

## **Incentive Pay Policy - Spring 2025**

NDSU Dining student employees will be eligible for a bonus pay rate of \$2.00/hour during the incentive pay period (1/12/2025 - 1/26/2025). In order to receive the incentive pay bonus, student employees must meet the criteria listed below

### **Returning Student Employees:**

- Work required fall finals week shifts or find an appropriate substitute for that shift.
- Submit class schedule to student managers or be placed on the Spring semester schedule (submit current schedule even if it may change).
- Return on required date, where applicable, and/or have received approval through an exemption request.
- Participate in and complete all required trainings and departmental events.

### **New Student Employees and Returning Student Employees:**

- Student Employees must not receive any written warnings or be in any form of progressive discipline.
- Student Employees must complete all required trainings before the end of the incentive pay period.
- Student Employees must work all required shifts or find an appropriate substitute for their shift.

**\*Incentive pay is normally distributed two to three pay periods after the current pay period**

*For questions, please contact reach out to [matthew.henriksen@ndsu.edu](mailto:matthew.henriksen@ndsu.edu).*

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