

# Tenure

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In most instances a probationary faculty member will be considered for promotion and tenure at the same time. The promotion standards described above, in the section Academic Promotion Standards, will be used to evaluate the candidate for promotion and tenure.

If a probationary faculty member is considered for tenure only (e.g., a person who is appointed to a position in the rank of Associate Professor or Professor, usually with tenure credit), the College PTE committee will evaluate whether the candidate has displayed and is likely to continue to display the characteristics associated with the academic rank of the appointment. In order to make such an evaluation the same standards and procedures should be used as those described for promotion to the appointed rank.