

NDSU Faculty Senate

Minutes

May 6, 2019

Prairie Rose, Memorial Union

- I. Call to Order
 - The meeting was called to order by President Gillam at 3:01 PM.
- II. Attendance/Substitutions
 - Present: Gillam, Haring, Secor-Turner, Aly Ahmed, Andrianova, Daigh, Del Rio Mendoza, Dorfmeister, Frenzel, Green, Hawley, Hearne, Jiang, D. Johnson, J. Johnson, Jones, Katti, Klamm, Lepper, Liu, Lyman, McCourt, K. Nelson, S. Nelson, Park, Pemstein, Pieri, Reindl, Rodgers, Salajan, Sanders, Sassi, Swanson, Vosen Callens, Wagner, Wahl, Werremeyer.
 - Absent: Bajwa, Berry, Conwell, DeSutter, Dybing, Larson, Li, Selekwa
 - Absent (Substitution): Sassi (Hassel), K. Nelson (Bauroth)
- III. Adoption of Agenda
 - Motion (Katti/Wagner): Adopt the agenda. The motion carried by acclamation.
- IV. Approval of Previous Meeting Minutes from April 8, 2019
 - Motion (Klamm/Conwell): Approve the previous meeting minutes. The motion carried by acclamation (one abstention).
- V. Announcements
 - a. Dean Bresciani, University President
 - Announcements were following Provost Grafton's
 - Legislative session - Bollinger would likely frame session as one of the better one's in years
 - Modest increase to higher education statewide, with a hold-even (essentially) for NDSU
 - Dunbar Hall - for all intensive purposes - fully funded
 - Harris Hall - funded upon raising \$20M (had about \$6M in commitments); next session should be more favorable
 - Northern Tier funding back (at least temporarily)
 - Health care never materialized after Governor brought up
 - Cost of living was modestly addressed
 - State revenues are growing faster than anticipated (state reserves are essentially replenished) - cause for great optimism in two years
 - One issue started to emerge during session - resurfacing concern for a grant that was federally-funded seven years ago; grant has a Planned Parenthood component (some legislators have great reservations about this, and again, whispers about defunding an institution...NDSU?)
 - Meetings about how academic freedom and accreditation actually prevent revocation of funding (along with the fact that the funding is federal, not state)

- One legislator tried to rally a petition (with about 50 legislators on board) and suggested defunding NDSU for amount of grant
 - Anticipation is that this vocal minority will likely not let this go (and that they may attempt to make this a public issue)
 - President Bresciani has reaffirmed his full support for the grant, grantees, and NDSU
 - There will be no capitulation to their expectations
- Question about state EPSCoR grant - in continuation (current funding is still in play), but no final answer on it yet

b. Ken Grafton, Provost

- President Bresciani was in a meeting with the NDUS Chancellor (arrived just after start of meeting)
- Carrying out a national search for VP for Agricultural Affairs
 - After input from the State Board of Agriculture - recommended that Ken Grafton conduct the search
 - VP would also be Dean of College of Agriculture, Food Systems, and Natural Resources, Director of Agricultural Extension, and Director of Experimental Station (four titles total)
 - In process of forming committee (within next six months)
- Search for Dean of College of Science & Mathematics
 - Dean Fitzgerald is chair of committee and this is firing up shortly
- Working on \$6.1M budget shortfall and nearing completion of this
 - A solution depended on how many took VSIP
 - 13 Faculty; 17 Staff
 - Other budget cutting and prioritizing positions were used to address shortfall
- International undergraduate students
 - Decided to take responsibility away from Admissions Office and give responsibility for recruitment and admission efficiency to International Students Office
 - Key thing to focus on is to have faculty that have international relationships to help stimulate and solidify MOUs to increase international population
 - Admissions Office will focus on domestic student recruitment and admission
- Question about fall enrollment - Provost stated it will likely still be down
- Question about faculty enrollment with international students - Provost reiterated that faculty involvement will be key
- Question: Resources for faculty to recruit international students - Provost stated that resources will be minimal
- Question: About students paying fees - will be discussing efficiencies for international recruitment

c. Erin Gillam, Faculty Senate President

- Carol Jurgensen from Residence Life asked President Gillam to relay a message about looking for volunteers for move-in day on Aug 24
- d. Molly Secor-Turner, Faculty Senate President-Elect
 - No announcements.
- e. Amanda Booher, Staff Senate President
 - No announcements (not present).
- f. Joe Vollmer, Student Body Vice President
 - One quick announcement
 - Last Student Senate meeting - Mason and Joe will be creating a form to get faculty nominations for input on students that would be effective leaders on campus for participation in Student Senate
- g. Don Miller, Faculty Senate Budget Committee
 - Senate Budget Committee was created about 7-8 years ago to provide input on budget decisions
 - Meet with Provost (did so about eight times this year)
 - Provost requested input from committee about budget plans and also software purchases/maintenance
 - VP of Finance and Administration, VP of Research, and Head of Facilities Management have also met with committee
 - Budget Committee decided that communication back with faculty would be key (website or minutes?)
- h. Birgit Pruess, Faculty Representative for State Board of Higher Education
 - New policy on student free-speech (as per legislation) coming from Systems Office
 - Suggested requirement for revisions to academic freedom
 - Legislature gave deadline for end of August
 - Faculty can provide suggestions, but respective offices are expected to do the work of revision
 - Will go to SBHE in May and either get approved in entirety in May or could have 2nd reading in June (likelihood is approval in May, so timeline is short)
 - Some budget items for free-speech events were removed just before the end of the legislative session
 - Academic freedom for professors proposed inclusions into free-speech were not put in, so academic freedom policy is being revisited
 - Political activities on campus - "they" (SBHE/Systems Office?) want to know what student organizations are involved in political activities
 - Has established a statewide faculty listserv to take polls and get faculty input

VI. Consent Agenda

- Motion (Del Rio Mendoza/Hearne): Approve the consent agenda. The motion carried by a unanimous vote of 34:0:0 (approve:reject:abstain). The Following Senators or their substitute voted aye: Aly Ahmed, Andrianova, Conwell, Daigh, Del Rio Mendoza, Dorfmeister, Frenzel, Green, Haring, Hawley, Hearne, Johnson,

D, Johnson J, Katti, Klamm, Lepper, Kui, Lyman, Jones, Nelson, Park, Pemstien, Pieri, Reindl, Rodgers, Salajan, Sanders, Sassi, Secor-Turner, Swanson, Vosen Callens, Wagner, Wahl, Werremeyer

a. UCC Report (**Attachment 1**) and UCC Addendum (**Attachment 2**)

- There was an additional one page (two-sided) 2nd addendum that was printed and distributed at the meeting (available on the website).

VII. Unfinished Business

a. None

VIII. New Business

a. Policy 352: Promotion, Tenure, and Evaluation (**Attachment 3**)

- Alan Denton (Faculty Representative to ad hoc Committee to Revisit Policy 352)
 - Five proposed changes
 - Section 1.1 - sentence to clarify need to document the maintenance an ethical, respectful, and professional work climate and that if not, failures to meet this expectation are indicated in reviews, etc.
 - Section 2.2
 - Section 2.2.1.2 - point out Policy 332 as reference
 - Section 2.2.1.2.2 - note that SROIs are insufficient evidence of teaching effectiveness; need some other evidence
 - Section 2.2.2.2.1-2 - addressing how research is evidenced
 - Section 2.2.3.2.8-9 - evidence for service indicated here and broadened
 - Section 3.7 - academic units will establish minimum timeline between promotion to Associate and promotion to Full
 - Section 6.1 - clarifies that portfolio must go forward
 - Section 6.2 - clarifies that withdrawal can only be done by candidate
 - Motion (Wagner/Reindl): Approve the policy changes. Policy changes were approved by a 28:5:2 (approve:reject:abstain) vote. The following senators or their substitutes voted Aye: Andrianova, Conwell, Daigh, Del rio Mendoza, Dorfmiester, Frenze, Haring, Hawley, Jiang, Johnson D, Johnson J, Katti, Klamm, Liu, Jones, Melson, Park, Pemstein, Pieri, Reindle, Sandersm Sassi, Secor-Turner, Swanson, Vosen Callens, Wagner, Wahl, Werremeyer. The following senators or their substitutes voted Nay: Aly Ahmed, Hearne, Lepper, Rodgers, Salajan. The following senators or their substitutes abstained: Green, Lyman
 - Discussion:
 - Discussion about the word "must" in Section 6.1; debate was about whether or not this was an additional burden/responsibility to faculty and "ordering" something to occur
 - Discussion about frequency of revision of Policy 352 and how this affects the ability to have department and college keep up with these changes; also discussed importance of maintaining currency of policy revisions

- b. Added from the Floor: Introduction of faculty concern regarding the loss of Native American Professors and Students at NDSU
 - A letter regarding this issue was presented to President Gillam
 - Presented by Bob Pieri in an effort to address this at the beginning of the next academic year
 - No single incident was singled out, but there is a trend that perhaps the University should address
- c. Election of Faculty Senate President-Elect
 - i. Carlos Hawley, Associate Professor of Modern Languages (**Attachment 4**)
 - Look upon University as a whole as a community of masters and scholars - faculty and students are implicit and administrators and staff are explicit
 - Last time served, it was a University Senate (Faculty Senate is a big improved)
 - Will spend some time thinking about the evolutionary role of the Faculty Senate
 - Motion (Pieri/Lepper): Vote by acclamation. Motion was withdrawn.
 - Motion (Hearne/Pieri): Close nominations and provide support for new Faculty Senate President: Approved by 31:2:1 (approve:reject:abstain) vote. The following Senators or their substitutes voted Aye: Andrianova, Conwell, Daigh, Del Rio Mendoza, Dorfmeister, Frenzel, Green, Haring, Hawley, Hearne, Jiang, Johnson D, Johnson J, Kattie, Klamm, Lyman, Jones, Nelson, Park, Pemstien, Pieri, Reindle, Rodgers, Salajan, Sanders, Secor-Turner, Vosen Callens, Wagner, Wahl, Werremerer. The following senators or their substitutes voted Nay: Aly Ahmed Swanson. The following senators or their substitutes abstained: Liu
 - ii. Nominations from the Floor
 - There were no additional nominations
- d. Passing of the Gavel
 - Provost Grafton presented a plaque to President Gillam

IX. Adjourn

- Motion (Aly Ahmed/Wagner): Adjourn the meeting. Motion passed by acclamation, and the meeting was adjourned at 4:20 PM.