Are you on track?
You’ve studied long and hard, kept up with your grades and earned your degree. But, sometimes a wrong decision can stand in the way of a great job offer and a terrific salary. If you’ve had an alcohol or other drug violation, it will be tougher for your dreams to come true.

Stay on track ... know when one more becomes one too many.
In fall 2010, companies employing NDSU graduates were surveyed regarding how alcohol infractions affect employability of students. Results indicate employers in a variety of fields, including engineering, government and healthcare, consider a student’s past infractions prior to making hiring decisions.

- 57.2% of employers of NDSU graduates conduct criminal background checks on all positions.
- 28.8% of employers of NDSU graduates would require additional explanation for a Minor in Possession.
- 21.4% of employers would not hire an individual with a DUI on his/her record within a certain time frame and 36.6% would consider it on a case-by-case basis.
- 50% of employers have a policy prohibiting individuals convicted of a felony from being hired.
- 37.8% check social networking sites of prospective employees.
“Any recent DUIs I throw into my ‘no’ pile.”  
– Employer of NDSU graduates

What should I do if I have an infraction on my record?

If you’re looking for career guidance, visit the Counseling Center, 212 Ceres Hall, 701-231-7671. 
Learn how to address these issues during a job interview by visiting the Career Center, 306 Ceres Hall, 701-231-7111.

“In misrepresenting age (fake ID) I see that as not being truthful or ethical. Ethics are a big part of business. I would not hire on that offense.” 
– Employer of NDSU graduates

“If filling a position came down to two individuals who were equally qualified (or have the same potential) I would opt not to hire the person with infractions on their record.” 
– Employer of NDSU graduates

(Employer Quotes)
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– Employer Quotes

BEFORE one more