North Dakota State University

Equity Office – Student Cases

Annual Report for 2017-2018

Fifty two (52) student cases were received during the 2017-2018 academic year and the outcome of these reports is as follows:

- Appropriate resolution or remedy achieved without or formal resolution – 10
- Dismissed due to lack of information or not a policy 100 or 162 violation – 31
- Dismissed and referred to Student Affairs (not a Policy 100 or 162 violation) – 4
- Formal resolution – 7
- Cases without a formal investigation – 45

- Types of Protected Class complaints:
  - Discrimination – 24
  - Harassment – 4
  - Sexual Misconduct – 23
  - Other – 1

- Allegations of Discrimination/Harassment:
  - Age – 2
  - Color - 1
  - Disability - 1
  - National Origin - 1
  - Race - 7
  - Religion - 4
  - Sex - 36
  - Sexual orientation – 1
  - Not a protected class – 4

- Known cases of recidivism – 2
North Dakota State University

Title IX Report – Student Cases

Annual Report for 2017-2018

Thirty seven (37) Title IX Reports were received during the 2017-2018 academic year and the outcome of these reports is as follows:

- Responding Party not an NDSU student or unknown – 10

- Anonymous or third party reports – 31
  - Not enough information to pursue – 18
  - Reporting Party not an NDSU student – 4
  - Unknown Responding Party or Reporting Party – 11
  - No response from impacted student – 15

- Not enough information to move forward – 23

- Evidence does not support moving forward – 10

- Case moved to a hearing – 7
  - Found not responsible – 4
  - Found responsible – 3
    - Conduct probation/supervised conduct probation – 1
    - Suspended – 1
    - Expelled – 1

- Responding Party withdrew from NDSU – 1

- Known cases of recidivism – 1

- Cases handled without a formal investigation - 30
Breakdown of Student Cases

- Appropriate Resolution or Remedy Achieved Without Investigation: 10
- Dismissed: 31
- Dismissed/Referred to Student Affairs: 4
- Formal Resolution: 7

How Student Reports/Complaints Were Submitted

- Bias Report: 2
- Complaint Form: 4
- Complaint Form & Report Form: 7
- Phone Call: 5
- Report Form: 34
Who Reported Student Cases

- Faculty: 13
- Former Student: 1
- Graduate Student: 1
- Other: 3
- Staff: 21
- Student: 11
- Unknown: 2

Types of Student Cases

- Discrimination: 24
- Harassment: 4
- Other: 1
- Sexual Misconduct: 23
Student Case Resolution

<table>
<thead>
<tr>
<th>Status</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Closed</td>
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</tr>
<tr>
<td>Pending Outcome</td>
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