2017-2018 DIVERSITY IMPACT AWARD

NOMINATION INSTRUCTIONS

To continue work that carries a legacy of change in a history of prejudice, discrimination, and exclusion in our society, recipients of the 2017-18 Diversity Impact Award will be recognized during the Tapestry of Diverse Talents Ceremony – Wednesday, February 21, at 12pm in the Century Theater, Memorial Union.

Purpose
First awarded in 2007, the purpose of the Diversity Impact Award is to recognize NDSU departments, committees, student groups, and units that have demonstrated a significant contribution to advancing diversity within the following areas:

- **Institutional Commitment** - Creating an environment where everyone feels welcome, respected, and safe.
- **Learning and Pedagogy** - Developing a learning environment that guides students, faculty, and staff to think critically about social justice issues in the classroom and workplace.
- **Research and Creative Activity** - Engaging in research and creative activity that reflect multicultural values and perspectives.
- **Recruitment and Retention of Historically Underrepresented Students, Faculty, and Staff** - Increasing the representation of historically underrepresented populations among faculty, staff, students, and administrators.
- **Inter-group and Intra-group Relations** - Celebrating human differences and recognizing socially constructed differences through initiatives that encourage and support the continuing interaction of diverse cultures.

Description
The 2017-2018 NDSU Diversity Impact Award will be given annually to an NDSU department, committee, student group, or unit that has worked collaboratively to promote the concept of diversity by enhancing or contributing to the overall environment of the community or university.

Criteria
The recipients will have demonstrated a high regard for diversity by demonstrating one or more of the following:

- Commitment to the spirit of diversity.
- Leadership through positive interaction among persons of diversity identities and backgrounds.
- Behavior that illustrates commitment to inclusion of persons within the institution who are members of traditionally under-represented groups.
Eligibility
All NDSU departments, committees, student groups, units, etc. are eligible for this nomination.
* Please note: Eligibility requirements changed in 2015-16; individuals are no longer eligible for the Diversity Impact Award.

Nomination Process
Nominations may be made by any NDSU student, staff, faculty, or administrator. Nomination forms may be accessed:

- Online at: www.ndsu.edu/equity/diversity/
- Via Email by contacting: Kara.Gravley-Stack@ndsu.edu

Nominations will be reviewed by members of the Diversity Impact Award Selection Committee. All nominees will be notified of their status by Wednesday, February 14.

**Nominations will be accepted until 12pm on Wednesday, February 7.**

Please direct any questions regarding the 2017-18 Diversity Impact Award to Kara Gravley-Stack, Deputy Title IX Coordinator – Campus Diversity Initiatives, at Kara.Gravley-Stack@ndsu.edu or 231-7091.
NOMINEE:

NOMINATOR(s):

Nominator’s Department:

Nominator’s Email:

Please check the specific area(s) wherein the Nominee(s) demonstrates a significant contribution to advancing diversity through positive interactions with others, a respect and value for differing backgrounds and points of view within and/or external to NDSU.

☐ Institutional Commitment
  - Create an environment where everyone feels welcome, respected, and safe.

☐ Learning and Pedagogy
  - Develop a learning environment that guides students, faculty, and staff to think critically about social justice issues in the classroom and workplace and provides everyone with the tools to think inclusively.

☐ Research and Creative Activity
  - Engages in research and creative activity that reflect multicultural values and perspectives.

☐ Recruitment and Retention of Historically Underrepresented Students, Faculty, and Staff
  - Increase the representation of historically underrepresented populations among faculty, staff, students, and administrators.

☐ Inter-group and Intra-group Relations
  - Celebrate human differences and recognize socially constructed differences (e.g., gender, race) through encouraging and supporting the continuing interaction of diverse cultures.
HELPFUL TIPS:

- Clearly state how the Nominee(s) demonstrates a commitment diversity at NDSU.
- Cite specific examples of Nominee’s commitment, leadership, positive interactions, and behavior that are to be commended.
- Describe how the campus or larger community has benefited from the Nominee’s work.
- Include letters of support for this nomination from others who can speak to the contributions of the Nominee.

Completed nominations must be received by 12:00 p.m., Wednesday, February 8th
Equity Office, Old Main 202
email kara.gravley-stack@ndsu.edu

Please attach a typed summary explaining how the Nominees has demonstrated the criteria checked above and why they should be considered for the NDSU DIVERSITY IMPACT AWARD.