

**From:** [Frazier, Emily](#)  
**To:** [NDSU-THRIVE@listserv.nodak.edu](mailto:NDSU-THRIVE@listserv.nodak.edu)  
**Subject:** Thrive@NDSU: The Free Speech and Inclusion Paradox  
**Date:** Monday, February 26, 2024 9:26:35 AM  
**Attachments:** [image001.png](#)  
[image004.png](#)

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NDSU strongly values both [free speech](#) and [inclusion](#). Sometimes these two ideas don't always align. Opposing views are critical to learning and creating new knowledge. Without free speech, NDSU could not provide an environment where opposing views are welcomed. But, just because you can say something, doesn't mean you should. Intended or not, our words can cause damage and have a lasting impact on how we are perceived and our opportunities.

You have choices in what you say and how you say it. Following [NDSU's Core Values](#) provides a great path to deciding how to share your ideas and opinions in ways that build our community. Take a look at [how NDSU approaches free speech and the First Amendment](#).

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We collectively acknowledge that we gather at NDSU, a land grant institution, on the traditional lands of the Oceti Sakowin (Dakota, Lakota, Nakoda) and Anishinaabe Peoples in addition to many diverse Indigenous Peoples still connected to these lands. We honor with gratitude Mother Earth and the Indigenous Peoples who have walked with her throughout generations. We will continue to learn how to live in unity with Mother Earth and build strong, mutually beneficial, trusting relationships with Indigenous Peoples of our region.

