

From: [Frazier, Emily](#)
To: NDSU-THRIVE@listserv.nodak.edu
Subject: Thrive@NDSU- Reporting and Resolving Complaints
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Attachments: [image002.png](#)
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Conflict happens. It's inevitable. Sometimes, it's even healthy! Most of the time we can resolve conflict through in-person conversation.

When the conflict is too big to work through on your own or you're just not sure where to turn, there's help. Call the [Dean of Students Office](#) anytime for advice on which of the following resources to use:

- [Concern & Complaint Form](#)
- [Equal Opportunity & Title IX Reporting](#)
- [Restorative Practices Network](#)

When faced with conflict, try your best to understand the other person's perspective, and reach out for help when needed!

Have a fun and safe Halloween!!

Emily Frazier, EdD
Dean of Students
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We collectively acknowledge that we gather at NDSU, a land grant institution, on the traditional lands of the Oceti Sakowin (Dakota, Lakota, Nakoda) and Anishinaabe Peoples in addition to many diverse Indigenous Peoples still connected to these lands. We honor with gratitude Mother Earth and the Indigenous Peoples who have walked with her throughout generations. We will continue to learn how to live in unity with Mother Earth and build strong, mutually beneficial, trusting relationships with Indigenous Peoples of our region.

