

## **Meeting Minutes**

October 9, 2023

### I. Call to Order

Meeting called to order at 3:01pm

### II. Attendance

- Mullet substituting for Philbrick
- Slater substituting for McGrath
- Yan substituting for Matthew
- Selekwa substituting for Jeong

# III. Adoption of the Agenda

- MOTION to Adopt the Agenda (Magel/Hearne)
  - MOTION to Add a Vote of No Confidence of Cook Administration to New Business (Andrianova/ Kryjevskaia)
    - Slater ⇒ requests vote of no confidence be tabled because have not had a chance to talk to their constituents
    - Motion passes (24 AYE; 14 NAY; 3 ABSTAIN)
      - See Appendix 2 Q1 for voting results
- MOTION to Adopt the Agenda passes
  - Motion passes (38 AYE; 0 NAY; 1 ABSTAIN)
    - See Appendix 2 Q 2 for voting results

# IV. Approval of Meeting Minutes from September 11, 2023

- MOTION to Approve the Meeting Minutes from 9/11/23
  - MOTION passes unanimously

### V. Announcements

- 1. David Cook, President
  - o Brief announcements from President given by Provost Bertolini
- 2. David Bertolini, Provost
  - Brief announcements
  - Magel: Question about when final department budgets will be sent out
    - Bertolini: All colleges have their budget
- 3. Warren Christensen, Faculty Senate President
  - Brief thanks to all of the work people have been doing in the last month and the many thoughtful conversations that have been had
  - o Encouraged everyone to listen to each other's ideas, even if you disagree
  - Kryjevskaia: Asked about results of faculty survey
    - Christensen: Plan to work through those results this week and

## distribute as soon as possible

- 4. Anastassiya Andrianova, Faculty Senate Past-President
  - Reading of Andrianova's resignation letter
  - Christensen announced appointment of Gillam as Past President
- 5. Jeremy Jackson, Faculty Senate President-Elect
  - Thanked Andrianova for her service and input
- 6. Fred Hudson, Past President of Staff Senate
  - Thanked Andrianova
  - Talked about Staff Senate meeting last week
- 7. Kaylee Weigel, President of Student Government
  - Homecoming was successful
  - Students do not have strong opinions on issues happening on campus
  - Hearne: Policy 601 concerned that students are supposed to report academic misconduct of other students – asked about student viewpoint on that issue
    - Weigel: Students were not concerned; this is considered standard operating policy among the students
- 8. Philip Hunt, Registrar
  - Commencement information now available
  - Spring and Summer 2024 schedules live
  - Spring and Summer registration dates now separate
  - Student Course Schedule Satisfaction Survey being launched on Sunday, October 22<sup>nd</sup>
  - Nelson: How many courses were cancelled this semester because of low enrollment?
    - Not known reason for course cancellation not given when cancellation reported
  - McWood: Will survey asked about modality (online, face-to-face, etc)?
    - Hunt Yes, that will be included
  - Gao: Asked about why the registration dates were chosen
    - Moved registration dates back on feedback from last year
    - Can adjust in the future if the February date does not work
- VI. Committee and Other Reports
  - No reports for consideration
- VII. Consent Agenda
  - 1. UCC Report (pending)
  - 2. Confirmation of Dr. Erin Gillam as Faculty Senate Secretary
  - 3. Confirmation of Standing Committees
  - MOTION to Accept the Consent Agenda with Only Item #3 (Smith/Roberts)
    - MOTION passes (41 AYE; 0 NAY; 0 ABSTAIN)
      - See Appendix 2 Q 3 for voting results

- 1. Setting Faculty Senate Priorities
  - i. Diversity, equity, and inclusivity
    - MOTION to adopt (Roberts/Jackson)
      - Christensen: Clarification that these priorities are NOT ranked
      - Andrianova: Recommend sending to DEI committee and request committee report in Spring 2024
    - MOTION to Adopt Priority and Refer to DEI Committee (Andrianova/Gold)
      - MOTION passes unanimously
  - ii. Faculty recruitment, retention and well-being
    - MOTION to Adopt (Roberts/Jackson) and Refer Priority to Faculty Affairs and PCCWB (Roberts/Boonstoppel)
      - MOTION passes unanimously
  - iii. Student recruitment and retention
    - MOTION to adopt (Smith/Magel)
      - Gao: suggests adding "well-being" to priority
      - Hearne: If we don't have deliverable actions for this priority, then we should eliminate
      - McWood: Not clear what committee would take this on
      - Christensen identified how it was assigned in 2022
      - Andrianova: Suggests not approving this priority due to high faculty workload
      - Smith: Student well-being and faculty well-being are linked, volunteered to be liaison for President's Council
      - Kilina: suggestion to create a separate priority for "Faculty and Student Well-Being"
    - MOTION to Amend: Friendly amendment to change to "Student, recruitment, retention and well being" (Gao/Roberts)
      - MOTION passes unanimously
    - MOTION to adopt priority passes (37 AYE; 2 NAY; 2 ABSTAIN)
      - See Appendix 2 Q4 for voting results
  - iv. Shared governance
    - MOTION to approve (Huseynov/Boonstoppel)
      - Nelson: recommended formation of an ad hoc committee
      - Boonstoppel: asked for clarification on objectives of such an ad hoc committee
      - Ross: Recommended reading of Red Book of AAUP to understand what shared governance really means
        - Suggest reviewing report from joint group of governance that came out ~ 2 years ago
      - Andrianova: recommended 2 members from each of the governing bodies, with a charge of reviewing shared governance structure and

- goals at NDSU
- Jackson: some shared governance issues are more specific to faculty (and not staff or students)
- MOTION passes unanimously
- v. By-laws modification
  - Christensen gave background on reasons why bylaws need to be modified in this academic year
  - MOTION to approve (Secor/Andrianova)
  - Selekwa: suggest "and Constitution" be added to priority
    - No action taken
  - MOTION passes unanimously
- IX. MOTION to Suspend the Rules and Move Directly to New Business (Andrianova/Selekwa)
  - Christensen: clarification that abstaining does not count as a vote casted towards the required 2/3 majority
  - MOTION Fails (15 AYE; 20 NAY; ABSTAIN 6)
    - See Appendix 2 Q5 for voting results
- X. General Order
  - 1. Policy 103 Equal Opportunity/Affirmative Action Policy on the Announcement of Position Openings
    - MOTION to Approve is already on the table from Sept 11 2023 meeting
      - Hong: Is there flexibility in the policy to account for sudden departures of faculty?
        - Denton: Would need a presidential exception
          - Revision of policy says that a record of presidential exceptions needs to be kept at the university level
      - Smith: Clarification on how revisions impact postdocs
        - Denton: Permits internal decision within department to make an exception for hiring a postdoc
      - Boonstoppel: Section 2.4 no information about how administrators are handled for presidential exceptions
        - Denton: was not in original policy and committee did not consider adding that
    - Christensen: policy is going back to committee due to approved changes from Staff Senate
    - Kilina: Asked for clarification about how postdoctoral exception is different from the standard process for hiring postdocs
      - Fowler: Difference is that there is no 20-day recruitment period
      - Kilina requested clarification of this point
    - MOTION to Postpone (Roberts/McWood)
      - Motion passes unanimously
  - 2. Policy 322 Equitable and Transparent Faculty Workload Policy

- MOTION to Approve (Roberts/McWood)
- o Gillam introduced background on Policy 322

# XI. Adjournment

- MOTION to Adjourn (Ross/Vold)
- Meeting adjourned at 4:31pm

**APPENDIX 1: October 9 2023 Faculty Senate Attendance** 

| Last Name    | First Name  | Oct 9 |  |
|--------------|-------------|-------|--|
| Akhmedov     | Azer        | Χ     |  |
| Ambrosio*    | Tom         |       |  |
| Amiri        | Ali         | Х     |  |
| Andrianova   | Anastassiya | Х     |  |
| Barabanov*   | Nikita      |       |  |
| Benna        | Justin      |       |  |
| Benton       | Brad        | Х     |  |
| Boonstoppel  | Sarah       | Х     |  |
| Choi         | Bong-jin    | Х     |  |
| Choi         | Juwon       |       |  |
| Christensen  | Warren      | Х     |  |
| Gao          | Jerry       | Х     |  |
| Gillam       | Erin        | Х     |  |
| Haug         | Karla       | Х     |  |
| Hearne       | Robert      | Х     |  |
| Hershberger  | John        |       |  |
| Hong         | David       | Х     |  |
| Huseth-Zosel | Andrea      | Х     |  |
| Huseynov     | Fariz       | Х     |  |
| Jackson      | Jeremy      | Х     |  |
| Jeong        | Inbae       | Х     |  |
| Kilina       | Svetlana    | Х     |  |
| Kirkpatrick  | Sarah       | Х     |  |
| Kryjevskaia  | Mila        | Х     |  |
| Larson       | Jamee       | Х     |  |
| Law          | Quincy      | Х     |  |
| Li           | Jin         | Х     |  |
| Magel        | Ken         | Х     |  |
| Mathew       | Febina      | Х     |  |
| Mataic       | Dane        | Х     |  |
| Matthew      | Sijo        | Х     |  |
| McGrath      | Ryan        | Р     |  |
| McWood       | Leanna      | Х     |  |
| Nelson       | Kjersten    | Х     |  |
| Peltier      | Allison     |       |  |
| Philbrick    | Candace     | Р     |  |
| Rahman       | Mukhlesur   | Х     |  |
| Rao          | Jiajia      | X     |  |
| Roberts      | David       | Х     |  |
| Ross         | Darrell     | X     |  |
| Secor        | Gary        | X     |  |
| Smith        | Matthew     | X     |  |
| Steig        | Jayme       | X     |  |
| Sun          | Rex         | X     |  |
| Tangen       | Jodi        | X     |  |
| Travers      | Steve       | X     |  |
| Vold         | Jessica     | X     |  |
| Wood         | Scott       | X     |  |
| Wu           | Xiangfa     | X     |  |
| vvu          | VigilAlq    | ^     |  |

**APPENDIX 2: October 9 2023 Faculty Senate Voting Record** 

| Last Name            | First Name  | Q1      | Q2      | Q3  | Q4      | Q5      |
|----------------------|-------------|---------|---------|-----|---------|---------|
| Akhmedov             | Azer        | AYE     | AYE     | AYE | AYE     | AYE     |
| Ambrosio             | Thomas      | -       | -       | -   | -       | -       |
| Andrianova           | Anastassiya | AYE     | AYE     | AYE | NAY     | AYE     |
| Benna                | Justin      | NAY     | AYE     | AYE | ABSTAIN | AYE     |
| Benton               | Bradley     | NAY     | AYE     | AYE | AYE     | NAY     |
| Boonstoppel          | Sarah       | NAY     | AYE     | AYE | AYE     | NAY     |
| Choi                 | Bong-Jin    | AYE     | -       | AYE | AYE     | AYE     |
| Gao                  | Jerry       | ABSTAIN | ABSTAIN | AYE | AYE     | ABSTAIN |
| Haug                 | Karla       | AYE     | AYE     | AYE | AYE     | NAY     |
| Hearne               | Robert      | NAY     | AYE     | AYE | NAY     | AYE     |
| Hong                 | Yongtao     | AYE     | AYE     | AYE | AYE     | NAY     |
| Huseth-Zosel         | Andrea      | NAY     | AYE     | AYE | AYE     | NAY     |
| Huseynov             | Fariz       | AYE     | AYE     | AYE | AYE     | ABSTAIN |
| Jackson              | Jeremy      | NAY     | AYE     | AYE | AYE     | NAY     |
| Kilina               | Svetlana    | AYE     | AYE     | AYE | AYE     | AYE     |
| Kirkpatrick          | Sarah       | NAY     | AYE     | AYE | AYE     | NAY     |
| Kryjevskaia          | Mila        | AYE     | AYE     | AYE | AYE     | AYE     |
| Larson               | Jamee       | NAY     | AYE     | AYE | AYE     | NAY     |
| Law                  | Quincy      | ABSTAIN | AYE     | AYE | AYE     | ABSTAIN |
| Li                   | Jin         | AYE     | -       | AYE | AYE     | NAY     |
| Magel                | Kenneth     | AYE     | AYE     | AYE | AYE     | AYE     |
| Mataic               | Dane        | NAY     | AYE     | AYE | AYE     | NAY     |
| Mathew               | Sijo        | AYE     | AYE     | AYE | AYE     | NAY     |
| McWood               | Leanna      | AYE     | AYE     | AYE | AYE     | NAY     |
| Mullet (Substitute)  | Natira      | AYE     | AYE     | AYE | AYE     | NAY     |
| Nelson               | Kjersten    | NAY     | AYE     | AYE | AYE     | NAY     |
| Rahman               | Mukhlesur   | AYE     | AYE     | AYE | AYE     | ABSTAIN |
| Rao                  | Jiajia      | AYE     | AYE     | AYE | AYE     | AYE     |
| Roberts              | David       | AYE     | AYE     | AYE | AYE     | AYE     |
| Ross                 | Darrell     | NAY     | AYE     | AYE | AYE     | NAY     |
| Secor                | Gary        | AYE     | AYE     | AYE | AYE     | NAY     |
| Selekwa (Substitute) | Majura      | AYE     | AYE     | AYE | AYE     | AYE     |
| Slater (Substitute)  | Kelsey      | NAY     | AYE     | AYE | AYE     | NAY     |
| Smith                | Matthew     | NAY     | AYE     | AYE | AYE     | NAY     |
| Steig                | Jayme       | NAY     | AYE     | AYE | AYE     | NAY     |
| Sun                  | Xin         | AYE     | AYE     | AYE | AYE     | ABSTAIN |
| Tangen               | Jodi        | ABSTAIN | AYE     | AYE | AYE     | ABSTAIN |
| travers              | Steven      | AYE     | AYE     | AYE | ABSTAIN | AYE     |
| Vold                 | Jessica     | AYE     | AYE     | AYE | AYE     | AYE     |
| Wood                 | Scott       | AYE     | AYE     | AYE | AYE     | NAY     |
| Wu                   | Xiangfa     | AYE     | AYE     | AYE | AYE     | AYE     |
| Yan (Substitute)     | Guiping     | AYE     | AYE     | AYE | AYE     | AYE     |