

Americans with Disability Act (ADA) and Requests for Accommodations:

Nondiscrimination on the Basis of Disabilities and Reasonable Accommodation

North Dakota State University affirms its commitment to nondiscrimination on the basis of disability and its intention to comply with all laws prohibiting such discrimination including Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990.

In order to assure nondiscrimination on the basis of disability, NDSU will provide appropriate and reasonable accommodation for members of the public, employees and students with disabilities, as defined by these laws.

All NDSU administrators, faculty, staff and students have a responsibility to adhere to the philosophy of equal access and opportunity which is the basis for this nondiscrimination commitment.

An individual may be required to provide relevant, written documentation in order to establish that he/she is a person with a disability and entitled to a reasonable accommodation under the law.

To Request an Accommodation

STUDENTS

Students seeking accommodations based on a disability may contact Disability Services located in Wallman Wellness Center 170. Phone number: 701-231-8463. Email: ndsu.disability.services@ndsu.edu.

FACULTY/STAFF and JOB APPLICANTS

Employees seeking accommodations based on a disability may contact Human Resources located in the Stop-n-Go Center (SGC) Building, Suite 102, 1919 North University Drive. Phone number 701-231-8961.

Email: ndsu.hr@ndsu.edu. Job applicants may also utilize the following email: ndsu.jobs@ndsu.edu.

To Announce an Event Accommodation

When a university department sponsors an event, the following notice should appear in the announcement of the event with contact information. Individuals requesting an accommodation should make the request to the contact person listed in the announcement.

Example of Announcement

Individuals with disabilities are invited to request reasonable accommodations to participate in North Dakota State University-sponsored events.

To request an accommodation(s), please contact (person or department sponsoring the event) at (phone or e-mail) by (specific date) to make arrangements.

NDSU Sponsors of Events: Please note to be sure to complete your name or sponsoring department, contact information, and date in the statement.

Federal ADA Resources: <http://www.ada.gov/>

NDSU Disability Resources: http://www.ndsu.edu/diversity/diversityatndsu/ada_resources/

NDSU Policies

NDSU Policy 100 Equal Opportunity and Non-Discrimination Policy: <http://www.ndsu.edu/fileadmin/policy/100.pdf>

NDSU Policy 100.1 Nondiscrimination on the Basis of Disabilities and Reasonable Accommodation:

http://www.ndsu.edu/fileadmin/policy/100_1.pdf

NDSU Policy 100.2 Service Animals: http://www.ndsu.edu/fileadmin/policy/100_2.pdf

NDSU Policy 156 Equal Opportunity Grievance Procedures: <http://www.ndsu.edu/fileadmin/policy/156.pdf>

NDSU Policy 168 Reasonable Accommodation on the Basis of Disability - Guidelines for Employee Requests:

<http://www.ndsu.edu/fileadmin/policy/168.pdf>

NDSU Policy 331.1 Course Syllabus: http://www.ndsu.edu/fileadmin/policy/331_1.pdf (See paragraph that provides the required American with Disabilities Act statement on all syllabi.)

NDSU Policy 606 Guidelines for Student Requests for Reasonable Accommodation:

<http://www.ndsu.edu/fileadmin/policy/606.pdf>

Policy 606.1: Course Substitution: http://www.ndsu.edu/fileadmin/policy/601_1.pdf

Policy 606.2: Confidentiality of Documentation: http://www.ndsu.edu/fileadmin/policy/606_2.pdf

Policy 606.3: Reduced Course Load: http://www.ndsu.edu/fileadmin/policy/606_3.pdf

Policy 609: E-Mail as an Official Communication Method to Students (subsection 5.2):

<http://www.ndsu.edu/fileadmin/policy/609.pdf>

American with Disabilities (ADA) Coordinator: Eveadean M. Myers, J.D. Vice President, Equity, Diversity and Global Outreach

http://www.ndsu.edu/diversity/equity/ada_coordinator/