

A message from the President

SAFETY POLICY STATEMENT

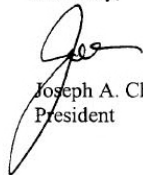
North Dakota State University is committed to providing a safe and healthy environment for all of its employees. To facilitate this objective, NDSU has established a safety and risk management program which places a high priority on the prevention of accidents and injuries, quality health care for injured employees and a return to work assistance program. With the employee's needs as the main objective, the program also aims to improve cost containment through safety training and claims management principles and practices.

Administrative and supervisory personnel are responsible for an expanded role in the development of and compliance with the safety and risk management program. They will provide the incentive and full support for all safety rules and procedures, training, and elimination of hazardous practices. They will keep fully informed on all health and safety issues to constantly review the effectiveness of the program. Only by doing this will employees have the total confidence that we are providing for their safety and health.

Supervisory personnel are directly responsible for the education and participation of all employees under their supervision for safety rules and procedures compliance in their job tasks; taking immediate corrective measures in the prevention of accidents, whether personal injury or property damage; and eliminating hazardous conditions and practices. The supervisor must enforce the established safety and risk management program by promoting a higher level of safety awareness through positive leadership and reinforcement. Supervisors will not permit safety to be sacrificed for any reason, be it production, time limitations, or unexpected problems.

The success of the safety and risk management program will be dependent on each employee's active participation and cooperation in every aspect of the program.

Sincerely,



Joseph A. Chapman
President

