

NDSU ADVANCING INCLUSION AWARD

North Dakota State University's core values reflect our commitment to engaging diversity in its many manifestations; academic, intellectual, cultural, ideological, personal, ethnic, experiential, and others. Not only do our values lead us to strive to be a place in which differences co-exist and mutually inform our growth into the future; but as a Bison family, we are committed to being a place in which all truly belong *together*. This collective project to build a culture of universal belonging is the work of inclusion.

NOMINATION INSTRUCTIONS

Recipients of the 2019-2020 Advancing Inclusion Award will be recognized during a ceremony on **Tuesday, April 28, 2020, at 3:00 p.m.** in the **Century Theater** of the Memorial Union.

Purpose

First awarded in 2007 as the Diversity Impact Award, the purpose is to recognize NDSU departments, committees, groups, and units that have made a significant contribution to advancing inclusive culture through work within the following areas:

- **Institutional Commitment** - Creating an environment where everyone feels welcome, respected, and safe.
- **Learning and Pedagogy** - Developing learning environments and curricula that guide students, faculty, and staff to think critically about issues of equity in the classroom and beyond.
- **Research and Creative Activity** - Engaging in research and/or creative activity that ethically and intentionally engages multiple perspectives and/or a diversity of people in all parts of the process (i.e. planning, methods, assessment/analysis, and dissemination).
- **Recruitment and Retention of Historically Underrepresented Students, Faculty, and Staff** - Increasing and retaining historically underrepresented populations among faculty, staff, students, and administrators. Embracing the complexity of multiplicity by ensuring the implementation of equitable practices in recruitment and retention efforts.
- **Inter-group and Intra-group Relations** - Celebrating human diversity and recognizing socially constructed differences through initiatives that encourage and support the continuing interaction of diverse cultures in ways that transcend tolerance.

Description

The Advancing Inclusion Award is given annually to an NDSU department, committee, group, or unit that has worked collaboratively to promote an inclusive culture by enhancing or contributing to the overall environment of the community or university. The award recognizes the implementation of practices, programs, procedures, and similar actionable processes which result in a mutually identified sense of belonging and thriving for all people across any number of axes of diversity including: race, class, sex, ability, sexual orientation, gender identity/expression, national origin, religion, age, and veteran status among others.

Criteria

The recipients will be assessed on ways in which they demonstrate one or more of the following:

- ❖ Commitment to the spirit of inclusion.

- ❖ Leadership through positive and collaborative interaction among all persons across a diversity of identities and backgrounds.
- ❖ Behavior that illustrates commitment to a culture of belonging and inclusion of all, particularly attuned to the experience/reality of those who are members of traditionally under-represented groups.

Eligibility

All NDSU departments, committees, groups, units, etc. are eligible for this nomination.

Nomination Process

Nominations may be made by any NDSU student, staff, faculty, or administrator. Nomination forms may be accessed:

- Attached to this Announcement Email
- Online at: ([Inclusion Committee Webpage](#))
- Via Email by contacting: Creighton.Brown@ndsu.edu
- Paper copies: Equity Office, Old Main 201

Nominations will be reviewed by members of the Inclusion Committee. All nominees will be notified of their status by **Wednesday, April 22, 2020**.

Nominations are now being accepted with a deadline of 12:00 p.m. on Friday, April 17, 2020.

Please direct any questions regarding the 2019-2020 Advancing Inclusion Award to Creighton Brown, Inclusive Excellence Initiatives Coordinator, at Creighton.Brown@ndsu.edu or (701) 231-5263.