

Meeting Agenda
December 12, 2022

- I. Call to Order.
- II. Attendance.
- III. Adoption of the Agenda.
- IV. Approval of Meeting Minutes from November 14, 2022.
- V. Announcements.
 - 1. David Cook, President
 - 2. David Bertolini, Interim Provost
 - 3. Anastassiya Andrianova, Faculty Senate President
 - 4. Florin Salajan, Faculty Senate Past-President
 - 5. Warren Christensen, Faculty Senate President-Elect
 - 6. Fred Hudson, Staff Senate President
 - 7. Christian Walth, Student Body President
 - 8. Phil Hunt, Registrar
 - 9. Colleen Fitzgerald, Vice President for Research and Creative Activity
 - 10. Marc Wallman, Vice President for Information Technology
 - 11. Jeff Boyer, Director of Assessment and Accreditation
- VI. Committee and Other Reports.
- VII. Consent Agenda.
 - 1. UCC Report
- VIII. Unfinished Business.
- IX. General Order.
 - 1. Proposed amendment to the Faculty Senate Bylaws (Article IV, Section 8)
 - 2. Policy 361
- X. New Business.
 - 1. Proposal to form an ad hoc legislative committee
 - 2. Proposed amendment to the Faculty Senate Bylaws (Article IV, Sections 2, 7, 10, 11, 12, 13, 14; and Article V, Sections 2, 3, 5)
- XI. Adjournment.

Meeting Minutes

November 14, 2022

- I. Call to Order: 3:02pm.
- II. Attendance: See Appendix 1.
- III. Adoption of the Agenda.
 1. Motion to approve: Wood/Haug
 - i. Approved unanimously.
- IV. Approval of Meeting Minutes from October 10, 2022.
 1. Approved by unanimous consent.
- V. Announcements.
 1. David Cook, President
 - i. Came with the intent to hold more of a conversation, so will defer to Interim Provost Bertolini.
 - ii. We want the Senate's engagement with where we are and where we need to go. After January we expect feedback. We're still figuring out the process based on feedback, but don't want to wait until January, but rather gather input now. We have financial challenges tied to enrollment, but also retention issues.
 - a. Question from Sen. Bumgarner: The 800 drop in student enrollment is concerning. What kind of retention issues do our peers experience (UND, etc.)? Response referred to Registrar Hunt: From a graduation standpoint, we are on par with our peers (around 56%).
 - b. Comment from Sen. Wood: Just as we can't afford to teach very small classes, we cannot afford to pour resources into students who dismiss advising. We're not trying to keep every single student no matter how much energy it takes.
 - c. Question from Sen. Gao: Are there any further actions to restructuring the university or change the reporting lines? Interim Provost Bertolini: Yes, everything is on the table. The second Huron group is here to find efficiencies. Will that be part of the January plan? We're figuring it out, through conversations in the Leadership Assembly and with this body.

- d. Question from Sen. Huseynov: What is the status of the dean search for the CoB. Answer: This is in process.

2. David Bertolini, Interim Provost

- i. His second time here and the things he's been working on include looking at data from last year that committees have worked on using the Huron report (e.g., grad tuition waiver committee, workload committee, etc.). Doesn't have a plan yet, because he is working on strategy and tactic, gathering data and generating ideas. Intends to share feedback, and the plan will incorporate those ideas, then finalize and move forward. Top priorities:
 - a. How do we move NDSU to be better on two key aspects: a) Student success: retention, advising, and; b) R1 status. It's a multi-variable solution, it doesn't have one single approach.
 - b. Met with the Budget committee and there are two things to work on:
 - a. Suggests this body take up the issue of retention and come up with a resolution to support it. Reg. Hunt is working on a report to suggest recommendations, but asks the Senate to support it.
 - b. Minimum class size of 15; if we set it, then we can reduce our reliance on PTA money. And make sure we're equitable and people who are not fully loaded with teaching to teach more. The idea is for the Senate to look at this and work with unit heads and deans on it.

3. Anastassiya Andrianova, Faculty Senate President

- i. Has been in contact with and reached out to committee chairs.
- ii. DEI committee is still missing a chair and the first meeting is happening soon.
- iii. Ad hoc committee on duplication and overlap has just had its first meeting.
- iv. SCOFr will soon be expanded pending approval of FS Bylaws revision. But also please (self)nominate to fill current vacancy; only full professors from CoB, CoE, and HSE who do not hold an administrative rank are eligible.

4. Florin Salajan, Faculty Senate Past-President

- i. Noted that Senate Resolutions are bottom-up, not top-down initiatives. Upper administration suggesting a resolution on retention to the Senate is an atypical request. Faculty have to

initiate the process and outline the purpose and scope of resolutions. It is unclear what purpose a resolution on retention would serve.

5. Warren Christensen, Faculty Senate President-Elect

- i. Council on retention is rather large. Retention roadshow came with recommendations:
 - a. Freshman cohort is currently at 75.2% from 2021 to this fall. It is bad, but the worst for BIPOC and first generation students. We need to work on this, as this is an equity issue.
 - b. Advising, best practices and policies. We need to consider these components to improve things.
 - c. Will share these recommendations with the Senate.
- ii. Question from Sen. Huseth-Zosel: will the outgoing students be surveyed? Registrar Hunt: Yes, that has been taken on by the R&R staff. The reasons they are leaving: some of them because they are looking for a sense of belonging, because of the lack of connection they've had with their instructors, for example.
- iii. Comment from Sen. Fellows: We may be losing students because they don't have a chance to engage with faculty.

6. Fred Hudson, Staff Senate President

- i. Campus staff are concerned about the same issues and trying to provide feedback on the retention process as well.
- ii. Remote work: wide range of support across campus. It's a process and a journey that will not be equal for everyone
- iii. February 8 at 2pm is Day of Honor. Invited everyone to attend/participate.

7. Christian Walth, Student Body President

- i. NDSA (ND Student Gov. Association) voted against two priorities, but agreed with support and budget.
- ii. Signed six different resolutions with NDSA.
- iii. Want to expand testing for fentanyl.
 - a. Question from Sen. Selekwa: Which priorities did you reject? Legislative priorities because they were not brought through the constitutional process.

8. Phil Hunt, Registrar

- i. We have an administrative policy limiting students from repeating a course more than three times. It is not helping students; we're the only institution that has it, and students may be leaving

because of this policy. The policy is hurting the institution and it doesn't help students, so it should not be a blanket policy, but rather left to the units to determine what is best for them in this regard.

9. Alicia Laferriere, NDSU Bookstore

- i. Quick bookstore update. For Fall inclusive access has grown in leaps and bounds; the students have appreciated this.
- ii. For Spring: if you haven't submitted your course materials for the term, the Bookstore staff are taking that information.
- iii. Students can use the One Stop Shop option to acquire their course materials. Even if faculty are not ordering textbook, please let the Bookstore know and they can include that information.
 - a. Question from Sen. Smith about Top Hat and if it can be less expensive or not pay-per-course. Top Hat is getting better, but need to talk more.

VI. Committee and Other Reports.

1. Dr. Petersen, Chair of Budget Committee: current Huron consulting process. A second engagement that started this summer. Two foci:

- i. Tuition-incentive program: about $\frac{1}{4}$ of the money comes from student tuition money, other money comes from other sources. The intent is to take the money to channel it directly to the Colleges, rather than through intermediary levels. Should the money follow the college of enrollment or the college of instruction for the student? Various schools doing this in different ways. The historical numbers for NDSU suggests that 75% goes to COI, with 25% to COE. Based on this, Huron is seeking feedback on which direction NDSU could take it. The Budget Committee is drafting questions for Huron about the model they are building. Asking the Senators to ask their unit reps on the Budget Committee to seek input into this process.
- ii. Spans and layers analysis: How efficient are the processes, whether to contract or expand them. Two thirds of supervisors have two or three direct reports. Is there some opportunity for streamlining the process by reducing the direct reports?
 - a. Question from Sen. Fellows: Any data on the efficacy of such models? Success is defined in different ways. Some institutions implemented, but immediately took them away, but they are in the minority. This is a relatively new process and the jury is still out whether other institutions will

continue to use such models. Follow-up question: Is this coming from Huron or is there another source to collect the data? At this point, this is all from Huron, who came in the summer and sat down with 300 people to collect data, then map the way in which money is spent. They are tracking this info, but as far as external validation, currently there is none.

VII. Consent Agenda.

1. UCC Report

2. Policy 335

i. Motion to approve: Roberts/Selekwa

a. Motion passed: 34 AYE; 0 NAY; 0 ABSTAIN – (See Appendix 2: Q1)

VIII. Unfinished Business.

1. Policy 129

i. Motion to approve: Wood/Haug

a. Discussion.

a. Sen. Hong: Sometimes the training programs are only offered on certain days, so some faculty cannot attend training sessions at all. Answer from Dir. Higgins-Dochtermann: Some of these times can be accommodated. For large enough groups, Title IX is willing to schedule special training sessions.

b. Sen. Smith: On salary adjustments, this is tied to any trainings that are required; can this be reduced to federal requirements to not give carte blanche to supervisors to any training they think is needed? Answer: federal training is required, but additional requirements (i.e., *et cetera* clause) can be removed or required training can be exactly specified.

i. Sen. Smith: friendly amendment to section 2.1.3. to add “and completion of federally required trainings, specifically Equal Opportunity and Title IX training”; remove “.etc”

1. Question from Sen. McGrath: Are there any quality controls to ensure the trainings are completed? Answer: Yes, track-training is updated regularly.

- a. Motion passed: 34 AYE; 0 NAY;
1 ABSTAIN – (See Appendix 2:
Q2)

2. Policy 151

- i. Motion to approve: Smith/Kirkwood
 - a. No discussion
 - a. Motion passed: 35 AYE; 0 NAY; 0 ABSTAIN – (See Appendix 2: Q3)

3. Policy 156

- i. Motion to approve: Akhmedov/Smith
 - a. No discussion
 - a. Motion passed: 34 AYE; 0 NAY; 1 ABSTAIN – (See Appendix 2: Q4)

4. Policy 333

- i. Motion to approve: Wood/Akhmedov
 - a. Discussion
 - a. Sen. Smith: It's good that we are making these changes, but also sad that we had to make this policy change for students to deal with life outside of class.
 - i. Motion passed: 35 AYE; 0 NAY; 0 ABSTAIN – (See Appendix 2: Q5)

IX. General Order.

X. New Business.

1. Proposed amendment to the Faculty Senate Bylaws (Article IV, Section 8)

- i. Motion to consider at the next FS meeting: Roberts/Smith
 - a. No discussion
 - a. Motion passed: 35 AYE; 0 NAY; 0 ABSTAIN – (See Appendix 2: Q6)

2. Policy 361

- i. Motion to approve: Wood/Emanuelson
 - a. Discussion
 - a. Sen. Wood: What struck him was the list of the rights emeritus/a faculty have. Should the rights to serve on departmental PTE committees (recently passed) be included on that list? Past-Pres. Salajan: These are separate issues, as the right to serve on PTE committees was approved through the recent revisions to Policy 352. This now allows emeritus/a faculty to serve, if unit policies permit it.

- b. Discussion of whether the right to serve on departmental PTE committees should be added as one of the “privileges” under Section 4, or to revisit Section 6, which allows for “additional rights and responsibilities.”
 - i. Motion to refer back to the FAC and postpone to the next FS regular meeting:
Salajan/Fellows
 - 1. No discussion
 - a. Motion passed: 33 AYE; 1 NAY; 0 ABSTAIN – (See Appendix 2: Q7)

- XI. Adjournment at 4:35pm: Smith/Emanuelson
 - 1. Passed unanimously

Appendix 1: Attendance

Last Name	First Name	Substitution	Present
AKHMEDOV	Azer		X
AMIRI	Ali		
ANDRIANOVA	Anastassiya		X
ARNOLD	Lisa		
BERG	Eric		
BRYNJULSON	Rebecca		
BUMGARNER	Jeff		X
CHOI	Bong-jin		X
CHOI	Juwon		X
CHRISTENSEN	Warren		X
CREESE	John		X
EMANUELSON	Pam		X
FELLOWS	Kristen		X
GAO	Jerry		X
HAUG	Karla		X
HERSHBERGER	John		X
HONG	David		X
HUSETH-ZOSEL	Andrea		X
HUSEYNOV	Fariz		X
JEONG	Inbae		X
KILINA	Svetlana		
KIRKWOOD	Matthew		X
KRYJEVSKAIA	Mila		X
LARSON	Jamee		X
LAW	Quincy		X
LIN	Zhibin		X
MARCH	Raymond		
MATTHEW	Sijo		X
MCGRATH	Ryan		X
NORDSTROM	Onnolee		X
PELTIER	Allison		
PHILBRICK	Candace		X
RAHMAN	Mukhlesur		X
RAO	Jiajia		
ROBERTS	David		X
ROSS	Darrell		X
SALAJAN	Florin		X
SECOR	Gary	DEL RIO, L.	X
SELEKWA	Majura		X

SMITH	Matthew		X
TANGEN	Jodi		X
TRAVERS	Steve		X
VOLD	Jessica		X
WOOD	Scott		X
YAN	Guiping	LIU, Z.	X
ZHANG	Qi		X

Appendix 2: Voting Record

Session Name	Active Participants	Question Count					
11-14-2022 2:59 PM	35	7					
Participant	Q1	Q2	Q3	Q4	Q5	Q6	Q7
AKHMEDOV, Azer	AYE	AYE	AYE	AYE	AYE	AYE	AYE
BUMGARNER, Jeffrey	AYE	AYE	AYE	AYE	AYE	AYE	AYE
CHOI, Bong-Jin	AYE	AYE	AYE	AYE	AYE	AYE	AYE
CHOI, Juwon	AYE	AYE	AYE	AYE	AYE	AYE	AYE
CHRISTENSEN, Warren	AYE	AYE	AYE	AYE	AYE	AYE	AYE
CREESE, John	-	AYE	AYE	AYE	AYE	AYE	AYE
DEL RIO MENDOZA, Luis (proxy)	-	AYE	AYE	AYE	AYE	AYE	-
EMANUELSON, Pamela	AYE	AYE	AYE	AYE	AYE	AYE	AYE
FELLOWS, Kristen	AYE	AYE	AYE	-	AYE	AYE	AYE
GAO, Jerry	AYE	AYE	AYE	AYE	AYE	AYE	AYE
HAUG, Karla	AYE	AYE	AYE	AYE	AYE	AYE	AYE
HONG, Yongtao	AYE	AYE	AYE	AYE	AYE	AYE	-
HUSETH-ZOSEL, Andrea	AYE	AYE	AYE	AYE	AYE	AYE	AYE
HUSEYNOV, Fariz	AYE	AYE	AYE	AYE	AYE	AYE	-
KIRKWOOD, Matthew	AYE	AYE	AYE	AYE	AYE	AYE	NAY
KRYJEVSKAIA, Mila	-	-	-	-	-	-	-
LARSON, Jamee	AYE	AYE	AYE	AYE	AYE	AYE	AYE
LAW, Quincy	AYE	AYE	AYE	AYE	AYE	AYE	AYE
LIN, Zhibin	AYE	AYE	AYE	AYE	AYE	AYE	AYE
LIU, Zhaohui (proxy)	AYE	ABS	AYE	AYE	AYE	AYE	AYE
MATHEW, Sijo	AYE	AYE	AYE	AYE	AYE	AYE	AYE
MCGRATH, Ryan	AYE	AYE	AYE	AYE	AYE	AYE	AYE
NORDSTROM, Onnolee	-	AYE	AYE	AYE	AYE	AYE	AYE
PHILBRICK, Candace	AYE	AYE	AYE	AYE	AYE	AYE	AYE
RAHMAN, Md Mukhlesur	-	AYE	AYE	AYE	AYE	AYE	AYE
ROBERTS, David	AYE	AYE	AYE	ABS	AYE	AYE	AYE
ROSS, Darrell	AYE	AYE	AYE	AYE	AYE	AYE	AYE
SALAJAN, Florin	-	AYE	AYE	AYE	AYE	AYE	AYE
SELEKWA, Majura	-	AYE	AYE	AYE	AYE	AYE	AYE
SMITH, Matthew	AYE	AYE	AYE	AYE	AYE	AYE	AYE
TANGEN, Jodi	-	AYE	AYE	AYE	AYE	AYE	-

TRAVERS, Steven	AYE	AYE	AYE	AYE	AYE	AYE	AYE
VOLD, Jessica	AYE	AYE	AYE	AYE	AYE	AYE	AYE
WOOD, Scott	AYE	AYE	AYE	AYE	AYE	AYE	AYE
ZHANG, Qi	AYE	AYE	AYE	AYE	AYE	AYE	AYE

Some Senators were unable to access online voting. Their votes are recorded below:

Q1: AYE: Creese, Del Rio Mendoza (proxy), Hershberger, Nordstrom, Rahman, Selekwa, Tangen; NAY: 0; ABSTAIN: 0.

Q2: AYE: Hershberger; NAY: 0; ABSTAIN: 0.

Q3: AYE: Hershberger; NAY: 0; ABSTAIN: 0.

Q4: AYE: Hershberger; NAY: 0; ABSTAIN: 0.

Q5: AYE: Hershberger; NAY: 0; ABSTAIN: 0.

Q6: AYE: Hershberger; NAY: 0; ABSTAIN: 0.

Q7: AYE: Del Rio Mendoza (proxy), Hershberger, Hong, Huseynov; NAY: 0; ABSTAIN: 0.

**University Curriculum Committee Report
For Faculty Senate Meeting on December 12, 2022**

Program Update
B.S. Horticulture – Programmatic change for the “Landscape Design” option only. Adding elective credits to meet the required 34 credit level.
B.S./B.A. History – Program updates to simplify lower-division credits and makes it easier for transfer students to apply their previous work.
B.S.C.E. Civil Engineering – Removing the ‘C’ grade requirements for ME 221, ME 222, and ME 223 for courses using them as prerequisites and graduation requirements due to the large percentage of ‘D’ grades in these courses in the past 5 years.
B.S.Env.E. Environmental Engineering - Removing the ‘C’ grade requirements for ME 221, ME 222, and ME 223 for courses using them as prerequisites and graduation requirements due to the large percentage of ‘D’ grades in these courses in the past 5 years.
Minor Gerontology – Moving this interdisciplinary minor into the HDFS department for better monitoring and promotion. Streamlined the curriculum to include a core set of courses in the field along with a relevant field experience.

New Program
Certificate of Completion: First-Year Spanish
Certificate of Completion: Second-Year Spanish
Certificate of Completion: Third-Year Spanish
Undergraduate Certificate Economic Computation

New Courses			
Subject	No.	Title	Effective Term
HDFS	725	Socioemotional and Cognitive Well-Being Throughout Adulthood	Fall 2023
POLS	646	International Criminal Law	Fall 2023

Course Inactivations			
Subject	No.	Title	Effective Term

Changes in Course Descriptions and/or Requisites				
Subject	No.	Title	Title/Prerequisite/Co-requisite/Description Change	Effective Term
HNES	728	Current Issues in Dietetics	New title: Current Issues & Trends in Dietetics Practice Credit change from 3 to 2 credits.	Fall 2023

General Education Changes/Revalidations				
Subject	No.	Title	Action	Category

**University Curriculum Committee Report
Addendum
For Faculty Senate Meeting on December 12, 2022**

Program Update
M.S. Human Development : Curricular change to the Gerontology option only that is offered through GPIDEA.
M.S. Dietetics : Change in credits required from 36 to 32. Program offered through GPIDEA.
B.S./B.A. Biochemistry and Molecular Biology : Program changes due to proposing an accelerated M.S. program in Biochemistry.
Graduate Certificate Gerontology : Change to course offerings and total credits change from 15 to 12. Program offered through GPIDEA.
Program title change FROM M.S. Industrial Engineering & Management TO M.S. Industrial and Manufacturing Engineering

New Program
Graduate Certificate Community Development

New Courses			
Subject	No.	Title	Effective Term
HNES	767	Strategic Sport Marketing	Fall 2023

Course Inactivations			
Subject	No.	Title	Effective Term

Changes in Course Descriptions and/or Requisites				
Subject	No.	Title	Title/Prerequisite/Co-requisite/Description Change	Effective Term
HDFS	360	Adult Development and Aging	Prerequisite update: adding Gerontology Minor	Fall 2023
HDFS	480	Community Resources of Later Life	Prerequisite update: adding Gerontology Minor	Fall 2023
HDFS	482	Family Dynamics of Aging	Prerequisite update: adding Gerontology Minor	Fall 2023

General Education Changes/Revalidations				
Subject	No.	Title	Action	Category

IX. General Order.

1. Proposed amendment to the Faculty Senate Bylaws (Article IV, Section 8)

Proposed changes include:

1. to increase the membership of the Standing Committee on Faculty Rights so as to ensure all units have representation, following the change to NDUS Policy 605.2, Standing Committee on Faculty Rights (approved by the ND State Board of Higher Education on 23 February 2022), which permits each institution's standing committee on faculty rights to consist of three, five, or seven tenured faculty members;
2. to provide for a temporary appointment in the case of academic leave or other temporary absence, analogous to the existing provision for recusal.

NDSU Faculty Senate Bylaws

Article I: Faculty Senate Membership

Section 1.

Each representation unit shall have one elected Faculty Senator (hereto within referred to as "Senator") for every fifteen eligible faculty members (see Constitution Article 3, Section 1), or major fraction thereof, assigned to the representation unit as of October 1 of the previous academic year. Faculty members, regardless of their location (*e.g.*, Agriculture Experimental Station and the NDSU Extension Service), shall be counted in and vote with their assigned representation unit.

Section 2.

Members of representation units, including senior lecturers, assistant/associate/full professors of practice, assistant/associate/full professors of research, assistant/associate/full professors, chairs/heads/or their equivalents, assistant/associate deans, and deans shall be eligible to vote for representatives.

Section 3.

The following are considered representation units for the purposes of determining Senate (hereto within referred to as "Senate") seats:

1. College of Agriculture, Food Systems, and Natural Resources
2. College of Arts, Humanities, and Social Sciences
3. College of Business
4. College of Engineering
5. College of Human Sciences and Education
6. College of Health Professions
7. College of Science and Mathematics

Section 4.

The Senate President (hereto within referred to as "President") with the assistance of the Senate Secretary (hereto within referred to as "Secretary") will stagger Senate terms so that approximately one-third of the Senators from each representation unit are elected each year. Each unit shall hold a meeting to elect the necessary Senators by April 15 of each year for the term to begin in May of that year.

Section 5.

Terms of office shall begin on the Tuesday following Spring Commencement. The term of office of an elected Senator shall be three years. Senators cannot be reelected for consecutive terms.

Section 6.

If a Senator must vacate her/his seat, the vacancy shall be filled by a special election within the unit from which she/he was elected. The term of a member under these circumstances shall commence immediately and shall be for the duration of the absence or unexpired term of the regularly elected member.

Section 7.

A Senator may be removed from office by way of a two-thirds majority vote at a regular Senate meeting, followed by a two-third majority vote at the next meeting. This action may never be part of a consent agenda. In the event a Senator is removed, the President will inform the relevant academic unit to elect another Senator before the Senate meets in its next regular meeting.

Section 8.

All Senators are expected to:

1. Attend all Senate meetings. If unable to attend the meeting, the Senator must find a competent substitute (who is not already a Senator) to act as her/his proxy at the meeting. Said proxy will have all rights and privileges accorded a regular Senator. The Senator must provide signed notification of the substitution to the Secretary prior to start of the meeting.
2. Prepare for Senate meetings, including reading the agenda and all attachments prior to the meeting.
3. Participate in meetings, as long as doing so advances the business of the Senate.
4. Disseminate Senate information to their individual representation units.
5. Gather opinions and other information from their representation units concerning Senate activity.
6. Show proper decorum during meetings.

Article II: Organization and Faculty Senate Operation

Section 1.

Administrative officers of the Senate consist of the President, the President-Elect, and the Immediate Past President.

Section 2.

The President-Elect shall be elected for a one-year term by the Senate at the last meeting of the academic year. The President-Elect will be elected from the roster of current or former Faculty/University Senators.

Section 3.

At the end of the term, the President will assume the role of the Immediate Past President, and the President-Elect will succeed the President for a one-year term of office. In the event the outgoing President is unable or unwilling to serve as the Immediate Past President, the President will appoint another past Faculty/University Senate President as a replacement for the position of Immediate Past President.

Section 4.

During their respective terms the President-Elect, the President, and the Immediate Past President will not represent their representation units in the Senate.

Section 5.

The authority of the President-Elect, the President, and the Immediate Past President will be terminated before the end of its term if she/he loses eligibility, voluntarily resigns with eligibility or is removed from office by the Senate with/without eligibility.

1. Voluntary resignations shall be tendered before the Senate at its regular meetings.
2. Removal of the President, President-Elect or Immediate Past President by the Senate requires a two-third vote at a regular Senate meeting, followed by a two-thirds vote at a special meeting of the Senate convened in not more than two weeks after the first meeting. The second meeting will be convened and presided over by a Special Returning Officer who will be appointed by the Senate immediately after the first vote. The removed officer shall not complete her/his term as a Senator.
3. In the event that the authority of the President is terminated, but the President-Elect is still in good standing, the President-Elect will assume the role of President to finish the term left by the removed President and then she/he will start her/his originally elected term.
 - a. The removed President will not serve as Immediate Past President.
4. The assumed President may wish to appoint one of the Senators to assist in the duties of the President-Elect. This appointment does not necessarily imply automatic elevation to the full position of President-Elect at the end of the term. In the event that the authority of the President-Elect is terminated, the Senate will vote to replace the President-Elect at the next regular meeting of the Senate. These actions may never be part of a consent agenda.
5. In the event the authority of the Immediate Past President is terminated, the President will appoint the most recent eligible Past President to serve in that capacity.
6. In the event that the authority of both the President and the President-Elect is terminated at the same time:

- a. If the authority of the Immediate Past President is still in good standing, then she/he will convene and preside the Senate meeting to elect a new President and the President-Elect in not more than two weeks.
- b. If the authority of the Immediate Past President is also terminated, then a Special Returning Officer appointed by the Senate will convene and preside over the election of the President and the President-Elect in not more than two weeks. Article II, Section 5.5 will then be used to fill the position of the Immediate Past President.

Section 6.

Duties of the President shall include the following:

1. Preside at all meetings of the Senate.
2. Set the agenda of the Senate in consultation with the Senate Executive Committee.
3. Serve on the Senate Coordinating Council.
4. Chair the Senate Executive Committee.
5. Introduce the President at the State of the University Address.
6. Appoint committee members, as outlined in Articles IV and V.
7. Coordinate the dissemination of information relating to Senate activities.
8. Represent the Senate on administrative councils.
9. Lead the stage party during Commencements.
10. Provide the Secretary and the incoming President with an annual report summarizing the Senate activities for the preceding year.
11. Moderate the official faculty listserv.

Section 7.

Duties of the President-Elect shall include the following:

1. Assist the President in executing the duties of the office.
2. Serve as President during any absence by the President.
3. Serve on the Executive Committee.
4. Serve on the Senate Coordinating Council.
5. Represent the Senate to the Staff Senate and the Student Government.

Section 8.

Duties of the Immediate Past President shall include the following:

1. Advise the President and the President-Elect regarding past practices and other matters for the maintenance of continuity from one administration to the next.
2. Preside over regular Senate meetings in the absence of both the President and the President-Elect.
3. Serve on the Executive Committee.
4. Undertake duties outlined in Article II, Section 9.2-9.4 in the absence of the Secretary at a Faculty Senate meeting.

Section 9.

The Senate will confirm the appointment of a person not on the Senate to serve as Secretary; the Secretary is not a voting member of the Senate. The duties of the Secretary shall include:

1. Acquire the agenda and related attachments, if any, from the President, then prepare and disseminate the agenda in accordance with Article II, Section 13.
2. Maintain a current roster of Senators and record attendance to confirm a quorum.
3. Collect and read the member substitution authorizations at the meeting.
4. Record and prepare meeting minutes.
5. Disseminate meeting minutes according to Article II, Section 16.
6. Schedule a room for all Senate meetings.
7. Maintain a permanent record of Senate minutes.
8. Maintain a permanent record of annual reports submitted by the President and Chairs of Senate committees.
9. Maintain records of standing committee membership.
10. Prepare updated versions of the Constitution for distribution.
11. Archive all past versions of Constitutions and Bylaws.
12. Verify the eligibility of Senators and committee members.
13. Assist the Faculty Senate President with moderating the official faculty listserv.

Section 10.

Regular meetings of the Senate shall be held at 3:00 pm on the second Monday of each month of the academic year. The meetings will be held the third Monday of the month if the second Monday is a University or State holiday or if University classes are not yet in session at least one week prior to the second Monday of the month.

Section 11.

Special meetings may be called by the President or on petition of one-third of the membership of the Senate.

Section 12.

Meetings of the Senate shall be open to the public; however, debate on some of the agenda items may be deemed closed at the discretion of the Senate. For closure to occur, a motion to enter executive session must be made and seconded, and a majority vote must be achieved. If the motion is approved, all non-Senators will be asked to leave except the Secretary and Parliamentarian; the Senate can also exempt some invited guests to stay in the executive session. At each Senate meeting the University President, Provost, Student Body President, and Staff Senate President will be invited to make announcements. The President may allow other non-Senators to speak and/or provide reports. However, only Senators may make motions and only Senators may vote on motions before the Senate.

Section 13.

Senate meetings shall be conducted under Robert's Rules of Order, Newly Revised. The Senate will confirm the appointment of a person not on the Senate to serve as Parliamentarian. Whenever doubt arises on questions of procedure the President or a Senator may ask the Parliamentarian for a ruling. There is no term limit for Parliamentarian.

Section 14.

The primary business of the Senate is to review, propose, and approve of policy with respect to the

following matters:

1. Academic freedom, including rights and responsibilities.
2. All curricular matters, including establishment, dissolution, and substantial changes to degree programs.
3. Research and scholarship.
4. Admissions standards and prerequisites.
5. Requirements for regular certificates and degrees.
6. Regulations regarding attendance, examinations, grading, scholastic standing, and honors.
7. Teaching quality.
8. Professional standards and criteria for positions accorded academic rank.
9. Policies and procedures for promotion, tenure, and evaluation.
10. And other academic matters.

The agenda for each regular meeting shall be posted to the Senate website at least one week before each meeting. Any member of the Senate may request of the President that an item be placed on the agenda.

The order of business for Senate meetings shall be as follows:

1. Adoption of the agenda.
2. Approval of the previous meeting minutes.
3. Announcements.
4. Committees and other reports.
5. Consent agenda.
6. Unfinished business.
7. New business.
8. Adjournment.

In consultation with the Senate Executive Committee, general and special order items can be added to the agenda as necessary.

At the October meeting, the primary order of business will be planning and prioritizing Senate goals for the academic year. The order of business for this meeting will be as follows:

1. Adoption of the agenda.
2. Approval of the previous meeting minutes.
3. Announcements.
4. Consent agenda.
5. Special order: Planning and prioritizing Senate action for the year.
6. Adjournment.

The President, in consultation with the Executive Committee, may add an urgent piece of new or committee business to this meeting if the timing is critical.

Section 15.

A quorum of at least 55 percent of the total voting membership of the Senate shall be present in order to conduct Senate business.

Section 16.

The minutes of the meeting shall be posted to the Senate website by the Secretary within one week after the meeting.

Article III: Faculty Senate Committees

Section 1.

Duties of standing committees include:

1. Selecting a chair who will serve as a liaison to the Senate.
2. Initiating and reviewing policy and policy changes in their areas of responsibility.
3. Providing their recommendations to the Senate for action.
4. Consulting with and providing advice to the Administration, students, and staff when requested to do so.
5. Promptly and responsively discharging their duties.

Section 2.

The Senate shall confirm the membership of all standing committees, except the Standing Committee on Faculty Rights.

Section 3.

Committees shall determine their own procedural rules. However, no committee shall conduct business without a majority of members present. Each committee will keep such records as necessary to conduct business. In addition, every Senate Committee (except Academic Integrity, Conflict of Interest Advisory, Executive, Faculty Rights, and Grade Appeals) will make an oral report of progress to the Senate at the President's request. Committees will also submit a written report at the end of the academic year.

Section 4.

Individual representation units will determine their own methods for selecting members of standing committees consistent with Articles IV and V. Unit representatives shall be faculty members as defined by the Senate's Constitution, unless otherwise specified under the committee description. Such membership shall be presented to the Senate at the first meeting of each academic year. Committee members will serve two-year terms for at most four consecutive years, unless otherwise specified under the committee description. Committee service begins and ends at the last Senate meeting of the spring semester, unless otherwise specified.

Section 5.

After the Senate has approved membership in the standing committees, each committee will meet and elect a chair, who will communicate all committee business to the Senate. The Senate Executive Committee has the right to remove the chair of a standing committee and seek a replacement from the standing committee membership if the chair is not effectively performing their duties. Faculty members with part time or interim appointment as chair/head or equivalent may be eligible to serve on Faculty Senate Standing Committees. In special circumstances faculty with greater than 50% appointments as chair/head or equivalent may serve on Faculty Senate Standing committees with the approval of Faculty Senate.

Section 6.

All Senate committee action is subject to review and approval by the Senate.

Section 7.

The Senate may create special committees as it deems necessary. Special committees shall be commissioned by a majority vote of the full Senate. Faculty Senate President shall appoint members of special committees. However, Senate approval by a majority vote is required for appointment of special committee members who are not members of the Faculty Senate. The duties of a special committee should not duplicate work being done by or usurp the responsibility of a standing committee without approval by said standing committee. Such committees shall be discharged upon the completion of their assigned duties.

Article IV: Faculty Senate Standing Committees

Section 1. Academic Integrity

1. Voting membership (seven members):
 - a. One tenured faculty member from each representation unit.
 - i. Full professor is preferred.
 - ii. An associate professor may be appointed.
2. Non-voting membership:
 - a. There are no non-voting members for this committee.
3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive years (two terms).
 - c. No designation about non-consecutive terms.
4. Committee responsibilities:
 - a. Provide investigative assistance on cases involving academic misconduct as described in Policy 326.
 - b. Select panels composed of three persons competent to investigate allegations. Such panels may include members from outside the University.
 - c. Review and recommend policies pertaining to academic integrity.

Section 2. Budget

1. Voting membership (eight members):
 - a. One faculty member from each representation unit.
 - b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
2. Non-voting membership (two members):
 - a. Non-voting members shall consist of the Provost (or designee) and Vice President for Finance and Administration (or designee).
3. Terms and limits:
 - a. Three-year term
 - b. Limit of two consecutive terms (six years).
 - c. Terms shall be staggered, so that new members have at least one year to become familiar with the committee and its work.
 - d. Unless by necessity, no more than one third of the committee may be in their first year of service to the committee.
 - e. To maintain continuity within ongoing budgetary discussions, the outgoing Chair of the committee will continue to serve for at least the year following her/his term.
 - i. If the outgoing Chair is no longer the representative of an academic unit, she/he will serve in a non-voting, advisory capacity.
 - ii. If the outgoing Chair is reappointed/re-elected to represent her/his academic unit, then she/he will return to normal committee membership.
4. Committee responsibilities:

- a. Become familiar with the University budget process.
- b. Develop a set of guiding principles which align with strategic priorities, with the intent of informing University budget decisions from a faculty perspective.
- c. Solicit input regarding the budget process from a wide range of faculty and on an ongoing basis.
- d. Serve as a resource for the Provost in budget matters.
- e. Act as a conduit of information between faculty and Administration for budget discussions and decisions.

Section 3. Conflict of Interest Advisory

- 1. Voting membership (five members):
 - a. Five tenured faculty members.
 - b. These faculty members are recommended by the Executive Committee and appointed by the President.
 - c. No two committee members may have primary appointments in the same representation unit.
 - d. In the event that a member of the committee recuses her/himself from the committee for a particular case or is recused by committee vote, the committee will appoint a replacement, first considering those who have previously served on the committee.
- 2. Non-voting membership:
 - a. There are no non-voting members for this committee.
- 3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive years (two terms).
- 4. Committee responsibilities:
 - a. Serve as an advisory body to the Administration on the issue of conflict of interest.
 - b. Initiate and review policies concerning conflict of interest and make recommendations regarding such policy to the Senate.
 - c. Hear and rule on appeals of decisions in conflict of interest cases.
 - d. Act in accordance with procedures approved by the Senate, specifically Policy 151.1.

Section 4. Council of College Faculties

- 1. Voting membership (three members):
 - a. Three faculty members elected to staggered three-year terms.
 - b. The faculty shall elect each spring by secure electronic ballot a faculty member to serve.
- 2. Non-voting membership:
 - a. There are no non-voting members for this committee.
- 3. Terms and limits:
 - a. Three-year term.
 - b. No restriction on consecutive terms.
- 4. Responsibilities:
 - a. All responsibilities and procedures are determined by the Constitution and Bylaws of the Council of College Faculties.

Section 5. Diversity, Equity and Inclusion

1. Voting membership (eight members):
 - a. Seven faculty members; one from each representation unit.
 - b. One faculty representative from the Commission on the Status of Women Faculty
 - i. Recommended by the Executive Committee. The Executive Committee shall strive for representation from diverse groups.
 - ii. Appointed by the President.
2. Non-voting membership (one member):
 - a. Vice Provost for Faculty Affairs and Equity.
3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive terms.
4. Committee responsibilities:
 - a. Review, revise, and propose policies to ensure that rights and considerations of diverse groups or faculty are included in NDSU policy, practices, and procedures.
 - b. In particular, the committee will explore and identify ways that NDSU can be more inclusive for diverse faculty including women, people of color, LGBTQ (lesbian, gay, bisexual, transgender, and/or queer) people.

Section 6. Executive Committee

1. Voting membership (ten members):
 - a. One Senator from each representation unit.
 - b. The President.
 - c. The Immediate Past President.
 - d. The President-Elect.
2. Non-voting membership (five members):
 - a. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
 - b. One faculty representative of the Provost's Office, designated by the Provost.
 - c. One faculty representative from the Commission on the Status of Women Faculty.
 - d. The Secretary.
 - e. The Parliamentarian.
3. Terms and limits:
 - a. One-year term.
 - b. Limit of two consecutive terms.
4. Committee responsibilities:
 - a. Meet and organize for the academic year during the first week of the fall semester.
 - b. Delegate tasks to Senate committees.
 - c. Review the progress of Senate committees.
 - d. Set the agenda for upcoming Senate meetings.
 - e. Interpret, when necessary, provisions of the Constitution and the Bylaws.

Section 7. Faculty Affairs

1. Voting membership (seven members):
 - a. One faculty member from each representation unit.
2. Non-voting membership (two members):
 - a. One faculty representative from the Commission on the Status of Women Faculty.
 - b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive years (two terms).
 - c. No designation about consecutive terms.
4. Committee responsibilities include:
 - a. Review policies and procedures relating to faculty affairs such as academic freedom, promotion, tenure, and evaluation, teaching, and service.
 - b. Review and recommend revisions to the personnel sections of the Faculty Handbook concerning faculty affairs.
 - c. Review the Ombudsperson's annual report and perform an annual interview and written evaluation of the Ombudsperson and office (to be submitted to the Ombudsperson and Provost at the end of each fall semester). The review and evaluation shall be conducted by a subcommittee comprised of at least three faculty members with broad college representation who do not possess any actual or perceived conflict of interest with the Ombudsperson's Office.

Section 8. Faculty Rights

1. Voting membership (~~five~~ seven members):
 - a. ~~Five~~ One faculty members, ~~from~~ each ~~from different~~ representation units.
 - i. Restricted to tenured full professors who do not hold an administrative appointment in an academic or non-academic unit.
 - ii. Elected by the faculty each spring by secure electronic ballot.
 - b. In the event that a member of the committee is on leave, unavailable, or recuses her/himself from the committee for a particular case or is recused by committee vote, the committee will appoint a replacement to serve for that case.
 - i. The replacement will preferably be a faculty member who has previously served on the committee.
 - ii. Broad representation, while a worthwhile goal, is not always achievable. However, the replacement member should be from a different representation unit than the other ~~four~~ six members, if reasonably possible.
 - iii. Members sitting on an appeal shall complete that appeal even if the member's term expires while the appeal is pending.
2. Non-voting membership:
 - a. There are no non-voting members for this committee.
3. Terms and limits:
 - a. Five-year term.
 - b. Begins and ends on August 15.

- c. No consecutive term limit has been set.
- 4. Committee responsibilities:
 - a. Responsibilities and procedures are determined by directives of the North Dakota State Board of Higher Education.

Section 9. General Education Committee

- 1. Voting membership (seven members):
 - a. One faculty member from each of the following Colleges: Agriculture, Food Systems, and Natural Resources; Arts, Humanities and Social Sciences; Business; Engineering; Health Professions; Human Sciences and Education; Science and Mathematics
 - i. Each representative College shall also select an alternate faculty member to serve in case of recusal or absence.
 - b. One undergraduate student, appointed by the Student Government.
 - c. Only a voting faculty member will be elected as Chair, and the Chair shall have served at least one year on the committee.
- 3. Non-voting membership (four members):
 - a. Director of Assessment and Accreditation
 - b. One representative of the Registrar's Office, designated by the Registrar.
 - c. One representative of the Libraries, designated by the Dean of Libraries.
 - d. One representative from Institutional Research, designated by Institutional Research.
- 3. Terms and limits:
 - a. Three-year terms
 - b. No consecutive terms for voting members. No restriction for non-voting members.
 - c. Terms shall be staggered so that no more than one-third of the members are new.
- 4. Committee responsibilities:
 - d. Review new general education courses to ensure and validate that the general education outcomes are being met.
 - e. Complete the revalidation of courses and experiences on a periodic, five-year timeline to ensure that general education outcomes are being met. The course revalidation should be staggered to review approximately 20% of the general education courses each year.
 - f. Review General Education Appeal petitions.
 - g. Develop and maintain a plan for assessment of General Education Program-level learning outcomes.
 - h. Conduct periodic assessment of students' attainment of general education learning outcomes.
 - i. Develop a university policy governing the policy and procedures for general education revalidation
 - j. Perform other appropriate duties as assigned by the Senate.
 - k. Selecting two representatives and one alternate for the North Dakota General Education Council.

Section 10. Grade Appeals Board

- 1. Committee purpose:

- a. To provide an avenue for students to challenge any grade they believe to have been unfairly assigned.
- 2. Voting membership (twelve members; ten alternates):
 - a. One faculty member and one alternate from each representation unit.
 - i. These faculty are elected by their representation unit.
 - b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
 - c. Three students and three student alternates selected by the Student Government.
 - i. Students should be full-time students.
 - ii. Students should have a minimum 2.00 cumulative grade point average.
 - iii. Students should be of junior standing.
 - d. One representative from the Provost's Office, who will also serve as Board Chair
- 3. Non-voting membership:
- 4. Terms and limits:
 - a. Three-year term.
 - b. No consecutive term-limit has been designated.
- 5. Committee responsibilities:
 - a. Hear charges of inequitable or prejudiced academic evaluations and provide redress for improper evaluation.
 - b. Act in accordance with procedures approved by the Senate, specifically Policy 337.

Section 11. Program Review

- 1. Voting membership (eleven members):
 - a. One tenured faculty member from each representation unit.
 - i. Each representation unit shall also select an alternate faculty member to serve in case of recusal.
 - b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
 - c. One faculty representative of the Provost's Office, designated by the Provost.
 - d. Two students selected by the Student Government.
- 2. Non-voting membership:
 - a. There are no non-voting members for this committee.
- 3. Terms and limits:
 - a. Four-year term.
 - b. Limit of two consecutive terms.
- 4. Committee responsibilities:
 - a. Develop criteria and procedures for review of academic programs.
 - b. Perform a continuing review of graduate and undergraduate academic programs with regard to such factors as mission, need, quality, cost, and contribution to other programs.
 - c. Address concerns and make recommendation to the Senate regarding duplication of programs and courses.
 - d. Recommend policies for University support to individual programs.

- e. Coordinate the time of and use of external program reviews by accrediting agencies and/or other expert evaluators in its review of specific academic programs.

Section 12. Research and Consulting

1. Voting membership (eight members):
 - a. One faculty member from each representation unit.
 - b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
2. Non-voting membership (one member):
 - a. One representative of the Vice President for Research and Creative Activities, designated by the Vice President for Research and Creative Activities.
3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive terms.
4. Committee responsibilities:
 - a. Initiate and review policies related to University research and consulting issues and make recommendation for consideration of said policy to the Faculty Senate.
 - b. Review research development programs and provide technical and funding reviews for faculty proposals submitted to the development programs.

Section 13. Technology and Instructional Services

1. Voting membership (eight members):
 - a. One faculty member from each representation unit.
 - b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
2. Non-voting membership (one member):
 - a. Three representatives from Information Technology (IT) Division.
 - b. One student representative appointed by Student government
3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive terms.
4. Committee responsibilities:
 - a. An annual review of IT support services to the NDSU teaching and research communities.
 - b. Make recommendations for Senate approval of any changes proposed by the IT Division regarding policy, implementation procedures, or classroom and instructional technologies.
 - c. Formulate recommendations regarding needs of the faculty that are unmet by the IT Division.
 - d. Serve as the liaison between the Senate and the IT Division's administration.

Section 14. University Curriculum

1. Voting membership (ten members):

- a. One tenured faculty member from each representation unit.
 - i. Each representation unit shall also select an alternate faculty member to serve in case of recusal or absence.
 - b. One tenured faculty representative of the Graduate School, designated by the Dean of the Graduate School.
 - c. Two students, one graduate and one undergraduate, appointed by the Student Government.
 - d. Only a voting faculty member will be elected as Chair, and the Chair shall have served at least one year on the committee.
2. Non-voting membership (two members):
- a. One representative of the Provost's Office, designated by the Provost.
 - b. One representative of the Registrar's Office, designated by the Registrar.
3. Terms and limits:
- a. Four-year term.
 - b. No consecutive terms for voting members. No restriction for non-voting members.
 - c. Terms shall be staggered, so that no more than one-third of the members are new.
4. Committee responsibilities:
- a. Develop criteria and procedures for submitting, evaluating, and approving courses, experiences, and program proposals for curriculum and course changes.
 - b. Coordinate and recommend actions on proposals for curriculum and course changes that have been received from the colleges.
 - c. Request the formation of a special (*ad hoc*) Senate committee to recommend policies for the evaluation of transfer credit, policies for graduation, and make other recommendations as needed.
 - d. Perform other appropriate duties as assigned by the Senate.

Article V: Joint Standing Committees

Section 1. Senate Coordinating Council

1. Voting membership (six members):
 - a. One representative of the Faculty Senate as appointed by the Faculty Senate President.
 - b. One representative of the Staff Senate as appointed by the Staff Senate President.
 - c. One representative of Student Government appointed in accordance with the Student Government Code.
 - d. Faculty Senate President.
 - e. Staff Senate President.
 - f. Student Body President.
2. Non-voting membership (three members):
 - a. Vice President for Finance and Administration (or designee).
 - b. Two representatives from Office of the Provost to facilitate meetings and maintain Records.
 - i. The council may decide to invite policy initiators to the meetings as non-voting members to explain policy changes.
3. Terms and limits:
 - a. No term or limit on consecutive terms has been designated.
4. Committee responsibilities:
 - a. Review policy to determine first whether it is ready to bring to any of the Senates or whether it should be returned to the policy makers for clarification and revision.
 - b. Coordinate the distribution of policies to the appropriate Senate body consistent with the Faculty Senate, Staff Senate, and Student Government constitutions.
 - c. Send policies that have been voted on to appropriate channels at NDSU for final approval.
 - d. Serve in a liaison capacity regarding the Faculty Senate, Staff Senate, Student Government, and Administration.

Section 2. Campus Space & Facilities

1. Voting membership (seventeen members):
 - a. One faculty member from each representation unit.
 - b. Three staff members, appointed by the Staff Senate.
 - c. Three student members (graduate, undergraduate, and on-campus), appointed by the Student Government.
 - d. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
 - e. Provost (or designee).
 - f. Registrar.
 - g. Vice President for Finance and Administration (or designee).
2. Non-voting membership (four members):
 - a. Director of Facilities Management.

- b. Chair of the Department of Architecture and Landscape Architecture.
 - c. Assistant to the Director of the North Dakota Agricultural Experiment Station.
 - d. One representative of the Libraries, designated by the Dean of Libraries.
- 3. Terms and limits:
 - a. No term or limit on consecutive terms has been designated.
- 4. Committee responsibilities:
 - a. Provide for the systematic development and review of the “Campus Master Plan” and Guidelines for Campus Development.
 - b. Recommend policies and procedures to meet the current and future needs for all physical facilities and review changes in University space allocation, including classrooms and laboratories.
 - c. Review proposed building projects and major building renovations prior to presentation to the State Board of Higher Education and the Legislature.
 - d. Recommend policies for site location for new buildings and for overall landscaping.
 - e. Recommend traffic and parking regulations, to include cars, buses, bicycles, and pedestrians.
 - f. Recommend plans for sidewalks, streets, and parking lots.

Section 3. Library

- 1. Voting membership (thirteen members):
 - a. One faculty member from each representation unit.
 - b. Two students (one undergraduate and one graduate), appointed by the Student Government.
 - c. One staff member, appointed by the Staff Senate.
 - d. One representative from Information Technology Services.
 - e. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
 - f. Dean of Libraries.
- 2. Non-voting membership:
 - a. There are no non-voting members for this committee.
- 3. Terms and limits:
 - a. No term or limit on consecutive terms has been designated.
- 4. Committee responsibilities:
 - a. Formulate policy recommendations for the NDSU Libraries.

Section 4. University Athletics

- 1. Committee purpose:
 - a. The University Athletics Committee serves as the NDSU Athletics Advisory Board, as described in the constitution of the National Collegiate Athletics Association (NCAA).
- 2. Voting membership (sixteen members):
 - a. One faculty member from each representation unit.
 - b. Two students.
 - c. Student Body Vice President.

- d. President of the Student-Athletes Advisory Council.
 - e. Two representatives of the Staff Senate.
 - f. Director of Intercollegiate Athletics.
 - g. Senior Women's Administrator.
 - h. Faculty Athletics Representative.
3. Non-voting membership:
- a. There are no non-voting members for this committee.
4. Terms and limits:
5. Committee responsibilities:
- a. Promote compliance with principles of conduct as defined by the NCAA.
 - b. Act as the Board of Appeals for athletic grievances.
 - c. Initiate and review policies concerning University athletics and make recommendations for consideration of said policy to the Senate. Such areas of concern include guidelines for athletic schedules, guidelines for participation in postseason activities, awards for excellence in athletics, and eligibility of athletes.
 - d. Review upcoming issues at intercollegiate conference meetings and recommend institutional positions.
 - e. Review the budget of the athletic programs prior to its approval by the University President.
 - f. Stimulate interest in athletic events throughout the University community.

Section 5. University Assessment and Accreditation

1. Voting membership (fifteen members):
- a. One faculty member from each representation unit.
 - b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
 - c. Faculty member appointed by the Provost (or Provost).
 - d. Two graduate students, appointed by Student Government based on student preparation through assessment-related education, training, and/or experience.
 - e. One representative from the Office of Institutional, Research and Analysis.
 - f. One representative from the Office of Teaching and Learning.
 - g. Associate Dean of Libraries for Research and Learning.
 - h. Director of the Office of Accreditation and Assessment.
2. Non-voting membership:
- a. There are no non-voting members for this committee.
3. Terms and limits:
- a. No term or limit on consecutive terms has been designated.
4. Committee responsibilities:
- a. Periodic review of the assessment of student learning in undergraduate and graduate academic programs.
 - b. Develop procedures for annual reporting of assessment activities by departments and other academic units.

- c. Provide feedback and guidance to departments and other academic units on their assessment activities, working in conjunction with the Director of Assessment and Accreditation.
 - d. Provide a yearly summary of assessment activities to the Faculty Senate and the Provost.
 - e. Develop an action plan for the upcoming academic year based on review of unit feedback about the assessment process and patterns of strengths and weaknesses in reports. Develop and maintain a University Assessment Plan in collaboration with the Director of Assessment.
5. Member responsibilities:
- a. All members:
 - i. Complete NDSU's baseline training regarding NDSU assessment processes prior to beginning service on UAC.
 - ii. Undertake ongoing professional development related to program assessment and related topics based on guidance from the Director of Assessment and Accreditation.
 - iii. Participate in providing assessment support to campus based on availability and comfort with form of support (e.g., referrals, workshop, webinar, coaching).
 - b. Academic unit representatives:
 - i. Participate in annual review of program assessment reports.
 - ii. Pursue opportunities to provide updates on assessment activities, timelines, and results at College meetings.

Article VI: Amending the Bylaws

Section 1.

Amendments to the bylaws may be proposed by the Senate in a regular meeting or by a petition signed by twenty-five percent of the Faculty. At a meeting of the Senate where the amendment is proposed, a vote will be cast to determine whether to consider the amendment at the next regular Senate meeting. If two-thirds of the votes cast are in favor of the bylaws change, it will be added to the agenda for the next regular meeting of the Senate under General Order.

Section 2.

The Secretary of the Senate will distribute the proposed amendment to all members of the faculty no later than nine days after the Senate votes to consider the amendment at their next regular meeting.

Section 3.

At the next regular meeting of the Senate, if approved by a two-thirds vote, the change will be submitted to the University President.

Section 4.

When approved by the University President, the changes shall become effective immediately.

Policy Change Cover Sheet

This form must be attached to each policy presented. All areas in **red**, including the header, must be completed; if not, it will be sent back to you for completion.



If the changes you are requesting include housekeeping, please submit those changes to ndsuscc@ndsus.edu first so that a clean policy can be presented to the committees.

SECTION:

361 EMERITUS/EMERITA TITLES

- Effect of policy addition or change (explain the important changes in the policy or effect of this policy). Briefly describe the changes that are being made to the policy and the reasoning behind the requested change(s).
 - Is this a federal or state mandate? ☐ Yes ☒ No
 - Describe change:

Changes are being requested to update the Policy to define privileges as emeritus. In addition, process and eligibility has been updated.

Update 12/6/2021: Staff senate requested changes be incorporated to also include staff/administrators: Section 4, 4c, and 6; clarified section 4c, library privileges to align with HR Retirement Planning page.

Update 4/13/2022: See attached memo explaining further suggestions for change.

Update 12/1/22: Faculty Senate requested the addition of item under 'Privileges' having to do with service on PTE committees

- This policy change was originated by (individual, office or committee/organization):
 - Office/Department/Name and the date submitted: Faculty Affairs 3/12/2021
 - Email address of the person who should be contacted with revisions: jeffrey.s.johnson@ndsus.edu

This portion will be completed by Ann Fredrickson.

Note: Items routed as information by SCC will have date that policy was routed listed below.

- This policy has been reviewed/passed by the following (include dates of official action):

Senate Coordinating Committee:

Faculty Senate:

Staff Senate:

Student Government:

President's Cabinet:

The formatting of this policy will be updated on the website once the content has final approval. Please do not make formatting changes on this copy. If you have suggestions on formatting, please route them to ndsuscc@ndsus.edu. All suggestions will be considered, however due to policy format guidelines, they may not be possible. Thank you for your understanding!

North Dakota State University

Policy Manual

SECTION 361

EMERITUS/EMERITA TITLES

SOURCE: SBHE Policy Manual, Section 430.2

1. Eligibility. Faculty, senior administrators, and professional staff are eligible for emeritus status following at least ten years of employment at NDSU. Employees who choose early retirement are eligible for emeritus status. If approved, the term "emeritus" will modify the final title held by the employee prior to retirement.
2. Process. A nomination for emeritus status should be made to the unit in which the employee is housed. If approved, the unit will recommend emeritus status to the unit's supervisor; the unit supervisor will then forward the request to the appropriate Dean or Vice President with a recommendation to either approve or deny the request. If the Dean or Vice President denies the request, no further action will be taken. If the Dean or Vice President approves the request, the request will be forwarded to the appropriate President's designee for final approval. The appropriate designee will notify the President of employees granted emeritus status.
3. Evaluation. Evaluation criteria will include length of service to the institution; significance of contribution to the department, college, NDSU, or State of North Dakota; degree of eminence of scholarly or creative works or significant service contributions.
4. Privileges. Faculty, staff, and administrators who are granted emeritus status are afforded certain privileges as outlined below:
 - a.
 - b.
 - c. All library privileges granted to regular Faculty/Staff;
 - d.
 - e.
 - f. NDSU email account (including internet access);
 - g. Office, laboratory space, and/or support staff, as available (Department and College approval required);
 - h. Participate in campus convocations, commencements, and other academic endeavors with Department and College approval;
 - i.

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j. Eligible to serve as principal investigator on internally or externally funded research projects consistent with the policies of the NDSU Sponsored Programs Administration (Department and College approval required);

k. Eligible to serve as a co-investigator or a collaborator on internally or externally funded research projects consistent with the policies of the NDSU Sponsored Programs Administration (Department and College approval required);

l. Eligible to collaborate or co-investigate with researchers from other Universities on internally or externally funded research projects consistent with the policies of the NDSU Sponsored Programs Administration (Department and College approval required);

m. Eligible to serve as graduate student advisor/co-advisor/committee member (Department and Graduate School approval required);

n. Eligible to recruit a full-time or part-time research technician to work on a project that is supported by intramural or extramural funding for which the emeritus faculty serves as a PI (approval by the Department, College and HR is required);

o. Eligible to mentor or co-mentor junior faculty members in research, teaching and service as assigned/approved by the Department and College;

p. Attend, without vote, meetings of their Department and College (at the invitation of Department and College);

q. _____

r. Eligible to serve on inquiry committees related to cases of Academic Misconduct, as outlined in policy section 326 at the Request of the Provost;

s. Eligible to serve on departmental Promotion, Tenure and Evaluation committees, if permitted by Department and College policy (as outlined in policy 352);

t. _____

u. _____

Permission to audit graduate or undergraduate level courses, subject to the Instructor's approval and relevant University policies and procedures (see <https://bulletin.ndsu.edu/academic-policies/project65/>);

v. Eligible to teach university courses in their area of specialization, subject to the request of the Department and College upon approval by the Provost;

5. Responsibilities. Recipients of emeritus status are expected to abide by the Code of Conduct applicable to regular faculty, administrators, and professional staff as outlined in Policy 151, and to assist and support the University in their areas of competence, particularly in an advisory capacity.

6. _____

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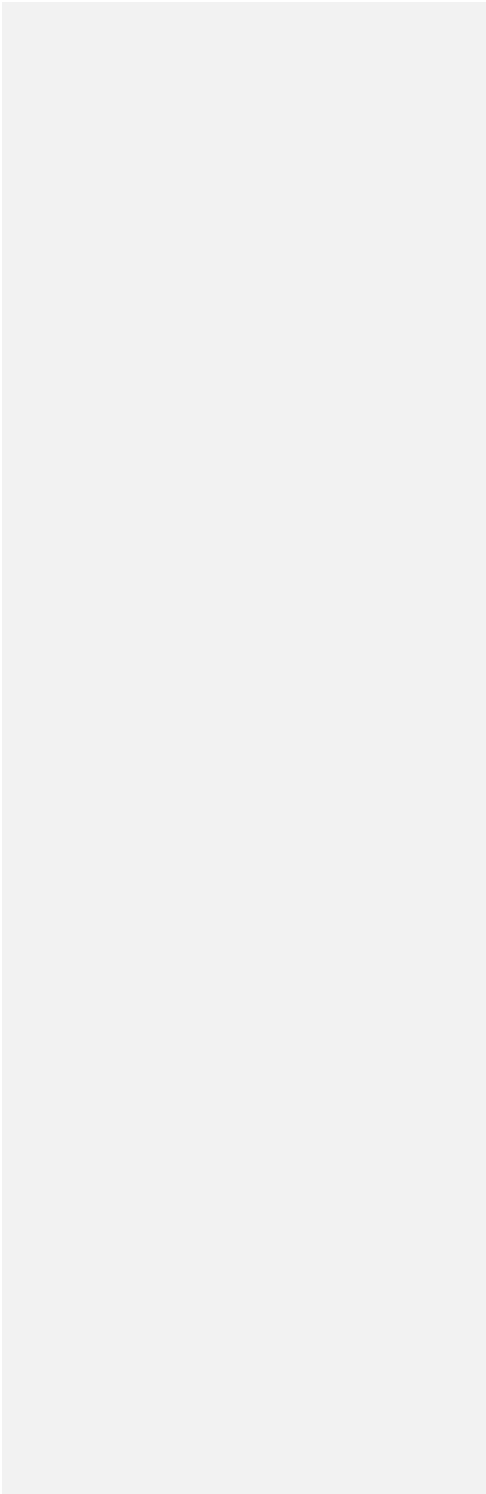
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HISTORY:

Amended	September 16, 1983
Amended	September 1998
Amended	February 2006
Amended	November 21, 2016



North Dakota State University

Policy Manual

SECTION 361

EMERITUS/EMERITA TITLES

SOURCE: SBHE Policy Manual, Section 430.2

1. Eligibility. Faculty, senior administrators, and professional staff are eligible for emeritus status following at least ten years of employment at NDSU. Employees who choose early retirement are eligible for emeritus status. If approved, the term "emeritus" will modify the final title held by the employee prior to retirement.
2. Process. A nomination for emeritus status should be made to the unit in which the employee is housed. If approved, the unit will recommend emeritus status to the unit's supervisor; the unit supervisor will then forward the request to the appropriate Dean or Vice President with a recommendation to either approve or deny the request. If the Dean or Vice President denies the request, no further action will be taken. If the Dean or Vice President approves the request, the request will be forwarded to the appropriate President's designee for final approval. The appropriate designee will notify the President of employees granted emeritus status.
3. Evaluation. Evaluation criteria will include length of service to the institution; significance of contribution to the department, college, NDSU, or State of North Dakota; degree of eminence of scholarly or creative works or significant service contributions.
4. Privileges. Faculty, staff, and administrators who are granted emeritus status are afforded certain privileges as outlined below:
 - a. All library privileges granted to regular Faculty/Staff;
 - b. NDSU email account (including internet access);
 - c. Office, laboratory space, and/or support staff, as available (Department and College approval required);
 - d. Participate in campus convocations, commencements, and other academic endeavors with Department and College approval;
 - e. Eligible to serve as principal investigator on internally or externally funded research projects consistent with the policies of the NDSU Sponsored Programs Administration (Department and College approval required);
 - f. Eligible to serve as a co-investigator or a collaborator on internally or externally funded research projects consistent with the policies of the NDSU Sponsored Programs Administration (Department and College approval required);
 - g. Eligible to collaborate or co-investigate with researchers from other Universities on internally or externally funded research projects consistent with the policies of the NDSU Sponsored Programs Administration (Department and College approval required);

- h. Eligible to serve as graduate student advisor/co-advisor/committee member (Department and Graduate School approval required);
- i. Eligible to recruit a full-time or part-time research technician to work on a project that is supported by intramural or extramural funding for which the emeritus faculty serves as a PI (approval by the Department, College and HR is required);
- j. Eligible to mentor or co-mentor junior faculty members in research, teaching and service as assigned/approved by the Department and College;
- k. Attend, without vote, meetings of their Department and College (at the invitation of Department and College);
- l. Eligible to serve on inquiry committees related to cases of Academic Misconduct, as outlined in policy section 326 at the Request of the Provost;
- m. Eligible to serve on departmental Promotion, Tenure and Evaluation committees, if permitted by Department and College policy (as outlined in policy 352);

Permission to audit graduate or undergraduate level courses, subject to the Instructor's approval and relevant University policies and procedures (see <https://bulletin.ndsu.edu/academic-policies/project65/>);

- n. Eligible to teach university courses in their area of specialization, subject to the request of the Department and College upon approval by the Provost;;

- 5. Responsibilities. Recipients of emeritus status are expected to abide by the Code of Conduct applicable to regular faculty, administrators, and professional staff as outlined in Policy 151, and to assist and support the University in their areas of competence, particularly in an advisory capacity.

HISTORY:

Amended	September 16, 1983
Amended	September 1998
Amended	February 2006
Amended	November 21, 2016

X. New Business.

1. Proposal to form an ad hoc legislative committee

This committee will consist of 3 Senators.

The charge of the committee is to track bills impacting Higher Education in the upcoming 2023 ND legislative session and to take appropriate action, such as introducing resolutions, issuing statements, and providing testimony. The committee will report regularly to the full Senate.

2. Proposed amendment to the Faculty Senate Bylaws (Article IV, Sections 2, 7, 10, 11, 12, 13, 14; and Article V, Sections 2, 3, 5)

The proposed changes to the bylaws are meant to help with service workload and are in response to recent challenges to staffing standing and joint committees. All of the impacted committees have faculty representation across the various units, so there is no need for an extra representative from the Graduate School. This is a minor change to avoid duplication as college representatives are already graduate-affiliate faculty.

NDSU Faculty Senate Bylaws

Article I: Faculty Senate Membership

Section 1.

Each representation unit shall have one elected Faculty Senator (hereto within referred to as "Senator") for every fifteen eligible faculty members (see Constitution Article 3, Section 1), or major fraction thereof, assigned to the representation unit as of October 1 of the previous academic year. Faculty members, regardless of their location (*e.g.*, Agriculture Experimental Station and the NDSU Extension Service), shall be counted in and vote with their assigned representation unit.

Section 2.

Members of representation units, including senior lecturers, assistant/associate/full professors of practice, assistant/associate/full professors of research, assistant/associate/full professors, chairs/heads/or their equivalents, assistant/associate deans, and deans shall be eligible to vote for representatives.

Section 3.

The following are considered representation units for the purposes of determining Senate (hereto within referred to as "Senate") seats:

1. College of Agriculture, Food Systems, and Natural Resources
2. College of Arts, Humanities, and Social Sciences
3. College of Business
4. College of Engineering
5. College of Human Sciences and Education
6. College of Health Professions
7. College of Science and Mathematics

Section 4.

The Senate President (hereto within referred to as "President") with the assistance of the Senate Secretary (hereto within referred to as "Secretary") will stagger Senate terms so that approximately one-third of the Senators from each representation unit are elected each year. Each unit shall hold a meeting to elect the necessary Senators by April 15 of each year for the term to begin in May of that year.

Section 5.

Terms of office shall begin on the Tuesday following Spring Commencement. The term of office of an elected Senator shall be three years. Senators cannot be reelected for consecutive terms.

Section 6.

If a Senator must vacate her/his seat, the vacancy shall be filled by a special election within the unit from which she/he was elected. The term of a member under these circumstances shall commence immediately and shall be for the duration of the absence or unexpired term of the regularly elected member.

Section 7.

A Senator may be removed from office by way of a two-thirds majority vote at a regular Senate meeting, followed by a two-third majority vote at the next meeting. This action may never be part of a consent agenda. In the event a Senator is removed, the President will inform the relevant academic unit to elect another Senator before the Senate meets in its next regular meeting.

Section 8.

All Senators are expected to:

1. Attend all Senate meetings. If unable to attend the meeting, the Senator must find a competent substitute (who is not already a Senator) to act as her/his proxy at the meeting. Said proxy will have all rights and privileges accorded a regular Senator. The Senator must provide signed notification of the substitution to the Secretary prior to start of the meeting.
2. Prepare for Senate meetings, including reading the agenda and all attachments prior to the meeting.
3. Participate in meetings, as long as doing so advances the business of the Senate.
4. Disseminate Senate information to their individual representation units.
5. Gather opinions and other information from their representation units concerning Senate activity.
6. Show proper decorum during meetings.

Article II: Organization and Faculty Senate Operation

Section 1.

Administrative officers of the Senate consist of the President, the President-Elect, and the Immediate Past President.

Section 2.

The President-Elect shall be elected for a one-year term by the Senate at the last meeting of the academic year. The President-Elect will be elected from the roster of current or former Faculty/University Senators.

Section 3.

At the end of the term, the President will assume the role of the Immediate Past President, and the President-Elect will succeed the President for a one-year term of office. In the event the outgoing President is unable or unwilling to serve as the Immediate Past President, the President will appoint another past Faculty/University Senate President as a replacement for the position of Immediate Past President.

Section 4.

During their respective terms the President-Elect, the President, and the Immediate Past President will not represent their representation units in the Senate.

Section 5.

The authority of the President-Elect, the President, and the Immediate Past President will be terminated before the end of its term if she/he loses eligibility, voluntarily resigns with eligibility or is removed from office by the Senate with/without eligibility.

1. Voluntary resignations shall be tendered before the Senate at its regular meetings.
2. Removal of the President, President-Elect or Immediate Past President by the Senate requires a two-third vote at a regular Senate meeting, followed by a two-thirds vote at a special meeting of the Senate convened in not more than two weeks after the first meeting. The second meeting will be convened and presided over by a Special Returning Officer who will be appointed by the Senate immediately after the first vote. The removed officer shall not complete her/his term as a Senator.
3. In the event that the authority of the President is terminated, but the President-Elect is still in good standing, the President-Elect will assume the role of President to finish the term left by the removed President and then she/he will start her/his originally elected term.
 - a. The removed President will not serve as Immediate Past President.
4. The assumed President may wish to appoint one of the Senators to assist in the duties of the President-Elect. This appointment does not necessarily imply automatic elevation to the full position of President-Elect at the end of the term. In the event that the authority of the President-Elect is terminated, the Senate will vote to replace the President-Elect at the next regular meeting of the Senate. These actions may never be part of a consent agenda.
5. In the event the authority of the Immediate Past President is terminated, the President will appoint the most recent eligible Past President to serve in that capacity.
6. In the event that the authority of both the President and the President-Elect is terminated at the same time:

- a. If the authority of the Immediate Past President is still in good standing, then she/he will convene and preside the Senate meeting to elect a new President and the President-Elect in not more than two weeks.
- b. If the authority of the Immediate Past President is also terminated, then a Special Returning Officer appointed by the Senate will convene and preside over the election of the President and the President-Elect in not more than two weeks. Article II, Section 5.5 will then be used to fill the position of the Immediate Past President.

Section 6.

Duties of the President shall include the following:

1. Preside at all meetings of the Senate.
2. Set the agenda of the Senate in consultation with the Senate Executive Committee.
3. Serve on the Senate Coordinating Council.
4. Chair the Senate Executive Committee.
5. Introduce the President at the State of the University Address.
6. Appoint committee members, as outlined in Articles IV and V.
7. Coordinate the dissemination of information relating to Senate activities.
8. Represent the Senate on administrative councils.
9. Lead the stage party during Commencements.
10. Provide the Secretary and the incoming President with an annual report summarizing the Senate activities for the preceding year.
11. Moderate the official faculty listserv.

Section 7.

Duties of the President-Elect shall include the following:

1. Assist the President in executing the duties of the office.
2. Serve as President during any absence by the President.
3. Serve on the Executive Committee.
4. Serve on the Senate Coordinating Council.
5. Represent the Senate to the Staff Senate and the Student Government.

Section 8.

Duties of the Immediate Past President shall include the following:

1. Advise the President and the President-Elect regarding past practices and other matters for the maintenance of continuity from one administration to the next.
2. Preside over regular Senate meetings in the absence of both the President and the President-Elect.
3. Serve on the Executive Committee.
4. Undertake duties outlined in Article II, Section 9.2-9.4 in the absence of the Secretary at a Faculty Senate meeting.

Section 9.

The Senate will confirm the appointment of a person not on the Senate to serve as Secretary; the Secretary is not a voting member of the Senate. The duties of the Secretary shall include:

1. Acquire the agenda and related attachments, if any, from the President, then prepare and disseminate the agenda in accordance with Article II, Section 13.
2. Maintain a current roster of Senators and record attendance to confirm a quorum.
3. Collect and read the member substitution authorizations at the meeting.
4. Record and prepare meeting minutes.
5. Disseminate meeting minutes according to Article II, Section 16.
6. Schedule a room for all Senate meetings.
7. Maintain a permanent record of Senate minutes.
8. Maintain a permanent record of annual reports submitted by the President and Chairs of Senate committees.
9. Maintain records of standing committee membership.
10. Prepare updated versions of the Constitution for distribution.
11. Archive all past versions of Constitutions and Bylaws.
12. Verify the eligibility of Senators and committee members.
13. Assist the Faculty Senate President with moderating the official faculty listserv.

Section 10.

Regular meetings of the Senate shall be held at 3:00 pm on the second Monday of each month of the academic year. The meetings will be held the third Monday of the month if the second Monday is a University or State holiday or if University classes are not yet in session at least one week prior to the second Monday of the month.

Section 11.

Special meetings may be called by the President or on petition of one-third of the membership of the Senate.

Section 12.

Meetings of the Senate shall be open to the public; however, debate on some of the agenda items may be deemed closed at the discretion of the Senate. For closure to occur, a motion to enter executive session must be made and seconded, and a majority vote must be achieved. If the motion is approved, all non-Senators will be asked to leave except the Secretary and Parliamentarian; the Senate can also exempt some invited guests to stay in the executive session. At each Senate meeting the University President, Provost, Student Body President, and Staff Senate President will be invited to make announcements. The President may allow other non-Senators to speak and/or provide reports. However, only Senators may make motions and only Senators may vote on motions before the Senate.

Section 13.

Senate meetings shall be conducted under Robert's Rules of Order, Newly Revised. The Senate will confirm the appointment of a person not on the Senate to serve as Parliamentarian. Whenever doubt arises on questions of procedure the President or a Senator may ask the Parliamentarian for a ruling. There is no term limit for Parliamentarian.

Section 14.

The primary business of the Senate is to review, propose, and approve of policy with respect to the

following matters:

1. Academic freedom, including rights and responsibilities.
2. All curricular matters, including establishment, dissolution, and substantial changes to degree programs.
3. Research and scholarship.
4. Admissions standards and prerequisites.
5. Requirements for regular certificates and degrees.
6. Regulations regarding attendance, examinations, grading, scholastic standing, and honors.
7. Teaching quality.
8. Professional standards and criteria for positions accorded academic rank.
9. Policies and procedures for promotion, tenure, and evaluation.
10. And other academic matters.

The agenda for each regular meeting shall be posted to the Senate website at least one week before each meeting. Any member of the Senate may request of the President that an item be placed on the agenda.

The order of business for Senate meetings shall be as follows:

1. Adoption of the agenda.
2. Approval of the previous meeting minutes.
3. Announcements.
4. Committees and other reports.
5. Consent agenda.
6. Unfinished business.
7. New business.
8. Adjournment.

In consultation with the Senate Executive Committee, general and special order items can be added to the agenda as necessary.

At the October meeting, the primary order of business will be planning and prioritizing Senate goals for the academic year. The order of business for this meeting will be as follows:

1. Adoption of the agenda.
2. Approval of the previous meeting minutes.
3. Announcements.
4. Consent agenda.
5. Special order: Planning and prioritizing Senate action for the year.
6. Adjournment.

The President, in consultation with the Executive Committee, may add an urgent piece of new or committee business to this meeting if the timing is critical.

Section 15.

A quorum of at least 55 percent of the total voting membership of the Senate shall be present in order to conduct Senate business.

Section 16.

The minutes of the meeting shall be posted to the Senate website by the Secretary within one week after the meeting.

Article III: Faculty Senate Committees

Section 1.

Duties of standing committees include:

1. Selecting a chair who will serve as a liaison to the Senate.
2. Initiating and reviewing policy and policy changes in their areas of responsibility.
3. Providing their recommendations to the Senate for action.
4. Consulting with and providing advice to the Administration, students, and staff when requested to do so.
5. Promptly and responsively discharging their duties.

Section 2.

The Senate shall confirm the membership of all standing committees, except the Standing Committee on Faculty Rights.

Section 3.

Committees shall determine their own procedural rules. However, no committee shall conduct business without a majority of members present. Each committee will keep such records as necessary to conduct business. In addition, every Senate Committee (except Academic Integrity, Conflict of Interest Advisory, Executive, Faculty Rights, and Grade Appeals) will make an oral report of progress to the Senate at the President's request. Committees will also submit a written report at the end of the academic year.

Section 4.

Individual representation units will determine their own methods for selecting members of standing committees consistent with Articles IV and V. Unit representatives shall be faculty members as defined by the Senate's Constitution, unless otherwise specified under the committee description. Such membership shall be presented to the Senate at the first meeting of each academic year. Committee members will serve two-year terms for at most four consecutive years, unless otherwise specified under the committee description. Committee service begins and ends at the last Senate meeting of the spring semester, unless otherwise specified.

Section 5.

After the Senate has approved membership in the standing committees, each committee will meet and elect a chair, who will communicate all committee business to the Senate. The Senate Executive Committee has the right to remove the chair of a standing committee and seek a replacement from the standing committee membership if the chair is not effectively performing their duties. Faculty members with part time or interim appointment as chair/head or equivalent may be eligible to serve on Faculty Senate Standing Committees. In special circumstances faculty with greater than 50% appointments as chair/head or equivalent may serve on Faculty Senate Standing committees with the approval of Faculty Senate.

Section 6.

All Senate committee action is subject to review and approval by the Senate.

Section 7.

The Senate may create special committees as it deems necessary. Special committees shall be commissioned by a majority vote of the full Senate. Faculty Senate President shall appoint members of special committees. However, Senate approval by a majority vote is required for appointment of special committee members who are not members of the Faculty Senate. The duties of a special committee should not duplicate work being done by or usurp the responsibility of a standing committee without approval by said standing committee. Such committees shall be discharged upon the completion of their assigned duties.

Article IV: Faculty Senate Standing Committees

Section 1. Academic Integrity

1. Voting membership (seven members):
 - a. One tenured faculty member from each representation unit.
 - i. Full professor is preferred.
 - ii. An associate professor may be appointed.
2. Non-voting membership:
 - a. There are no non-voting members for this committee.
3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive years (two terms).
 - c. No designation about non-consecutive terms.
4. Committee responsibilities:
 - a. Provide investigative assistance on cases involving academic misconduct as described in Policy 326.
 - b. Select panels composed of three persons competent to investigate allegations. Such panels may include members from outside the University.
 - c. Review and recommend policies pertaining to academic integrity.

Section 2. Budget

1. Voting membership (~~eight~~ seven members):
 - a. One faculty member from each representation unit.
 - ~~b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
2. Non-voting membership (two members):
 - a. Non-voting members shall consist of the Provost (or designee) and Vice President for Finance and Administration (or designee).
3. Terms and limits:
 - a. Three-year term
 - b. Limit of two consecutive terms (six years).
 - c. Terms shall be staggered, so that new members have at least one year to become familiar with the committee and its work.
 - d. Unless by necessity, no more than one third of the committee may be in their first year of service to the committee.
 - e. To maintain continuity within ongoing budgetary discussions, the outgoing Chair of the committee will continue to serve for at least the year following her/his term.
 - i. If the outgoing Chair is no longer the representative of an academic unit, she/he will serve in a non-voting, advisory capacity.
 - ii. If the outgoing Chair is reappointed/re-elected to represent her/his academic unit, then she/he will return to normal committee membership.
4. Committee responsibilities:

- a. Become familiar with the University budget process.
- b. Develop a set of guiding principles which align with strategic priorities, with the intent of informing University budget decisions from a faculty perspective.
- c. Solicit input regarding the budget process from a wide range of faculty and on an ongoing basis.
- d. Serve as a resource for the Provost in budget matters.
- e. Act as a conduit of information between faculty and Administration for budget discussions and decisions.

Section 3. Conflict of Interest Advisory

- 1. Voting membership (five members):
 - a. Five tenured faculty members.
 - b. These faculty members are recommended by the Executive Committee and appointed by the President.
 - c. No two committee members may have primary appointments in the same representation unit.
 - d. In the event that a member of the committee recuses her/himself from the committee for a particular case or is recused by committee vote, the committee will appoint a replacement, first considering those who have previously served on the committee.
- 2. Non-voting membership:
 - a. There are no non-voting members for this committee.
- 3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive years (two terms).
- 4. Committee responsibilities:
 - a. Serve as an advisory body to the Administration on the issue of conflict of interest.
 - b. Initiate and review policies concerning conflict of interest and make recommendations regarding such policy to the Senate.
 - c. Hear and rule on appeals of decisions in conflict of interest cases.
 - d. Act in accordance with procedures approved by the Senate, specifically Policy 151.1.

Section 4. Council of College Faculties

- 1. Voting membership (three members):
 - a. Three faculty members elected to staggered three-year terms.
 - b. The faculty shall elect each spring by secure electronic ballot a faculty member to serve.
- 2. Non-voting membership:
 - a. There are no non-voting members for this committee.
- 3. Terms and limits:
 - a. Three-year term.
 - b. No restriction on consecutive terms.
- 4. Responsibilities:
 - a. All responsibilities and procedures are determined by the Constitution and Bylaws of the Council of College Faculties.

Section 5. Diversity, Equity and Inclusion

1. Voting membership (eight members):
 - a. Seven faculty members; one from each representation unit.
 - b. One faculty representative from the Commission on the Status of Women Faculty
 - i. Recommended by the Executive Committee. The Executive Committee shall strive for representation from diverse groups.
 - ii. Appointed by the President.
2. Non-voting membership (one member):
 - a. Vice Provost for Faculty Affairs and Equity.
3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive terms.
4. Committee responsibilities:
 - a. Review, revise, and propose policies to ensure that rights and considerations of diverse groups or faculty are included in NDSU policy, practices, and procedures.
 - b. In particular, the committee will explore and identify ways that NDSU can be more inclusive for diverse faculty including women, people of color, LGBTQ (lesbian, gay, bisexual, transgender, and/or queer) people.

Section 6. Executive Committee

1. Voting membership (ten members):
 - a. One Senator from each representation unit.
 - b. The President.
 - c. The Immediate Past President.
 - d. The President-Elect.
2. Non-voting membership (five members):
 - a. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.
 - b. One faculty representative of the Provost's Office, designated by the Provost.
 - c. One faculty representative from the Commission on the Status of Women Faculty.
 - d. The Secretary.
 - e. The Parliamentarian.
3. Terms and limits:
 - a. One-year term.
 - b. Limit of two consecutive terms.
4. Committee responsibilities:
 - a. Meet and organize for the academic year during the first week of the fall semester.
 - b. Delegate tasks to Senate committees.
 - c. Review the progress of Senate committees.
 - d. Set the agenda for upcoming Senate meetings.
 - e. Interpret, when necessary, provisions of the Constitution and the Bylaws.

Section 7. Faculty Affairs

1. Voting membership (seven members):
 - a. One faculty member from each representation unit.
2. Non-voting membership (~~two~~ one members):
 - a. One faculty representative from the Commission on the Status of Women Faculty.
 - ~~b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive years (two terms).
 - c. No designation about consecutive terms.
4. Committee responsibilities include:
 - a. Review policies and procedures relating to faculty affairs such as academic freedom, promotion, tenure, and evaluation, teaching, and service.
 - b. Review and recommend revisions to the personnel sections of the Faculty Handbook concerning faculty affairs.
 - c. Review the Ombudsperson's annual report and perform an annual interview and written evaluation of the Ombudsperson and office (to be submitted to the Ombudsperson and Provost at the end of each fall semester). The review and evaluation shall be conducted by a subcommittee comprised of at least three faculty members with broad college representation who do not possess any actual or perceived conflict of interest with the Ombudsperson's Office.

Section 8. Faculty Rights

1. Voting membership (five members):
 - a. Five members, each from different representation units.
 - i. Restricted to tenured full professors who do not hold an administrative appointment in an academic or non-academic unit.
 - ii. Elected by the faculty each spring by secure electronic ballot.
 - b. In the event that a member of the committee recuses her/himself from the committee for a particular case or is recused by committee vote, the committee will appoint a replacement to serve for that case.
 - i. The replacement will preferably be a faculty member who has previously served on the committee.
 - ii. Broad representation, while a worthwhile goal, is not always achievable. However, the replacement member should be from a different representation unit than the other four members, if reasonably possible.
 - iii. Members sitting on an appeal shall complete that appeal even if the member's term expires while the appeal is pending.
2. Non-voting membership:
 - a. There are no non-voting members for this committee.
3. Terms and limits:
 - a. Five-year term.
 - b. Begins and ends on August 15.

- c. No consecutive term limit has been set.
- 4. Committee responsibilities:
 - a. Responsibilities and procedures are determined by directives of the North Dakota State Board of Higher Education.

Section 9. General Education Committee

- 1. Voting membership (seven members):
 - a. One faculty member from each of the following Colleges: Agriculture, Food Systems, and Natural Resources; Arts, Humanities and Social Sciences; Business; Engineering; Health Professions; Human Sciences and Education; Science and Mathematics
 - i. Each representative College shall also select an alternate faculty member to serve in case of recusal or absence.
 - b. One undergraduate student, appointed by the Student Government.
 - c. Only a voting faculty member will be elected as Chair, and the Chair shall have served at least one year on the committee.
- 3. Non-voting membership (four members):
 - a. Director of Assessment and Accreditation
 - b. One representative of the Registrar's Office, designated by the Registrar.
 - c. One representative of the Libraries, designated by the Dean of Libraries.
 - d. One representative from Institutional Research, designated by Institutional Research.
- 3. Terms and limits:
 - a. Three-year terms
 - b. No consecutive terms for voting members. No restriction for non-voting members.
 - c. Terms shall be staggered so that no more than one-third of the members are new.
- 4. Committee responsibilities:
 - d. Review new general education courses to ensure and validate that the general education outcomes are being met.
 - e. Complete the revalidation of courses and experiences on a periodic, five-year timeline to ensure that general education outcomes are being met. The course revalidation should be staggered to review approximately 20% of the general education courses each year.
 - f. Review General Education Appeal petitions.
 - g. Develop and maintain a plan for assessment of General Education Program-level learning outcomes.
 - h. Conduct periodic assessment of students' attainment of general education learning outcomes.
 - i. Develop a university policy governing the policy and procedures for general education revalidation
 - j. Perform other appropriate duties as assigned by the Senate.
 - k. Selecting two representatives and one alternate for the North Dakota General Education Council.

Section 10. Grade Appeals Board

1. Committee purpose:
 - a. To provide an avenue for students to challenge any grade they believe to have been unfairly assigned.
2. Voting membership (~~twelve~~ eleven members; ten alternates):
 - a. One faculty member and one alternate from each representation unit.
 - i. These faculty are elected by their representation unit.
 - ~~b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
 - c. Three students and three student alternates selected by the Student Government.
 - i. Students should be full-time students.
 - ii. Students should have a minimum 2.00 cumulative grade point average.
 - iii. Students should be of junior standing.
 - d. One representative from the Provost's Office, who will also serve as Board Chair
3. Non-voting membership:
4. Terms and limits:
 - a. Three-year term.
 - b. No consecutive term-limit has been designated.
5. Committee responsibilities:
 - a. Hear charges of inequitable or prejudiced academic evaluations and provide redress for improper evaluation.
 - b. Act in accordance with procedures approved by the Senate, specifically Policy 337.

Section 11. Program Review

1. Voting membership (~~eleven~~ ten members):
 - a. One tenured faculty member from each representation unit.
 - i. Each representation unit shall also select an alternate faculty member to serve in case of recusal.
 - ~~b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
 - c. One faculty representative of the Provost's Office, designated by the Provost.
 - d. Two students selected by the Student Government.
2. Non-voting membership:
 - a. There are no non-voting members for this committee.
3. Terms and limits:
 - a. Four-year term.
 - b. Limit of two consecutive terms.
4. Committee responsibilities:
 - a. Develop criteria and procedures for review of academic programs.
 - b. Perform a continuing review of graduate and undergraduate academic programs with regard to such factors as mission, need, quality, cost, and contribution to other programs.

- c. Address concerns and make recommendation to the Senate regarding duplication of programs and courses.
- d. Recommend policies for University support to individual programs.
- e. Coordinate the time of and use of external program reviews by accrediting agencies and/or other expert evaluators in its review of specific academic programs.

Section 12. Research and Consulting

- 1. Voting membership (~~eight~~ seven members):
 - a. One faculty member from each representation unit.
 - ~~b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
- 2. Non-voting membership (one member):
 - a. One representative of the Vice President for Research and Creative Activities, designated by the Vice President for Research and Creative Activities.
- 3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive terms.
- 4. Committee responsibilities:
 - a. Initiate and review policies related to University research and consulting issues and make recommendation for consideration of said policy to the Faculty Senate.
 - b. Review research development programs and provide technical and funding reviews for faculty proposals submitted to the development programs.

Section 13. Technology and Instructional Services

- 1. Voting membership (~~eight~~ seven members):
 - a. One faculty member from each representation unit.
 - ~~b. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
- 2. Non-voting membership (one member):
 - a. Three representatives from Information Technology (IT) Division.
 - b. One student representative appointed by Student government
- 3. Terms and limits:
 - a. Two-year term.
 - b. Limit of four consecutive terms.
- 4. Committee responsibilities:
 - a. An annual review of IT support services to the NDSU teaching and research communities.
 - b. Make recommendations for Senate approval of any changes proposed by the IT Division regarding policy, implementation procedures, or classroom and instructional technologies.
 - c. Formulate recommendations regarding needs of the faculty that are unmet by the IT Division.
 - d. Serve as the liaison between the Senate and the IT Division's administration.

Section 14. University Curriculum

1. Voting membership (~~ten~~ nine members):
 - a. One tenured faculty member from each representation unit.
 - i. Each representation unit shall also select an alternate faculty member to serve in case of recusal or absence.
 - ~~b. One tenured faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
 - c. Two students, one graduate and one undergraduate, appointed by the Student Government.
 - d. Only a voting faculty member will be elected as Chair, and the Chair shall have served at least one year on the committee.
2. Non-voting membership (two members):
 - a. One representative of the Provost's Office, designated by the Provost.
 - b. One representative of the Registrar's Office, designated by the Registrar.
3. Terms and limits:
 - a. Four-year term.
 - b. No consecutive terms for voting members. No restriction for non-voting members.
 - c. Terms shall be staggered, so that no more than one-third of the members are new.
4. Committee responsibilities:
 - a. Develop criteria and procedures for submitting, evaluating, and approving courses, experiences, and program proposals for curriculum and course changes.
 - b. Coordinate and recommend actions on proposals for curriculum and course changes that have been received from the colleges.
 - c. Request the formation of a special (*ad hoc*) Senate committee to recommend policies for the evaluation of transfer credit, policies for graduation, and make other recommendations as needed.
 - d. Perform other appropriate duties as assigned by the Senate.

Article V: Joint Standing Committees

Section 1. Senate Coordinating Council

1. Voting membership (six members):
 - a. One representative of the Faculty Senate as appointed by the Faculty Senate President.
 - b. One representative of the Staff Senate as appointed by the Staff Senate President.
 - c. One representative of Student Government appointed in accordance with the Student Government Code.
 - d. Faculty Senate President.
 - e. Staff Senate President.
 - f. Student Body President.
2. Non-voting membership (three members):
 - a. Vice President for Finance and Administration (or designee).
 - b. Two representatives from Office of the Provost to facilitate meetings and maintain Records.
 - i. The council may decide to invite policy initiators to the meetings as non-voting members to explain policy changes.
3. Terms and limits:
 - a. No term or limit on consecutive terms has been designated.
4. Committee responsibilities:
 - a. Review policy to determine first whether it is ready to bring to any of the Senates or whether it should be returned to the policy makers for clarification and revision.
 - b. Coordinate the distribution of policies to the appropriate Senate body consistent with the Faculty Senate, Staff Senate, and Student Government constitutions.
 - c. Send policies that have been voted on to appropriate channels at NDSU for final approval.
 - d. Serve in a liaison capacity regarding the Faculty Senate, Staff Senate, Student Government, and Administration.

Section 2. Campus Space & Facilities

1. Voting membership (~~seventeen~~ sixteen members):
 - a. One faculty member from each representation unit.
 - b. Three staff members, appointed by the Staff Senate.
 - c. Three student members (graduate, undergraduate, and on-campus), appointed by the Student Government.
 - d. ~~One faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
 - e. Provost (or designee).
 - f. Registrar.
 - g. Vice President for Finance and Administration (or designee).
2. Non-voting membership (four members):
 - a. Director of Facilities Management.

- b. Chair of the Department of Architecture and Landscape Architecture.
 - c. Assistant to the Director of the North Dakota Agricultural Experiment Station.
 - d. One representative of the Libraries, designated by the Dean of Libraries.
- 3. Terms and limits:
 - a. No term or limit on consecutive terms has been designated.
- 4. Committee responsibilities:
 - a. Provide for the systematic development and review of the “Campus Master Plan” and Guidelines for Campus Development.
 - b. Recommend policies and procedures to meet the current and future needs for all physical facilities and review changes in University space allocation, including classrooms and laboratories.
 - c. Review proposed building projects and major building renovations prior to presentation to the State Board of Higher Education and the Legislature.
 - d. Recommend policies for site location for new buildings and for overall landscaping.
 - e. Recommend traffic and parking regulations, to include cars, buses, bicycles, and pedestrians.
 - f. Recommend plans for sidewalks, streets, and parking lots.

Section 3. Library

- 1. Voting membership (~~thirteen~~ twelve members):
 - a. One faculty member from each representation unit.
 - b. Two students (one undergraduate and one graduate), appointed by the Student Government.
 - c. One staff member, appointed by the Staff Senate.
 - d. One representative from Information Technology Services.
 - ~~e. One faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
 - f. Dean of Libraries.
- 2. Non-voting membership:
 - a. There are no non-voting members for this committee.
- 3. Terms and limits:
 - a. No term or limit on consecutive terms has been designated.
- 4. Committee responsibilities:
 - a. Formulate policy recommendations for the NDSU Libraries.

Section 4. University Athletics

- 1. Committee purpose:
 - a. The University Athletics Committee serves as the NDSU Athletics Advisory Board, as described in the constitution of the National Collegiate Athletics Association (NCAA).
- 2. Voting membership (sixteen members):
 - a. One faculty member from each representation unit.
 - b. Two students.
 - c. Student Body Vice President.

- d. President of the Student-Athletes Advisory Council.
 - e. Two representatives of the Staff Senate.
 - f. Director of Intercollegiate Athletics.
 - g. Senior Women's Administrator.
 - h. Faculty Athletics Representative.
3. Non-voting membership:
 - a. There are no non-voting members for this committee.
 4. Terms and limits:
 5. Committee responsibilities:
 - a. Promote compliance with principles of conduct as defined by the NCAA.
 - b. Act as the Board of Appeals for athletic grievances.
 - c. Initiate and review policies concerning University athletics and make recommendations for consideration of said policy to the Senate. Such areas of concern include guidelines for athletic schedules, guidelines for participation in postseason activities, awards for excellence in athletics, and eligibility of athletes.
 - d. Review upcoming issues at intercollegiate conference meetings and recommend institutional positions.
 - e. Review the budget of the athletic programs prior to its approval by the University President.
 - f. Stimulate interest in athletic events throughout the University community.

Section 5. University Assessment and Accreditation

1. Voting membership (~~fifteen~~ fourteen members):
 - a. One faculty member from each representation unit.
 - b. ~~One faculty representative of the Graduate School, designated by the Dean of the Graduate School.~~
 - c. Faculty member appointed by the Provost (or Provost).
 - d. Two graduate students, appointed by Student Government based on student preparation through assessment-related education, training, and/or experience.
 - e. One representative from the Office of Institutional, Research and Analysis.
 - f. One representative from the Office of Teaching and Learning.
 - g. Associate Dean of Libraries for Research and Learning.
 - h. Director of the Office of Accreditation and Assessment.
2. Non-voting membership:
 - a. There are no non-voting members for this committee.
3. Terms and limits:
 - a. No term or limit on consecutive terms has been designated.
4. Committee responsibilities:
 - a. Periodic review of the assessment of student learning in undergraduate and graduate academic programs.
 - b. Develop procedures for annual reporting of assessment activities by departments and other academic units.

- c. Provide feedback and guidance to departments and other academic units on their assessment activities, working in conjunction with the Director of Assessment and Accreditation.
 - d. Provide a yearly summary of assessment activities to the Faculty Senate and the Provost.
 - e. Develop an action plan for the upcoming academic year based on review of unit feedback about the assessment process and patterns of strengths and weaknesses in reports. Develop and maintain a University Assessment Plan in collaboration with the Director of Assessment.
5. Member responsibilities:
- a. All members:
 - i. Complete NDSU's baseline training regarding NDSU assessment processes prior to beginning service on UAC.
 - ii. Undertake ongoing professional development related to program assessment and related topics based on guidance from the Director of Assessment and Accreditation.
 - iii. Participate in providing assessment support to campus based on availability and comfort with form of support (e.g., referrals, workshop, webinar, coaching).
 - b. Academic unit representatives:
 - i. Participate in annual review of program assessment reports.
 - ii. Pursue opportunities to provide updates on assessment activities, timelines, and results at College meetings.

Article VI: Amending the Bylaws

Section 1.

Amendments to the bylaws may be proposed by the Senate in a regular meeting or by a petition signed by twenty-five percent of the Faculty. At a meeting of the Senate where the amendment is proposed, a vote will be cast to determine whether to consider the amendment at the next regular Senate meeting. If two-thirds of the votes cast are in favor of the bylaws change, it will be added to the agenda for the next regular meeting of the Senate under General Order.

Section 2.

The Secretary of the Senate will distribute the proposed amendment to all members of the faculty no later than nine days after the Senate votes to consider the amendment at their next regular meeting.

Section 3.

At the next regular meeting of the Senate, if approved by a two-thirds vote, the change will be submitted to the University President.

Section 4.

When approved by the University President, the changes shall become effective immediately.