North Dakota State University

Discrimination/Harassment/Retaliation/Sexual Misconduct – Student Cases

Annual Report for 2022-2023

Fifty-nine (59) student cases were received during the 2022-2023 academic year and the outcome of these reports is as follows:

- **Cases Dismissed** –
  - Did not Rise to the Level of Discrimination – 2
  - Did not Rise to the Level of Harassment – 3
  - Not Based Upon a Protected Class/Activity – 4
  - Reporting Party Did Not Want to Pursue – 24
  - Responding Party Unknown or Not Affiliated with NDSU – 3

- **Formal Resolution** - 0
  - Conduct Hearing Found Responsible – 0
  - Conduct Hearing Found Not Responsible – 0
  - Case Did Not Go Through Conduct Process – 0

- **Informal Resolution**
  - Circle - 0

- **Type of Protected Class Complaints** -
  - Discrimination – 9
  - Harassment – 27
  - Sexual Misconduct – 22
  - Allegation did not fit within EO - 1

**Allegations of Discrimination/Harassment/Sexual Misconduct**

- Gender – 3
- National Origin – 3
- Not a Protected Class – 6
- Physical/Mental Disability – 0
- Race – 6
- Sex – 36
- Sexual Orientation – 2
- Unknown – 3

**Known cases of recidivism** - 0
Twenty-two (22) Title IX Reports were received during the 2022-2023 academic year and the outcome of these reports is as follows:

- Responding Party did not want to pursue – 1
- Complaint dismissed; did not rise to the level of sexual misconduct- 1
- Third-party reports – 18
  - Reporting Party not an NDSU student – 1
  - Impacted student did not want to pursue - 14
  - Responding Party not affiliated with NDSU– 2
  - No response from impacted student – 2
  - Student Conduct Issue – 0

Formal Investigations Conducted –1

Cases sent to Student Affairs for Conduct Process – 1
  - Case did not go through conduct process – 0
  - Found responsible – 0
  - Found not responsible – 0

- Responding Party Withdrew from NDSU –

- Known cases of recidivism – 0

- Cases handled without a formal investigation -20