I. Call to Order

II. Attendance


III. Approval of agenda

MOTION (Christenson/Christensen): to approve the agenda. MOTION CARRIED WITH UNANIMOUS CONSENT.

IV. Resolution from Equity & Diversity Committee to Affirm and Support Diverse Populations at NDSU (attachment 1)

MOTION (Christenson/Secor-Turner): to adopt this resolution in full. MOTION PASSED WITH VOTE OF 27-3-3. The following senators or their substitutes voted aye: E. Berry, U. Burghaus, M. Vosen Callens, W. Christensen, M. Christenson, E. Conwell, D. Cooley, C. Cwiak, A. Flood, J. Frenzel, T. Greives, J. Hageman, R. Hearne, J. Johnson, J. M. Jones, S. Markell, K. Nelson, W. Olfert, T. Peters, S. Pryor, M. Secor-Turner, W. Sun, S. Vetter, A. Wagner, D. Wyum, M. Yang, and S. Zhong; the following senator(s) or their substitute(s) voted no: C. Ray, A. Ungar, and T. West; the following senator(s) or their substitute(s) abstained: B. Braaten, K. Lyman, and S. Haring.

V. SBHE Policy Proposal to change 605.3 (regarding the 90-day faculty termination)


VI. Impact of State Budget Cuts on NDSU

a. Senators would like to have an open forum with Chris Wilson on what we as faculty are allowed to do when interacting with legislators, with him providing handouts with a bulleted list of dos and don’ts

b. Communicate with student government
c. Start a Senate committee specifically for legislative issues

VII. Adjourn

MOTION (Christensen/Wagner): to adjourn meeting. MOTION CARRIED WITH UNANIMOUS CONSENT.

Meeting adjourned at 4:38pm.

Submitted,
K. Hoyt
Faculty Senate Secretary
A Faculty Senate Resolution to Affirm and Support Diverse Populations at NDSU

Whereas, North Dakota State University is an equal opportunity institution that supports the protection of diverse populations as stated in the NDSU Equal Opportunity and Non-discrimination Policy.

Whereas, in an effort to be an inclusive institution Faculty Senate upholds Section 100 of the NDSU Policy manual and SBHE Policy 603.1 and 603.2 which states, “NDSU prohibits discrimination and harassment against any individual on the basis of age, color, disability, gender expression/identity, genetic information, marital status, national origin, public assistance status, race, religion, sex, sexual orientation, or status as a U.S. veteran, or participation in lawful activity off the employer's premises during nonworking hours which is not in direct conflict with the essential business-related interests of the employer”,

Whereas, Section 156.2.1 of the NDSU Policy Manual defines discrimination as “Different or unequal treatment of an individual (or group), based on one or more of the protected classes of the individual (or group), except as where permitted or required by law, that negatively affects their education, employment, or other participation in educational programs or activities”,

Whereas, we uphold the principles of academic freedom and scientific inquiry to best understand, analyze, and solve problems and challenges of the world as reflected in Section 325.1 of the NDSU Policy Manual and Section 401.1 of the SBHE Policy Manual, “Academic freedom provides a safe haven for the expression of diverse points of view by faculty, students and guests of the University, free from interference by administrators, SBHE members or other government officials.”

Whereas, we endorse NDSU’s long-held values of open and respectful discourse, as well as exchange of ideas from the widest variety of intellectual, religious, class, cultural, and political perspectives as reflected in Section 325.3 of the NDSU Policy Manual and Section 401.1 of the SBHE Policy manual, “Academic freedom affords students the right to be taught by instructors who are unconstrained by institutional and governmental political forces and to have access to all views and information pertinent to their subjects of study.”

Whereas, we uphold student privacy as required by the Family Education Rights and Privacy Act (FERPA) of 1974 and is reiterated in section 718 of the NDSU Policy Manual and SBHE Policy 1912 which states students records are exempt and confidential from open records laws;

Therefore, be it resolved that Faculty Senate supports diverse populations on campus and will not participate in the registering, detaining, or internment of students and colleagues on the basis of their religious beliefs;

We will not aid in the marginalization, exclusion, or deportation of undocumented students and/or colleagues;

We will not aid government or law enforcement in activities which violate the U.S. Constitution or other U.S. law;

We will honor the principles of academic freedom and will not allow the expulsion, firing, disciplining, harassment or marginalization of individuals targeted for being members of marginalized groups or for expressing diverse opinions;

We unconditionally reject every form of bigotry, discrimination rhetoric, and discriminatory action, particularly directed towards person’s race, gender, gender identity, sexual orientation, religion, national origin, disability, citizenship, political views, socioeconomic status, veteran status, or immigration status.

Be it further resolved, that the NDSU Faculty Senate opposes the recent executive order issued by the United States President which prohibits legal refugees, green card holders, and other temporary visa holders and permanent residents from entering the U.S., which adversely affects NDSU students and faculty.

Be it further resolved, that we call on NDSU administrators to issue a public statement to the NDSU community, and act within their power to protect all members of the NDSU community, especially international and refugee students and faculty.