

The FORWARD Evaluation
Ally Training
February 9th 2012

Attendance

- 8 individuals attended and 6 completed evaluations.
 - Five attendees were faculty and one was an administrator.
 - Three attendees stated they encouraged themselves to attend, one stated they were encouraged by a colleague, their self, and an advocate/ally, one stated they were encouraged by a colleague, their self, and an advocate/ally, and one stated they were encouraged by their department chair, their dean, a colleague, and an advocate/ally.
 - Five attendees chose to sign the pledge to be a FORWARD Ally and one did not specify an answer.

Quantitative Results from the Evaluation Form

I feel that my knowledge of unconscious gender bias and its impact on the climate at NDSU has increased after today's training.

	Frequency	Percent	Cumulative Percent
Valid Agree	3	50.0	50.0
Strongly Agree	3	50.0	100.0
Total	6	100.0	

I will be able to use the information that I learned today in my work at NDSU.

	Frequency	Percent	Cumulative Percent
Valid Agree	3	50.0	50.0
Strongly Agree	3	50.0	100.0
Total	6	100.0	

I will be able to implement new strategies to promote a more equitable climate for women faculty at NDSU as a result of my participation in this training.

	Frequency	Percent	Cumulative Percent
Valid Agree	3	50.0	50.0
Strongly Agree	3	50.0	100.0
Total	6	100.0	

The training was clear and well-organized.

	Frequency	Percent	Cumulative Percent
Valid Agree	2	33.3	33.3
Strongly Agree	4	66.7	100.0
Total	6	100.0	

I would recommend this training to others.

	Frequency	Percent	Cumulative Percent
Valid Agree	1	16.7	16.7
Strongly Agree	5	83.3	100.0
Total	6	100.0	

I am personally committed to addressing issues of gender bias and discrimination experienced by women faculty at NDSU.

	Frequency	Percent	Cumulative Percent
Valid Agree	1	16.7	20.0
Strongly Agree	4	66.7	100.0
Missing Data	1	16.7	
Total	6	100.0	

How would you rate the overall quality of this training?

	Frequency	Percent	Cumulative Percent
Valid 3.50	1	16.7	16.7
Above Average	3	50.0	66.7
Excellent	2	33.3	100.0
Total	6	100.0	

Qualitative Results from the Evaluation Form

1. Please explain your choice to sign or not sign the FORWARD Ally pledge.
 - This is a most reasonable issue!
 - I support the goals of the FORWARD program.

2. What questions do you still have about being an ally for gender equity after attending this training? Please list any areas of the training that you would like to receive additional information about or that need further clarification. Your suggestions will be used to structure follow-up meetings for Allies.
 - None at this time.

3. What do you think were the most helpful or valuable aspects of the training you attended today?
 - Good discussion & examples.
 - The discussion.

4. How could this training be improved to be more beneficial to you?
 - It'd be nice to make the slides less wordy → bulleted key points.
 - I plan to attend the follow up.

5. Please provide any additional comments you have about today's training and/or the FORWARD program in general on the back of this page.
 - None at this time.