

Meeting Minutes

April 17, 2023

- I. Call to Order: 3:01pm
- II. Attendance: See Appendix 1.
- III. Adoption of the Agenda.
 1. Motion to approve: Akhmedov/Secor.
 - i. Approved unanimously.
- IV. Approval of Meeting Minutes from March 20, 2023.
 1. Approved by unanimous consent.
- V. Announcements.
 1. David Cook, President
 - i. Legislative front: the message is somewhat the same. The budget is in good shape. There will be a study about what tenure looks like across the system. We're looking at a 6% and 4% for salary increases in the next biennium. There's a pool of money for equity, and for IT research network. Money set aside for mental health services. Continued to push the "hold harmless" issue, 96% of our budget from several years ago; rather than a budget deficit of \$7.6 million, it's \$5.5 million.
 2. David Bertolini, Provost
 - i. A plea to open your Blackboard sites early for first-year students; this could be as little as a welcoming message and list of textbooks. Meant to relieve stress for those students.
 - ii. We're struggling with fall enrollments for first-year students. Asked deans for discretionary funds for scholarships for first-year students.
 3. Anastassiya Andrianova, Faculty Senate President
 - i. Holding elections on May 8. Any past or present Senator is eligible, so please consider (self)nominating. Email the exec team your recent CV, and will also accept nominations from the floor.
 - ii. Committee and Senate elections. Keeping the current structure for the next year, then transition depending on the new 5-college structure.
 - iii. Legislative update:

- a. HB 1446 failed in the Senate. SBHE has taken the lead on a study related to tenure. We, as a university, should also consider looking into post-tenure review policy/procedure.
 - b. SB 2247 passed in the House on Thursday. The final version does not include the campus climate surveys or funding for those surveys. It goes to the Governor, who could veto, but it remains to be seen. Pres. Cook has tasked Mr. Chris Wilson to look into ramifications of this bill, if passed.
- 4. Florin Salajan, Faculty Senate Past-President
 - i. No announcements.
- 5. Warren Christensen, Faculty Senate President-Elect
 - i. Not present.
- 6. Fred Hudson, Staff Senate President
 - i. Staff Senate is going through their own transition. Wants to thank the FS for working together. The collaboration was very rewarding.
 - ii. Gunkelman Awards coming up on May 3 at 3pm in the Alumni Center. Recognizing staff or faculty who make a difference for others on campus.
- 7. Christian Walth, Student Body President
 - i. Introduce new Pres. Kaylee Weigel and VP Austin Anderson, who are interviewing officers.
 - ii. Thrift store: donate clothes every day this week from 4:00pm to 5:00pm. Store to open on lower level of the Memorial Union next Tuesday, April 25 from 9:00am to 5:00pm. All proceeds go to help students.
 - a. Question from Sen. Gao: do you have a preference for what type of clothing to donate? Answer Pres. Walth: no preference, including children's clothes; just make sure clothes are washed.
- 8. Phil Hunt, Registrar
 - i. Planning for commencement on May 13 at 10am and 2pm; reach out to Provost or Jackie Schluchter directly.
 - ii. Deans, chairs and heads were informed that R&R opened course schedule creation.
 - iii. This summer will work with the learning space committee to identify how to encourage active learning.
 - iv. Finalize the implementation on the new Civitas platform.
 - a. Question from Pres. Andrianova: will there be input from faculty and students on the summer work on learning

space? Answer Reg. Hunt: that will be a point of discussion at the next meeting of that committee, but implementation is not anticipated before the fall.

VI. Committee and Other Reports.

1. DEI

- i. Drs. Tracy Barrett and Mary Larson provided a report on the committee efflorescence and have been meeting; no meeting in March but hoping to have another meeting to set next year's goals and make sure the committee can continue to run effectively.
 - a. Goals were to ensure faculty are respected and that they matter. Worked on identifying areas of improvement:
 - a. Policy review; communicating with faculty on these policies. Policy 151 – the Code of Conduct on bullying. Policy 168 – the policy dealing with faculty disability, “moving” from HR to the Center for Accessibility and Disability Resources; students and staff have already been “moved.”
 - b. Publicize DEI efforts already in place; making more public the existence of organizations and programs on campus.
 - c. In collaboration with the Provost's Office, institute an interviewing process that includes people not represented in the climate survey.
 - d. Building a sense of belonging. Highlight NDSU faculty's experiences, engagement with community, what they enjoy/find challenging – as a way to improve inclusivity.
 - e. Tried to identify a variety of technology to support this work.
 - f. Question from Reg. Hunt: Is there any conversation about collaborating with the Pres. Council on DIR? Answer Dr. Barrett: There is some overlap between them, as there is a member that serves on both.

VII. Consent Agenda.

- 1. UCC Report
- 2. Policy 156
- 3. Policy 503

- i. Approved by unanimous consent.

VIII. Unfinished Business.

1. Amendments to the CCF Constitution
 - i. Motion to approve: Haug/Wood.
 - a. Motion passed: 38 AYE; 0 NAY; 0 ABSTAIN (See Appendix 2: Q1)
2. Policy 164

[Note: The pending motion to approve changes to Policy 164 is on the floor from the February meeting; the pending motion to amend is on the floor from the March meeting.]

 - i. Discussion.
 - a. Sen. Huseynov: Does the amendment mean that each college has to have a continuity plan. Pres. Andrianova: Likely yes, but this also means that the defunct instructional continuity plans that were voted down by the Faculty Senate two years ago should be reconsidered.
 - b. Sen. Hong: The UND policy language differentiates between synchronous and asynchronous classes during university closure. Pres. Andrianova: that is not relevant to this amendment.
 - c. Sen. Wood: What does it mean that there should be no class meetings of any kind?
 - d. Sen. Akhmedov: The continuity plan clause may contradict the no class meeting clause.
 - e. Sen. Huseynov: Perhaps this should say that there will be no class meeting unless required/specified by college continuity plans.
 - f. Sen. Smith: what proportion of students do you think will speak up that they are not okay with needing to come to class when university is closed? Mr. Duerr: doesn't see a problem with that.
 - g. Pres. Andrianova: Do you think this amendment would pass in Student Senate? Mr. Duerr: yes.
 - h. Sen. Ross: It seems to me that when the university is closed that means closed. There is a problem of risk to the university, if one student has to make arrangements to attend a class that still meets (and is injured on the way, e.g.), the university is liable.
 - i. Sen. Arnold: There is an equity issue to put the burden on a faculty member or on students.

- j. Sen. Tangen: If we require faculty members to teach the class synchronously, that puts the burden on faculty members who are parents/caretakers and may have to make family arrangements to do so. (Pres. Andrianova adds that many of our students are also parents.)
- k. Sen. Ross: proposes a friendly amendment to add “synchronous didactic” to current amendment text.
- l. Sen. Brynjulson: amends to strike out second part of the amendment. Text of amendment reads as follows: “2.1.4 When classes are cancelled (2.1,.2) or the University is closed (2.1,.3), there shall be no **synchronous didactic** class meetings. ~~Faculty will follow the instructional continuity plan of their college.~~”
 - a. Motion to call the question and end discussion: Emanuelson/Philbrick.
 - i. Motion passed: 34 AYE; 3 NAY; 1 ABSTAIN (See Appendix 2: Q2)
 - 1. Pending motion to amend passed: 35 AYE; 2 NAY, 1 ABSTAIN (See Appendix 2: Q3)
 - a. Pending motion to approve Policy 164 passed: 35 AYE; 1 NAY, 1 ABSTAIN (See Appendix 2: Q4)

IX. General Order.

X. New Business.

- 1. Formation of an Ad Hoc Committee to Revise the Faculty Senate Bylaws, consisting of the Faculty Senate President, Past-President, Parliamentarian, and at least one Senator
 - i. Motion to form ad hoc committee: Haug/Secor.
 - a. Discussion
 - a. Pres Andrianova: FS bylaws revisions require two consecutive FS regular meetings for approval, so these revisions will not take place this academic year. Need to ensure proper representation for the new college reorganization structure.
 - i. Approved by unanimous consent.

XI. Adjournment at 4:18pm: Secor/Akhmedov

- 1. Passed unanimously.

Appendix 1: Attendance

Last Name	First Name	Substitution	Present
AKHMEDOV	Azer		X
AMIRI	Ali		X
ANDRIANOVA	Anastassiya		X
ARNOLD	Lisa		X
BARABANOV*	Nikita		X
BERG	Eric		
BRYNJULSON	Rebecca		X
CHOI	Bong-jin		X
CHOI	Juwon		X
CHRISTENSEN	Warren		
CREESE	John		X
EMANUELSON	Pam		X
FELLOWS	Kristen	WING, H.	X
GAO	Jerry		X
HAUG	Karla		X
HERSHBERGER	John		
HONG	David		X
HUSETH-ZOSEL	Andrea		X
HUSEYNOV	Fariz		X
JEONG	Inbae		X
KILINA	Svetlana		
KIRKPATRICK	Sarah		X
KIRKWOOD	Matthew		X
KRYJEVSKAIA	Mila	LEONTYEV, A.	X
LARSON	Jamee		X
LAW	Quincy		X
LIN	Zhibin		X
MARCH	Raymond		
MATTHEW	Sijo		X
MCGRATH	Ryan		X
NORDSTROM	Onnolee		X
PELTIER	Allison		
PHILBRICK	Candace		X
RAHMAN	Mukhlesur		X
RAO	Jiajia		X
ROBERTS	David		X
ROSS	Darrell		X
SALAJAN	Florin		X
SECOR	Gary		X

SELEKWA	Majura	X
SMITH	Matthew	X
TANGEN	Jodi	X
TRAVERS	Steve	X
VOLD	Jessica	X
WOOD	Scott	X
YAN	Guiping	
ZHANG	Qi	X

* = Alternates

Appendix 2: Voting Record

Session Name	Active Participants	Question Count		
04-17-2023 3:35 PM	33	4		
Participant	Q1	Q2	Q3	Q4
AKHMEDOV, Azer	AYE	AYE	ABS	AYE
ARNOLD, Lisa	AYE	AYE	AYE	AYE
BRYNJULSON, Rebecca	-	AYE	AYE	AYE
CHOI, Bong-Jin	AYE	AYE	AYE	AYE
CHOI, Juwon	AYE	AYE	AYE	AYE
CREESE, John	AYE	AYE	AYE	AYE
EMANUELSON, Pamela	-	AYE	AYE	AYE
GAO, Jerry	AYE	AYE	AYE	AYE
HAUG, Karla	AYE	AYE	AYE	AYE
HONG, Yongtao	AYE	NAY	AYE	AYE
HUSETH-ZOSEL, Andrea	AYE	AYE	AYE	AYE
HUSEYNOV, Fariz	-	NAY	AYE	AYE
JEONG, Inbae	AYE	AYE	AYE	AYE
KIRKPATRICK, Sarah	AYE	AYE	AYE	AYE
KIRKWOOD, Matthew	AYE	NAY	NAY	NAY
LARSON, Jamee	AYE	AYE	AYE	AYE
LAW, Quincy	-	-	-	AYE
LIN, Zhibin	-	AYE	AYE	-
MATHEW, Sijo	AYE	AYE	AYE	AYE
MCGRATH, Ryan	AYE	AYE	NAY	ABS
NORDSTROM, Onnolee	AYE	AYE	AYE	AYE
PHILBRICK, Candace	AYE	AYE	AYE	AYE
RAHMAN, Md Mukhlesur	-	AYE	AYE	AYE
RAO, Jaja	-	AYE	AYE	AYE
ROSS, Darrell	AYE	AYE	AYE	AYE
SALAJAN, Florin	AYE	AYE	AYE	AYE
SECOR, Gary	-	-	-	AYE
SELEKWA, Majura	-	AYE	AYE	AYE
SMITH, Matthew	AYE	AYE	-	AYE
TANGEN, Jodi	AYE	AYE	AYE	AYE
TRAVERS, Steven	AYE	AYE	AYE	AYE
WOOD, Scott	AYE	AYE	AYE	AYE

ZHANG, Qi	AYE	AYE	AYE	AYE
Some Senators were unable to access online voting. Their votes are recorded below:				
Q1: AYE: Barabanov, Brynjulson, Emanuelson, Huseynov, Law, Leontyev (proxy), Lin, Rahman, Rao, Roberts, Secor, Selekwa, Vold, Wing (proxy); NAY: 0; ABSTAIN: 0.				
Q2: AYE: Barabanov, Law, Roberts, Secor, Vold, Wing (proxy); NAY: 0; ABSTAIN: Leontyev (proxy).				
Q3: AYE: Barabanov, Law, Leontyev (proxy), Roberts, Secor, Smith, Vold, Wing (proxy); NAY: 0; ABSTAIN: 0.				
Q4: AYE: Barabanov, Leontyev (proxy), Roberts, Vold, Wing (proxy); NAY: 0; ABSTAIN: 0.				