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Featured Article: Improving Students' Employable Skills through Effective Communication

by Sandy Hocker

Without a doubt, social media has become a primary form of non-verbal communication replacing the more traditional non-verbal communication form. While acknowledging that this generation of students primary means of communication is through social media, a major concern among employers today is the lack of non-verbal communication skills of potential job candidates.

Non-verbal communication (i.e. eye contact), communi-

cated during face-to-face interaction, is fast becoming a lost art. There is also a lack of verbal interaction in today's society due to connections Tone Nonverbal 55%

being made increasingly through social media rather than in person.

Here are common simple yet important forms of non-verbal communication skills employers still look for in today's job applicants:

Read full article

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NDSU Extension Service Job Openings

New Town

Administrative Secretary, Fort Berthold Extension Office, New Town, ND Provide general receptionist services, which includes greeting clients, answering telephones, providing information, distributing and dispatching mail, establishing and maintaining office files, providing clerical assistance to professional staff, and preparing reports, newsletters, and forms.

Extension Agent-In-Training, Agriculture & Natural Resources/ Oliver County

The Extension Agent-In-Training is expected to conduct informal educational programs and teach in the program areas of agriculture, natural resources, 4-H youth development, horticulture, and community, economic development and leadership. This individual will also gain knowledge of Extension objectives, policies and procedures which will be helpful in meeting the qualifications required for Extension agent positions in the state. The position will work in concert with other county extension staff in delivering various aspects of the county Extension program, and receive direct supervision from the County Extension Chair.

Extension Parent Educator

The Extension Parent Educator will work collaboratively with a team of Extension professionals, parent educators to provide program leadership in parenting education. Some travel required. This position will receive direct supervision from the Southwest District director. This is a part-time, 70FTE position with local funding currently supported through Morton County government, the NDSU Extension Service, and grant dollars through the North Dakota Department of Human Services and other sources. This position covers Region 7 of the North Dakota Parent Education Network including the geographic territory of Burleigh, Emmons, Grant, Kidder, McLean, Mercer, Morton, Oliver, Sheridan and Sioux counties. Office base for this position is the Morton County Office of the NDSU Extension Service located in Mandan, North Dakota

See these and more job listings for NDSU Extension Service:

http://www.ag.ndsu.edu/careers/current-job-openings

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Summer Internships

NDSU Extension Service Intern Program

Location: A ND County near a Native American community

Dates: 8, 10, or 12 week during the summer months

Application information: http://www.ag.ndsu.edu/careers/current-job-openings

Application deadline: March 16, 2015

Summer Undergraduate Research STEM Program Location: North Dakota State University, Fargo, ND

Dates: Tuesday, May 19 and ends on Monday, July 13, 2015

Stipend amount: \$4,000

Web site and application info.: http://www.ndsu.edu/multicultural/summerstem/

UMD behavioral sciences, social sciences and economics Summer Research Initiative

Location: University of Maryland, College Park

Dates: June 1 - July 24, 2015

Stipend amount: Students are provided round-trip airfare, meals, room and board in

university on-campus housing and \$3,150 (before taxes – amount

includes stipend and meal allowances).

Web site with application info: http://www.cic.net/students/srop/introduction

Application deadline: February 10, 2015

Internship title: University of Washington Environmental Health Summer Research

Program Location: Seattle, WA Dates: June 22nd – August 21st 2015

Stipend amount: \$5,200

Web site with application information: http://deohs.washington.edu/ehrep

Application deadline: February 1st 2015



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Summer Internships

Materials Research Science and Engineering Center Internship

Location: University of Minnesota, Minneapolis

Dates: June 1 and end August 7, 2015

Stipend amount: \$5000

Web site with application information:

http://www.mrsec.umn.edu/EHR/SummerResearch.php

Application deadline: February 15, 2015

Minorities in Marine and Environmental Sciences (MIMES) Summer Internship

Location: Charleston, SC

Dates: May 18th 2015 - August 7th 2015

Stipend amount: \$4500

Web site with application information: http://www.dnr.sc.gov/marine/minority/

Application deadline: Friday, March 13, 2015 @ 5PM

Native American research internship Location: Salt Lake City, Utah Dates: May 26 to July 31, 2015

Stipend amount: \$5,500

Web site with application information:

http://medicine.utah.edu/pediatrics/research_education/native_american/

Application deadline: February 9, 2015

Summer Jobs in NDSU Extension Service

The ND 4 H Program has job openings in their summer camp program. Please visit the web site at the link below to learn more about how you can be a camp counselor/intern or kitchen staff on the historic Missouri river during the summer of 2015.

http://www.ndsu.edu/4h/camp/

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Staff Spotlight: Hannabah Blue



We meet in the quaint setting of the Alba Bales House on the cooling SU Campus. Naturally, Hannabah shows up promptly fifteen minutes early to catch me stumbling with my notepad...Could you expect anything less from a Harvard Graduate? She doesn't want you to laud this, in fact she avoided telling me. True to Native Culture, a good sense of humility is induced as she says that she's "just Hannabah". We start with the basics. She grew up in a small town in New Mexico where she admits they have but one stoplight. I was told right away when I admitted I never did an interview before how she majored in journalism at New York University. She chose journalism as her undergrad because loves poetry and spoken word. She even works on the board for a Colorado Organization that promotes poetry and spoken word as a form of traditional story telling for indigenous youth. Some of us actually got a taste during Native American Heritage Month this past November as she co-MC'd a spoken word/open mic event. She got her first, post college

job at a news station in NY. It wasn't until a move to Colorado to be closer to family that her journey into healthcare really began to develop. Unable to even work a late shift at a news station, she applied to National Native American Aids Prevention Center (NNAAPC) in Colorado as a receptionist. While there she was mentored and encouraged to apply for advanced positions. This fostered in her a passion for public health, so much so that after her role there she decided to get formal training back in New York. You can witness her come alive as her expertise intertwines with her heritage as she speaks of the Health disparities within Native American Communities all underpinned by her dedication to intervene and affect change. It was at a donut table that her southwest Navajo background was guided to the Great Plains of the Midwest as she bumped into NDSU Master of Public Health (MPH) Director, Don Warne. She tells me they had rapport right away, how she fed off of his enthusiasm and how amazing a one of a kind MPH Center to focus on Native American health sounded. The conversation then went something like... "are you looking for a job?" to which she replied "do you have jobs?" On campus, she is the Public Health Services Project Manager at the American Indian Master of Public Health Resource Center which opened this past August. Right now, she explains, they are doing a lot of meetings because they are in the planning and developing stages of the center but they have already begun outreach to surrounding tribes. The overarching goal is to improve the health status of the tribal communities and close the gap on current health disparities. Her hands raise a little with the news of me finding a quirky list of questions for our interview. It doesn't take long for her bright jovial nature to take hold in a conversation. Her laughs fill the room. If you could sing one song on American idol, what would it be?" "Jane Aughtry—silver haired daddy of mine" a song

that means a lot to her. Do you believe in Bigfoot?Hannabah has more insight on this than I expect telling me that there is a big Bigfoot convention on the Navajo reservation but as far as the big man is concerned, she can neither confirm nor deny its existence. I leave you with an original work by Hannabah herself.

I am afraid to fly.
But in trying to stay grounded,
And humble,
In remembering my roots,
My beginnings.
Where I came from.
My People,
My Traditions,
Our Land,
The Balance of Life,
I am not afraid.
I fly.

Excerpted from "I Fly" by Hannabah Blue

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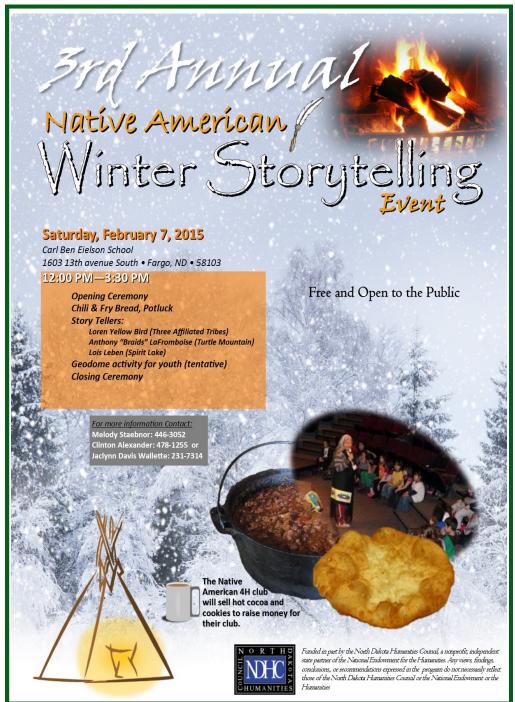
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Native American 4H Club







The Native American 4H club is a busy group. They reconvened in September after taking a break for the month of August. September's meeting resulted in increasing our 4H club membership. We are now up to 10 members with two being Cloverbuds. The students made frybread for their snack during this meeting. They also went wild mushroom picking in the woods of White Earth, MN. In October, the club went on a field trip to Bonanzaville in West Fargo and held elections for officers of the club and chairs for their two committees: Fundraising and Field Trips.

In November a retired NDSU Asst Dean, Agnes Harrington, RN provided information about a career in nursing at their meeting. On the 13th of Nov., the students were honored at the Fargo Native American Commission for their involvement in 4H. They were each given a framed certificate and a \$20 gift card to Walmart. The club also participated in the Cass County 4H Holiday Mystery Workshop where they had a rock decorating booth, and once again, it was enjoyed by the 150 or so 4H students who visited the booth. They wrapped up 2014 with a hot cocoa sale at the F-M Winter Gathering in mid-December where they sold about 150 cups of hot cocoa. At Dec.'s meeting, which was bring a friend to 4H, they made homemade pizza and had a lesson on planning for the fundraising activity.

In 2015, they plan to take a trip to a horse stable, take more field trips around Fargo, participate in 4H Projects Activity Day in Casselton, ND, sell hot cocoa at the Native American Winter Story telling, create projects for the Red River Valley Fair's 4H exhibit, and attend the ND State Fair in July. If we get all of that done, we will take a break in August!

Next meeting: January 26, 2015 Time: 6:00 PM

Place: 109 9th Street S, Fargo

B-B-Q's and veggies will be served until gone.

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SAVE THE DATE
Spring Pow-wow
Saturday, March 28, 2015
Memorial Auditorium

Concordia College

Pow-wow Sponsors:

NDSU, MSUM,

Concordia College, and MState

Community event,

Please join <u>Sing Our Rivers Red (SORR)</u> events, aimed at bringing awareness to the <u>epidemic of missing and murdered Indigenous women</u> and colonial gender based violence in the United States and Canada. In February 2015, several events will strive to raise consciousness, unite ideas and demand action for Indigenous women, girls, Two Spirit and LGBTQQIA people who have been murdered or gone missing, tortured, raped, trafficked, and assaulted, who have not had the proper attention or justice.

Monday, February 9th, 2015

<u>SORR</u> Exhibition ·12p-1:30p ·NDSU Memorial Gallery, 1401 Administration Ave., Fargo, ND 58102 Speakers who are working on these issues from around the country, and include poetry and spoken word artists <u>Hannabah Blue</u> and <u>Tanaya Winder</u>. An earring exhibit showcasing an art piece created with 1,181 single earrings to symbolize the Indigenous women who were stolen will be featured along with original art by Navajo muralist/painter <u>Nani Chacon</u> and free food.

<u>SORR</u> Concert · 5p-7p · Location TBD

This event will be a Speak Out and Concert featuring Sicangu Lakota hip hop artist Frank Waln who was recently featured in MTV Rebel Music.

Wednesday, February 11, 2015

Arming Sisters Event · Time TBD · Moorhead, MN Details, forthcoming

Saturday, February 14, 2015

<u>SORR</u> March \cdot 11a \cdot Meet at Fargo Public Library, 102 3rd Street North. March to Moorhead Public Library, 118 5th Street South. Free coffee and hot chocolate from 12p-1p.

We will join together with organizers, activists, community members, and supporters from around the country to speak and sing our rivers red, by rallying and marching across the Red River and bringing awareness to the violence taking place against Indigenous women. Contact: Hannabah.blue@ndsu.edu

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Workshop



North Dakota State University, Concordia College, and the North Dakota Humanities Council invite you to attend a National Endowment for the Humanities (NEH) Regional Application Writing Workshop at the NDSU Alumni Center on Friday, February 13, 2015. The workshop is expected to last from 8:30AM-2:30PM.

Dr. Russell Wyland, Deputy Director of Research Programs at NEH, will provide an overview of the agency programs and initiatives, offer strategies for application writing, and facilitate a mock peer review panel session. Anyone interested in learning about these opportunities and strategies is invited to attend this workshop.

Dr. Wyland is also available for one-on-one or group meetings onsite at the Fargo location to discuss specific programs or projects. Please make sure to indicate on the registration form if you are interested in meeting with Dr. Wyland.

For more information, and to register for this event, please visit https://sites.google.com/a/ndsu.edu/neh-workshop/.

For questions, please contact Kay Sizer in the NDSU Research Development Office at kay.sizer@ndsu.edu.



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New President at UTTC

BISMARCK (UTN) – United Tribes Technical College has a new president. He is Dr. Leander "Russ" McDonald (Dakota/Arikara), an enrolled citizen of the Spirit Lake Tribe in North Dakota.

McDonald is the former Spirit Lake tribal chairman and was selected October 24 to take-over leadership of the inter-tribal, technical college in Bismarck. He succeeds David M. Gipp, who was UTTC president for the past 37 years.

"We were very deliberate in conducting a national search to get the best qualified candidate," said Tex G. "Red Tipped Arrow" Hall, United Tribes board president. "It came down to five who were qualified with post-doctoral level certification."

The 51 year-old McDonald is no stranger to higher education. He's a former vice president of academic affairs at Cankdeska Cikana Community College, Fort Totten, ND. He taught and guest lectured, administered grants, and conducted research at the University of North Dakota, serving in the Sociology Department, School of Medicine and Health Sciences, Center for Rural Health, and the National Resource Center on Native American Aging.

His higher education training began at his tribe's community college. He earned graduate and post-graduate degrees at the University of North Dakota. His PhD is in Educational Foundations and Research. Much of the published research he was involved with revolves around Native health care on the Northern Plains, including traditional foods, quality of life, diet and exercise, health risks and disparities, cancer screening, and barriers to health care.

McDonald's background includes experience in national Native organizations. In particular, his position as Great Plains Area vice president for the National Congress of American Indians is instrumental in budget formulation for Great Plains tribes.

"The future of the college needs a president that is tuned-in to the budget process," said Hall. "He really stood out in the interview process having that skill as a former chairman."

Most recently McDonald served one-year as Spirit Lake chairman, during which he lobbied for child safety legislation, pursued reforms in the organizational structure of tribal government, strengthened the tribe's human resource policies, and pushed for equity in the tribe's compensation system.

"I think we're going to see a hard-working, ethical individual" who brings family and spiritual values to the college, says Hall. "He's someone who cares for all the students and staff. He's going to represent the college well in the Bismarck/Mandan community."

McDonald's selection by the United Tribes board was unanimous. He accepted the position and is expected to begin in the coming week. "I think everyone will be excited once he takes the reins," said Hall. "I think it'll be real quick when he puts his mark on the college and people will feel as excited about him in the position as the board does."

In September, United Tribes marked its 45th year serving the higher education needs of American Indian students and their families. Excerpts taken from: http://www.uttc.edu/news/story/102514 01.asp

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ND EPSCoR Tribal Colleges Liaison Manager

Job Opening

Closing Date: February 6, 2015

Position Description:

The purpose of this position is to maximize the impact and effectiveness of the NSF EPSCoR-funded Nurturing American Tribal Undergraduate Research and Education (NATURE) program, by:

- 1. Maintaining and enhancing strong alliances between the ND EPSCoR program and the Tribal Colleges (TCs)
- 2. Supporting research and training capacity-building initiatives at each TC that will engage tribal college faculty and baccalaureate anticipatory STEM majors in basic scientific research
- 3. Maintaining a data collection and management system with the goal of discovering, integrating and analyzing best practices that foster positive outcomes for Native American students pursuing STEM disciplines
- 4. Supporting the high school and tribal college Sunday Academy and summer camp NATURE programs that are designed to recruit and retain American Indian students in STEM disciplines
- 5. Supporting ND EPSCoR initiatives that have the potential to impact STEM at the ND tribal colleges

Candidate must be willing and able to travel extensively throughout North Dakota.

For more details on the position along with minimum and preferred qualifications, please visit: https://jobs.ndsu.edu/postings/5917