

## **DEAN L. BRESCIANI, PH.D.**

Former President; Distinguished Professor  
North Dakota State University

### **INSTITUTIONAL LEADERSHIP EXPERIENCE**

**14<sup>th</sup> President of North Dakota State University (2010 – 2022).** North Dakota State University (NDSU), during the president’s tenure, came to lead the state in virtually every higher education performance measure. Established an overall upward trajectory of annual scholarly productivity which recently resulted in state records of over \$164M in research expenditures, \$2.7M in licensing and royalty fees, and 58 patents. Early in that period NDSU joined the National Science Foundation’s top-100 public research universities and has since ranked as high as 83<sup>rd</sup> (currently 94<sup>th</sup>). Soon after also achieved Carnegie-Very High Research (“R-I”) status. In 2019, achieved national Center of Academic Excellence status for cyber defense research through the National Security Agency and Department of Homeland Security.

During the same period, NDSU maintained balanced undergraduate enrollments, with only a brief period of stress. For the most recent three consecutive years (during the pandemic period), enrollment has been rebounding steadily through growing first-year cohorts, in contrast to consistent regional enrollment declines. In the course of doing so, leveraging reduction to a 16:1 faculty to student ratio, NDSU became home to the state’s largest residential campus enrollment, school of choice both for in- and out-of-state full-time students, front-runner in the academic profile of entering classes (average 3.6 GPA and 24.0 ACT), and leader in retention and graduation rates.

NDSU enjoyed an 82% first year to sophomore retention rate, and a pre-pandemic 94% undergraduate success rate at graduation (employment or continuing education). In 2017 NDSU received gold designation as a Military Friendly School, in 2019 was named to “Best Colleges for Veterans,” in 2020 received the U.S. Department of Defense “Seven Seals Award,” and in 2021 was recognized with the U.S. National Guard’s “Bridge Builder” award.

In spite of a modest living alumni base of 90,000, annual private giving increased 471% (now averaging \$60M), athletic annual private giving increased 700% (now over \$6M), and the permanent university endowment increased 325% (now over \$486M). Leveraging performance enhancements highlighted to this point, provided guidance and encouraged new leadership and reorganization of what were a separate Development Foundation and Alumni Association, combining the two organizations in to one. Soon after, sweeping staff changes took place, ultimately resulting in what proved to be NDSU’s and the state’s largest-ever public sector development campaign. With one year remaining, the \$400M campaign was brought to early closure having reached over \$586M

During the president’s tenure, Moody’s and Standard & Poors increasingly complimented the stability of enrollments, overall growing research productivity, stability of institutional leadership and general performance of NDSU. An external study in 2016 credited the University with a regional annual economic impact representing a 7:1 return on appropriated state support.

Provided direct or indirect oversight of seven vice presidents, a chief of staff and the director of athletics. Ultimately also responsible for North Dakota Agricultural Experiment Station, North Dakota State University Extension, North Dakota 4-H, multi-state Upper Great Plains Transportation Institute, multi-state Northern Crops Institute, and the North Dakota State Forester and related multi-state fire services. Was an executive committee member of NDSU's Foundation & Alumni Association (ex-officio), Research Foundation (voting chair), Research & Technology Park (voting chair), and collaborated with "Team Makers" (athletics foundation).

NDSU employs over 6,000 full- and part-time personnel under eight colleges, various schools, and a wide variety of affiliated state and multi-state agencies. The university offers over 100 bachelor degree programs, 86 master degree programs, 52 doctoral degree programs and a variety of certificate and specialist programs to a student population of approximately 13,000, 94% of which are full-time and residential. The majority of NDSU students are in STEM disciplines (engineering the largest), but range comprehensively from state-leading enrollments in health-related disciplines (even though NDSU does not host a school of medicine) to the performing arts. New academic divisions, both of which are in the College of Arts, Humanities & Social Sciences, include the Challey School of Music and the School of Design, Architecture & Art.

The 258-acre main campus of 110 permanent facilities includes three off-campus academic buildings and a university archive complex all located in downtown Fargo. NDSU also operates eight major agricultural research extension centers throughout the state, complimented by a horticultural research farm, agronomy seed farm, irrigation research facility, and extension offices in all 53 counties of North Dakota for total land holdings in excess of 22,000 acres.

The main campus includes an award winning 55-acre Research & Technology Park (RTP) hosting 19 university, public-private partnerships and private tenants engaged in research, development and commercialization activities. With linked companies, they generate over \$69M annually in salaries through over 1,000 on- and off-site fulltime employees (460 of which are NDSU graduates) and 100 student interns. The RTP also hosts a business incubator consistently operating at maximum capacity - with a waiting list, and a notable record of successful start-ups having generated 152 jobs totaling over \$12M in salaries. The Bank of North Dakota (the only state bank in the nation) established and then expanded their offices in the Incubator to better engage with the emerging new firms. The RTP is approaching build-out and plans expansion.

The University competes athletically at the NCAA Division-I (D-I) level, and during the past 12 years has achieved record success. Most teams have reached post-season league, NCAA tournament, and national championship levels resulting in NDSU's ranking during the last decade as one of the most successful overall NCAA D-I programs in the nation (including nine FCS national football championships and qualification for five "Big Dance" men's basketball appearances). Other teams and athletes achieving NCAA post-season and national championship levels include both men's and women's indoor track & field, both men's and women's golf, wrestling, softball, women's volleyball, both men's and women's cross country, and both men's and women's outdoor track & field. During the same timeframe, the average GPA of athletes improved to far exceed that of the overall student body, all teams are well above a 3.0 GPA and, for the past six years 60-80 student athletes have every semester have achieved 4.0 GPAs

spanning all NDSU colleges. Many student athletes annually receive league and NCAA academic recognitions, including two NCAA “Woman of Year” finalists in the past eight years and 17 NCAA Elite 90 recognitions across five sports over the past ten years (eight in a row for football). Privately funded new and renovated athletic facilities (including a \$54M indoor practice facility), for basketball, wrestling, volleyball, both indoor and outdoor track & field, softball, and soccer have complimented the program’s success. Those facilities are also valued as shared event assets for campus, surrounding community, state and regional constituencies.

During the president’s first state legislative session, took a leadership role in conceptualizing and then advocating for what would ultimately become a complete restructuring of the state’s higher education funding model, while in the interim securing the largest biennium state appropriated budget increase in NDSU history. In the following biennium, NDSU received another record increase in state support. The new funding model once in place resulted in a third increase.

Early in tenure undertook the first phase of a long overdue campus-wide strategic planning process engaging faculty, staff, students and community members, and created a culture of continuous strategic planning. A subsequent, specifically focused phase identified the direction and priority for future investments in academic activities. A third, research-oriented phase then followed. The three were in 2017 brought together in a single university strategic plan built around grand challenges of food systems and security; healthy populations and vital communities, and; sustainable energy, environment, and societal infrastructure. Complementing the above, created pan-university core labs operating as recharge centers open to the campus and surrounding community, and replacement of an antiquated research administration process with a contemporary IT-based solution. In 2021, a new and comprehensive Strategic Plan -- *Our Future: Innovation, Outreach and Education*, elevated maturing priorities.

Above planning also formed the priorities for the most extensive array of new and renovated academic facilities in NDSU history, exemplified by the 109,000 sq. ft. Glen Hill STEM Center. In spite of traditional discipline ownership of space, conceptualized the building on a universal design principle allowing its virtually ubiquitous use for undergraduate instruction across disciplines. The Hill Center is the second largest academic facility on the campus after turn-of-the-century, recently renovated and expanded 142,000 sq. ft. Minard Hall. Other new main campus academic facilities include the Dalrymple Agricultural Research Greenhouse, Bowman Veterinary Diagnostic Laboratory, Beef Cattle Research Complex, Aldevron Tower - health professions teaching and research facility; Sugihara Hall - chemistry, biochemistry and geology teaching and research facility, and; three new student residential complexes. The 170,000 sq. ft. Peltier agricultural products development complex, which will be the largest academic building on the campus, is under construction.

In response to state health care needs, particularly in rural areas, NDSU doubled enrollments in health-related disciplines at both undergraduate and graduate levels. In 2014, also acquired a private nursing college in the state capital of Bismarck. Leveraged that location as a base from which to extend the main campus’ Doctor of Nursing Practice program and RN-to-BSN completion program serving rural western North Dakota students. A similar RN-to-BSN completion program was introduced in 2021 through rural Williston State College, allowing nurses there to complete a BSN degree while staying at that location and remaining employed.

In a sweeping business process redesign effort, guided a financial restructuring of NDSU which reversed substantial deficits inherited from previous administrations and dramatically improved the University's bond ratings. In the past ten-year period NDSU has gone from the lowest to now highest S&P (AA-) and Moody (Aa3) ratings of any public college or university in the state. Doing so also resulted in the capacity for NDSU to self-fund redress of a substantial deferred maintenance backlog inherited from previous administrations. All other North Dakota public colleges and universities subsequently adopted similar versions of NDSU's financial model.

In 2012, established the first campus-focused lobbying system in North Dakota. Complimenting that effort, overhauled campus marketing, image management and communication efforts which have been modernized to meet steadily increasing state, regional and national market opportunities.

Designed and initiated a breadth of new programs to enhance student retention, graduation and job placement in students' major field of study. NDSU by a substantial margin now leads the state in related measures. In particular framed NDSU's Student Success Tuition Model (SSTM) combining tuition and all fees in a single cost of attendance calculation while financially encouraging full-time enrollment and contributing to the above-mentioned performance metrics.

Past Board Chair of "Tri-College," the oldest cooperative college open exchange arrangement in the nation dating back to the 1960s. Tri-College founding members were North Dakota State University, Minnesota State University-Moorhead and Concordia College. Personally led a recent expansion of the consortium to bring in Minnesota State Community & Technical College and North Dakota State College of Science. As a result, 35,000 area college students now have access to the consortium. Oversaw the Tri-College Provost and administration.

In 2021 named to the select NCAA Constitution Committee charged with reframing the organization's overall purpose, role and scope. In 2022 NCAA Division-I Transformation Committee charged with operationalizing the new constitution. In 2023 named to the NCAA Board of Governors Subcommittee on Congressional Engagement and Action. Recently termed out on the NCAA's D-I Board of Directors, after also having served since 2019 on the D-I Finance Committee of the Board. The Finance Committee oversees and recommends the overall D-I budget including championships and tournaments, broadcast rights of CBS/Turner Network and ESPN, and revenue distributions in excess of \$1B. A past member of the NCAA's Presidential Forum representing the 32 D-I leagues in the nation. In addition, past member of the NCAA's Working Group on D-I Sports Organization made up of representatives from the D-I Board of Directors, Presidential Forum, and Presidential Council. Served on the working group subcommittee for collection of data and membership feedback. Was a mentor in the NCAA "Pathway Program" for aspiring senior athletic administrators; mentee was a D-I deputy athletic director seeking to strengthen her advancement potentials. In addition, served in leadership roles for two league councils (Summit League immediate past Chair of the President's Council, and immediate past leader of the Council's Planning & Membership committee, and; Missouri Valley Football Conference, where past Chair of the Presidents Council).

Served as a voting member of the State Board of Agricultural Research and Education (sets state agricultural appropriation bill priorities); Northern Crops Institute Council (domestic and

international agricultural production and utilization training); North Dakota Stockmen's Association; North Dakota Agriculture Diversification & Development Fund, and; North Dakota Agricultural Products Utilization Commission and the Farm Diversification Committee thereof.

In the private sector, recently termed out after third three-year term on the executive committee of Sanford Health-Fargo's Board of Directors under the Sanford Health enterprise (with 44 medical centers, 482 clinics and \$6.1B in annual revenues, one of the largest non-profit integrated health care delivery systems in the nation). Recently named to Board of Directors for Sanford's post-acute care "Good Samaritan" affiliate. Also termed out on State Advisory Board member of eight-state, 3.3 million customer Xcel Energy. In 11<sup>th</sup> year as a board member for the multi-state Regional Board of U.S. Bank. Serve on the Board of Directors for the Fargo-Moorhead Economic Development Corporation, City of Fargo Renaissance Zone Authority (tax incentive financing evaluation and approval), and Downtown Fargo Master Plan committee. In a related role to the above, served as Chair of Research Park Ventures, an independent 501.c.3 organization formed for management and distribution of state tax credits toward private and public-private-partnership (P3) real estate development related to state economic development.

Active in a variety of higher education professional organizations including the Association of Public and Land-Grant Universities (APLU), Association for the Study of Higher Education (ASHE), Council for the Advancement and Support of Education (CASE), EDUCAUSE, National Association of College and University Business Officers (NACUBO) and as highlighted above the National Collegiate Athletic Association (NCAA).

**Vice President for Student Affairs; Texas A & M University (2004 – 2008).** Member of the President's five-person Executive Group, and broader twenty-five President's Cabinet. Chaired the pan-university vice presidents executive operations group. Served on the Academic Programs Council, University Task Force on Enhancing the Undergraduate Experience, Qatar Undergraduate Academic Programs Committee, University Finance Council, Campus Facilities Planning Committee, President's Development Strategy Council, University NCAA Athletics Committee, and University Media Advisory Council. Member of the Bill and Irma Runyon Art Collections Committee (Texas A&M Foundation), Corps of Cadets Development Council (ex-officio), and Division of Student Affairs Development Council (ex-officio). Led and substantially expanded supervised areas' development efforts, which ultimately exceeded their \$65M capital campaign goal as part of the University's \$1B "One Spirit One Vision" capital campaign (\$1.5B realized). In combination with or representing the President when he was unavailable, represented Texas A&M statewide at prospective student and alumni, community, and development events.

Directly responsible for delivery of student, faculty, staff and local community programs and services, and their integration into the academic mission of the University. Overall, supervised units represented over 700 full-time university employees, and over 2,800 part-time, contract, and student staff, with annual operating budgets totaling over \$92M. In close cooperation with college deans and faculty senate successfully created purposeful programs commingling in- and out-of-class experiences. Complimenting those academic integration efforts, established a longitudinal study of co-curricular involvement to identify activities most correlated with student engagement, retention and academic success as well as those that correlated with adverse results.

Streamlined administrative roles and expenses, and reallocated recouped resources to understaffed areas, opportunities to retain and develop underrepresented staff, and additional programming and services for international students. Reorganized and increased support to multicultural student services including relocation to new, high-profile facilities. Reestablished a Women's Center to provide support for the campus and local community, and established a first-ever formal Lesbian, Gay, Bisexual and Transgender program including staffing and independent facilities. Through private and foundation support initiated expansion of the Children's Center facility. Expanded and better promoted performing arts patron and participant opportunities, including creation of new credit-earning offerings in music and choral areas. Centralized information technology staffing, and through realized efficiencies expanded support and services. Supervised student media publications, and summer camps and conferences.

Initiated capital construction projects including \$122M renovation of the student center and construction of a new \$35M family housing complex, planning of \$60M student health service facility, and renovation of various public and student facilities across campus. Also initiated and completed a first-ever master plan and recurring pro forma for comprehensive renovation or replacement of all campus student housing facilities, budgeted in excess of \$1B over the following 30 years. Designed and established a student services corridor within the heart of campus to co-locate and better coordinate campus programs and service delivery points.

**Interim (extended) Vice Chancellor for Student Affairs; University of North Carolina at Chapel Hill (2002 - 2004).** Member of the Chancellor's eight-person Executive Committee, and broader Chancellor's Cabinet. Served on the Enrollment Planning Advisory Committee, Retention Task Force Committee, Robertson Scholars Coordinating Committee (University of North Carolina-Chapel Hill and Duke University collaborative scholars program), University Executive Facilities Planning Committee, Public Art Master Plan Committee, Performing Arts and Special Activities Committee, Carolina Women's Center Advisory Board, Licensing and Trademarks Advisory Board, Study Abroad Emergency Advisory Committee, Advisory Committee on Transportation (vice chair), University Safety and Security Committee, Emergency Warning Committee, U.S. Patriot Act Analysis Task Force (chair), Food Services Advisory Board, and Student Recreation Center Board of Directors. As outlined below under "Associate Vice Chancellor," continued direct involvement in local and state relations during a period of extensive public policy development impacting University operations. Actively participated in the \$1B 'Carolina First' capital campaign (\$2.4B realized).

Initiated and provided oversight of various enhancements to the campus community environment including reorganization of new student orientation and staffing; administration of major student judicial program changes; review and reorganization of Interfraternity Council rush; accelerated recognition of culturally- and ethnically-related Greek organizations; increased Division technology support; financial restructuring and addition of new resources to counseling and psychological services; first-ever creation and subsequent expansion of a Lesbian, Gay, Bisexual and Transgender Office; initiation of a specific development function for the Division; and recoup of over \$485,000 in recurring state resources to re-establish lost positions and address staff salary equity issues. At the same time, faced and responded to an unprecedented series of state budget rescissions without sacrificing direct services to students. Supervised units

collectively represented approximately \$47M in annual operating budgets; 470 full-time state, in-sourced, and contract employees; and 520 part-time and student staff.

Provided capital construction planning and oversight to all Division projects and facilities, with a focus on enhancement of student learning environments. New revenue bond and student fee construction, including projects under previous role, totaled over \$200M through a residence hall complex, student union addition, student family apartments, student apartments, and a stand-alone student and academic services building. Provided oversight of facilities renovation agenda totaling over \$128M. Assisted in planning and worked directly with promotion of successful student fee referendum for \$68M combined campus recreation, food service and parking facility. Not candidate for permanent position in deference to position offered by Texas A&M University.

**Associate Vice Chancellor for Student Services; University of North Carolina at Chapel Hill (1998 - 2002).** Served in a variety of campus and local community events, and crisis management coordinative roles. Member of campus Local Relations group with related representative responsibilities to state, local government and municipal services concerns, and Steering Committee member and Communications Team (chair) for the Carolina Computing Initiative, a comprehensive academic technology program involving the establishment of hardware and software standards for the entire campus community. Acted as the primary Division liaison with campus finance and administrative units.

Active in working groups and ultimate passage of at the time largest statewide higher education bond package in U.S. history (\$3B). Member of six-person University capital construction working group responsible for initial planning and staging of the resulting bond, private, and receipt funded renovation and construction projects ultimately totaling \$1.5B, and eight-person Facilities Work Group responsible for operational-level execution of those capital projects. Served as Division representative on development team for campus long-range master plan, representing over five million square feet in new facilities. Member of five-person campus food services request for proposals review team. Directed the design and implementation of over \$193M in new capital construction projects. Supervised student learning, programmatic and service areas representing combined annual operating budgets of \$40M, approximately 430 full-time state, in-sourced and contract employees, and over 400 part-time and student staff.

**Interim Associate Vice Chancellor for Student Affairs; University of Nebraska at Kearney (1996).** Responsible for enrollment management and student affairs policy development; and implementation, direct supervision, and achievement of Division and institutional strategic objectives. Directly supervised offices of Academic Advising, Admissions, Financial Aid, Registration and Records, and Residence Life. Concurrently served, for several months, as Interim Director of “Admissions and Financial Aid” to provide leadership for combining the two offices into one unit. Designed and implemented the campus’ first enrollment management program, including data trend analysis and coordination of related efforts. Not a candidate for permanent position in deference to spousal career advancement opportunity elsewhere.

## RELATED EXPERIENCE

**Software Development Consultant and Campus Coordinator for “alpha” implementation of Student Information System Housing Module, Systems and Computer Technology (SCT); Rochester, NY and the University of Nebraska at Kearney (1994 - 1998).**

Collaborated and consulted on development of an automated housing assignment and maintenance module to complement SCT Student Information System. Coordinated the testing and implementation of mainframe system software with computer services staff at the alfa-site institution, and the training of involved user support staff.

**Research Associate, Arizona Board of Regents Office; Phoenix, AZ (1991).** Developed and administered quantitative and qualitative policy evaluation projects including survey and comparison of undergraduate expenses and tuition of Arizona universities with regional peers, and assessment of current and future demand expectations for Western Interstate Commission for Higher Education (WICHE) professional student exchange program fields. Designed and conducted comparative and content analysis study with national sampling of university community college articulation agreements. Evaluated incentive, program, and formula funding approaches for state higher education.

**Research Associate; University of Arizona (1989 - 1992).**

Center for Research on Undergraduate Education (1990-1992). Developed and facilitated data dissemination strategy of Center findings to appropriate University constituencies, and coordinated consulting and support of academic units regarding the self-assessment phase of their systematic academic program review. Involved in design, administration, and reporting of various quantitative and qualitative research projects including survey instrument development. Office of Undergraduate Admissions (1989-1990). Mediated student, family, and faculty concerns regarding admissions, transfer course work evaluation, and general academic standing. Provided procedural, resource, and referral to students experiencing related academic difficulties.

## FACULTY EXPERIENCE

**Distinguished Full Professor with Tenure (2022); previously Adjunct Full Professor; North Dakota State University (2010-2022).** Professor with Graduate Faculty Status in the School of Education-Higher Education program of the [then] College of Human Sciences & Education, now within the College of Arts & Sciences. Instructor for Organization & Administration of Higher Education (EDUC 707), Financing Higher Education (EDUC 709), and College & University Presidencies (EDUC 790). EDUC 707 and 709 courses are required for program doctoral students but open to all graduate tracks. Currently developing new courses in American Collegiate Athletics, and the History of American Higher Education.

**Adjunct Full Professor; Texas A&M University (2007-2010).** Professor in the Department of Educational Administration and Human Resources Development. Designed and instructor for Finance & Administration in Higher Education (ED 611). Course designed for doctoral and masters students in the College of Education, College of Liberal Arts, and George Bush School of Government and Public Service. Also designed and instructor for Student Affairs Functions

(ED 631), a course combining the history of American higher education and student affairs; a required core course for program masters students. Served on graduate degree committees.

**Visiting Assistant Professor; North Carolina State University (2003 - 2005).** Higher Education Administration program in the Department of Adult and Community College Education, Graduate School of North Carolina State University. Lecturer and dissertation committees. Organizing member of the Triangle Higher Education Consortium, exploring a collaborative graduate program in higher education administration between Duke University, North Carolina State University, North Carolina Central University, and the University of North Carolina at Chapel Hill.

**Adjunct Lecturer; University of North Carolina at Chapel Hill (2003 - 2004).** Department of American Studies, College of Arts and Sciences. Designed and instructor for History of American Higher Education (AM 94).

**Adjunct Assistant Professor; University of Nebraska at Kearney (1992 - 1998).**  
Specialization Coordinator and Adjunct Assistant Professor, Department of Counseling and School Psychology, College of Education. Developed, initiated, and coordinated a student affairs specialization within the graduate program of Counseling and School Psychology. Instructor for Student Affairs Organization and Practice (C&SP 841), Seminar in Student Affairs: Special Topics (C&SP 830), and Internship in Student Affairs (C&SP 892).  
Adjunct Assistant Professor, Department of Management and Marketing, College of Business and Technology. Instructor for graduate and undergraduate courses including Organizational Behavior (BMGT 855/455), Senior Seminar in Organizational Behavior (BMGT 490), and Principles of Management (BMGT 391).

## **DOCTORAL AND MASTER'S COMMITTEES**

- Matthew Friedmann, M.S; Educational Administration; North Dakota State University; 2022.
- Kassie Dumont, M.Ed. Educational Leadership; North Dakota State University; 2022.
- Renee Kashawlic, M.S.; Educational Administration, Texas A&M University, 2008.
- Jerrid Freeman, Ed.D.; Adult and Higher Education, North Carolina State University, 2005.
  - Dissertation: Postsecondary education for the underserved in America: A study of highly nontraditional students in community colleges
- David Jones, Ph.D.; Higher Education Administration, College of William and Mary, 2002.
  - Dissertation: College housing officers' job satisfaction: A national study
- Diane Timm, M.Ed.; Counseling and School Psychology with a Specialization in Student Affairs Administration; University of Nebraska at Kearney, 1997.

## **FORMAL MENTORSHIP OF TENURED FACULTY**

- Dr. Greg Lardy, at the time NDSU Department Head and Professor of Animal Science. Now Vice President for Agricultural Affairs, Director of Agriculture Research Extension, and Director of the North Dakota Extension Service.
  - Mentorship through the Association of Public & Land Grant Universities (APLU)

- Food Systems Leadership Institute. 2015-2018.
- Dr. William Nganje, NDSU Department Chair and Professor of Agribusiness and Applied Economics.
- Mentorship through the Association of Public & Land Grant Universities (APLU) Food Systems Leadership Institute. 2014-2015.
  - Dr. Jane Schuh, at the time NDSU Interim Dean College of Business; Assistant Dean College of Agriculture, Food Systems and Natural Resources, and; Professor of Cellular and Molecular Biology. Later served as two-term interim Vice President for Research & Creative Activity.
    - Mentorship(s) through the Association of Public & Land Grant Universities (APLU)
      - LEAD21 Program
      - Food Systems Leadership Institute. 2013-2015.

## PUBLICATIONS

- Bresciani, D. (2021). 2021 State of the University Address. *Northern Plains Ethics Journal*, Volume IX, Issue 1, Fall.
- Freeman, J., & Bresciani, D. (2021). Institutional niche: Define or die. In *Handbook of Research on the Changing Role of College and University Leadership*, edited by Michael T. Miller and G. David Gearhart.
- Bresciani, D. (2017). Advancing to leadership levels. In *Careers in Student Affairs: A Holistic Guide to Professional Development in Higher Education*. NASPA; Washington, D.C., edited by Kelli Peck-Parrott & Peggy Holzweiss.
- Bresciani, D. (2014). What is the value of higher education? *Northern Plains Ethics Journal*, Volume II, Fall.
- Bresciani, D. (2014). The future of university leadership starts here. *Leadership Exchange*. Volume 12, Issue 3, Fall.
- Bresciani, D. (2012). Time for an honest look in the mirror. *Leadership Exchange*. Volume 10, Issue 3, Fall.
- Bresciani, D. (2012). The current student affairs and higher education environment: Where are we now? In *Learning Is Not a Sprint: Assessing and Documenting Student Leader Learning in Co-Curricular Involvement*. NASPA; Washington, D.C.
- Freeman, J., & Bresciani, D. (2012). Changing roles and responsibilities of student affairs auxiliary services. In *New Realities: Emerging Specialist Roles and Structures in Student Affairs Organizations*.
- Bresciani, D. (2011), It's about preparation. In *Exceptional Senior Student Affairs Administrators' Leadership: Strategies and Competencies for Success*, edited by Shannon E. Ellis and Gwendolyn J. Dungy.
- Bresciani, D.; Welty, J; Slepitz, R.; & Doyle, D. (2011). Views from the top: SSAOs leverage experience to gain presidential positions. *Leadership Exchange*. Volume 9, Issue 1, Spring 2011.
- Bresciani, D., Bump, T., Heffernan, E. (2010). Beating the odds: Raising funds in an uncertain economy. *Leadership Exchange*. Volume 10, Issue 3, Fall.
- Freeman, J., & Bresciani, D. (2008). Ethical capitalism: Merging Perspectives. *Social Science Research Network: Economic Research Network*. Retrieved July, 2008, from <http://www.ssrn.com/abstract=1213322>.

- Bresciani, D. (2005). Emerging perspectives on leadership in student affairs: An economic analysis. Journal of the National Academy of Educational Administration (NAEA), volume 94, 10, 2005; Beijing, China.
- Bresciani, D. (2002-2005). Editorial board of the National Association of Student Personnel Administrators Journal. Washington, D.C.
- Bresciani, D. (2002-2004). Editor of the National Association of Student Personnel Administrators Region III Quarterly. Chapel Hill, NC.
- Bresciani, D. (2001, November 11). Assessing institutional priorities: An economic approach. Netresults. Retrieved November 11, 2001: <http://www.naspa.org/netresults/index.cfm>.
- Bresciani, D. (1996). Explaining administrative costs: A case study (Doctoral dissertation, University of Arizona, 1996). UMI Dissertation Services, 9713408.
- Anderson, A., Dinham, S. M., Scott, A. G., Christie, N., & Bresciani, D. (1991). Assessing student satisfaction: The University of Arizona 1990-91 (CFR Rep. No. 30). Tucson, AZ: University of Arizona, Center for Research on Undergraduate Education.
- Bresciani, D. & Schroeder, A. (1987). Who is responsible for the quality of higher education? The Vermont Connection: The University of Vermont Student Affairs Journal, Spring, 39-42.

## PRESENTATIONS

### Juried Presentations

- Fundraising: Creating and cultivating innovative business partnerships.  
Bresciani, D.; Bump, T.; & Heffernan, E. (2009). Presented at the National Association of Student Personnel Administrators Annual Conference; Seattle, WA.
- The cost of caring: Student affairs as a corporate enterprise.  
Bresciani, D.; Moneta, L.; Jackson, M., & Snyder, B. (2008). Presented at the National Association of Student Personnel Administrators Annual Conference; Boston, MA.
- The state of student affairs in the United States: A still emerging role.  
Bresciani, D. (2007). Presented at George Bush China-U.S. Relations Conference; Washington, D.C.
- Campus planning: Balancing grand visions with mundane realities.  
Bresciani, D., Sutenfield, N., & Gross, A. (2006). Presented at the Joint Conference of the National Association of College and University Business Officers, Association of Higher Education Facilities Officers, and Society for College and University Planning; Honolulu, HI.
- Higher education: Scholarly institution, social change agent, or political pawn?  
Bresciani, D. (2001). Presented at the 13<sup>th</sup> International Assessing Quality Higher Education Conference; Glasgow, Scotland.
- This RFP approach provides a bridge to better services.  
Bresciani, D., Snyder, B., Foss, J., & Pelc, S. (1997). Presented at the National Association of Student Personnel Administrators and American College Personnel Association Combined Annual Conferences; Chicago, IL.
- Examining and explaining rising administrative costs.  
Leslie, L., Gumport, P., Rhoades, G., Pusser, B., Bresciani, D., & Glaspar, R. (1993). Presented at the Association for the Study of Higher Education Annual Conference; Pittsburgh, PA.

Organizational theory and behavior: Another way to look at institutional conflict.  
 Bresciani, D., & Kondritz, B. (1993). Presented at the National Association of Student Personnel Administrators, Region IV-West Annual Conference; Lincoln, NE.

The changing role of student affairs or administrative bloat? Expenditure trends in HED.  
 Bresciani, D. (1993). Presented at the National Association of Student Personnel Administrators Annual Conference; Boston, MA.

Not so common sense: A review of free speech law and its application in higher education.  
 Bresciani, D., & Flagstad-Kramer, L. (1992). Presented at the National Association of Student Personnel Administrators, Region IV-West Annual Conference; Tulsa, OK.

How not to write a campus cultural diversity action plan.  
 Bresciani, D., & Flagstad-Kramer, L. (1991). Presented at the National Association of Student Personnel Administrators Annual Conference; Washington, D.C.

Dancing in the rain: Developing an experiential education program.  
 Bresciani, D., & Minehart, M. (1988). Presented at the Association of College and University Housing Officers-International, Upper Midwest Region Annual Conference; St. Paul, MN.

Environmental influences and their relationship to retention of undergraduate resident advisors.  
 Bresciani, D. (1987). Presented at the Association of College and University Housing Officers-International, Upper Midwest Region Annual Conference; Kansas City, KS.

### **Invited Presentations**

NCAA National Convention; 2022.

- Football Conference Subdivision Forum on Constitutional Transition Convention.  
 Bresciani, D, & Harris, R.

Council of Higher Education Management Annual Meeting; 2021.

- Presidential Leadership Panel: Challenges from the Past Year, Lessons Learned, and Envisioning the Future with Eddinger, P.; & Munoz, J.

Association for the Study of Higher Education: Annual Meeting; 2020.

- Presidential Session: Rapid Change - Student Political Learning In 2020 And Beyond with Muñoz, M.; McCartney A. R.; Thomas, N.; & Morgan, D. (moderator).

Nitte Meenakshi Institute of Technology: 6<sup>th</sup> International Conference on Emerging Research in Computing, Information, Communication and Applications; Bangalore, India; 2020.

- *Honored Guest* Inaugural Function Speakers with Shetti, K.; & Katti, D.

Bowling Green State University Commencement Speaker; Bowling Green, OH, 2016.

Association of Public and Land Grant Universities Commission on International Programs, at Annual Meeting; Washington, D.C., 2013.

- Responding Panelist: USAID's Forward Movement in Higher Education.

Association of Public and Land Grant Universities Council on Student Affairs: Student Affairs and the Institution's Strategic Plan: Presidential Perspectives, at Annual Meeting; Washington, D.C., 2013.

- Responding Panelist.

22<sup>nd</sup> Annual Gerald L. Saddlemyre Lecture at Bowling Green State University; Bowling Green, OH, 2012.

- Public Higher Education 2.0: The Morrill Land Grant Act Then and Now.

Association of Public and Land Grant Universities Commission on Innovation, Competitiveness, and Economic Prosperity, at Annual Summer Meeting; Omaha, NE, 2012.

- Responding Panelist.

Great Plains Land Grant Summit: Morrill Act 150<sup>th</sup> Anniversary; Fargo, ND, 2012.

- The future of land-grant universities: America poised to reinvent itself.

National Association of State University and Land-Grant Colleges Annual Meeting; New York, NY, 2007.

- Moderator: Fundraising and development in student affairs: The emerging potential.

National Association of State University and Land-Grant Colleges Annual Meeting; Houston, TX, 2006

- Moderator: Students as citizens of the world.
- Moderator: Measuring student learning.

NAFSA: The National Association of International Educators' State of Texas Annual Meeting; College Station, Texas, 2006

- Keynote Address: Who would have thought that tragedy could become an international education opportunity?

James E. Scott National Academy for Leadership & Effectiveness/National Association of Student Personnel Administrators Institute for Critical Issues; Austin, Texas, 2006.

- Faculty-In-Residence: Privatization and corporate partnerships.
- Faculty in Residence: Legal update for senior student affairs officers.

National Academy of Educational Administration (NAEA), Ministry of Education 50<sup>th</sup> Anniversary International Symposium on Higher Education, NAEA Campus; Beijing, China, 2005.

- Keynote Address: Emerging perspectives on leadership in student affairs: an economic analysis.

National Association of State University and Land-Grant Colleges 117<sup>th</sup> Annual Meeting; San Diego, CA

- Panelist: Financing the new student lifestyle: Is it an arms race?

Second Annual General Henry Hugh Shelton Leadership Forum, North Carolina State University; Raleigh, NC, 2003.

- Panelist: Leading organizations that embrace change.

National Association of Student Personnel Administrators Region III Mid-Level Managers Institute; Durham, NC, 2003.

- Program track speaker: Politics in higher education settings.

Association of Higher Education Facilities Officers Executive Training Institute; Ft. Lauderdale, FL, 2001.

- Session speaker: Integrating student affairs concerns in facilities management.

## **PROFESSIONAL ASSOCIATIONS AND ACTIVITIES**

Northern Plains Ethics Institute Advisory Board; North Dakota State University, Fargo, ND; 2021-present.

Doosan Global Business Forum; The Gleneagles, Scotland, 2016.

- Invited Delegate (8<sup>th</sup>-ever U.S. university representative).

National Collegiate Athletic Association (NCAA); 2015-present.

- Sub-Committee on Congressional Engagement and Action (2023-present)
- Division-I Transformation Committee (2022-2023).
- NCAA Constitutional Committee (2021-2022).
- Division-I Board of Directors; 2017-2021.
  - Finance Committee; 2019-present.
- National Convention Chancellor's and President's Engagement Forum.
- Panelist for new presidents and chancellors mentoring session; 2016.
  - Presidential Forum; 2015-2017.
- The NCAA's Presidential Forum made up of one representative from each of the 32 Division-I leagues in the nation; primary advisory group to the NCAA Board of Directors.
  - Working Group on Division-I Sports Organization. The NCAA's Working Group on the future organization of Division-I sports is made up of representatives from the NCAA Board of Directors, Presidential Forum, and Division-I Council.

United States Global Leadership Coalition (USGLC); 2015-present.

- North Dakota Advisory Committee; advise and encourage national security interests through non-domestic economic development.

American Educational Research Association (AERA); 2014-present.

Council for the Advancement and Support of Education (CASE); 2007-present.

National Association of State University and Land-Grant Colleges (NASULGC), now the Association of Public and Land Grant Universities (APLU); 2002 - present.

- Council of Presidents; 2010-present.
- Council on Student Affairs
  - Co-Chair; 2008-2009; Co-Chair; 2007-2008; Co-Chair Elect; 2006-2007.
- Executive Committee of the Council on Student Affairs; Class of 2008 (2005-2008).
- APLU (NASULGC) Representative to multi-organizational meeting on "Academic Freedom and Outside Speakers." Participating organizations: Association of American Colleges and Universities (AACU), American Association of State Colleges and Universities (AASCU), Association of American Universities (AAU), American Association of University Professors (AAUP), Association of Catholic Colleges and Universities (ACCU), American Council on Education (ACE), Association of Governing Boards of Universities and Colleges (AGB), Council of Independent Colleges (CIC), National Association of Independent Colleges and Universities (NAICU), National Association of State Universities and Land-Grant Colleges (NASULGC), and the Open Society Institute (OSI; meeting sponsor); September, 2006.

EDUCAUSE; 2002-present.

National Association of College and University Business Officers (NACUBO); 1992 - present.

- Program proposal reviewer.
  - Annual conference; Boston, MA, 2009.

Association of Higher Education Facilities Officers (APPA); 1992 - 1998.

National Association of Student Personnel Administrators (NASPA); 1984 - 2016.

- Institute for Aspiring Senior Student Affairs Officers; Clearwater Beach, FL, 2009.
  - Faculty Member.
- Campus Politics, Finance and Development, Cultural Competency Case Study.

- National Association’s Board of Directors; 2004 – 2006.
    - Liaison to James E. Scott National Academy for Leadership & Executive Effectiveness. Advisory Board; 2005 – 2006.
    - Nomination/Awards Committee, Membership Committee; 2004-2006.
    - Audit Committee; 2004 – 2006.
    - Chair of Association Communications Task Force; 2003-2006.
  - Masters Case Study Competition Judge, Annual Conference; Washington, D.C., 2006.
  - National Association of Student Personnel Administrators Region III.
    - Advisory Board to the Regional Vice President; 2002 – 2004.
    - Summer Symposium Planning Committee; 2002.
      - Program Selection Chair, and Symposium Promotion Chair.
      - Information Technology Network; 1998 – 2002.
  - International exchange program team member, National Association of Student Personnel Administrators and the French National Center for Student Services; Paris, France, 2001.
  - Coordinator of the masters’ case study competition and the doctoral colloquium programs, National Association of Student Personnel Administrators annual conference; Seattle, WA, 2001
  - Program Proposal Reviewer.
    - Annual conferences: 2000-2010.
  - Conference planning committee, National Association of Student Personnel Administrators annual conference; New Orleans, LA, 1999.
  - Major speakers committee, National Association of Student Personnel Administrators and the American College Personnel Association annual conferences; Chicago, IL, 1998.
  - Program Chair, National Association of Student Personnel Administrators, Region IV West Annual Conference; Rapid City, SD, 1995.
  - Site comm; Zittee, National Association of Student Personnel Administrators, Region IV West annual conference; Lincoln, NE, 1994.
- Association for the Study of Higher Education (ASHE); 1992 – present
- Council for the Advancement of Higher Education Programs; 2023-present.
  - Council for Public Policy in Higher Education; 2011-present.
  - Program Proposal Reviewer; 2006-2008.

## **AWARDS AND RECOGNITIONS**

Double Triangle Award, National Collegiate Athletic Association (NCAA); Indianapolis, IN, 2023

President Dean L. Bresciani Leadership Endowed Chair, North Dakota State University Foundation & Alumni Association; Fargo, ND, 2022.

Faculty Senate Resolution of Recognition and Contributions, North Dakota State University Faculty Senate; Fargo, ND, 2022.

Chief Executive Leadership Award, Council for Advancement and Support of Education (CASE) District VI; 2022.

Outstanding Employer Support of the Guard and Reserve Award, U.S. Department of Defense and DoD’s Employer Support of Guard and Reserve (ESGR); Fargo, ND, 2021.

Distinguished Leadership Award, North Dakota Forest Service; Fargo, ND, 2016.

Presidential Excellence Award, National Association of Student Personnel Administrators Region IV-West; Washington, D.C., 2015.

Phi Kappa Phi Honor Society, North Dakota State University; Fargo, ND, 2013.

Higher Education Distinguished Alumnus Award, Bowling Green State University; Bowling Green, OH, 2013.

Distinguished Alumnus Award, Humboldt State University; Arcata, CA, 2012.

Administrator of the Year Award, Texas A&M University Student Government, Texas A&M University; College Station, TX, 2008.

Newsmaker Image Award, Division of Marketing and Communications, Texas A&M University; College Station, TX, 2007.

Alpha Phi Omega National Service Fraternity, Honorary Inductee, Texas A&M University; College Station, TX, 2007.

Golden Key Honor Society, Honorary Inductee, Texas A&M University; College Station, TX, 2005.

Pillar of the Profession Award, National Association of Student Personnel Administrators (NASPA); Washington, D.C., 2004.

Student Advocacy Award, University of North Carolina at Chapel Hill; Chapel Hill, NC, 2004.

Frank Porter Graham Honor Society, University of North Carolina at Chapel Hill; Chapel Hill, NC, 2004.

Order of the Golden Fleece, University of North Carolina at Chapel Hill; Chapel Hill, NC, 2004.

Foundations of Excellence Award, Association of College and University Housing Officers-International (ACUHO-I); Columbus, OH, 2000.

Employee of the Month, University of Nebraska at Kearney; Kearney, NE, 1998.

National Residence Halls, Honorary Inductee, University of Nebraska at Kearney; Kearney, NE, 1997.

Mortar Board Honor Society Inductee for Outstanding Teaching Service, University of Nebraska at Kearney; Kearney, NE, 1994.

President's Award for Distinguished Service, Bowling Green State University; Bowling Green, OH, 1985.

Residential Program of the Year, American College Personnel Association (ACPA) Annual Conference; Boston, MA, 1985.

Humboldt State University Man of the Year, Humboldt State University; Arcata, CA, 1984.

## **PRESIDENT'S UNIVERSITY-FOCUSED PHILANTHROPIC SUPPORT**

- Leadership Giving, North Dakota State University Foundation; 2010-present.
  - 1862 Society; 2021-present.
    - Estate gift
  - Platinum Medallion; 2020-2021
  - Gold Medallion; 2019-2020.
    - President Dean L. Bresciani Student Scholarship Endowment
  - Silver Medallion; 2017-2018.
  - Bronze Medallion; 2015-2016.
  - Copper Medallion; 2013-2014
- Team Makers, North Dakota State University; 2010-present.

- Bison Club; 2010-present.
- Campus Campaign, Bowling Green State University; 2010-present.
  - Carillion Society; 2018-present.
  - Leadership Circle; 2011-2017.
- Annual Campaign, Humboldt State University; 2008-present.
- Century Club, Texas A&M University Association of Former Students; 2004-2010.
- General Alumni Association, University of North Carolina at Chapel Hill; 1998-2004.

## **EDUCATION**

**Ph.D., Higher Education-Finance**, 1996, University of Arizona; Tucson, AZ

**Ph.D. Minor, Economics**, 1996, University of Arizona; Tucson, AZ

- Dissertation: Explanation of Administrative Costs--A Case Study

**M.A., College Student Personnel**, 1985, Bowling Green State University; Bowling Green, OH

- (traditionally a two-year program; completed in one year)

**B.A., Sociology**, 1984, Humboldt State University; Arcata, CA