September 16, 2021

Subject: Information about Discrimination, Harassment, Retaliation, and Sexual Misconduct Complaints

Dear Students,

This email is the second in a monthly series of messages about resources, policies, procedures, and processes available to you on campus. This email provides information on processes that exist to address discrimination, harassment, retaliation and sexual misconduct at NDSU.

The Equal Opportunity & Title IX Compliance Office investigates all discrimination, harassment, retaliation, and sexual misconduct complaints. The process for resolving the complaint is done by the Dean of Students Office following NDSU Policy 601. Complaints related to other forms of harassment or unwanted behavior by students are investigated and resolved by the Dean of Students Office.

These offices work together to carefully follow policies 100, 156, 156.1, 162, and 601. The policies are in place to help us identify and stop discrimination through fair and impartial processes. Both reporting and responding parties have rights, and we take our responsibility in ensuring those rights seriously. Investigations are more likely to result in action if harmed students come forward directly with their complaints. The university will not discipline anyone who makes a good faith report of discrimination, and will not tolerate retaliation of any kind toward individuals or groups who make reports of discrimination.

The Equal Opportunity and Title IX Compliance Office website offers clear explanations on what students can expect and not expect after filing a complaint.

We encourage students who believe they have experienced discrimination, harassment, retaliation, and/or sexual misconduct to report using this form or by reaching out to any of the resources below.

As always, we encourage all community members to continue to embrace our ideals of inclusion, respect, and care for one another.

Laura Oster-Aaland Canan Bilen-Green

Reporting
- NDSU’s reporting system provides NDSU students, faculty, and staff with an avenue to report incidents of bias, bigotry or hate that occur on our campus or in off-campus settings that impact NDSU.
- Complaints and reports may also be filed here.

Emergencies
- Dial 911
- Campus Police, 701.231.8998

General Safety
- 24/7 Campus Safety Escort Service, 701.231.8998
- Pathlight App

Counseling Center
- 24/7 Counselor on Call, 701.231.7671
To File a Report of Complaint

- Equal Opportunity & Title IX Compliance Office:
  Director: Heather Higgins-Dochtermann,
  701.231.7107, Heather.Higginsdocht@ndsu.edu
- [Complaint Form](#)

Office of Multicultural Programs
- Director: Jaclynn Wallette, 701.231.7314, Jaclynn.Wallette@ndsu.edu

Dean of Students Office
- Dean of Students: Casey Peterson, 701.231.7750, Casey.Peterson@ndsu.edu
- Assistant Dean of Students: Emily Frazier, 701.231.8406, Emily.Frazier@ndsu.edu