Program Outcomes:
The intended outcomes of the ND WHEN Mentorship Program are to connect aspiring women leaders in Higher Education with women mentors who hold (or have held) leadership roles in Higher Education to further the aspiring leader’s career and to help “move the needle” – a.k.a. increasing the number of women leaders in higher education.

Program Details:
The aspiring leader will fill out a form to request a mentor, outlining specific areas of interest or career ambitions. The aspiring leader profile link: [https://goo.gl/forms/IEU7US3CPFFwdy2O2](https://goo.gl/forms/IEU7US3CPFFwdy2O2)

A mentor will fill out the mentor form regarding areas of expertise and schedule restrictions. Mentor profile link: [https://goo.gl/forms/5zZlkOqXDkRWhcEY2](https://goo.gl/forms/5zZlkOqXDkRWhcEY2)

The aspiring leader and mentor will commit to meeting three times (they can meet more frequently if both agree) in a timeframe that the two agree upon. The meeting could be in-person, video call, or phone call, depending on what works best for the two participants.

Guidelines for the aspiring leader:
- The aspiring leader must be currently working in higher education.
- The aspiring leader must be willing to commit to fulfilling the mentorship (minimum of 3 meetings).
- The aspiring leader will reach out to set up the meetings with the mentor.
- The aspiring leader will be respectful of the mentor’s time commitments, ensuring they are prompt to all meetings and being fully present to best utilize their time together.

Guidelines for mentors:
- Mentor must be (or have been) in a leadership role in higher education.
- Mentor must be willing to commit to fulfilling the mentorship (minimum of 3 meetings).
- Mentor must commit to being responsive and present with the aspiring leader to make the most of the mentorship opportunity.

If you have any questions regarding the mentorship program, please contact Kara Gravley-Stack (kara.gravleystack@ndsu.edu) or Laurie Geller (laurie.geller@minotstateu.edu).

Updated November 2017