

Meeting Minutes

April 15, 2024

- I. Call to Order
 - Meeting called to order at 3:01 pm
 - Substitutions
 - Bhagavathula for Huseth-Zosel
 - Mullet for McWood
 - Denton for Kryjevskaja
 - Jha for Magel

- II. Adoption of the Agenda
 - MOTION to adopt the agenda (Hearne/Secor)
 - Motion Passes by unanimous consent

- III. Approval of Meeting Minutes from March 11, 2024
 - Minutes Approved by unanimous consent

- IV. Announcements
 1. David Cook, President
 - Not present, no announcements
 2. David Bertolini, Provost
 - HHS dean search complete - in the Provost's hands
 - VP FA finished their work last week – in Provost's hands
 - VP AA closed last week, committee working through those applicants (total of 19 applicants)
 3. Kristi Steinmann, Staff Senate President
 - Shared Governance Summit Open Forum on Wednesday, April 17 @ 2pm in AG Hill 130/132
 4. Kaylee Weigel, Student Body President
 - Concluded Student Body elections
 - New officers take office on April 28th
 - Alumni social with student government leadership happening next week
 5. Warren Christensen, Faculty Senate President
 - Thanks to Kristi Steinmann and Phil hunt for organizing the Shared Governance Summit
 - Goal is to think about how to operationalize changes on campus
 - Zoom option available.
 6. Erin Gillam, Faculty Senate Past-President
 - No announcements

V. Consent Agenda

1. UCC Report
2. Charge for the Ad Hoc Workload Committee
 - Committee membership: Erin Gillam, Febina Mathew, Ken Magel, Sarah Boonstoppel, Tom Ambrosio
 - Committee charge: To revise Policy 322 (Equitable and Transparent Faculty Workloads) in a manner that addresses feedback received from Faculty Senate and objectives communicated from the State Board of Higher Education
- MOTION to Approve the Consent Agenda (Smith/Travers)
 - MOTION Passes by unanimous consent

VI. General Order

1. Election to fill the Vacant President Elect position
 - Lisa Montplaisir elected as Faculty Senate President-Elect (to fill Jeremy Jackson's vacated position) (24 MONTPLAISIR: 9 MAGEL)
 - Secret ballot, votes not recorded in Appendix 2
2. Modification of Faculty Senate Bylaws
 - MOTION to Approve Bylaw changes (Wood/Gillam)
 - Change is to make a Standing Committee on Policy 352 (Promotion, Tenure and Evaluation)
 - Smith: Concern that there is no representation from CSWF, Promotion to Professor Task Force or Faculty Affairs Committee
 - Hearne: Does not support the motion. Every time Policy 352 is changed, college and unit policies need to be modified as well
 - Gillam: supports the motion. Focus needs to be on best practices nationally related to promotion, tenure and evaluation
 - Huseynov: Does not support the motion – it is too much for units to keep up with changes to Policy 352
 - Also commented on two redundant lines in the committee responsibilities
 - Denton: Committee responsibilities listed come directly from the charge to the ad hoc committee from FS in 2013
 - Boonstoppel: Supports the motion – sees the committee has helping to guide change.
 - MOTION to Amend (Hearne/Nelson): ADD under *Committee responsibilities*: “Review and support the development of college and departmental PTE criteria and evaluation documents”
 - Kilina: could be interpreted by units as pressure or a command for how to develop their policies
 - Mathew: Will be perceived as micromanagement by the university of the college and departments/units

- Denton: Historically, college and unit policies were reviewed by VP FA&E to assist with alignment with Policy 352
- Benton: Might help to remove “review” from the statement
- Hearne: Idea is that this should mean the Policy 352 committee cares about what is happening at the college and unit levels
- Smith: This idea of vetting Policy 352 changes should be the job of the Faculty Senate to talk with their constituents and delay changes if it seems the changes will be detrimental to colleges or other units
- Hong: issue with department policies not being rapidly approved at the college level and resulting in lack of agreement with Policy 352
 - Kilina: people hired under older versions of the policy get to choose which policy they go up under
- MOTION to Amend Fails (14 AYE; 21 NAY; 2 ABSTAIN)
 - See Q1 in Appendix for voting record
- MOTION to Amend to add representation from Commission for the Status of Women Faculty, Faculty Affairs Committee and Promotion to Professor Task Force to the Policy 352 committee as voting members (Smith/Nelson)
 - Denton: Those members were crucial components of the committee
- MOTION to Amend Passes (32 AYE; 4 NAY; 0 ABSTAIN)
 - See Q2 in Appendix for voting record
- MOTION to Approve Passes (32 AYE; 3 NAY; 2 ABSTAIN)
 - See Q3 in Appendix for voting record

VII. New Business

1. MOTION to Add “Suspension of the Rules to Move the May Faculty Senate Meeting to May 6, 2024” under New Business (Gillam/Hearne)
 - MOTION Passes by unanimous consent
2. Policy 325. Academic Freedom
 - MOTION to Approve (Del Rio Mendoza/Akhmedov)
 - MOTION to Approve Passes (32 AYE; 0 NAY; 2 ABSTAIN)
 - See Q4 in Appendix for voting record
3. Suspend the Rules and Move the May Meeting to May 6, 2024
 - MOTION to Approve (Gillam/Benton)
 - Christensen: Explained reasoning, requires a $\frac{3}{4}$ majority vote
 - MOTION to Approve Passes (36 AYE; 1 NAY; 0 ABSTAIN)
 - See Q5 in Appendix for voting record

VIII. Adjournment

- MOTION to Adjourn (Hearne/Akhmedov)
- Meeting adjourned at 3:45pm

Appendix 1. Attendance Record for April 15, 2024 Faculty Senate Meeting

Last Name	First Name	April 15		Last Name	First Name	April 15
Akhmedov	Azer	X		Secor	Gary	P
Ambrosio*	Tom			Smith	Matthew	X
Amiri	Ali	X		Steig	Jayme	X
Andrianova	Anastasiya			Sun	Rex	X
Barabanov*	Nikita			Tangen	Jodi	X
Benna	Justin	X		Travers	Steve	X
Benton	Brad	X		VanSickle	Candace	X
Boonstoppel	Sarah	X		Vold	Jessica	X
Choi	Bong-jin	X		Wood	Scott	X
Choi	Juwon			Wu	Xiangfa	
Christensen	Warren	X				
Del Rio Mendoza	Luis	X				
Gao	Jerry	X				
Gillam	Erin	X				
Hatterman-Valenti	Harlene	X				
Haug	Karla	X				
Hearne	Robert	X				
Hershberger	John					
Hong	David	X				
Huseth-Zosel	Andrea	P				
Huseynov	Fariz	X				
Jackson	Jeremy					
Jeong	Inbae	X				
Kilina	Svetlana	X				
Kirkpatrick	Sarah	X				
Kryjevskaja	Mila	P				
Larson	Jamee	X				
Law	Quincy					
Li	Jin	X				
Magel	Ken	P				
Mathew	Febina	X				
Mataic	Dane	X				
Matthew	Sijo	X				
McGrath	Ryan	X				
McWood	Leanna	P				
Nelson	Kjersten	X				
Peltier	Allison	X				
Rahman	Mukhlesur	X				
Rao	Jiajia	X				
Roberts	David					
Ross	Darrell					

Appendix 2. Voting Record for April 15, 2024 Faculty Senate Meeting

Participant	Q1	Q2	Q3	Q4	Q5
Azer Akhmedov	NAY	AYE	AYE	AYE	AYE
Justin Benna	NAY	AYE	AYE	AYE	AYE
Bradley Benton	AYE	AYE	AYE	AYE	AYE
Akshaya Bhagavathula	AYE	AYE	AYE	AYE	AYE
Sarah Boonstoppel	NAY	AYE	AYE	AYE	AYE
Luis Del Rio Mendoza	NAY	AYE	AYE	AYE	AYE
Jerry Gao	NAY	AYE	AYE	AYE	AYE
Erin Gillam	NAY	AYE	AYE	AYE	AYE
Harlene Hatterman-valenti	NAY	AYE	AYE	ABST	AYE
Karla Haug	AYE	AYE	AYE	AYE	AYE
Robert Hearne	AYE	NAY	NAY	AYE	AYE
Yongtao Hong	NAY	-	NAY	AYE	AYE
Fariz Huseynov	ABST	AYE	ABST	AYE	AYE
Inbae Jeong	AYE	AYE	AYE	AYE	AYE
Ajay Kumar Jha	AYE	NAY	NAY	AYE	AYE
Svetlana Kilina	NAY	AYE	AYE	-	AYE
Sarah Kirkpatrick	NAY	AYE	AYE	AYE	AYE
Jamee Larson	NAY	AYE	AYE	AYE	AYE
Jin Li	NAY	NAY	ABST	AYE	AYE
Dane Mataic	NAY	AYE	AYE	AYE	AYE
Febina Mathew	NAY	AYE	AYE	AYE	AYE
Sijo Mathew	AYE	AYE	AYE	AYE	AYE
Ryan McGrath	ABST	AYE	AYE	AYE	AYE
Lisa Montplaisir	NAY	AYE	AYE	AYE	AYE
Natira Mullet	AYE	AYE	AYE	AYE	NAY
Kjersten Nelson	NAY	AYE	AYE	AYE	AYE
Md Mukhlesur Rahman	AYE	AYE	AYE	-	AYE
Jiajia Rao	AYE	AYE	AYE	-	AYE
Gary Secor	AYE	NAY	AYE	AYE	AYE
Matthew Smith	NAY	AYE	AYE	AYE	AYE
Jayme Steig	NAY	AYE	AYE	AYE	AYE
XIN Sun	AYE	AYE	AYE	AYE	AYE
Jodi Tangen	AYE	AYE	AYE	AYE	AYE
Steven travers	AYE	AYE	AYE	ABST	AYE
Candace Vansickle	NAY	AYE	AYE	AYE	AYE
Jessica Vold	NAY	AYE	AYE	AYE	AYE
Scott Wood	NAY	AYE	AYE	AYE	AYE