

## Incentive Pay Policy - Fall 2024

NDSU Dining student employees will be eligible for a bonus pay rate of \$2.00/hour during the incentive pay period (8/12/2024 - 9/8/2024). In order to receive the incentive pay bonus, student employees must meet the criteria listed below:

### Returning Student Employees:

- Work required spring finals week shifts or find an appropriate substitute for that shift.
- Submit class schedule to student managers or be placed on the Fall semester schedule (submit current schedule even if it may change).
- Return on required date, where applicable, and/or have received approval through an exemption request.
- Participate in and complete all required trainings and departmental events.

### New Student Employees and Returning Student Employees:

- Student employees must not receive any written warnings or be in any form of progressive discipline.
- Student Employees must complete all required trainings before the end of the incentive pay period.
- Student Employees must work all required shifts or find an appropriate substitute for their shift.

**\*Incentive pay is normally distributed two to three pay periods after the current pay period**

*For questions, please contact reach out to [matthew.henriksen@ndsu.edu](mailto:matthew.henriksen@ndsu.edu).*

*NDSU does not discriminate in its programs and activities on the basis of age, color, gender expression/identity, genetic information, marital status, national origin, participation in lawful off-campus activity, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to current employee, or veteran status, as applicable. Direct inquiries to: Vice Provost, Title IX/ADA Coordinator, Old Main 201, 701-231-7708, [ndsu.eaaa@ndsu.edu](mailto:ndsu.eaaa@ndsu.edu).*