NDSU | FACULTY SENATE

Meeting Agenda
October 14, 2024

I. Call to Order.
    1. Meeting called to order at 3:00 PM
II. Attendance (See Appendix 1)
    1. Substitutions: (See Appendix 2)
        i. Hackerott for Kirkpatrick (CAS)
        ii. Gill for Mathew (AFNSR)
III. Adoption of the Agenda.
    1. Motion to adopt Magel/Hearne
    2. Christiansen motions to remove UCC consent report/ McWood seconds
        i. Approved unanimously
    3. Agenda adopted unanimously
IV. Approval of Meeting Minutes from September 9, 2024.
    1. Hearne moves to approve
    2. Akhmedov seconded
    3. Approved, no corrections
V. Announcements.
    1. Kathryn Kloby, Vice President for Communication and Marketing
        i. Presentation on update collaboration between University Relations and IT to rebuild of website (Slides attached – see Appendix 3)
            a. It is a true rebuild, entire NDSU.edu site will be rebuilt (all pages)
            b. Modernizing and using Drupal
            c. Out of scope → Libraries, Career and Advising, Extension, Athletics, others – but will consult with those entities
            d. 35,000 pages will be rebuilt, gives webs-site a sense of purpose. A cohesive strategy, and synchronized message and support
            e. Web team built/assembled (infrastructure), common practice;
            f. Kicked off May 16th, web team is working on coordinating groups, web creators, and structure for the re-build
            g. Faculty profile templates are being created to help faculty move into new format
            h. Question (Katti) – how will web-sites integrate with social media
                a. Units/departments can link their accounts via template
                b. New website may be updated to also populate to social media
                c. Mindful of mobile version of new sites as well

d. Being thoughtful on if new sites can interact with current students as well (notifications)

2. Miranda Rutten– Foundation – NDSU Giving Day
    i. 24-hour (almost 48 hour) big fund-raising push each year
    ii. Giving Tuesday – Tuesday after Thanksgiving
        a. Theme is 1890 (founding year) lasting 1890 minutes
        b. Goal is 1.5 million (last year was 2.4 million)
        c. 2000 donor goal, 2500 gifts
        d. Make sure you share and be aware, Foundation promoted over 35 department funds; talk to chairs and deans to get on Giving Day page
3. Lisa Montplaisir, Faculty Senate President
    i. ND Measure 4 in this year's election
        a. Encourage everyone to vote
        b. Measure 4 is about property taxes, encourages everyone to go look at what would be best for them and higher education. Measure 4 may not be good for Higher education if it passes
4. Warren Christensen, Faculty Senate Past-President
    i. No Announcements
5. Christina Weber, Faculty Senate President-Elect
    i. No Announcements
6. Kay Hopkins, President of Staff Senate
    i. No Announcements
7. Garrett Kuhn or Christopher Dick, President/VP of Student Government
    i. Filled 22 vacancies, court filled 8
    ii. Working with other institutions to get NDSU a driving seat in NDSA
    iii. Spring concert for the students, working with campus partners
    iv. Students concerned with athletics tickets, working on renegotiation

VI. Consent Agenda.
1. Policy 152.3 - Foreign Talent Recruitment Programs
    i. Motion to Approve – Greives/Benton/Conwell
    ii. Approved unanimously

VII. Special Order
1. Setting Faculty Senate Priorities
    i. Recruitment and Retention of Faculty
        a. Magel – is there any significance to ordering of priorities
            a. Montplaisir – NONE
        b. Katti – definitely a priority as we are losing good faculty, not sure on solution, perhaps survey faculty that left
        c. Boonstoppel – advocate for paying attention to this issue, also makes it difficult to recruit, small programs are really struggling to cover classes and earn student credit hours

d. Emanuelson – in terms of priority, are they partially pulled from previous year, and if so what progress was made? Would like clarification of progress from previous years
e. Christensen – committee rework has been initiated and last year other issues detracted from some priority work, FSEC did discuss the implementation of action items to make true progress and benchmarks on these priorities this year
f. Montplaisir – Shared Governance made progress last year, moving from 2022 priority, many meetings and open forums on Shared governance, including vote/survey on the wordage this semester, legislative update committee had no actions last year as it was not a legislative year, hoping for more buy-in this year
g. Templeton – for those of us new, asked about current committees (standing) and ad hoc committees, and what openings are there
h. McWood – some seem assigned to committees already, can we assign it
i. Katti – motions to adopt this as a priority, to charge the FSEC a committee with this priority and if not, charge for an ad hoc the next meeting
j. Conwell seconds
k. Benton – does faculty affairs committee fit this?
l. Approved unanimously

ii. Shared Governance
    a. McWood motions to assign Shared Governance to Shared Governance Committee
    b. Emanuelson seconded
    c. Boonstoppel – where can we learn more about committees, especially the shared governance committee
    d. Montplaisir updates on committee composition and plan for action this year
    e. Vote approved unanimously
iii. Recruitment and Retention of Students
    a. Benton – there are already a lot of things going on around campus and faculty are already involved, instead of this going to a committee, rather survey efforts
    b. Parsons – clarifying question – can we change the name, don't want to send message that we are not contributing to recruitment and retention, can we reorganize; moving well being up, first being faculty, then having students and staff. – Collapse priorities into 3 more broad categories
    c. Boonstoppel – sense of priorities come from FSEC and are just suggestions; encourage thinking about recruitment and retention

more distinctly (recruitment vs. retention – as they are different in the strategies used for them).

d. Emanuelson – understanding these are priorities, which is separate from committee charges. We can adopt these are priorities, but then be more deliberate in what we charge the committees with. Asking clarification between priorities and charges.
e. Benton – feels like there is a lot of knowledge about these topics that faculty do not have while other entities do.
f. Moves to charge FSEC to compile a list of these efforts (what committees are already working) and ways faculty can support these endeavors, but this would remain as FS Priority
g. McWood seconds
h. Online senator (?) – make sure to not just to look at standard committees as other efforts may be out there
i. Greives – Friendly amendment - FSEC reports back to FS in January meeting on this so that FS has time to respond/act
j. Approved unanimously

iv. Faculty Senate Bylaws Revisions and Procedures
    a. Haug – motions to include this priority to an Ad hoc committee made up FS members including Haug and FS leadership
    b. Ray seconds
    c. Approved unanimously
v. Well-being of Students, Staff, and Faculty
    a. Hearne – this is valued, would have put recruitment and retention under well-being. Would put well-being as charge of some of the other priorities
    b. Boonstoppel – have a better understanding of student and staff well-being;
    c. McWood – talking about well-being as its own charge, no current committee is a good home. If it is collapsed into other categories, it won't truly be well-being. Should be the sole charge of a committee and collaborate with other committees as needed. Side-note – should AI be a priority
    d. Montplaisir – president has a council on well-being, FS could partner with that committee and use existing resources
    e. Amir – FS could have liaison on well-being committee to relay between FS and well-being committee
    f. Emanuelson – option to consider, have small group of volunteers that meet with other relevant committees and how it intersects with the other priorities/committees.
    g. Boonstoppel – clarifying question, would this be a committee of liaisons?

h. Emanuelson – more like working group used to coordinate across multiple committees
i. Benton – President's Council of Well-being has a large enrollment, MOTION – that PCWB comes to talk to FS about how we can get involved
j. Parson seconds
k. Kay Hopkins– Staff Senate has it as a priority, but it is not a to-do item but rather something to be mindful of
l. Approved unanimously

vi. Legislative Update Committee
a. Moves to set this as a priority, seconded by Ray
b. Amir – talked about specifics of forming an ad hoc committee
c. Montplaisir – FSEC sought out names for this committee
d. Motion is amended that faculty volunteers would be sought to form this committee
e. Approved unanimously

vii. McWood – very clear committee memberships for each of the AI sub-groups; not sure we need to re-invent those, but need to participate

VIII. General Order.
1. Policy 352 - Promotion, Tenure, and Evaluation.
i. Benton – moved to accept the changes
ii. Ray seconds
iii. Li – question on original language which stipulated that it was 6th year
iv. Secor – state board is dictating, so not shared governance
v. Montplaisir – recaps history of this policy
vi. Approved (all but 2; 2 Nays)

IX. Adjournment.
1. Magel and Secor move to adjourn

*Policy 352 is in response to changes from SBHE after our policy was approved last spring at FS. The changes reflect the discussion of the Open Forum held August 20th. The Colleges are awaiting the final approval of FS so they can submit their college and unit plans by Dec 1.

2024-2025 Faculty Senate Attendance

Last Name	First Name	9-Sep	14-Oct	18-Nov	9-Dec	21-Jan	10-Feb	17-Mar	14-Apr	12-May
Akhmedov	Azer		X							
Amiri	Ali	X	X							
Banerjee	Samiran	X	X							
Benton	Bradley	X	X							
Bhagavathula	Akshaya		X							
Boonstoppel	Sarah	X	X							
Butcher	Kirsten	X								
Chen	Jun (Jeffrey)	X	X							
Christensen	Warren	X	X							
Conwell	Erin	X	X							
David	Shannon	X	X							
Del Rio Mendoza	Luis	X	X							
Emanuelson	Pamela	X	X							
Greives	Timothy	X	X							
Haug	Karla	X	X							
Hearne	Robert	X	X							
Jeong	Inbae	X	X							
Katti	Dinesh		X							
Keller	Stephanie									
Kirkpatrick	Sarah	X								
Kryjevskaia	Mila	X	X							
Li	Jin	X	X							
Magel	Ken	X	X							
Mataic	Dane	X	X							
Mathew	Febina	X	X							
Mathew	Sijo	X	X							
McWood	Leanna	X	X							
Monono	Ewumbua	X								
Montplaisir	Lisa	X	X							
Nelson	Kjersten	X	X							
Parson	Laura	X	X							
Peters	Tom	X	X							
Rao	Jiajia	X	X							
Ray	Chris	X	X							
Secor	Gary	X	X							
Smith	Matthew	X	X							
Steig	Jayme	X	X							
Sun	Xin (Rex)	X	X							
Tangen	Jodi	X								
Templeton	Karisa	X	X							
Travers	Steve	X	X							
Uppala	Vishal	X	X							
Vanderburg	Kyle	X	X							

Vold	Jessica	X	X							
Weber	Christina		X							
Wu	Xiangfa		X							

*indicates Alternate 44 voting senators Quorum = 26.4 (27 senators must be present)
X = Present P = Proxy

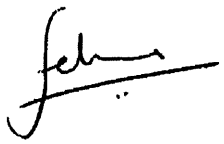
NDSU NORTH DAKOTA STATE UNIVERSITY

Faculty Senate Proxy Vote Agreement

If you are unable to attend a Faculty Senate meeting, you are encouraged to send a substitute from your representation unit. A faculty member who is unable to attend a meeting of the Senate may designate **any non- Senate** faculty to take his/her place at that meeting with all the rights and privileges of the senator. The senator's signed notification of the substitution shall be presented to the secretary of the Senate prior to the start of the meeting, and the Senate when assembled shall be notified of the substitution.

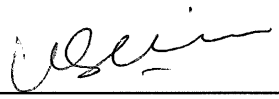
I, Febina Mathew, am unable to attend the Faculty Senate meeting on October 14, 2024.

I hereby designate Dr. Upinder Gill to be my substitute at said meeting with all the rights and privileges of the senator.



October 2, 2024

Senator's Signature *Date*



10/14/2024

Proxy's Signature *Date*

NDSU

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I, Sarah Kirkpatrick, am unable to attend the Faculty Senate meeting

on October 14, 2024.

I, hereby designate Caroline Hackerott to be my substitute at said meeting

with all the rights and privileges of the senator.

Sarah Kirkpatrick 10/11/2024

Senator's Signature *Date*

Caroline S. Hackerott 10/11/2024

Proxy's Signature *Date*

NDSU Web Rebuild Update

Dr. Kathryn Kloby
VP Communications and Marketing

NORTH DAKOTA STATE UNIVERSITY

Scope of Work

- www.ndsu.edu
- Homepage, colleges, program pages, departments, other
- New CMS (Drupal) and web hosting
- Out of scope – Libraries, Career and Advising Center, Ag Extension and Experiment Station, Athletics, other

Harmonizing Ideas into One Unified Direction

- 35,000+ web pages
- Our purpose: Strategy, Synchronized Messaging, Structure/Support, Templates, Improved User Experience and Performance

NDSU Web Team

- Nathan Althoff, Web Developer, UR
- Lindsay Condry, Web Manager, UR
- Richard Frovarp, Principal Software Engineer and Team Lead, Enterprise Application Development, IT
- Justin Johnson, Senior Web Developer, UR
- Janelle Kistner, Web Designer/Senior Graphic Designer, UR
- Kathryn Kloby, Vice President for Communications and Marketing, UR
- Trevor Knutson, Software Engineer, IT
- Steve Sobiech, Assistant Vice President for Enterprise Computing and Infrastructure, IT
- Kristi Steinmann, Communications and Strategic Partnerships Lead, IT
- Marc Wallman, Vice President for Information Technology, IT

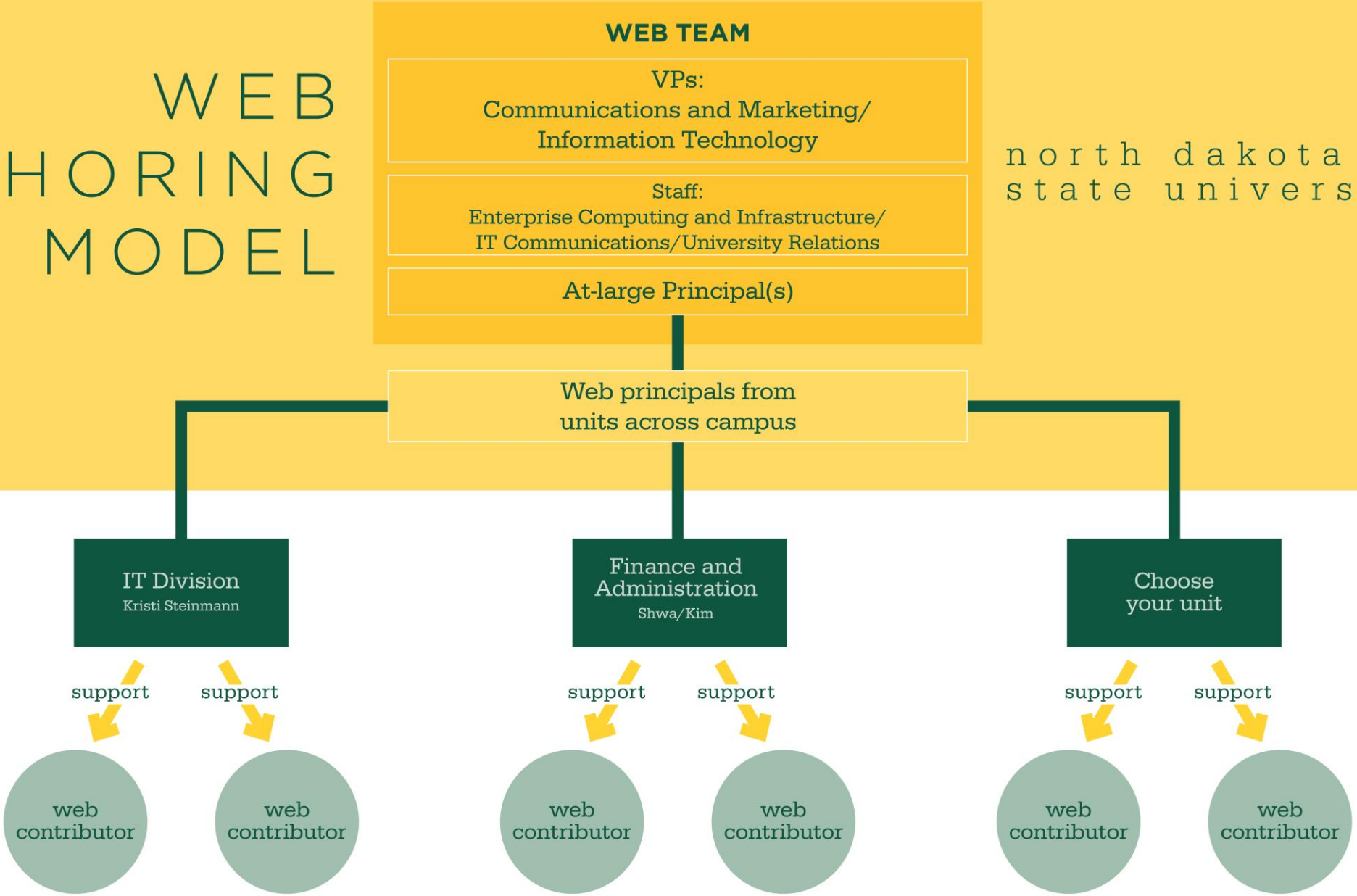
Completed Work

- Project kick off: IT, UR, Four Kitchens - May 16, 2024
- Site editors identified and content cleanup
- Stakeholder interviews and surveys
- Goal-setting workshops held with unit representatives
- Content strategy and management goals
- Internal content platforms and website hosting options evaluated
- Website content inventory completed with help from unit representatives
- Ongoing 1:1, small group and unit discussions
- Ongoing development of site map, styles and information architecture

Discovery Findings

WEB AUTHORING MODEL

north dakota state university



Web Principals

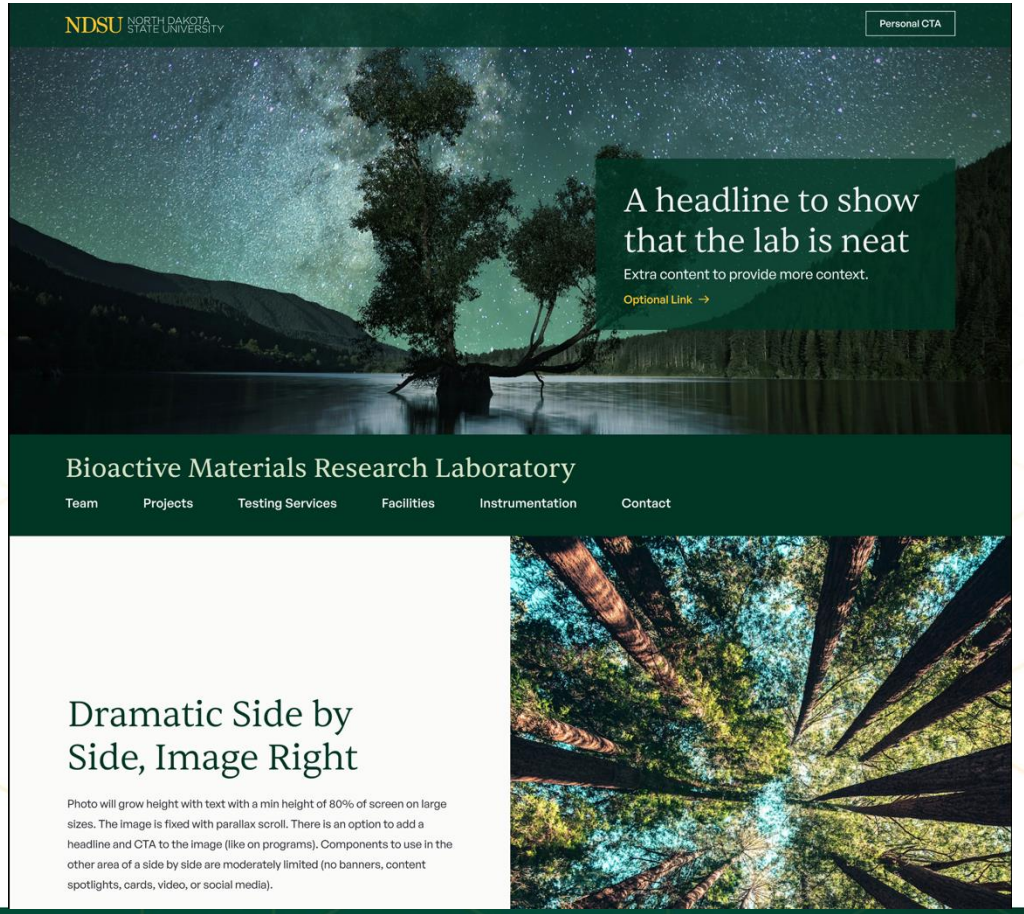
Adam Lundquist	Admission
Lucas Amundson	Admission
Grant Christian	College of AFSNR/Ag Experiment Station/Extension
Betsy Boyer	College of Arts and Sciences
Kay Hopkins	College of Business
Kyle Bosch	College of Engineering
Melissa Eslinger	College of Health and Human Sciences
Lisa Montplaisir (Ex Officio)	Faculty Executive Committee
Joshua Schroetter	Finance and Administration
Kim Matzke-Ternes	Finance and Administration
Tara Ferkinhoff	Finance and Administration
Beth Hill	Forest Service
Melissa Selders-Ortez	Graduate School
Kristi Steinmann	Information Technology
Nathan Green	Memorial Union
Connie Olson	Office of Teaching and Learning
AJ Klein	One Stop
Kyle Vanderburg	Performing Arts
Janelle Kistner	President
Melissa Lamp	Provost
AJ Klein	Registration and Records
Fred Hudson	Research and Creative Activity
Ben Bernard	School of Design, Architecture and Art
Carin Engler	Student Affairs
Janelle Kistner	University Relations
Merideth Sherlin	Wallman Wellness Center

Content Strategy Progress

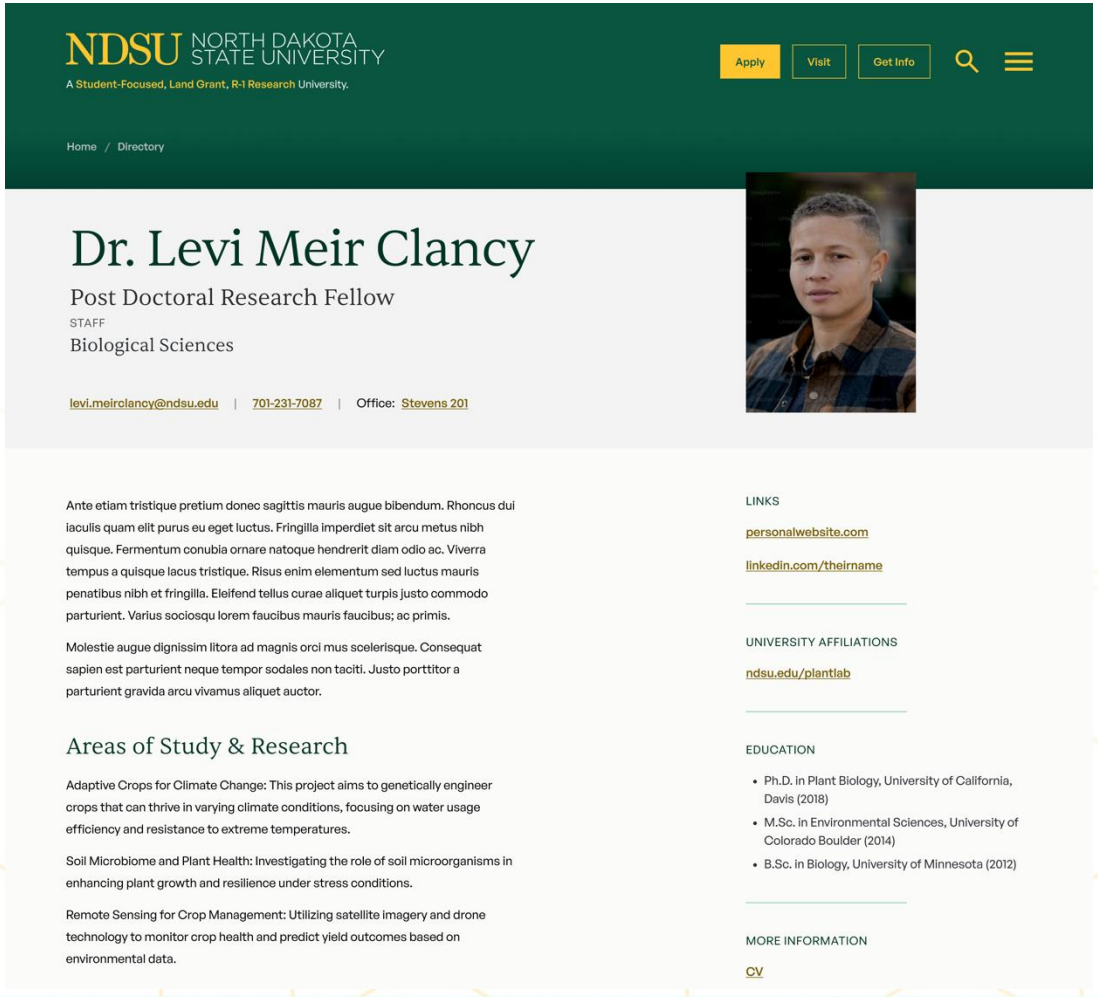
- **Audience**: prospective students and their families, current students, community members, researchers, legislators and alumni
- **Purpose**: communicate the university's offerings, achievements and key information
- **Recruitment**: program marketing pages for prospective students - University Relations
- **Retention**: information for current students - college/department

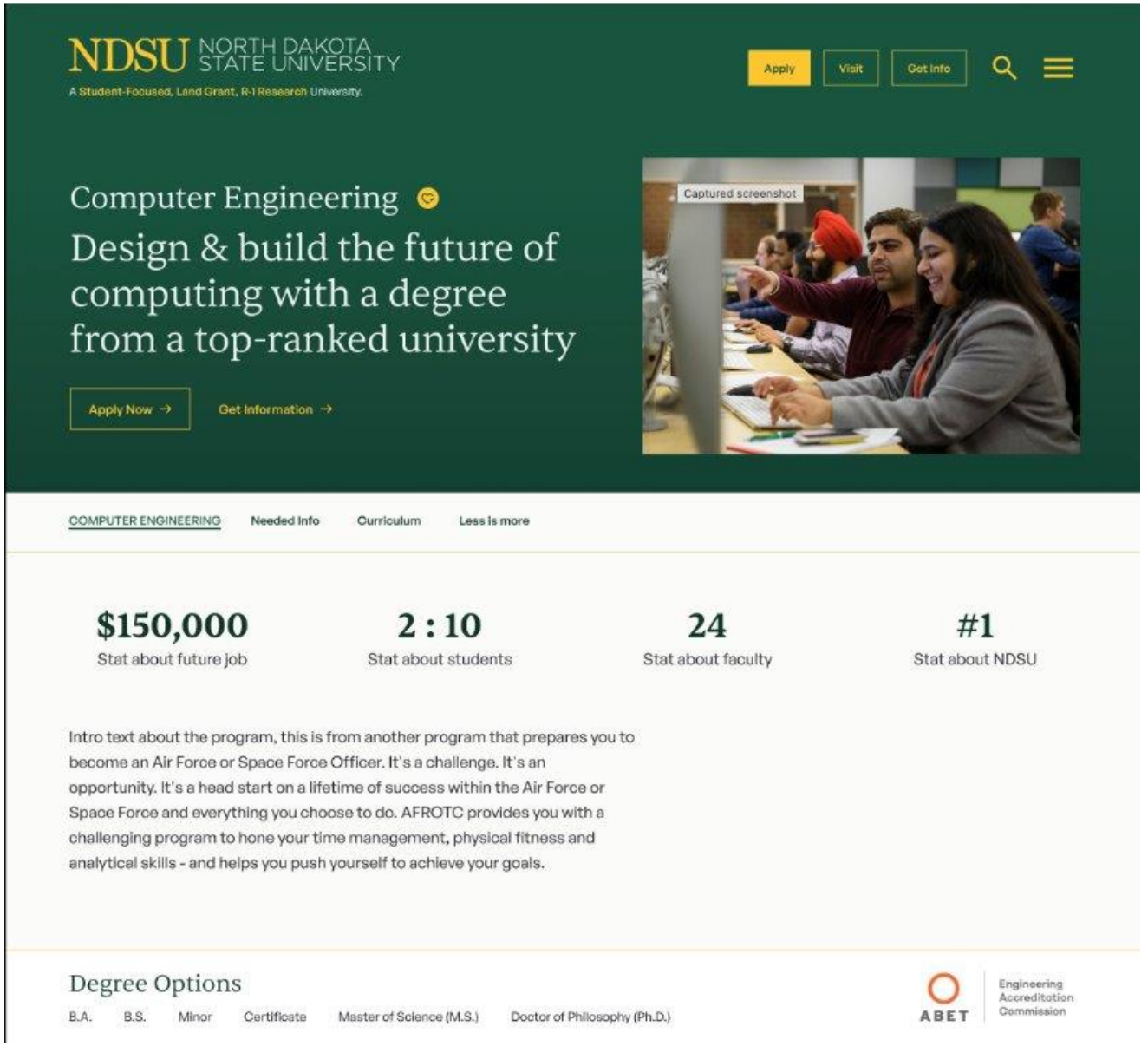
Content Strategy Progress

- Shifting internal content from public-facing website to existing resources (Knowledge Base/Microsoft Teams)
- Template options to include college pages, department pages, labs, centers and more



- People profile templates
  - Individual faculty pages created on Typo3 or PubWeb will be going away
  - We will communicate to those impacted with next steps
- People profiles include sections for:
  - Short bio
  - Areas of study and research
  - Other research interests
  - Courses taught
  - Previous work
  - Current grants
  - Awards and Honors
  - Publications
  - Presentations
  - Links
  - University affiliations
  - Education
  - More information




NDSU NORTH DAKOTA STATE UNIVERSITY
A Student-Focused, Land Grant, R-1 Research University.
Apply
Visit
Get Info
Computer Engineering
Design & build the future of computing with a degree from a top-ranked university
Apply Now →
Get Information →
Captured screenshot
COMPUTER ENGINEERING
Needed Info
Curriculum
Less is more
$150,000
Stat about future job
2 : 10
Stat about students
24
Stat about faculty
#1
Stat about NDSU
Intro text about the program, this is from another program that prepares you to become an Air Force or Space Force Officer. It's a challenge. It's an opportunity. It's a head start on a lifetime of success within the Air Force or Space Force and everything you choose to do. AFROTC provides you with a challenging program to hone your time management, physical fitness and analytical skills - and helps you push yourself to achieve your goals.
Degree Options
B.A.
B.S.
Minor
Certificate
Master of Science (M.S.)
Doctor of Philosophy (Ph.D.)
ABET
Engineering Accreditation Commission

Duis aute irure dolor in reprehenderit

Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia.

Post-Graduation Career Snapshot

Explore career possibilities within the first five years after graduation with a list of high-demand occupations. Discover how you can advance into more specialized or leadership roles through examples of potential career pathways.

High Demand Occupations

- Embedded Systems Engineer
- Firmware Developer
- Hardware Design Engineer
- Systems Integration Engineer
- Field Application Engineer

National Median Salary

$100,000

The median salary is based on national job listings for the above occupations that require five years experience or less

Future Career Pathways

As you gain experience, you can advance into more specialized or leadership roles. Here are pathway occupations you might explore:

- Lead Hardware Architect
- Technical Product Manager
- Director of Engineering

Data sourced from Lightcast, a leading provider of labor market analytics and workforce data. 2024.

NDSU has great things headline

Student experience piece

Create the Best Memories →

Fun campus in a cool city

Fargo & the Community →

Campus-related offerings, student orgs, etc

Student Life at NDSU →

Personalize your experience

NDSU students are encouraged to collaborate with an advisor and develop a unique program of study that meets their specific interests.

Computer Architecture/ Digital VLSI

Create the next generation of cutting-edge computing hardware.

Embedded Systems

Design and build the systems that impact daily life.

Cyber Physical Systems

Bridge the gap between physical and digital with intelligent systems that control critical infrastructure.

Computer Systems

Create interactions between the hardware and software that powers our world.

Tuition & financial aid

Ranked as a top value nation-wide duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla. Excepteur sint occaecat.

Tuition Costs → Aid Programs → Scholarships →

Admissions info

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International Students → Transfer Students → Veterans →

Check out the campus and its perks

Schedule a Campus Visit →

> “Program Quote from student and staff montes finibus morbi per lobortis, conubia tempus enim. Aenean dui luctus tellus ultrices maecenas tempus condimentum. Conubia hac porttitor nec risus class nullam morbi.”
>
> Person Name
> Who they are

Explore more Computer Science programs

Cyber Security →
BS

Data Science →
MS

Software Engineering →
BS, Master's, Certificate

Artificial Intelligence →
Minor

Computer Science Education →
Certificate

Computer Science →
BS, BA, Minor, Master's, PhD, Certificate

Questions? We can help.

Admissions Contactname
Get help with applications and admissions.
Phone Number
Email
Schedule a Chat

Undergrad Contactname
Find answers to questions about programs.
Email

Graduate Contactname
Find and advisor and other graduate needs.
Email
Schedule a Chat

With no application fee and a 93% career placement rate, what are you waiting for?

Apply Now →
Schedule a Visit →
Request Info →

Computer Science
IN THE
College of Engineering

Quentin Burdick Building (701) 231-8562 ndsu.computerscience@ndsu.com
Minard Hall (701) 231-7494 ndsu.coe@ndsu.com

What's Next?

- Build phase: Aug 2024-Jan 2025
  - Migration planning
  - Communication: leadership assembly, campus update, status web page, presentations
- Brand phase: Jan-Mar 2025
- Launch and post-launch: Mar-Apr 2025
- A dedicated Web Team providing guidelines and training
- For project updates: **ndsu.edu/internal/web**
- For questions and concerns use this **form**