North Dakota State University

Discrimination/Harassment/Retaliation/Sexual Misconduct – Student Cases

Annual Report for 2021-2022

Eighty-nine (89) student cases were received during the 2021-2022 academic year and the outcome of these reports is as follows:

- Cases Dismissed - 85
  - Did not Rise to the Level of Discrimination – 2
  - Did not Rise to the Level of Harassment – 7
  - Not Based Upon a Protected Class/Activity – 22
  - Reporting Party Did Not Want to Pursue – 33
  - Responding Party Not Affiliated with NDSU – 21

- Formal Resolution – 3
  - Conduct Hearing Found Responsible – 3
  - Conduct Hearing Found Not Responsible – 0
  - Case Did Not Go Through Conduct Process – 0

- Informal Resolution
  - Circle - 2

- Type of Protected Class Complaints:
  - Discrimination – 11
  - Harassment – 33
  - Sexual Misconduct – 45

- Allegations of Discrimination/Harassment/Sexual Misconduct
  - Gender – 1
  - National Origin – 1
  - Not a Protected Class – 2
  - Physical/Mental Disability – 3
  - Race – 7
  - Sex – 61
  - Sexual Orientation – 6
  - Unknown – 8

- Known cases of recidivism— 0
North Dakota State University

Title IX – Student Cases Annual

Report for 2020-2021

Forty-five (45) Title IX Reports were received during the 2021-2022 academic year and the outcome of these reports is as follows:

- Responding Party not an NDSU student – 12
- Reporting Party (Impacted Student) withdrew complaint - 1
- Third-party reports – 32
  - Reporting Party not an NDSU student – 13
  - Impacted Student did not want to pursue - 10
  - Unknown Responding Party or Reporting Party – 10
  - No response from impacted student – 3
  - Student Conduct Issue - 1

- Formal Investigations Conducted – 2
  - Cases sent to Student Affairs for Conduct Process – 2
    - Case did not go through conduct process – 0
    - Found responsible – 2
    - Found not responsible – 0

- Responding Party Withdrew from NDSU – 1

- Known cases of recidivism – 0

- Cases handled without a formal investigation - 43
North Dakota State University

How Student Reports/Complaints Were Submitted

- Complaint Form: 18
- Email: 10
- Report Form: 61

Student Types of Alleged Discrimination/Harassment

- Gender: 1
- National Origin: 1
- Not a Protected Class: 2
- Physical/Mental Disability: 3
- Race: 7
- Sex: 61
- Sexual Orientation: 6
- Unknown: 8
North Dakota State University

Student Reports/Complaints Received by Month

- August: 4
- September: 10
- October: 17
- November: 8
- December: 7
- January: 6
- February: 7
- March: 9
- April: 10
- May: 5
- June: 1
- July: 4
- August: 1

Why Student Cases Were Dismissed

- Did not Rise to the Level of Discrimination: 2
- Did not Rise to the Level of Harassment: 7
- Not Based on Protected Class/Activity: 22
- Reporting Party Did Not Want to Pursue: 33
- Responding Party Not Affiliated with NDSU: 21
### Conduct Process Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Responsible Through Formal Conduct Process</td>
<td>3</td>
</tr>
<tr>
<td>Not Responsible Through Formal Conduct Process</td>
<td>0</td>
</tr>
<tr>
<td>Case Went Through Informal Conduct Process</td>
<td>2</td>
</tr>
</tbody>
</table>

### Who Reported Student Cases

<table>
<thead>
<tr>
<th>Role</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty</td>
<td>1</td>
</tr>
<tr>
<td>Former NDSU Graduate Student</td>
<td>5</td>
</tr>
<tr>
<td>Non NDSU Student</td>
<td>9</td>
</tr>
<tr>
<td>Staff</td>
<td>11</td>
</tr>
<tr>
<td>Student</td>
<td>9</td>
</tr>
<tr>
<td>Student</td>
<td>54</td>
</tr>
</tbody>
</table>
Types of Student Cases

- Discrimination: 11 cases
- Harassment: 33 cases
- Sexual Misconduct: 45 cases

Student Case Resolutions

- Closed: 89 cases
- Pending Outcome: 0 cases