You have studied long and hard.  
You have kept up with your grades.  
You worked many hours for your degree.  
You are hoping for that job offer.  
And a salary that is better than you imagine.

Although your dream may come true, the reality of that dream may be compromised if you have an alcohol or other drug violation.

Stay on track.  
Know when one more becomes one too many.

“Any recent DUI’s,  
I throw into my  
‘no’ pile.”

- Employer of NDSU Graduates

Did you know?

57.2% of employers of NDSU graduates conduct **criminal background checks on all positions**.

28.8% of employers of NDSU graduates would require additional explanation for a **Minor in Possession**.

21.4% of employers would **not** hire an individual with a DUI on his/her record within a certain time frame and **36.6%** would consider it on a case by case basis.

50% of employers have a policy **prohibiting** individuals convicted of a **felony** from being hired.

37.8% check **social networking sites** of prospective employees.

Source: 2010 NDSU Survey of Employers (www.ndsu.edu/alcoholinfo)
“If filling a position came down to two individuals that were equally qualified (or have the same potential) we would opt not to hire the person with infractions on their record.”

— Employer of NDSU Graduates

“In misrepresenting age (fake ID) we see that as not being truthful or ethical. Ethics are a big part of business. We would not hire on that offense.”

— Employer of NDSU Graduates

www.ndsu.edu/alcoholinfo

What do I do if I already have an infraction on my record?

Looking for career guidance?

Visit the Counseling Center
212 Ceres Hall
701.231.7671

Learn how to address these issues during a job interview

Visit the Career Center
306 Ceres Hall
701.231.7111

Graduate High School
Get Accepted to College
Study Hard Keep Grades Up
College Graduation
Job Interviews
Dream Job

On Track versus Side Tracked

Drink. MIP. DUI. Drive.

What do I do if I already have an infraction on my record?