laura Dallmann – The Relay for Life event is at the Wallman Wellness Center on April 18 at 6 PM. Visit the Staff Senate website to see more information about joining the team and/or making donations. Thank you to those individuals that have already donated.

XVI. New Business – No new business.

XVII. Announcements

A. Angela Bachman – The College of Pharmacy, Nursing and Allied Sciences is now the College of Health Professions and the masters of public health program is now its own department.

B. Carly Gunnerson from International Student and Study Abroad Services – This month is Global Awareness Month. The Parade of Nations on April 2 at 10:00 AM is a beautiful ceremony that kicks off the month and the Green and Gold Awards ceremony will be on April 30 to wrap up the month.

XVIII. Meeting adjourned at 10:51 AM by Wendy McCrory.

2014-15 Attendance Report

	2014-2015	SENATOR	J	J	A	S	O	N	D	J	F	M	A
1	Vince	Anderson	X			X	X	A	X	X	X	X	X
2	Diane	Axness	\		N O	\	X	X	X	Ex	X	X	X
3	Angela	Bachman	X			X	X	X	X	X	X	X	X
4	Ben	Bernard	X			X	X	Ex	A	X	X	X	X
5	Kelly	Bisek	X		S T A F F	Ex	X	X	X	X	X	X	X
6	Matthew	Chaussee	P			Ex	X	Ex	A	X	X	X	X
7	Glenn	Christensen	X			A	X	X	X	A	X	X	X
8	Laura	Dallmann	X		S E N A T E	X	X	X	X	X	X	X	X
9	Viet	Doan	X			A	X	X	X	X	X	A	X
10	Lynn	Ehlen	X			X	X	X	X	X	X	X	X
11	Carin	Engler	X		M E E T I N G S	X	X	X	X	X	X	X	X
12	Daniel	Erichsen	X			X	X	X	X	X	X	X	X
13	Jeanne	Erickson	X			X	Ex	X	Ex	X	X	Ex-M	X
14	Christina	Exner	X			X	X	X	X	X	X	X	X
15	Wendy	Gibson	X			X	X	X	X	X	X	X	X
16	Cathy	Giddings	P			X	X	X	X	X	X	X	P
17	Trent	Gilbery	X			X	X	X	X	X	Ex-W	X	X
18	Jeff	Gimbel	X			P	X	X	X	X	A	A	A
19	Carly	Gunnerson	X			X	X	X	X	A	X	X	X
20	Holly	Halvorson	X			X	X	X	X	Ex-M	A	Ex-W	X
21	Diane	Harrison	Ex			X	X	X	X	X	X	X	X
22	Kelly	Haugen	X			X	X	X	X	X	X	X	X
23	Tammy	Helweg	X			Ex	X	X	A	X	X	X	X
24	Loretta	Herbel	X			X	X	X	X	X	X	X	Ex
25	Nancy	Hillen	X			X	Ex	X	X	X	X	X	X
26	Penny	Hoesel	A			X	X	X	X	X	Ex-W	X	X
27	Joe	Johnson	A			A	X	X	A	X	X	A	X
28	Ronda	Klubben	A			X	X	A	A	X	X	A	X
29	Chad	Lindberg	X			X	X	X	X	X	X	P	X
30	Jerie	Little	X			X	X	X	X	X	X	Ex-W	X
31	Patty	Lloyd	X			X	A	X	A	X	X	X	X
32	Michelle	Lura	X			X	X	X	X	Ex-W	X	X	X
33	Niki	Lynnes	X			X	X	X	X	X	P	X	X
34	Brandon	Marback	X			X	X	X	X	X	X	X	X
35	Ann	Marschke	X			X	X	Ex	X	X	X	X	P
36	Wendy	McCrary	X			X	X	X	X	X	X	X	X
37	Barbara	Nilles	\			X	X	X	X	Ex-M	X	P	X
38	Mandy	Ohman-Zastre	X			X	X	X	X	X	X	A	X
39	Dereck	Ostdahl	\			\	\	X	X	X	X	X	A
40	Kendra	Otto	\			X	X	A	X	X	X	X	Ex-w
41	Tyler	Perkins	A			X	X	X	X	X	P	X	X
42	Molly	Rinehardt	A			X	A	A	A	X	X	X	A
43	Cindy	Selstedt	X			X	P	X	X	X	Ex-M	X	A
44	Anna	Sheppard	X			X	X	X	X	X	X	X	X
45	Gennifer	Sprecher	X			X	X	X	X	X	X	X	X
46	Dale	Summers	X			A	X	X	X	X	X	X	X
47	Jena	Swartz	\			\	X	X	X	X	X	X	X
48	Donna	Theusch	X			X	X	X	X	Ex	X	X	X
49	Jeri	Vaudrin	X			X	X	X	X	P	X	X	X
50	Amanda	Voigt	A			Ex	X	X	P	X	X	X	X
51	Kristen	Weber	X			X	X	A	A	X	X	X	X

A – Absent

P – Proxy

Ex – Excused

W – work conflict

M – Medical

X – Present

\ - not member



Why Horses?

You can learn a lot about being human from a horse

Equine Guided Education (EGE), an approach for personal growth and professional development by bringing horses and humans together, has been gaining momentum in recent years, world-wide. Its value lies within the scope of experiential learning, environmental learning, and social intelligence, to name just three.

Learn Best by Experience

The old adage of “you learn best from experience” is true indeed, and with good reason.

- A distinct advantage in using experiential methods is the engagement of all of the senses. Participants are in a different environment with different sights, sounds, smells, and sensations.
- The impact of what is learned from an experience can be greater because there are emotional and physical sensations added to the intellectual aspects of the learning. It is more complete.
- There is more clarity in the recall of learning associated with an experience; there is a visual related to the recall. The recall can be more powerful because both mind and body are fully engaged in the learning.
- This experience, bringing horses and humans together, is successful because of its defining feature of self-discovery.
- Teams benefit from EGE experiences because they come away with a common language for relating to the experience.

Learn Better in the Natural Environment

There is a growing collection of research pointing to clear advantages when experiences occur in the natural environment. Learning with horses in their natural environment can have benefits.

- Greater creativity and better problem solving
- Enhanced cognitive ability
- Improved social relationships
- Reduced stress

Greater Social Intelligence Equals More Success

Social (or Emotional) Intelligence refers to skill in the areas of self and social awareness and management, and has been shown to be a critical component of success in the workplace and in life.

And There's More

Being with horses is an experience in the natural environment with sentient beings whose very survival depends on their social intelligence.

- Horses and humans share a similar societal structure --- both have their herds, they can relate.
- Horses rely on their senses, humans do as well when not relying so much on verbal communication.
- Horses are curious, intuitive and responsive to humans.
- Horses often mirror what they sense in humans – providing an opportunity for humans to self-examine.
- Horses respond to authenticity – it's hard to fool a horse.
- Horses don't judge, they just are – humans learn best when there is no judgment attached, it allows for powerful self-discovery.
- Horses, by virtue of their size and power, command respect, humans can't help but pay attention.

Pres. Cabinet

Monday, March 16, 2015

Chris Wilson presiding

Sara Russell – after Spring Break, student elections will begin. Two tickets for President and Vice President are expected.

Marc Wallman – IT Cyber Security Conference will be held tomorrow. 160 professional participants and 50 students.

Dr. Alvarez – The career center annual employment report is ready. Shows that more students are staying in North Dakota after graduation. Enrollment is trending well for next fall.

Laura McDaniel – she distributed the hashtags which are best to use to keep the NDSU message consistent.

Keith Bjerke – Bison Men's Basketball team plays Gonzaga on Friday night. Many alums are in the area. Tickets are available by lottery from Athletics or on the NCAA site.

Provost Ingram – Seven NDSU students participated in the Clinton Global Initiative University, March 6-8 at the University of Miami in Coral Gables, FL. One student, Drew Spooner, was on a winning team. Information on this is on the NDSU News link.

Pres. Cabinet

March 30, 2015

The Fargo Marathon requested the route go through campus for the 10K and the actual Marathon. Since this would be the Saturday before finals week, it was thought this would be a distraction to students. The 5k on Friday will go through campus on Centennial Boulevard.

Provost Ingram and VPSA Alvarez reported on a new plan to work with retention and recruitment encourage students to be more aggressive with their class load to graduate in 4 years. There are several variables to why students do not take 15-16 per semester. The two divisions will work to find the data reflect what can be done to encourage students to move ahead. The 4-year and 5-year graduation rates are lower than our peers.

VPSA Alvarez is also looking into a campus alcohol policy exceptions. Many campuses have exceptions for events that are not alcohol-centric and have an "of-age" audience. Campuses have some good policies out there that will be reviewed.

The President noted that the NDSU budget presentation to the Senate was as well received as the House presentation earlier in the session. Much work will be done in the conference committees close to the end of the session.

A new business is being developed for a new NDSU-themed business on 12th Ave. It will feature historic NDSU memorabilia and be family-friendly.

The Provost mentioned last week's Strategic Plan open forum. Version 2 is out on her website. The goal is to have a non-draft plan by May.

The NASPA, Student Affairs Administrators in Higher Education and their National meeting last week. Prakash Mathew received a life-time achievement award, the VPSA from UND won an award for contributions to Student Affairs and a recipient of a faculty award from NC State is originally from Esmond, ND. A sweep for ND!

Matt Larson talked about the Green & Gold Gala to be held at the Fargo Theatre.

Chris Wilson stated there will be a mediation meeting in the three litigations involving Minard Hall on Monday, April 6.

Sara Russell noted there was a meeting of the State Student Association. An NDSU student will again lead that organization.

Kelly Rusch reported 18 proposals for the 5-year \$250,000 Sanford grant have been received. ND EPSCOR will have its annual meeting April 22 at the Fargo Holiday Inn. The RFP for electronic research proposal software is nearly complete.

Dr. Alvarez stated enrollment is trending well however housing applications are behind student applications.