## COUNTY CIVIL RIGHTS ANNUAL AUDIT CHECKLIST

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To be completed during September each year.

The following items have been reviewed for civil rights compliance and affirmative action efforts. A record of relevant activities initiated and/or completed during the past year is included in the annual report.

	Action or Activity	County Staff Person(s) Responsible
1.	Mailing lists used for newsletters, program announcements, etc., include diversity (note any changes made to increase diversity).	
2.	" And Justice for All" and the NDSU equal opportunity and sexual harassment posters are displayed appropriately.	
3.	Periodic notices in program announcements and news columns note equal opportunity policy and commitment to making reasonable accommodation for those with disabilities (keep copies).	
4.	Advisory council membership reflects the diversity of the county, including youth (note any changes made and efforts to increase diversity).	
5.	County staff members make efforts to identify and reach new and more diverse audiences.	
6.	County staff members participate in in-service or other staff development activities related to increasing diversity and civil rights issues (attach list).	
7.	County staff assures nondiscrimination status of organizations receiving substantial assistance from Extension (4-H groups, Family Community Educators [formerly Homemakers], Crop Improvement Association and so on).	
	signature, county chair	date

This checklist should be maintained in the county files along with relevant documentation.