

Ally Training
College of Agriculture, Food Systems, and Natural Resources
April 13th, 2012

Attendance

- 11 individuals attended and 6 completed evaluations.
 - Four attendees were faculty, one was a staff, and one was an administrator
 - Two attendees were encouraged to attend this training by their deans, one was encouraged by himself, one was encouraged by a department chair, one was encouraged by a colleague, and another attendee was encouraged by both himself and his wife.

Quantitative Results from the Evaluation Form

I feel that my knowledge of unconscious gender bias and its impact on our climate at NDSU has increased after today's training

	Frequency	Percent	Cumulative Percent
Valid Disagree	1	16.7	16.7
Agree	4	66.7	83.3
Strongly Agree	1	16.7	100.0
Total	6	100.0	

I will be able to use the information that I learned today in my work at NDSU.

	Frequency	Percent	Cumulative Percent
Valid Disagree	1	16.7	16.7
Agree	4	66.7	83.3
Strongly Agree	1	16.7	100.0
Total	6	100.0	

I will be able to implement new strategies to promote a more equitable climate for women faculty at NDSU as a result of my participation in this training.

	Frequency	Percent	Cumulative Percent
Valid Disagree	2	33.3	40.0
Agree	3	50.0	100.0
Missing Data	1	16.7	
Total	6	100.0	

The training was clear and well-organized.

	Frequency	Percent	Cumulative Percent
Valid Disagree	1	16.7	16.7
Agree	4	66.7	83.3
Strongly Agree	1	16.7	100.0
Total	6	100.0	

I would recommend this training to others.

	Frequency	Percent	Cumulative Percent
Valid Agree	4	66.7	80.0
Strongly Agree	1	16.7	100.0
Missing Data	1	16.7	
Total	6	100.0	

I am personally committed to addressing issues of gender bias and discrimination experienced by women faculty at NDSU.

	Frequency	Percent	Cumulative Percent
Valid Agree	3	50.0	50.0
3.50	1	16.7	66.7
Strongly Agree	2	33.3	100.0
Total	6	100.0	

Rate the overall quality.

	Frequency	Percent	Cumulative Percent
Valid Average	2	33.3	40.0
Above Average	2	33.3	80.0
Excellent	1	16.7	100.0
Missing Data	1	16.7	
Total	6	100.0	

Did you choose to sign the pledge to be a FORWARD Ally?

	Frequency	Percent	Cumulative Percent
Valid No	1	16.7	16.7
Yes	5	83.3	100.0
Total	6	100.0	

Please explain your choice to sign or not sign the FORWARD Ally pledge.

- I did not sign because I left early to teach

Qualitative Results from the Evaluation Form

- 1.. What do you think were the most helpful or valuable aspects of the training you attended today?
 - More awareness of unconscious bias.
 - Discussion of unintentional bias and unwritten rules.
- 2 How could this training be improved to be more beneficial to you?
 - Too much verbage on the slides. Put it in more of an outline form.
 - More discussion of role of central administration: Provost/Deans.