

2019-2020 NDSU ADVANCING INCLUSION AWARD\*

NOMINATION FORM

Deadline to Submit:  
**12:00 p.m. on Friday, April 17, 2020**

**NOMINATED BODY:**

Department/Committee/Group/Unit Name: \_\_\_\_\_

Lead/Head/Dean/Director: \_\_\_\_\_

**NOMINATOR:**

Name: \_\_\_\_\_

E-mail: \_\_\_\_\_

Campus Address: \_\_\_\_\_

Phone: \_\_\_\_\_

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**\*Please note: This award recognizes NDSU departments, committees, groups, and units who advance the work of inclusion. Individuals are not eligible for this recognition.**

Please check the specific area(s) wherein the Unit Nominee demonstrates a significant contribution to advancing diversity through positive interactions with others and a respect and value for differing backgrounds and points of view within and/or external to NDSU.

**Institutional Commitment**

Creating an environment where everyone feels welcome, respected, and safe.

**Learning and Pedagogy**

Developing learning environments and curricula that guide students, faculty, and staff to think critically about issues of equity in the classroom and beyond.

**Research and Creative Activity**

Engaging in research and/or creative activity that ethically and intentionally engages multiple perspectives and/or a diversity of people in all parts of the process (i.e. planning, methods, assessment/analysis, and dissemination).

**Recruitment and Retention of Historically Underrepresented Students, Faculty, and Staff**

Increasing and retaining historically underrepresented populations among faculty, staff, students, and administrators. Embracing the complexity of multiplicity by ensuring the implementation of equitable practices in recruitment and retention efforts, especially those focused on underrepresented groups (e.g. women in STEM, men in nursing, indigenous faculty and staff, etc.)

**Inter-group and Intra-group Relations**

Celebrating human diversity and recognizing socially constructed differences through initiatives that encourage and support the continuing interaction of diverse cultures in ways that transcend tolerance.

**Attach a typed summary and at least one additional letter of support** explaining how the Nominees have demonstrated the criteria checked above and why they should be considered for the NDSU Advancing Inclusion Award.

**Submit completed nominations by 12:00 p.m. on Friday, April 17, 2020, to Advancing Inclusion Award Committee, c/o Creighton Brown, Equity Office, Old Main 201.**