

## Dunn named university system chancellor

Eddie Dunn, vice chancellor of the North Dakota University System, was named chancellor by the State Board of Higher Education, effective Aug. 4.

"Eddie Dunn is a man of impeccable integrity who has served higher education and the state of North Dakota very, very well for many years," said John Q. Paulsen, SBHE president and search committee chair. "Eddie has an outstanding reputation among board members and campus CEOs and throughout the university system. I believe he will provide the same outstanding service and leadership as chancellor that he has provided as a vice chancellor."

Dunn has served as the system's executive director for the College Technical Education Council since 1993 and as vice chancellor for strategic planning since 1999. He has been highly involved in development of the Roundtable on Higher Education and the system's response to the Economic Development Centers of Excellence initiative. He has held teaching, research, extension and administrative positions at the university level. Dunn served for nine years as vice president of the Greater North Dakota Association and is a former international president of Toastmasters International.

Dunn will continue with his responsibilities as vice chancellor for strategic planning throughout his term as chancellor. He will be paid an annual salary of \$205,000, pro-rated over the term of the contract with an expected end date of June 30, 2007. He will receive \$22,500 for a housing and hosting allowance and \$15,000 for a vehicle allowance.

Dunn replaces Robert Potts, whose term as chancellor ended Aug. 3.

## Mid-Continent Conference visits NDSU

Visitors from the Mid-Continent Conference say they have a positive impression of NDSU. The conference is exploring expansion, and a site team came to the university Aug. 7-9 to seek information on the athletic program, the campus and the community.

NDSU plays football in the Great West Conference, will compete in the Western Wrestling Conference and women's soccer will compete in the United Soccer Conference, but the university is seeking a conference affiliation in other sports.

The visitors included conference commissioner Thomas Douple, associate commissioner for institutional services Angie Torain and associate commissioner Ed Grom. Representatives from league schools included Oral Roberts University President Richard Roberts, Indiana University Purdue University-Indianapolis athletic director Mike Moore, Western Illinois University senior women's administrator Kathy Orban and University of Missouri-Kansas City faculty athletic representative Homer Erekson.

Roberts had high praise for NDSU. "This has been one of the most delightful days of my life, to see what we have seen on this campus," he said at an Aug. 9 news conference. "I'm extremely impressed. This is a quality institution. It is not a Division II level campus, and I want to commend you highly for what you have done here."

Roberts noted that he has one of seven votes on the conference's Presidents Council, with five votes as necessary for NDSU to be invited into the conference.

### 'It's Happening' resumes weekly schedule

"It's Happening at State" resumes weekly publication with this issue. Regular publication dates are each Wednesday, and the deadline for every issue is noon Thursday, prior to publication, unless otherwise indicated. Due to the Labor Day holiday, the deadline for the Sept. 6 issue is Wednesday, Aug. 30. Because of the Thanksgiving holiday, there will not be an issue Nov. 22. Issues will be published Dec. 6 and Dec. 13. There will be no issues Dec. 20 or Dec. 27.

### 'It's Happening' subscription name, address change instructions

Changes in subscription information for "It's Happening at State," including name and/or address changes, and additions and deletions of faculty and staff to the subscription list should be sent to [char.goodyear@ndsu.edu](mailto:char.goodyear@ndsu.edu).

### Varsity Mart store hours announced

Varsity Mart hours are 8 a.m.-6 p.m. Monday-Thursday, 8 a.m.-5 p.m. Friday and 10 a.m.-3 p.m. Saturday.

### Next Issue

Publication date: Wednesday, Aug. 23  
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[www.ndsu.edu/news](http://www.ndsu.edu/news)

"I will tell them what I've told you. This is a remarkable institution," he said. "I feel very much at home here. Coming into your facilities, I'm not too sure how easy it's going to be to come up here and win. But, it will be a joy to have an opportunity to come and compete here. I'm looking forward to bringing a positive report back to the President's Council."

NDSU administrators were pleased with what they heard.

"We're blessed with a lot of energetic and enthusiastic people committed to this," said President Joseph A. Chapman. "I feel real good about what we were able to present to the conference. I think they got a good feel for who we are."

Athletic director Gene Taylor said, "We said we were going to make it very, very difficult for them to say no to NDSU. I think we've done that."

"I feel pretty good about our chances," Taylor said.

Duple said the site team will file reports to the conference office by Aug. 18, and the league presidents are expected to decide on expansion by the end of September. In addition to NDSU, conference officials visited South Dakota State University and Indiana University-Purdue University Fort Wayne.

"We had a goal to come in and learn as much as we possibly could about NDSU. After visiting with our site team members, we feel like we have a full handle on what NDSU is all about," Duple said, noting that the group held more than 70 meetings with campus and community representatives. "We've had a great visit. We definitely were impressed with the individuals involved and the facilities."

The Mid-Con conference currently is comprised of Centenary College of Louisiana, Indiana University-Purdue University Indianapolis, University of Missouri-Kansas City, Oakland University, Oral Roberts University, Southern Utah University, Valparaiso University and Western Illinois University. It will celebrate its 25th anniversary during the 2006-07 academic year.

## Libraries academic year hours announced

The NDSU Libraries begins its regular academic year schedule Monday, Aug. 21.

### Main Library hours are:

Monday-Thursday—7:30 a.m.-midnight  
Friday—7:30 a.m.-5 p.m.  
Saturday—11:30 a.m.-5 p.m.  
Sunday—1 p.m.-midnight

### Branch library hours are:

Monday-Thursday—8 a.m.-10 p.m.  
Friday—8 a.m.-5 p.m.  
Saturday—Closed  
Sunday—5 p.m.-10 p.m.

### Institute for Regional Studies and University Archives hours are:

Monday, Tuesday, Thursday, Friday—8 a.m.-4:30 p.m.  
Wednesday—8 a.m.-8 p.m.  
Saturday-Sunday—Closed

Hours vary during holidays and interim sessions, and all libraries observe special hours during Welcome Week, Aug. 21-25. For a current listing of hours consult the Libraries' Web page at [www.lib.ndsu.nodak.edu](http://www.lib.ndsu.nodak.edu), use the HRS command on the online catalog or call the information tape at 1-9456.

## New NDSU military logistics program meets critical need

Our military personnel can get the call at anytime to head to trouble spots anywhere in the world. With that challenge comes the critical issue of delivering equipment and materials to the troops in what can be a complex and changing supply chain.

That's where NDSU's new master's degree program in military logistics enters the picture.

The program, which begins this fall semester, covers a wide range of topics related to the process of getting necessary supplies from their originating country to the servicemen and servicewomen in the field. Coursework includes everything from transportation, logistics and supply chain management to radio frequency identification tags and global positioning systems.

The rigorous, one-year educational experience meets the national logistics curriculum as outlined by the U.S. Army Logistics Management College. The interdisciplinary curriculum of 36 to 39 credits includes courses in logistics, transportation, disaster emergency response, emerging technology and a component in homeland security.

The interdisciplinary program is offered by the Upper Great Plains Transportation Institute, in conjunction with the NDSU Departments of Industrial and Manufacturing Engineering; Marketing, Management and Finance; Computer Science; and Operations Research.

"What makes our program unique is that we designed it from the ground up specifically for the Department of Defense to help meet military logistics needs of the 21st century," explained Denver Tolliver, Upper Great Plains Transportation Institute associate director. "We are dealing with the performance and reliability of transportation systems—the capability to move personnel and supplies very quickly, move them by highway or rail to the ports, get them through the ports, onto ocean freight or air freight and get them to the theater of deployment."

Program manager Brian Kalk brings hands-on experience to the coursework. A former logistics officer during a 20-year career with the Marines, Kalk served in Operation Desert Storm, Bosnia and Iraq.

"The military identified after Desert Storm that there really was a need for logistics education at the professional, mid-officer level. We had a cadre of officers that needed to be exposed to more, and there was a need by the Army, Navy, Air Force and Marines to professionalize their young officer corps," Kalk explained. "On the ground, we needed better logistics officers."

For the first year of the NDSU program, the Department of Defense has sent 17 officers and civilians to campus to study for the specialized degree. Over the next four to five years, the program is expected to attract as many as 40 students per year from the public and private sectors.

"We're very excited about kicking off this program," said Kalk. "We have intelligent young students coming to this campus from across the country and around the world."

Two of those students are Joshua Hirsch and Nicole Chilson—both are Army captains and transportation officers who have been in the military for eight years.

"We want to broaden our knowledge base by applying different disciplines and studying parts of the supply chain. We want to have the big picture, and also understand details about the components and technology," said Chilson, who grew up in Madison, S.D., and was most recently stationed in South Korea. "The more I know about the process and the macro-picture, the better I'll be in informing my commander and making decisions myself."

Hirsch, who comes to NDSU after serving in Italy, said, "This program is going to make us better logistics officers, so we can better support the infantry who need the beans and bullets. The troops don't need to know what we do as logistics officers, but with this program we'll be able to get them what they need in a more timely manner."

And that is exactly what program organizers would like to see.

"Hopefully, in 10 years, these two officers will be colonels. In 15 years, hopefully one of them is a general. What they learn here will help them advance in their careers," Kalk said.

Tolliver added, "We want to develop advanced, interdisciplinary problem solvers, so expectations are high for this group."

## Research and Technology Park receives award

NDSU's Research and Technology Park has been selected for the U.S. Economic Development Administration's Award for Excellence in Technology-led Economic Development. The park was chosen from among 20 finalists from across the nation.

The awards program recognizes innovative economic development strategies of national significance. The awards are designed to showcase best practices and highlight outstanding results.

"This prestigious award is a distinct honor for our university," said President Joseph A. Chapman. "North Dakota's Higher Education Roundtable brought together local, state, federal and private sector partners. This award demonstrates that the concepts of the Roundtable are working, and working well."

Gov. John Hoeven congratulated NDSU on being recognized as a model for the rest of the nation. "Our Centers of Excellence and partnership with NDSU's Research and Technology Park embody just one way we're doing things differently in North Dakota to promote sustained economic development," he said.

U.S. Senator Byron Dorgan said, "This award recognizes the work that NDSU and its leaders have done to use high-tech research and development to spur the economy and create new jobs in our state."

Dorgan, who has promoted the concept of a Red River Valley Research Corridor, has worked to foster a high-tech economy in North Dakota that attracts federal funding and firms while creating quality jobs. "Our goal has been to help the state's institutions of higher learning be engines for economic development. This award shows that our effort is succeeding," he said.

An award ceremony at the Research and Technology Park is planned for Aug. 28.

## NDSU and Monsanto announce crop research collaboration

NDSU and Monsanto have announced a collaboration between the NDSU AgBiotechnology: Oilseed Development Center of Excellence and the St. Louis-based agricultural company. In the public-private partnership, scientists from both organizations will focus on cooperative research, technology development and educational activities that are expected to benefit North Dakota's agricultural sector, its producers and consumers. The initial focus of the collaboration will be oilseed improvement.

Philip Boudjouk, vice president for research, creative activities and technology transfer, said, "NDSU has played an integral role in North Dakota's \$4 billion-per-year conventional agricultural economy. Partnerships such as this one facilitate the opportunity for additional cutting-edge innovations in agriculture into the 21st century."

D.C. Coston, vice president for agriculture and university extension, said, "Results of these collaborations will expand the economic vitality of North Dakota. We are addressing a critical national priority while concurrently contributing to the prosperity of rural areas of our state."

NDSU's Ken Grafton said, "If North Dakota is to maintain its edge in crop production, NDSU must conduct research on important plant characteristics, understand how those characteristics respond to North Dakota's environment and deploy them in ways that create value for crop producers in both eastern and western North Dakota." Grafton is director of the North Dakota Agricultural Experiment Station; dean of the College of Agriculture, Food Systems, and Natural Resources; and director of the AgBiotechnology Center of Excellence.

Grafton noted that NDSU and its outlying Research Extension Centers can benefit from the expertise, experience and support of private-sector organizations such as Monsanto.

The collaboration will give faculty and students working with the new AgBiotechnology Center of Excellence an opportunity to observe and learn from Monsanto's state-of-the-art crop improvement, animal science and biotechnology programs.

Grafton said, "Knowledge gained in the collaboration should help the AgBiotechnology Center of Excellence identify viable opportunities for North Dakota growers to increase the productivity of their operations, add value to commodities they produce and expand opportunities in the emerging bio-products industries in the state. Agriculture is North Dakota's No. 1 industry; we need to sustain and support it."

"North Dakota has a diverse and dynamic agriculture, and Monsanto scientists are eager to work with their NDSU counterparts to identify new opportunities for North Dakota farmers," said Ernesto Fajardo, Monsanto's U.S. crop production lead. "Biotechnology has helped North Dakota farmers diversify their crop enterprises."

"It is our hope that this collaboration will culminate in new ideas and the commercialization of unique technologies that will give NDSU, and especially young North Dakotans, a greater role in tomorrow's exciting agriculture," said Monsanto chief technology officer Robb Fraley.

For more information about the NDSU AgBiotechnology Center of Excellence, visit [www.ag.ndsu.edu/research/AgBiotechCE.htm](http://www.ag.ndsu.edu/research/AgBiotechCE.htm). For more information on Monsanto, see [www.monsanto.com](http://www.monsanto.com).

## NDSU to conduct athletics study for NCAA certification

President Joseph A. Chapman announced Aug. 1 that NDSU will begin a year-long, campuswide effort to study its athletics program as part of the NCAA Division I athletics certification program. Specific areas the study will cover are academic integrity, governance and commitment to rules compliance, as well as a commitment to equity and student athlete welfare. This will be NDSU's first NCAA Division I certification self-study process.

The committee responsible for the study will include President Chapman; committee chair Prakash Mathew, vice president for student affairs; various members of the university faculty and staff; and athletics department personnel. A member of the NCAA membership services staff will conduct a one-day orientation videoconference with the committee and its subcommittees early in the process.

"We knew our decision to move to Division I would include greater scrutiny than we experienced in Division II," said athletic director Gene Taylor. "We look forward to this self-study as a way to learn more about our opportunities and challenges in Division I athletics. This time of self-reflection will be valuable to everyone concerned as NDSU seeks NCAA certification."

The certification program's purpose is to help ensure integrity in the institution's athletics operations. It opens up athletics to the rest of the university community and to the public. NDSU will benefit by increasing campuswide awareness and knowledge of the athletics program, confirming its strengths and developing plans to improve areas of concern.

While academic accreditation is common in colleges and universities, this program focuses solely on certification of athletics programs. Following a pilot project, the Division I membership overwhelmingly supported the program and its standards at the 1993 NCAA Convention. At the 1997 convention, the Division I membership voted to change the frequency of athletics certification from once every five years to once every 10 years and to require a five-year interim status report.

Within each area to be studied by the committee, the program has standards, called operating principles, which were adopted by the association to place a "measuring stick" by which all Division I members are evaluated.

Once the university has concluded its study, an external team of reviewers will conduct a two-day minimum evaluation visit on campus. The reviewers will be peers from other colleges, universities or conference offices. That team will report to the NCAA Division I Committee on Athletics Certification, another independent group. The committee will then determine the institution's certification status and announce the decision publicly. For institutions that fail to conduct a comprehensive self-study or to correct problems, tough sanctions can be imposed.

The three options of certification status are certified, certified with conditions and not certified. While universities and colleges have an opportunity to correct deficient areas, institutions that do not take corrective actions may be ruled ineligible for NCAA championships.

## Architecture program receives full accreditation

NDSU's architecture program has received full six-year re-accreditation from the National Architectural Accrediting Board (NAAB), the highest level of accreditation available to architecture programs nationwide.

A five-member NAAB accreditation team visited NDSU in March and noted in its final report, "the program, by virtue of its academic efforts, performance and selected projects, as well as by its new downtown physical facilities, has had a profound and significantly positive impact upon the entire university community."

"Our successful re-accreditation owes much to the dedication of our entire faculty in providing outstanding professional education to our students, and to everyone's efforts in preparing for this important accreditation visit," said Paul Gleye, chair of architecture and landscape architecture.

## NDSU Libraries produces new Germans from Russia DVD documentary

The Germans from Russia Heritage Collection at the NDSU Libraries has produced a 30-minute documentary titled "We'll Meet Again in Heaven." The production draws upon hundreds of personal letters written from German villages in the Ukraine to the Dakotas during 1928-38.

These wrenching personal letters, along with compelling survivor interviews, detail an odyssey of hunger and destruction in the Soviet Ukraine. The documentary, with its focus on the treatment of the ethnic German minority, helps clarify the Soviet regime's intent to solve aspects of its nationalities problem through de-population and ethnic cleansing.

The documentary scriptwriter and narrator is Ron Vossler, producer is Bob Dambach, and executive producers are Michael M. Miller and Dambach.

To purchase the DVD documentary, send \$25 plus \$4 postage payable to NDSU Library. Mail to Germans from Russia Heritage Collection, "We'll Meet Again in Heaven" DVD Documentary, NDSU Libraries, P.O. Box 5599, Fargo, ND 58105-5599. The DVD also may be ordered at [www.lib.ndsu.nodak.edu/grhc/order/tapes/meet\\_again.html](http://www.lib.ndsu.nodak.edu/grhc/order/tapes/meet_again.html).

### People

## Yadav named journal associate editor

Om Prakash Yadav, assistant professor of industrial and manufacturing engineering, has been selected as an associate editor of the International Journal of Reliability and Safety. Yadav will be responsible for the management of a peer review process for scientific review of manuscripts submitted for publication.

Yadav also is editing "Building Reliability Into Products During Product Development Process," a special issue of the International Journal of Product Development.

## History faculty, students attend ag history society meeting

Faculty and students from the Department of History attended the first meeting of the Agricultural History Society held recently in Boston. Representatives from 10 countries attended the meeting.

David Danbom, professor of history, participated in a roundtable discussion deconstructing the historic role of federal and state government in agriculture. Topics included the intended and unintended consequences of federal action, government's role in the undermining of the family farm and the future of agriculture in the United States.

Claire Strom, assistant professor of history, presented the paper "Of Ticks and Liberty: The Rise of Federal Authority in the American South," examining ways in which the early 20th century cattle tick eradication program increased federal power and presence at the expense of local option in the rural South.

Jim Norris, associate professor of history, chaired a session called, "Kicking the Habit: Rethinking the History of Bright Tobacco Agriculture."

Senior history major Sara Egge, presented the paper "Agrarian Communities: The Barre Boys and the Civil War," which asserts that the bonds of rural communities remained strong despite the fracture of the Civil War.

Strom is the editor of the society's journal, *Agricultural History*. Danbom and Norris are associate editors, and Egge is an editorial assistant. Amanda Eder, the journal's managing editor, and senior history major Alissa Franck, also attended the conference.

## Student receives Astronaut Scholarship

NDSU graduate student Jonathan Pikalek has been selected for the prestigious Astronaut Scholarship Foundation scholarship for the 2006-07 academic year. The \$10,000 award is one of 18 presented by the foundation.

Pikalek, who is from Fargo, is pursuing his doctorate in computer science. His focus has been on military projects involving mission planning for unmanned air vehicles. His work can be applied to lunar rovers, spacecraft operation, border patrols and search and rescue operations.

The Astronaut Scholarship Foundation chooses students who have exhibited exceptional performance in the science or engineering field of their major. The scholarship candidates are nominated by faculty members.

"Our goal is to inspire renewed interest in science and engineering careers here in the United States," said Al Worden, foundation chair and Apollo 15 astronaut. "We are committed to encouraging the next generation of explorers. Our nation is strongest when we lead the world in innovation and invention."

The foundation, supported by more than 60 former astronauts, has a mission to help the United States retain its world leadership in science and technology through scholarships for science or engineering students who demonstrate motivation, imagination and exceptional performance. Based in Titusville, Fla., the foundation has awarded more than \$2.3 million in scholarships to 211 students since 1985.

## Northern Crops Institute boards elect new officers

Jennifer Tesch was elected chair of the Northern Crops Council (NCC), the 13-member governing board of Northern Crops Institute, at its reorganization meeting July 11.

Tesch is marketing director for SK Food International, an import/export trading company and domestic bulk ingredient supplier in Fargo. Tesch has served five years on the council, the last year as vice chair.

Tesch replaces Matt Mechtel, a Page, N.D., soybean producer, who served a one-year term as NCC chair. Mechtel has served six years on the NCC, representing the North Dakota Soybean Council. He will continue on the council as past chair.

Laird Larson, a producer from Clark, S.D., is the NCC's new vice chair. Larson represents the South Dakota Wheat Commission, and has served on the council since 2004.

Claude Richard joins the council for a three-year term. Richard, a producer from Fargo, occupies North Dakota Soybean Council's permanent seat on the NCC.

Mark Askegaard, Fargo, and Jim Burbidge, Mohall, N.D., were re-appointed by their commodity groups for their second three-year NCC terms. Askegaard represents the Minnesota Soybean Research and Promotion Council. Burbidge represents the North Dakota Wheat Commission.

Bob Majkrzak, president and CEO of Red River Commodities, Fargo, was re-elected to his second term as chair of the NCI's Industry Advisory Board (IAB). Six members begin three-year terms on the board. They are Tim Dodd, Dakota Growers Pasta Co.; Greg Johnson, Premier Pulses International; Deon Maasjo, CalDak International LLC; Jay Romsa, General Mills; Bob Sinner, Sinner Bros. and Bresnahan; and Rene Steiner, Buhler Inc.

The IAB provides advice to NCI on educational programming and technical services. It draws its members from the agricultural supply and processing industry and the grain trade in Minnesota, Montana, North Dakota and South Dakota.

The Northern Crops Council is composed of 13 members who may serve up to two three-year terms. The council has six permanent members, including the NDSU President, N.D. Commissioner of Agriculture and representatives of the N.D. Wheat Commission, N.D. Oilseed Council, N.D. Barley Council and N.D. Soybean Council. In addition, five producers and two processors from Minnesota, Montana, North Dakota and South Dakota gain seats through nomination or appointment.

The Northern Crops Institute supports regional agriculture and value-added processing by conducting educational and technical programs that expand and maintain domestic and international markets for northern-grown crops.

## Miller designated 'Certified Collegiate Retailer'

Carol Miller, Varsity Mart bookstore director, recently achieved the designation of Certified Collegiate Retailer (CCR) from the National Association of College Stores (NACS). The designation is awarded for skillful leadership, stewardship and expertise in college store operations.

In addition to experience in collegiate retailing, CCR candidates also must successfully complete a comprehensive examination testing their fundamental knowledge of all areas of the collegiate retailing profession, and their ability to apply that knowledge.

Miller has been Varsity Mart director since 1999. She recently was appointed to a three-year term as trustee on the NACS board of directors.

## Volleyball team received award

The NDSU volleyball team was named by the American Volleyball Coaches Association as a recipient of the 2005-06 Game Plan/AVCA Team Academic Award.

The award, initiated in the 1992-93 academic year, honors college and high school teams that displayed excellence in the classroom by maintaining at least a 3.30 cumulative team grade-point average on a 4.0 scale during the school year. NDSU, which was honored for the eighth time, maintained a 3.50 grade-point average in 2005-06.

NDSU was among 287 college and high school volleyball teams to receive the award.

### Events

## Transportation safety and security conference set

The Upper Great Plains Transportation Institute at NDSU will sponsor the North Dakota Rural Transportation Safety and Security Conference scheduled for Aug. 23-24 in Bismarck. The conference is aimed at emergency planners and responders, transportation agencies and private transportation firms, and will identify and increase awareness of the safety and security risks in the state and region.

Gov. John Hoeven and Sen. Kent Conrad are scheduled to address the conference and provide a state and federal overview of transportation safety and security. The Rural Transportation Safety and Security Center, a new center that is part of the Upper Great Plains Transportation Institute, will be highlighted and the center's vision and goals will be outlined.

Key topics include a federal perspective for a strategic highway safety plan; an outline of rural road safety goals; a snapshot of North Dakota highway safety efforts; motor carrier safety research, technology and direction; and an overview of United States and Canadian transportation security and safety issues.

Representatives from the Federal Highway Administration, the North Dakota Department of Transportation, the Minnesota Department of Transportation, the North Dakota Transportation Security Administration and NDSU also are scheduled to make presentations.

Public officials involved in safety, security and transportation are invited to attend, as well as those involved with city and regional planning councils, law enforcement, insurance, logistics, transit and freight service or anyone interested in transportation safety and security.

The conference is sponsored by the Federal Highway Administration, North Dakota Department of Transportation, the Upper Great Plains Transportation Institute and NDSU.

The conference fee is \$85. Visit [www.ugpti.org/conf/rtssc/](http://www.ugpti.org/conf/rtssc/) for a conference agenda, background on rural transportation and security issues, a downloadable registration form and hotel information.

Registration also is available by mail. For more information, contact Gary Berreth, director of the Rural Transportation Safety and Security Center, at (701) 224-2478 or [gary.berreth@ndsu.edu](mailto:gary.berreth@ndsu.edu).

## FrontLine Leadership program scheduled

The Office of the President and the Office of the Vice President for Business and Finance are set to sponsor FrontLine Leadership, a management and supervisory leadership program scheduled for 13 weeks in September through December. More than 190 NDSU employees have previously completed the course.

Sessions are scheduled to run Thursday, Sept. 14-Thursday, Dec. 7. The following topics are planned:

- Core Interpersonal Skills:  
FrontLine Leadership: Your Role and the Basic Principles  
Giving Constructive Feedback  
Dealing with Emotional Behavior  
Recognizing Positive Results
- Individual/Team Performance:  
Establishing Performance Expectations  
Taking Corrective Action  
Coaching for Optimal Performance  
Clarifying Team Roles and Responsibilities  
Resolving Team Conflicts
- Organizational Impact:  
Confronting Issues with Your Manager and Peers  
Managing Change  
Expressing Yourself: Presenting Your Thoughts and Ideas  
NDSU/NDUS: Supervising in the Public Sector Environment

The course is open to all managers and supervisors within the university, but does not cover issues specific to faculty. Each session runs 3.5 hours.

For an application or information about funding to attend FrontLine Leadership, contact Annette Graves in human resources at 1-8961 or [annette.graves@ndsu.edu](mailto:annette.graves@ndsu.edu).

## Fundraising workshop planned

Faculty and staff members from NDSU, Minnesota State University Moorhead, Concordia College and the Minnesota State Universities and Colleges system (MnSCU) have scheduled a fundraising workshop "The Changing Landscape of Fundraising and Capital Campaigns," for Oct. 16-20 at the Radisson Hotel, Fargo.

The workshop expects to feature fundraising specialists from Harvard, Massachusetts Institute of Technology, NDSU, the University of Wyoming, the Mayo Clinic and the Chronicle of Philanthropy. Planned sessions will focus on donor-centered giving, targeted solicitations and other new strategies for segmenting, cultivating and soliciting for major gifts.

For more information and to register, visit [www.ndsu.edu/fundraising](http://www.ndsu.edu/fundraising) or contact Charles Okigbo, professor of communication, at 1-8720, or Deanna Sellnow, professor of communication, at 1-8221.

## NCI feed safety course held

Twenty-eight participants from Mexico, Taiwan and the United States took part in the Northern Crops Institute short course focusing on manufacturing safe animal feed. "Feed Safety for Safe Food" was held July 19-21.

The course featured lectures by top experts in the feed industry, case study scenarios, transportation, producers and processors, panel discussions, hazard analysis critical control point, biological, chemical and physical threats, risk analysis, crisis communication, regulatory agencies and federal regulations.

"The general populace has become much more concerned about food safety issues in recent years," said Kim Koch, manager of NCI's Feed Production Center and coordinator of the course. "In a current survey compiled by Michigan State University, more than two-thirds of the respondents indicated that they had concerns with the safety of their food. The feed industry needs to ensure that the meat, milk and eggs produced by the animals that we feed will not pose a threat to the people who consume them."

U.S. Grains Council sponsors a Mexican delegation of 10 people at the course. The American Feed Industry Association and NCI co-sponsor the course.

## Shorts and Reminders

### Positions Available

Positions open and screening dates through the Office of Human Resources, Room 205, Old Main:

Academic and Student Services Coordinator/#00024344  
Civil Engineering  
\$21,000+/year  
Open until filled

Account/Grants Technician  
Part-time; 20 hours/week  
Upper Great Plains Transportation Institute (UGPTI)  
\$15,000+/year  
Open until filled

A.M. Catering Supervisor/#00019714 and P.M. Catering Supervisor/#00019444 (Two positions)  
12 months; 40 hours/week  
M-F; with weekends  
Dining Services-Memorial Union  
\$10.05+/hour  
Aug. 23

Lead Food Service Worker/#00020578  
12 months; 40 hours/week  
M-F; 11:30 a.m.-8 p.m.; weekend and summer hours may vary  
Dining Services-Residence Dining Center  
\$8.75/hour  
Open until filled

Custodian/#00020733  
M-F; 6:30 a.m.-3 p.m. (summer hours may vary); occasional weekends  
12 months; 40 hours/week  
Dining Services-West Dining Center  
\$8.45+/hour  
Open until filled

Research Technician  
Center for Nanoscale Science and Engineering (CNSE)  
\$32,000+/year  
Aug. 23

Research Specialist (three positions available)  
CNSE  
\$42,000+/year  
Aug. 23

Forest Genetics Technician  
Two-year position  
Plant Sciences  
Mandan, N.D.  
\$30,000+/year  
Open until filled

Engineer Apprentice  
One-year, temporary benefited position  
Center for Nanoscale Science and Engineering (CNSE)  
\$36,000+/year  
Open until filled

Research Engineer/#00021664  
Center for Nanoscale Science and Engineering  
Salary commensurate with experience  
Open until filled

Computer Programmer/#00023316  
Psychology  
\$40,000+/year  
Aug. 23

Desktop Support Specialist/#00020728  
Information Technology Services  
Salary commensurate with experience  
Open until filled

Application Development Manager/#00024674  
Information Technology Services  
Salary commensurate with experience  
Open until filled

## Calendar

### August

- 17 USDA-ARS —E. Patrick Fuerst, Washington State University, "Polyphenol Oxidase Roles in Wheat Quality and Wild Oat Seed Survival," 10 a.m., Biosciences Research Laboratory large conference room
- 20 Women's soccer vs. Bemidji State University, 4 p.m., Ellig Sports Complex
- 21 Classes begin at 4 p.m.
- 22 First full day of classes
- 24 Career Center—"Part-Time Jobs Fair," 11 a.m.-2 p.m., Memorial Union Ballroom
- 25 Women's soccer vs. University of Mary, 4 p.m., Ellig Sports Complex
- 31 Football vs. Concordia University, St. Paul, 7 p.m., Fargodome

### September

- 1 Men's and women's cross country Bison Open, Rose Creek Golf Course, Fargo, time to be determined
- 3 Women's soccer vs. Minnesota State University, Mankato, noon, Ellig Sports Complex
- 4 Labor Day holiday—university closed
- 8 Women's soccer vs. Indiana University-Purdue University Indianapolis, 2 p.m., Ellig Sports Complex

- 10 Women's soccer vs. Weber State University (Bison Invitational), 1:30 p.m., Ellig Sports Complex
- 13 Career Center—"Meet the Firms" career fair for accounting, accountancy and finance fields, 4-7 p.m., Memorial Union Ballroom
- 16 Football vs. Northeastern University (Trees Bowl/Family Weekend), 6 p.m., Fargodome
- 17 Women's soccer vs. Drake University, noon, Ellig Sports Complex
- 27 Career Center—"Engineering and Tech Expo" career fair for engineering, MIS and computer science fields, 10 a.m.-3 p.m., Fargodome

### October

- 4 Career Center—"Graduate and Professional School Day," 1-5 p.m., Concordia College Knutson Center Spectrum
- 14 Football vs. Mississippi Valley State University (Homecoming), 1 p.m., Fargodome
- 14 Volleyball vs. Utah Valley State University, 5 p.m., Bentson Bunker Fieldhouse
- 15 Women's soccer vs. Indiana University-Purdue University Fort Wayne, noon, Ellig Sports Complex
- 15 Volleyball vs. University of South Dakota, 5 p.m., Bentson Bunker Fieldhouse
- 17 Career Center—"Agriculture Career Fair," 9 a.m.-3 p.m., Memorial Union Ballroom
- 21 Volleyball vs. University of Texas-Pan American, 7 p.m., Bentson Bunker Fieldhouse