# **North Dakota State University**

### Discrimination/Harassment/Retaliation/Sexual Misconduct - Student Cases

### **Annual Report for 2020-2021**

Sixty-one (61) student cases were received during the 2020-2021 academic year and the outcome of these reports is as follows:

- Cases Dismissed 55
  - Did not Rise to the Level of Discrimination 12
  - Did not Rise to the Level of Harassment 7
  - Not Based Upon a Protected Class/Activity 1
  - Reporting Party Did Not Want to Pursue 27
  - Responding Party Not Affiliated with NDSU 8
- Formal Resolution 6
  - Conduct Hearing Found Responsible 2
  - Conduct Hearing Found Not Responsible 1
  - Case Did Not Go Through Conduct Process 3
- Type of Protected Class Complaints:
  - Discrimination 12
  - Harassment 7
  - Other 1
  - Sexual Misconduct 41
- Allegations of Discrimination/Harassment/Sexual Misconduct
  - o Color 8
  - Gender 2
  - National Origin 1
  - Not a Protected Class 3
  - Physical/Mental Disability 1
  - o Race 6
  - o Religion 1
  - Sex 39
  - Sexual Orientation 3
  - Unknown 3
- Known cases of recidivism— 0

# **North Dakota State University**

#### Title IX - Student Cases

#### **Annual Report for 2020-2021**

Forty-one (41) Title IX Reports were received during the 2020-2021 academic year and the outcome of these reports is as follows:

- Responding Party not an NDSU student 2
- Third-party reports 32
  - o Reporting Party not an NDSU student 6
  - Unknown Responding Party or Reporting Party 12
  - No response from impacted student 13
  - Student Conduct Issue 1
- Formal Investigations Conducted 5
- Cases sent to Student Affairs for Conduct Process 5
  - Case did not go through conduct process 2
  - Found responsible 2
  - Found not responsible 1
- Responding Party Withdrew from NDSU 2
- Known cases of recidivism 0
- Cases handled without a formal investigation 36















