

North Dakota State University

Discrimination/Harassment/Retaliation/Sexual Misconduct – Student Cases

Annual Report for 2022-2023

Fifty-nine (59) student cases were received during the **2022-2023** academic year and the outcome of these reports is as follows:

- Cases Dismissed –
 - o Did not Rise to the Level of Discrimination – 2
 - o Did not Rise to the Level of Harassment – 3
 - o Not Based Upon a Protected Class/Activity – 4
 - o Reporting Party Did Not Want to Pursue – 24
 - o Responding Party Unknown or Not Affiliated with NDSU – 3
 - o Non EO Issue - 1

- Formal Resolution - 0
 - o Conduct Hearing Found Responsible – 0
 - o Conduct Hearing Found Not Responsible – 0
 - o Case Did Not Go Through Conduct Process – 0

- Informal Resolution
 - o Circle - 0

- Type of Protected Class Complaints -
 - o Discrimination – 9
 - o Harassment – 27
 - o Sexual Misconduct – 22
 - o Allegation did not fit within EO - 1

Allegations of Discrimination/Harassment/Sexual Misconduct

- o Gender – 3
- o National Origin – 3
- o Not a Protected Class – 6
- o Physical/Mental Disability – 0
- o Race – 6
- o Sex – 36
- o Sexual Orientation – 2
- o Unknown – 3

Known cases of recidivism - 0

Twenty-two (22) Title IX Reports were received during the **2022-2023** academic year and the outcome of these reports is as follows:

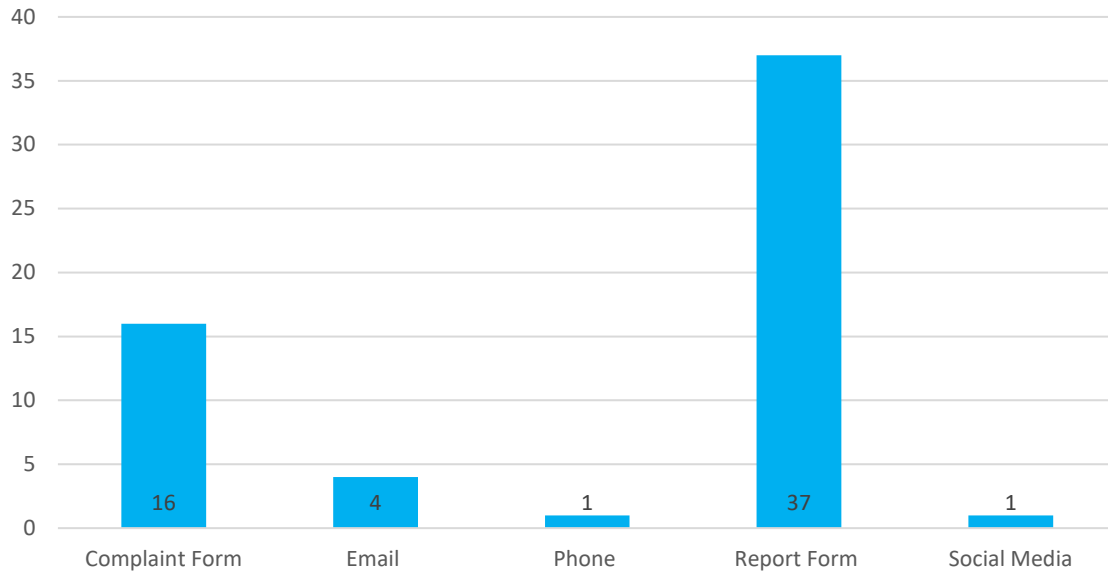
- Responding Party did not want to pursue – 1
- Complaint dismissed; did not rise to the level of sexual misconduct- 1
- Third-party reports – 18
 - Reporting Party not an NDSU student – 1
 - Impacted student did not want to pursue - 14
 - Responding Party not affiliated with NDSU– 2
 - No response from impacted student – 2
 - Student Conduct Issue – 0

Formal Investigations Conducted –1

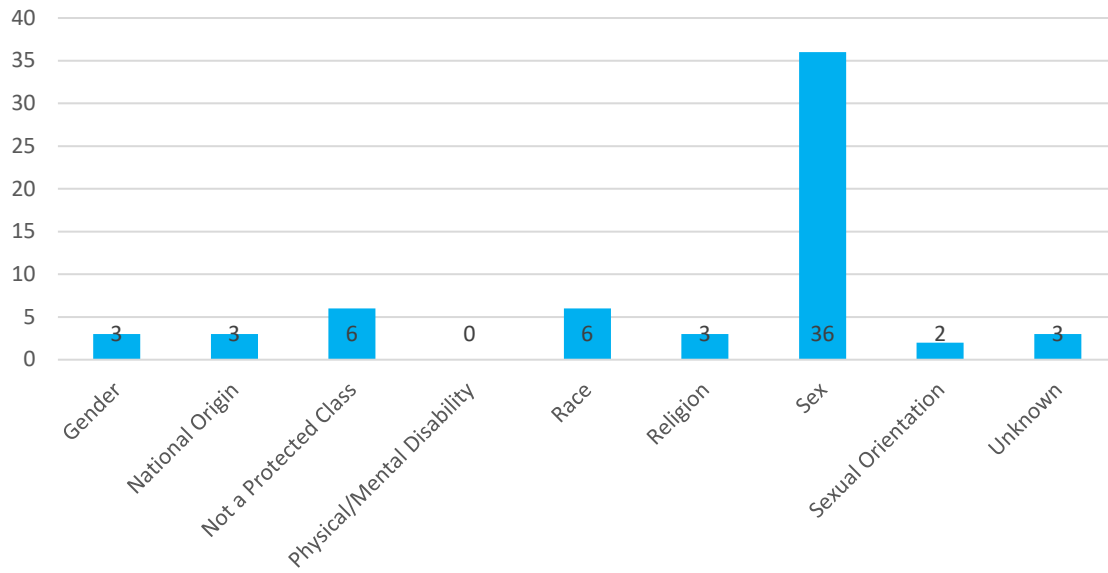
Cases sent to Student Affairs for Conduct Process – 1

- Case did not go through conduct process – 0
- Found responsible – 0
- Found not responsible – 0
- Responding Party Withdrew from NDSU –
- Known cases of recidivism – 0
- Cases handled without a formal investigation -20

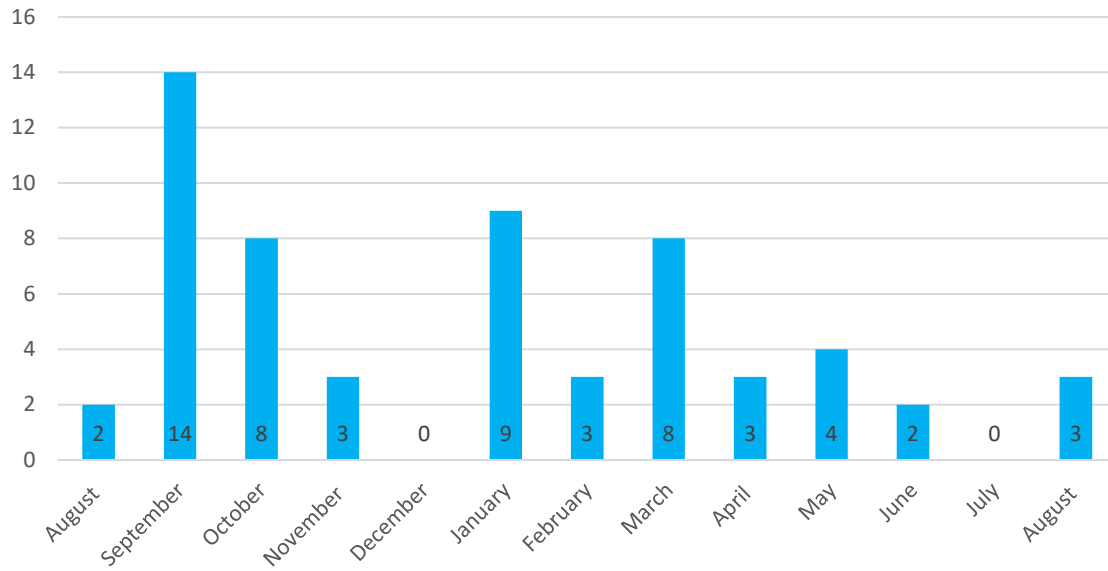
How Student Reports/Complaints Were Submitted



Student Types of Alleged Discrimination/Harassment



Student Reports/Complaints Received by Month



Why Student Cases Were Dismissed

