

## FORWARD Ally Training October 3, 2014

### Attendance

Five individuals attended the training and all five (100.0%) completed evaluations.

- Four (80.0%) identified as faculty and one (20.0%) as an administrator.
- When asked who encouraged them to attend the training, one (20.0%) participant reported being encouraged by a colleague, three (60.0%) reported that they encouraged themselves, and one (20.0%) reported being encouraged by an Advocate/Ally.
- Four (80.0%) reported that they chose to sign the pledge to be a FORWARD Ally and one (20.0%) did not respond.

### Quantitative Results from the Evaluation Form

**I feel that my knowledge of unconscious gender bias and its impact on the climate at NDSU has increased after today's training.**

	Frequency	Percent	Cumulative Percent
Agree	1	20.0	20.0
Strongly Agree	3	60.0	80.0
N/A	1	20.0	100.0
Total	5	100.0	

**I will be able to use the information that I learned today in my work at NDSU.**

	Frequency	Percent	Cumulative Percent
Agree	1	20.0	20.0
Strongly Agree	4	80.0	100.0
Total	5	100.0	

**I will be able to implement new strategies to promote a more equitable climate for women faculty at NDSU as a result of my participation in this training.**

	Frequency	Percent	Cumulative Percent
Agree	2	40.0	40.0
Strongly Agree	2	40.0	80.0
N/A	1	20.0	100.0
Total	5	100.0	

**The training was clear and well-organized.**

	Frequency	Percent	Cumulative Percent
Agree	2	40.0	40.0
Strongly Agree	3	60.0	100.0
Total	5	100.0	

**I would recommend this training to others.**

	Frequency	Percent	Cumulative Percent
Agree	1	20.0	20.0
Strongly Agree	4	80.0	100.0
Total	5	100.0	

**I am personally committed to addressing issues of gender bias and discrimination experienced by women faculty at NDSU.**

	Frequency	Percent	Cumulative Percent
Agree	1	20.0	20.0
Strongly Agree	4	80.0	100.0
Total	5	100.0	

**How would you rate the overall quality of this training?**

	Frequency	Percent	Cumulative Percent
Average	1	20.0	20.0
Above Average	1	20.0	40.0
Excellent	3	60.0	100.0
Total	5	100.0	

Qualitative Results from the Evaluation Form

1. Did you choose to sign the pledge to be a FORWARD Ally? Please explain your choice to sign or not sign the FORWARD Ally pledge.
  - [Yes] I signed to sustain the efforts of the FORWARD program.
  - [Yes] When it gets sent to us.
  
2. What do you think were the most helpful or valuable aspects of the training you attended today?
  - Data demonstration and suggestions for how to be an ally.
  - Discussion.
  - Great presentation!
  
3. What is one strategy you have learned today that you will be able to implement to promote a more equitable climate for women faculty at NDSU?
  - Being more conscious of my writing and interactions.
  - I will contact colleagues.
  
4. How could this training be improved to be more beneficial to you?
  - Update. The slides (most of the talk) are stale. The program seems to have gone stale. Shame – it's so valuable.