North Dakota State University

Discrimination/Harassment/Retaliation/Sexual Misconduct – Student Cases

Annual Report for 2020-2021

Sixty-one (61) student cases were received during the 2020-2021 academic year and the outcome of these reports is as follows:

- Cases Dismissed - 55
  - Did not Rise to the Level of Discrimination – 12
  - Did not Rise to the Level of Harassment – 7
  - Not Based Upon a Protected Class/Activity – 1
  - Reporting Party Did Not Want to Pursue – 27
  - Responding Party Not Affiliated with NDSU – 8

- Formal Resolution – 6
  - Conduct Hearing Found Responsible – 2
  - Conduct Hearing Found Not Responsible – 1
  - Case Did Not Go Through Conduct Process - 3

- Type of Protected Class Complaints:
  - Discrimination – 12
  - Harassment – 7
  - Other – 1
  - Sexual Misconduct – 41

- Allegations of Discrimination/Harassment/Sexual Misconduct
  - Color – 8
  - Gender – 2
  - National Origin – 1
  - Not a Protected Class – 3
  - Physical/Mental Disability – 1
  - Race – 6
  - Religion – 1
  - Sex – 39
  - Sexual Orientation – 3
  - Unknown – 3

- Known cases of recidivism — 0
Forty-one (41) Title IX Reports were received during the 2020-2021 academic year and the outcome of these reports is as follows:

- Responding Party not an NDSU student – 2

- Third-party reports – 32
  - Reporting Party not an NDSU student – 6
  - Unknown Responding Party or Reporting Party – 12
  - No response from impacted student – 13
  - Student Conduct Issue - 1

- Formal Investigations Conducted – 5

- Cases sent to Student Affairs for Conduct Process – 5
  - Case did not go through conduct process – 2
  - Found responsible – 2
  - Found not responsible – 1

- Responding Party Withdrew from NDSU – 2

- Known cases of recidivism – 0

- Cases handled without a formal investigation - 36
How Student Reports/Complaints Were Submitted

Student Types of Alleged Discrimination/Harassment
Student Reports/Complaints Received by Month

- September: 7
- October: 4
- November: 5
- December: 6
- January: 4
- February: 12
- March: 8
- April: 8
- May: 4
- June: 1
- July: 2

Why Student Cases Were Dismissed

- Did not Rise to the Level of Discrimination: 12
- Did not Rise to the Level of Harassment: 7
- Not Based on Protected Class/Activity: 1
- Reporting Party Did Not Want to Pursue: 27
- Responding Party Not Affiliated with NDSU: 8
Types of Student Cases

- Discrimination: 12
- Harassment: 7
- Other: 1
- Sexual Misconduct: 41

Student Case Resolutions

- Closed: 61
- Pending Outcome: 0