

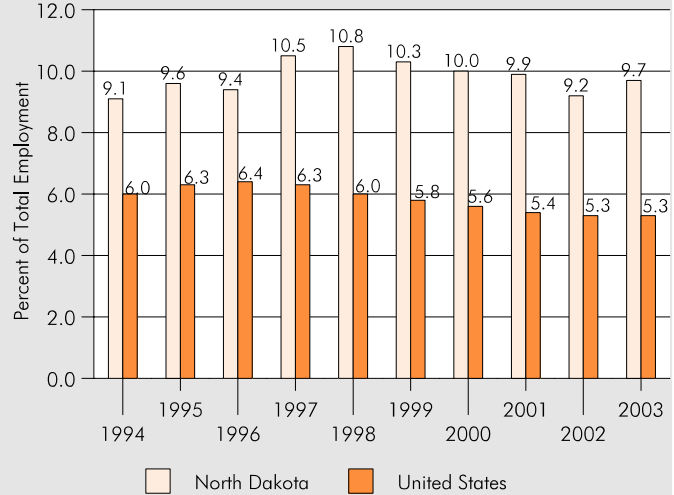
Multiple Job Holders in North Dakota: 1994 to 2003

North Dakota had the highest multiple job holding rate in the nation in 2003. Of all North Dakotans employed in 2003, 9.7 percent held more than one job. Nebraska and Utah followed closely at 9.4 percent and 9.0 percent, respectively. Nationally, 5.3 percent of employees held multiple jobs (Table 1).

According to the U.S. Bureau of Labor Statistics, the highest multiple job holding rates continue to be found in the Upper Great Plains states. In contrast, states along the nation's southern border reported some of the lowest rates (Figure 2). The lowest rates in 2003 were recorded in Georgia and Nevada (3.9 percent each) and Alabama and Florida (4.0 percent each) (Table 1).

North Dakota's multiple job holding rate peaked in 1998 at 10.8 percent. The rate steadily declined to 9.2 percent in 2002. In 2003, the rate rose slightly to 9.7 percent. Nationally, the multiple job holding rate declined every year between its peak of 6.4 percent in 1996 and 5.3 percent in 2002 (Figure 1). No change was reported in the national multiple job holding rate between 2002 and 2003.

Figure 1. Multiple Job Holders as a Percent of Total Employment in North Dakota and the U.S.: 1994 to 2003



Source: Current Population Survey (CPS), data compiled by the U.S. Bureau of Labor Statistics.

Figure 2. Multiple Job Holders as a Percent of Total Employment by State: 2003

Source: Current Population Survey (CPS), U.S. Bureau of Labor Statistics, Monthly Labor Review Online, <<http://www.bls.gov/opub/mlr/2004/07/rgtrends.htm>>

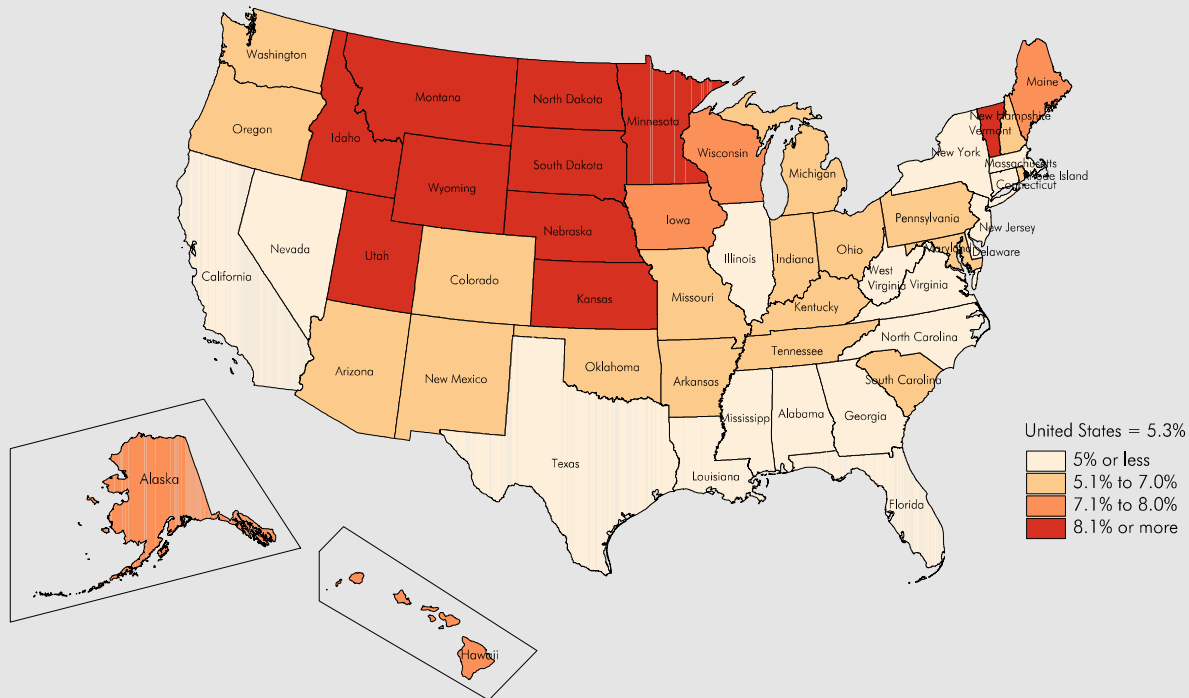


Table 1. Multiple Job Holders as a Percent of Total Employment: 1994 to 2003

Source: Current Population Survey (CPS) data compiled by the U.S. Bureau of Labor Statistics.

State	Multiple Job Holders as a Percent of Total Employment									
	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
United States	6.0	6.3	6.4	6.3	6.0	5.8	5.6	5.4	5.3	5.3
Alabama	5.2	5.9	6.1	6.5	6.0	5.7	5.1	4.1	3.8	4.0
Alaska	8.3	7.5	8.1	8.0	8.9	8.9	7.6	8.1	7.5	7.7
Arizona	6.3	5.9	6.0	6.2	5.5	4.5	4.9	5.4	5.8	5.5
Arkansas	5.5	6.3	7.1	6.6	5.0	4.5	5.4	5.0	5.3	6.0
California	4.9	5.5	5.4	5.6	5.2	5.1	4.8	4.5	4.5	4.5
Colorado	7.9	7.9	7.5	8.1	8.3	7.5	6.0	5.8	5.7	6.2
Connecticut	6.1	5.4	6.1	5.3	5.1	5.9	6.5	6.4	5.9	4.9
Delaware	5.5	6.1	5.6	6.5	6.2	6.4	5.7	5.2	4.7	4.3
Florida	5.2	5.6	5.1	4.7	5.4	5.0	3.9	4.2	3.9	4.0
Georgia	5.0	5.0	4.5	5.0	5.0	4.5	4.2	4.1	3.8	3.9
Hawaii	8.7	8.8	9.4	8.7	8.8	9.8	9.3	9.8	8.2	7.6
Idaho	8.9	9.5	9.5	8.4	8.4	8.3	7.9	8.0	6.9	8.1
Illinois	5.9	5.7	5.7	6.0	6.0	5.2	5.4	4.9	4.7	4.6
Indiana	5.9	7.0	7.5	6.5	6.3	5.9	6.0	6.2	6.1	5.4
Iowa	9.8	10.2	9.7	9.2	8.4	8.4	8.1	8.1	8.1	7.5
Kansas	9.6	9.0	9.3	10.4	9.7	8.5	8.0	8.3	8.1	8.6
Kentucky	5.2	5.9	6.3	6.0	5.7	5.1	5.7	5.7	5.7	5.8
Louisiana	4.4	4.7	5.0	4.6	3.8	3.8	4.2	4.2	3.7	4.6
Maine	6.5	6.7	7.9	8.8	8.0	8.0	8.6	7.1	7.2	7.9
Maryland	7.2	6.8	7.2	6.5	5.6	6.4	5.8	5.6	6.7	5.9
Massachusetts	6.5	6.8	7.2	6.4	6.1	5.9	5.8	4.8	4.9	4.9
Michigan	6.4	6.3	6.3	6.8	6.0	5.5	5.3	5.6	5.5	5.3
Minnesota	10.7	10.3	10.2	10.0	10.2	10.0	8.4	8.4	9.2	8.5
Mississippi	4.4	5.3	5.3	5.0	4.8	4.3	4.3	4.5	5.0	4.9
Missouri	7.0	8.4	9.0	8.7	8.4	7.9	7.6	6.5	5.9	6.5
Montana	9.0	9.2	10.2	9.7	10.6	10.3	9.8	9.3	8.8	8.5
Nebraska	9.4	8.7	9.9	11.2	9.7	9.5	10.3	10.4	10.3	9.4
Nevada	4.3	5.0	4.9	4.8	5.4	4.6	5.0	4.8	4.5	3.9
New Hampshire	7.3	8.9	7.8	8.0	7.3	7.1	6.3	7.0	6.5	6.2
New Jersey	5.4	5.3	5.8	5.4	5.2	5.2	4.2	4.6	4.1	4.7
New Mexico	5.7	6.7	6.6	6.9	6.6	5.9	4.8	4.3	5.2	5.2
New York	5.0	5.3	4.7	4.9	4.7	5.2	5.0	4.8	4.8	4.2
North Carolina	5.3	5.8	5.4	5.2	4.9	5.5	4.9	5.0	4.9	4.8
North Dakota	9.1	9.6	9.4	10.5	10.8	10.3	10.0	9.9	9.2	9.7
Ohio	6.2	6.8	6.5	6.8	6.3	6.5	6.3	6.2	5.9	6.2
Oklahoma	5.9	6.1	6.2	6.9	7.2	6.3	6.4	6.0	6.5	5.6
Oregon	8.2	8.7	8.0	6.4	6.3	5.9	6.4	6.1	6.0	5.9
Pennsylvania	5.1	5.7	6.1	6.0	5.8	6.3	5.7	5.6	5.6	5.5
Rhode Island	6.8	7.5	6.8	7.0	7.0	8.1	7.8	7.2	6.2	6.4
South Carolina	4.0	4.7	4.7	5.1	5.6	5.6	4.5	4.7	4.4	5.1
South Dakota	9.9	9.6	9.8	10.1	9.3	9.6	9.0	8.7	8.9	8.6
Tennessee	6.1	5.9	6.1	6.6	5.9	5.3	5.1	5.5	4.7	5.3
Texas	5.2	5.7	5.6	5.6	4.7	4.8	4.7	4.7	4.7	4.8
Utah	8.2	8.3	7.9	8.0	8.1	7.3	7.0	7.4	7.8	9.0
Vermont	7.9	8.5	8.6	8.9	8.8	8.7	9.2	7.8	8.9	8.9
Virginia	6.0	6.5	6.9	6.4	7.0	5.5	5.6	4.8	5.3	5.0
Washington	6.8	7.4	7.5	7.2	6.8	7.2	7.6	6.7	5.8	6.1
West Virginia	5.1	5.7	4.8	5.6	5.4	4.8	5.1	4.4	3.9	4.6
Wisconsin	8.0	8.7	9.9	9.4	8.8	8.2	8.0	8.0	7.6	7.3
Wyoming	8.2	8.6	9.5	9.3	9.0	8.9	8.8	9.1	8.7	8.3

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Many North Dakotans Continue to Work Multiple Jobs

In 2003, North Dakota had the highest multiple job holding rate in the nation at 9.7 percent.

This month's "Economic Briefs," a monthly publication from the North Dakota State Data Center at North Dakota State University, focuses on individual state multiple job holding rates as released by the U.S. Bureau of Labor Statistics. Of all North Dakotans employed in 2003, 9.7 percent held more than one job. "It is important for us to better understand the factors contributing to the high proportion of multiple job holders because they may be fueling the loss of people in our state. Having to work two jobs may take away valuable time that could be spent with family, friends, or volunteering," said Richard Rathge, Director of the State Data Center. Nebraska and Utah followed closely at 9.4 percent and 9.0 percent, respectively. Nationally, 5.3 percent of employees held multiple jobs. The reasons for multiple job holding are varied and include agricultural employment, part-time work, low wages, limited benefits, and underemployment.

The highest multiple job holding rates continue to be found in the Upper Great Plains states. In contrast, states along the nation's southern border reported some of the lowest rates. The lowest rates in 2003 were recorded in Georgia and Nevada (3.9 percent each) and Alabama and Florida (4.0 percent each).

North Dakota's multiple job holding rate peaked in 1998 at 10.8 percent. The rate steadily declined to 9.2 percent in 2002. In 2003, the rate rose slightly to 9.7 percent. Nationally, the multiple job holding rate declined every year between its peak of 6.4 percent in 1996 and 5.3 percent in 2002. No change was reported in the national multiple job holding rate between 2002 and 2003.

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