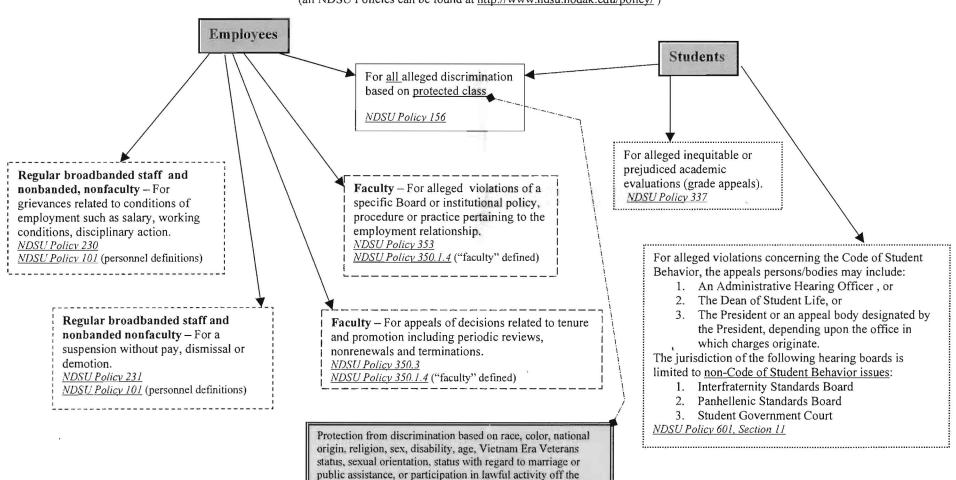
NDSU Informal and Formal Grievance Options for Employees and Students

Using one of the *formal* grievance procedures identified below is not required to address concerns about treatment as employees or students. A variety of **informal** options for reporting are also available. These include contacting appropriate supervisors or department chairs or other unit administrators; the Dean of Student Life, the Vice President of Student Affairs or the Counseling and/or Disability Services Office (students); the Equal Opportunity Office; the General Counsel's Office; or the Office of Human Resources (employees).

Formal Grievance Options for Employees and Students

(all NDSU Policies can be found at http://www.ndsu.nodak.edu/policy/)



employer's premises during nonworking hours which is not in direct conflict with the essential business-related interests of the employer is provided under federal or state law and/or

NDUS and NDSU policy.