



December 2011

NDSU

EQUITY, DIVERSITY AND GLOBAL OUTREACH

EDGO DIVISION NEWSLETTER

Hello! From VP Myers

SPECIAL POINTS OF INTEREST

**Black History Month starts in February!

**Save the Date:
Saturday March 24,
2012 Woodlands and
High Plains Powwow

**For more events:

[Diversity Community Calendar](#)

[December Diversity Calendar](#)

Hello NDSU campus! I would like to welcome you to the Fall 2011 EDGO Division E-Newsletter. Being the VP of Equity, Diversity, and Global Outreach, it is part of my job to oversee campus-wide efforts to create a community that is actively committed to inclusion and pluralism as well as a culture of international engagement. I hope that by staying connected we can all participate to help this campus grow into a community that is diverse, unified, and welcoming for all.



**Vice President of
Equity, Diversity
and Global
Outreach
Evie Myers**

Feel free to contact me any time at:

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Equity & Diversity Student Ambassadors

Mission Statement

The Equity and Diversity Student Ambassadors' mission is to promote a welcoming and inclusive campus environment throughout NDSU by taking an active role in programming, training presentations, and supporting on-campus groups that encourage equity and diversity.





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Summer STEM Program

The NDSU Summer STEM Program offers minority undergraduate students majoring in Science, Technology, Engineering, and Mathematic related fields the opportunity to participate in research at NDSU. The Summer STEM program started in 2008 and is still ongoing. The 2011 summer program, one of the most diverse groups yet, included students from: Mississippi Valley State University (Itta Bena, MS), North Dakota State University, Oakton Community College (Des Plaines & Skokie, IL), Texas State University (San Marcos, TX), Morgan State University (Baltimore, MD), University of Maryland (College Park, MD) and Wellesley College (Wellesley, MA). The goal of the Summer STEM program is to

provide underrepresented students with the opportunity to experience graduate school-level research and to encourage these students to consider graduate school. The STEM program has been successful in reaching this goal with two former STEM students, Ryan Burciaga (majoring in Plant Breeding and Genetics) and Candace Lee (majoring in Athletic Training) from Mississippi Valley State University, now attending Graduate School at NDSU.

The 2011 Summer STEM program was a success and would like to thank the following sponsors: Office of the President, Office of the Vice President for University Relations, Office of Vice President for Finance and Administration, Office of Vice

President of Agriculture and University Extension, Office of Vice President of Equity, Diversity and Global Outreach, College of Agriculture, Food Systems and Natural Resources, College of Engineering and Agriculture, College of Science and Mathematics, NDSU Graduate School, Dean of Student Wellness, Residence Life, Cetro Research, Cargill, National Science Foundation and EPSCOR for their invaluable support.

We look forward to another successful Summer STEM program in 2012.

For more information about the Summer STEM Program contact:

Candace.Lee@my.ndsu.edu



**Summer 2011
STEM Program
Members with
President
Bresciani**



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OIP Summer Programs

The Office of International Programs had many activities this past summer. A big part of OIP's summer was the Summer Intensive English Language and Culture Program. We had nine students from five countries studying English and American culture at NDSU. We had many activities during the course of the five week program. We went to the Fargo Zoo, bowling and had a BBQ for everyone. We also went on a trip to Itasca State Park and Minneapolis. On the Minneapolis trip, we mixed students from SIELCP with NDSU students so that SIELCP students would be able to communicate with other students. We had a group of about fifty, and we went to the Minneapolis Sculpture Gardens, Minnehaha Falls, Mall of America, and Albertville shopping mall. We enjoyed experiencing a different environment from Fargo and meeting different people through the trip. At the end of the program, each student created a presentation and presented what they had done during the program and what they enjoyed the most. This is a great program for students who want to learn English and about the American culture.



Summer Programs: 1st Annual Summer Classic

The Native American Student Association (NASA) and American Indian Science and Engineering Society (AISES) held a Men's 5-on-5 Basketball Tournament this summer at the Bentson Bunker Field house. The event was free and open to everyone - and there was a \$500 prize for the winner. The tournament attracted 7 teams and the winners this year were the "Smurfs" from Sioux Falls, SD. The event was hosted by Corey Mackey aka DJ Nola. Stay tuned for information about the next tournament!

Co-Ed Cup

The African Student Union held a co-ed soccer tournament that also drew in members from NDSU's Black Student Association and Native American Student Association. The event was free for participants and the winning team received free t-shirts. Next summer, the African Student Union might open it up as a Tri-College tournament.





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EDGO Welcomes New Employees!

Regina Ranney: Diversity Program Coordinator The Equity and Diversity Center

As Diversity Program Coordinator, I develop and present educational and social programs related to all areas of diversity including cultural awareness months, Coming Out Week, Women's Week, Veterans Day, and Disability Awareness. I also offer support to other campus offices that implement diversity programming.

I grew up on a farm in Canby, MN with seven siblings. After graduating from Northwestern College in Orange City, IA, I moved to Colorado where I taught Spanish to grades 4-12. In 2009, my husband, John, and I moved to Fargo when John was accepted at NDSU for a PhD program. Prior to joining the Equity and Diversity Center, I taught middle school Spanish and Cultures in Detroit Lakes for two years. My passions are cooking and traveling; countries I have been fortunate to visit are Mexico, Spain, Argentina, Peru, and China. Our daughter, Andalucía, will turn 4 in February. I love celebrating the joys of each season with my family.



Jennifer Krautkremer: Administrative Assistant Office of International Programs

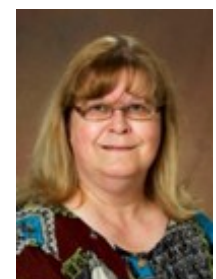
My main job duty is to provide support to the Director of the Office of International Programs. Since I have started, I have been assisting the Associate Director with planning for visiting international delegations, organizing data and presentations, and many other projects. I also provide back-up front desk coverage, co-advise the International Student Association, and provide additional support to the office through assisting with special projects such as managing international agreements, coordinating international faculty travel outreach, preparing the country list, communicating with the leaders of international student organizations, event planning, etc.

I hail from Minnesota where I grew up in Brainerd and went to St. Cloud State University. After graduation I moved to Fargo and worked at Concordia College for two and half years. I am also a part-time student in the Counseling and Student Affairs master's program at MSUM. I have two cats and love animals. In my spare time I enjoy cooking, watching movies, and reading.



Deb Thomson: Administrative Secretary Office of Multicultural Programs

I joined the Office of Multicultural Programs as Administrative Secretary in late July. I love my work in the OMP. I get to utilize my office skills and also get to interact every day with a great group of students and co-workers. Outside of work I also love the languages, food, art and customs of many different cultures. Originally from Illinois, I have lived in many places in the US and abroad, including Germany and Alaska. Before coming to NDSU, I worked for South Dakota State University's diversity office in Brookings, SD, and for Concordia Language Villages in Bemidji, MN. I have two grown children and five grandchildren, and enjoy crafts, reading and travelling.





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EDGO Division Cookout!

Vice President Myers wanted to get the division together before the start of the new school year and she came up with the idea of having a cookout - we could set up outdoors and hope for good weather! We met on August 10 at the Grandmother's Earth Garden. It was truly one of the nicest weather days of the summer. Each member of the division could invite a person from campus who was helpful to them in their work. These guests received one of our green logo mini backpacks and a water bottle.

Who helps us in our jobs? Find out below:

Jennifer Krautkremer invited **Aida Martinez-Freeman** from Student Support Services. Aida worked with Jennifer at Concordia and served as a reference for her when she applied for her position in International Programs.

Nancy Kasper, Registration and Records Assistant came as a guest of **Erin Brady**. Nancy has been a big help to Erin during the international admission process. She helps with the student records and in making any urgent changes which could affect a student's ability to get their immigration documents with very quick turnaround time.

Marilyn Dowdy asked **Patty Lindgren** from Accounting to the event. Marilyn says that Patty not only does her job extremely well, but goes above and beyond with a very willing, patient, and friendly attitude. For Marilyn it was a privilege and a great honor to recognize and show her appreciation for everything Patty has done for her.

Viet Doan works in Enrollment Management and was asked to the cookout by Sara Johnson. Viet was instrumental in helping to get the OIP set up using ImageNow, the campus electronic docu-

ment management system. Viet offered so much of his time and helped the office before and during implementation. The office could not have made the transition so smoothly without him.

Nate Goshen is a voice that many people recognize from the ITS Help Desk. **Mary Foschia** invited him to the cookout because of his unfailing patience and willingness to be as helpful as he can possibly be with all those mysterious things computers do.

Alicia Kauffman chose to bring **Wendy Clarin** from Bison Connection. Wendy provides top notch service to all the students who use Bison Connection. In particular, Wendy has created an environment that is very welcoming to new international students arriving, getting their NDSU student ID card and just getting settled in.

Tara Spletstoser came to the lunch with **Tanya Kramer**. Tara works in Student Financial Services and is an integral part of helping students finance their study abroad opportunities. She has been a great partner as the process has been made paperless.

Amy Ochoa asked **Cindy Rott**, Budget Director to come to the cookout with her. Cindy helps Amy with all things budget...and always with a smile.

Deb Thomson brought **Sheila Watson** to the event. At that time, Sheila was the administrative secretary in Student Activities and answered many questions about how to do various things at NDSU, like being telephone administrator for the office. Deb could not have caught on to her job as quickly or easily without Sheila's help. Sheila is now the Retention Program Coordinator in the OMP.

Thomas Bluestone (president of the Native American Student Association) was invited by **Marita Abe** because he has been an instrumental connection between the various Native American student organizations. He is also very involved in the other multicultural student organizations and networking between them to maintain connections and offer assistance when needed.

Deborah Maertens chose **Laura Garske-Hermanson** who is the International Payroll Specialist. Deb is responsible for making certain that all international employees at NDSU have valid U.S. work authorization. Since Laura also monitors work authorization end dates, her timely communication with Deb is invaluable. She also alerts Deb if new international employees are going to be put on Payroll so that Deb can make certain everyone has the correct documentation.

Sarah Dodd, Assistant Director for Sexual Assault Prevention Programs, came with **Kara Gravley-Stack**. Sarah has been at NDSU a little over a year and has already done amazing work at the university to create systems for support and reporting about sexual assaults involving our students. In addition, she has been an incredible supporter of our diversity initiatives - ensuring that her student violence Prevention Educators have all participated in Safe Zone Ally training sessions, etc.

And last but certainly not least:

Vice President Evie Myers brought her husband **Deland Myers**. He has been instrumental in making the STEM program a success. He works tirelessly for the benefit of the students.



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Diversity

By: Hillol Ray, NDSU Alumni

Clouds in the sky have different shade -
They glow in lights, either dim or fade!
Suddenly new ones come and cloak the air,
To renew our visions and make things fair!

Rainbows are born among the light and rain -
To soothe viewer's eyes and remove all pain!
Life bathes in motion to plant the new seeds,
And waits for creatures with creative deeds!
This goes on and on since the ancient days,
And people just flock, like bright sun rays!

We know, color or creed works as a dam -
To promote any progress, or create a jam!
No one gains through the screeching halt,
'Cause faith is taken with a grain of salt!
But removal of notions may clear the way,
And build the bridge that will never sway!

So, let us all now blend our ethnic voice,
To kill any prejudice, or color of choice!
Progress via Diversity: let it be the key -
Around the globe, from heaven to sea!!!

Milestone
Garland, Texas USA

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