

Assessment Rubric for Critical Assignment #3a:  
**Clinical Experience** (*Organizational Culture & Climate Inventory*)

Element	Beginning 1	Developing 2	Accomplished 3	Exemplary 4
#1 – Physical Setting	Description reflecting beginning level of performance	Description reflecting movement toward mastery of performance	Description reflecting achievement of mastery level of performance	Description reflecting highest level of performance
#2 - What the school says about itself	Description reflecting beginning level of performance	Description reflecting movement toward mastery of performance	Description reflecting achievement of mastery level of performance	Description reflecting highest level of performance
#3 - How does the school greet strangers?	Description reflecting beginning level of performance	Description reflecting movement toward mastery of performance	Description reflecting achievement of mastery level of performance	Description reflecting highest level of performance
#4 - Interview to get history	Description reflecting beginning level of performance	Description reflecting movement toward mastery of performance	Description reflecting achievement of mastery level of performance	Description reflecting highest level of performance
#5 - Internal communications	Description reflecting beginning level of performance	Description reflecting movement toward mastery of performance	Description reflecting achievement of mastery level of performance	Description reflecting highest level of performance
#6 - Any signs of a culture in trouble?	Description reflecting beginning level of performance	Description reflecting movement toward mastery of performance	Description reflecting achievement of mastery level of performance	Description reflecting highest level of performance
#7 – Summary of Survey Results	Description reflecting beginning level of performance	Description reflecting movement toward mastery of performance	Description reflecting achievement of mastery level of performance	Description reflecting highest level of performance
#8 – Discussion of Results found	Description reflecting beginning level of performance	Description reflecting movement toward mastery of performance	Description reflecting achievement of mastery level of performance	Description reflecting highest level of performance